



**ST. CLAIR**  
COLLEGE



ImmigrateSync by  
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# LEADING CHANGE: CORPORATE TRAINING IN GENDER-BASED VIOLENCE PREVENTION & LEADERSHIP

This two-week corporate training program is designed for professionals, HR leaders, managers, and organizational change agents who are committed to creating safer, more inclusive, and equitable workplaces. Participants will explore the root causes of gender-based violence (GBV), understand legal frameworks, and develop leadership strategies for prevention, accountability, and empowerment.

Held at the St. Clair College Main Campus in Windsor, Ontario, the training features expert-led sessions, real-world case studies, and policy-oriented workshops that prepare professionals to foster cultural transformation within their organizations.

## Core Training Modules:

- Understanding the Root Causes and Impact of Gender-Based Violence
- Legal Frameworks and Organizational Policy for GBV Prevention
- Strategies to Support Survivors and Promote Workplace Safety

## CAMP DETAILS

### Dates:

July - August

### Location:

St. Clair College Main Campus  
Windsor, ON, Canada

### Fee:

\$4,500 USD for two weeks

- Law Enforcement, HR, and Institutional Accountability in GBV Cases
- Advocacy, Awareness, and Gender Equity Campaigns
- Leadership Strategies for Inclusive Workplaces
- Creating and Sustaining a Culture of Respect and Equity

# PROGRAM FEATURES

- **Academics:** 60 hours of interactive learning (6 hours/day).
- **Intellectual Experience:** Create and present a real-world project.
- **Certificate Upon Completion:** Earn recognition for your academic achievements.
- **Industry Experts:** Engage with industry and academic leaders.
- **Flexible 2-week Program:** Choose from a wide range of courses.

## SCHEDULE

### START DATE

July

### END DATE

August

## HIGHLIGHTS

- Corporate-focused workshops with legal and HR experts
- Practical tools for implementing workplace GBV prevention policies
- Action planning for internal culture change initiatives
- Role-play, case analysis, and cross-industry learning
- Certificate of Completion for professional development
- Networking with leaders from diverse sectors



# OUTCOMES



## Knowledge & Legal Literacy

- Strong understanding of GBV definitions, root causes, and impacts
- Familiarity with local and international legal standards for GBV prevention



## Workplace Safety & Support Structures

- Tools to support survivors and protect employee wellbeing
- Actionable HR strategies and reporting mechanisms



## Leadership & Policy Development

- Skills to lead with equity and advocate for change
- Frameworks to assess and revise internal policies and culture



## Organizational Impact

- Personalized action plan to transform workplace practices
- Certificate of Completion to support HR and leadership credentials

## WHAT IS INCLUDED:



### Visa Processing:

Visa Processing included at no additional cost



### Accommodation:

Accommodations at St. Clair College's GEM Residence.



### Three Meals Per Day:

Breakfast, lunch, and dinner included per day.



### Activities:

Evening and weekend social events, including trips to Toronto and Niagara Falls, as well as local activities in Windsor.



### Recreation:

Free access to state-of-the-art facilities including the Fitness Centre, swimming pool, Tennis Centre, and Sports Park.



### Support Services:

- Airport pick-up/drop-off
- Health insurance for international students
- Custodianship for international students (if needed)