



ACCESSIBILITY PLAN - September 2024-August 2028

At St. Clair College, we believe in and promote the rights of all persons with disabilities as enshrined in the *Canadian Charter of Rights and Freedoms*, the *Ontario Human Rights Code*, the *Accessibility for Ontarians with Disabilities Act (2005)* and its related *Accessibility Standards Regulations*. The College is committed to fostering a rich working and learning environment that affirms the rights of all persons, including those with disabilities, to have access to equal opportunity in employment, education, accommodation or business dealings with the College.

Related Documentation:

[Policy 2.2: Accessibility Policy](#)

[Annual Accessibility Status Report](#)

CATEGORY: Student Support Services - Accessibility Services, Library, etc.

Area Evaluated	Accessibility Issue/Concern	Strategy for Improvement	Status
SCCA – Student Services Rm 10 Zekleman building	New entrance to Student Services does not have door opener	evaluate options	In process
	Accessible entrance to Zekleman building is on Ouelette Entrance making it difficult to get to	investigate possibility adding lift to Pitt St entrance	In process
Library (South Campus) and AV	Wheelchair is difficult get through the library door and security system.	Explore options for adjusting security structure	In process
Accessibility Services (Thames Campus)	Insufficient space for accommodated testing	Use available space	Completed and ongoing
	Lab too small to meet training needs	Use available space (dedicated meeting room)	Completed and ongoing
Library (Thames Campus)	Wheelchair is difficult get through the library door and security system. Button location is challenging when exiting the library.	Consider moving security structure or button opens both doors. Move button or automatic sliding doors	In process
Instructional Delivery	Training needed for faculty to present digital materials in an accessible way	Continue to include Blackboard technology	Completed and Ongoing
Instructional Delivery	Training needed for faculty to present digital materials in an accessible way	Continue faculty PD on Educator Awareness	Completed and Ongoing
		Creation of a guide to digital accessibility for faculty	In process

**CATEGORY: College Wide - Physical Environment -
Signage, Elevators, Lighting, Curbs / ramps, etc.**

Area Evaluated	Accessibility Issue/Concern	Strategy for Improvement	Status
Alarms - All Campuses	Some parts of buildings are not equipped with visual alarms for hearing impaired students.	Facilities Mgt. to replace as budget / time permits	Ongoing
Lighting – All Campuses	Lighting could be brighter to benefit visually impaired students	Installation of new LED lighting	Completed and Ongoing
Internal Elevators	Insufficient unobstructed space for wheelchairs to turn in West elevator and Thames campus	Install mirror so wheelchair users may be able to See door opening behind them.	Suggested
Internal Signage - Room Numbers - ALL CAMPUSES	Not all rooms are clearly marked by visual and tactile signage all at an appropriate height to be visible to persons in wheelchairs.	Renumbering of all doors at each campus with accessible signage.	Completed 2024
Offices of Initial Student Contact - Main Campus	Students with a vision disability lack accommodation for reading and signing documents	Digital systems have been purchased.	Completed 2024
	Services areas are spread throughout the college making navigation for students with mobility issues difficult.	Addition of a Welcome Centre bringing all service areas to one central area.	Completed 2024
Internal Washrooms	Not all stalls are 60" x 60"	Washrooms to be upgraded if feasible	Ongoing
	Some handles and locks are too difficult	Replace with accessible latches as identified.	Ongoing
Internal Floors	Some floors may be slippery	Slip-resistant treatments would be helpful; provide carpet/mat at high traffic entrances for wiping feet. Floors are monitored by maintenance staff daily.	Completed and ongoing
3rd floor (South)	Accessibility button to men's washroom across from room 309 not convenient to those in wheelchair.	Make renovations to areas to make them accessible	Suggested
E Block (landscaping building)	No accessibility to building (Rm 192) and washrooms	Renovations suggested are difficult to to age of building	Washrooms completed 2025
G Block (landscaping building)	No accessibility button to internal/external doors		Suggested

Main washroom in basement - SCCA	No handicap stall in women's washroom	Renovations suggested	Suggested
	No handrails in men's nor woman's washroom Towels are up too high		
Basement Corridor (in front of elevator) - SCCA	Accessible button on wrong wall Bench located in front of button	Bring forward to Facilities Management	Suggested
SRC Copy Centre	Counter is not Wheelchair accessible	Renovations needed.	Suggested
Room 116 & 118 (Thames)	Need rails, no table seats (same as 127&1280	Investigation for classroom upgrade	In progress
Front Entrance of Building – SCCA	Button is too small and needs to be reset on occasion		Suggested
SCCA – Concession Area, 2nd floor	Counters too high at service area and where cutlery and condiments are provided		Suggested
	Menus should be provided in alternate format to accommodate those with vision disabilities		Suggested
SCCA – Canada Trust Lounge Area	Tables are tight to bar area – tough for wheelchair passage		Suggested
SCCA – Bathroom Lift	Only one wheelchair accessible washroom with lift in entire building – located inconveniently in the Chrysler Theatre		Suggested
SCCA – 2nd floor	Doors to elevator from Skyline Room are not accessible – no automatic doors		Suggested
SCCA – Port of Windsor Room & Dieppe Room	No automatic doors		Suggested
SCCA – Room B13	Not accessible		Suggested
TD Success Centre	Bathroom on the First Floor is not accessible.	Under Review	Completed 2025
Parking Lot A	Request for larger spots.	Reviewed with Facility Services	Compliant with Regulations

**CATEGORY: Communication / Publications Website,
Handbook/Calendar, etc.**

Area Evaluated	Accessibility Issue/Concern	Strategy for Improvement	Status
Marketing	Ensure website accessibility to AODA standards	Third party accessibility audit conducted on a regular basis	Completed and ongoing
College Promotional Videos	Not all material has Closed Captioning	Ensure that all videos and You Tube material is Closed Captioned	Completed and Ongoing