

## **Program Physical Demands Analysis**

Program	Collaborative Nursing (H850)			Date		July 2023			
Co-Ordinator	Ashley Bulley and Deborah Ferrari				Chairp	erson	Monica Staley Lian		
		•							
			STREN	<u>GTH</u>					
WEIGHT			* FREQUENCY						
Physical Demands		Maximum (in lbs)	Usual (in Ibs)	Never	Seldom	Minor	Required	Major	
Lifting		50 lbs	up to 50 lbs				$\square$		
Carrying		20 lbs	5-20 lbs			$\boxtimes$			
Pushing		Force 20 lbs	5-20 lbs				$\square$		
Pulling		Force 20 lbs	5-20 lbs			$\boxtimes$			
Fine Finger Movements							$\boxtimes$		
Handling								$\boxtimes$	
Gripping						$\boxtimes$			
Reaching (Above Shoulder)							$\boxtimes$		
Reaching (Below Sho	oulder)							$\boxtimes$	
Foot Action (1 Foot)					$\boxtimes$				
Foot Action (2 Foot)					$\boxtimes$				

MOBILITY							
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Throwing		$\boxtimes$					
Sitting				$\boxtimes$			
Standing					$\boxtimes$		
Walking					$\boxtimes$		
Running		$\boxtimes$					
Climbing			$\boxtimes$				
Bending/Stooping				$\boxtimes$			
Crouching				$\boxtimes$			
Kneeling			$\boxtimes$				
Crawling		$\boxtimes$					
Twisting				$\boxtimes$			
Balancing				$\boxtimes$			
Comments:							

WORK ENVIRONMENT

\* FREQUENCY

SENSORY / PERCEPTUAL								
		* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major			
Hearing – Conversation					$\boxtimes$			
Hearing – Other Sounds					$\boxtimes$			
Vision – Far				$\boxtimes$				
Vision – Near				$\boxtimes$				
Vision – Colour				$\boxtimes$				
Vision – Depth				$\boxtimes$				
Perception – Spatial				$\boxtimes$				
Perception – Form				$\boxtimes$				
Feeling				$\boxtimes$				
Reading					$\boxtimes$			
Writing					$\boxtimes$			
Speech					$\boxtimes$			
Comments:								

Must have acute senses and full command of written and spoken English

CONDITIONS OF WORK							
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Travelling			$\square$				
Work Alone			$\boxtimes$				
Work Independent but in group				$\boxtimes$			
Deadline Pressures					$\boxtimes$		
Interact with Public					$\boxtimes$		
<b>Operate Equipment/ Machinery</b>			$\boxtimes$				
Comments:							

May require travel for community based work

Accessibility					
Wheelchair accessible	🗌 yes 🗌 no				
Comments:					

Required Seldom Never Major Minor **Physical Demands Inside Work Outside Work**  $\overline{\mathbf{X}}$ Hot/Cold Humid/Dry  $\triangleright$ Dust Vapour Fumes Г  $\boxtimes$ Noise  $\boxtimes$ Г **Moving Objects Hazardous Machines**  $\geq$ Electrical Sharp Tools etc.  $\triangleright$ **Radiant/Thermal Energy** Slippery Congested Worksite **Comments:** Particulates in inhalation treatment Occasional x-ray exposure

\* Frequency:

Never.....Not performed. Seldom .....Seldom performed. Not daily. Minor.....Minor daily activity. Less than 1 hour Required ..... Frequent repetition, for 1-3 hours daily Major......Major job demand. Maximum ability required. Frequent repetition for more than 3 hours daily.