

Program Physical Demands Analysis

Program	B604 Business - General	Date	June 20/25
Co-Ordinator	Barry Rivard	Chairperson	Jimmy Parson

		STRE	NGTH							
	WEIG	WEIGHT		* FREQUENCY						
Physical Demands	Maximum (in lbs)	Usual (in lbs)	Never	Seldom	Minor	Required	Major			
Lifting	10	3-5								
Carrying	10	3-5								
Pushing	10	3-5			\boxtimes					
Pulling	10	1-3			\boxtimes					
Fine Finger Movements							\boxtimes			
Handling										
Gripping										
Reaching (Above Shoulder)					\boxtimes					
Reaching (Below Shoulder)										
Foot Action (1 Foot)						\boxtimes				
Foot Action (2 Foot)						\boxtimes				

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MOBILITY MOBILITY						
	* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major	
Throwing	\boxtimes					
Sitting					\boxtimes	
Standing				\boxtimes		
Walking					\boxtimes	
Running		\boxtimes				
Climbing		\boxtimes				
Bending/Stooping				\boxtimes		
Crouching				\boxtimes		
Kneeling				\boxtimes		
Crawling	\boxtimes					
Twisting				\boxtimes		
Balancing		\boxtimes				
Comments:						

SENSORY / PERCEPTUAL						
<u> </u>	* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major	
Hearing - Conversation				\boxtimes		
Hearing - Other Sounds				\boxtimes		
Vision – Far				\boxtimes		
Vision - Near				\boxtimes		
Vision - Colour			\boxtimes			
Vision - Depth				\boxtimes		
Perception – Spatial				\boxtimes		
Perception – Form				\boxtimes		
Feeling				\boxtimes		
Reading				\boxtimes		
Writing				\boxtimes		
Speech				\boxtimes		
Comments:						

WORK ENVIRONMENT						
Physical Demands	Never	Seldom	Minor	Required	Major	
Inside Work				\boxtimes		
Outside Work				\boxtimes		
Hot/Cold				\boxtimes		
Humid/Dry			\boxtimes			
Dust			\boxtimes			
Vapour Fumes		\boxtimes				
Noise				\boxtimes		
Moving Objects				\boxtimes		
Hazardous Machines						
Electrical						
Sharp Tools etc.						
Radiant/Thermal Energy						
Slippery		\boxtimes				
Congested Worksite						
Comments:	•					

CONDITIONS OF WORK						
Physical Demands	Never	Seldom	Minor	Required	Major	
Travelling				\boxtimes		
Work Alone				\boxtimes		
Work Independent but in group				\boxtimes		
Deadline Pressures				\boxtimes		
Interact with Public				\boxtimes		
Operate Equipment/ Machinery	\boxtimes					
Comments:						

⊠ yes

☐ no

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Never.....Not performed.

RequiredFrequent repetition, for 1-3 hours daily
Major......Major job demand. Maximum ability required. Frequent repetition for more than 3 hours daily.

Wheelchair accessible

Comments: