VISION
Excellence in all we do.

MISSION
Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation and life-long learning.

VALUES
Accessibility  Accountability  Collaboration  Diversity  Inclusivity  Integrity  Quality  Respect  Sustainability  Transparency

1 ACADEMIC EXCELLENCE

GOAL
Student Pathways

OBJECTIVE
Continue to create academic pathways (college to college, college to university, university to college).
• Continue to increase the current number of student pathways year over year.
• Promote student pathways for heightened awareness.

2 STUDENTS (Retention, Graduation Rate and Success)

GOAL
Support Student Success

OBJECTIVE
Increase student success.
• Increase institutional efforts to enhance soft skills for students through various mechanisms and activities (e.g. online tools, mock interviews).

2.1 STUDENT ENGAGEMENT

GOAL
Student Engagement

OBJECTIVE
Continuation of Student Leadership Development Program.
• Number of students involved in Student Leadership Development Program.

3 COMMUNITY ENGAGEMENT (Leadership, Communication and Partnership)

GOAL
Increase Community Engagement

OBJECTIVE
Strengthen the connection between the College and the community to reinforce College brand and image through volunteers and/or Experiential learning.
• Creation and engagement of the “Community Saints” in conjunction with the Alumni, SRC, TSI, and SSA and document impact.
• Increase community awareness of engagement/support of College staff and students.

4 HUMAN RESOURCES (Staff Development, Efficiency, Effectiveness and Wellness)

GOAL
Staff Development

OBJECTIVE
Staff Development.
• Continuation of staff orientation (part time/full time, academic and non-academic) and appropriate orientation material.
• 3% of budget allocation for staff development.

4.1 FACILITIES ENHANCEMENT

GOAL
Campus Beautification

OBJECTIVE
Continue to beautify the College campuses and improve facilities.
• Annual plan for Campus Beautification development.

5 FACILITIES ENHANCEMENT

GOAL
Campus Enhancements

OBJECTIVE
Increase parking capacity.
• Implementation of parking plans.

6 FINANCIAL HEALTH AND SUSTAINABILITY

GOAL
Financial Sustainability

OBJECTIVE
Financial Sustainability.
• Achieve balanced budgets annually.
• Increase sustainability fund.

6.1 FINANCIAL TRANSPARENCY

GOAL
Financial Transparency

OBJECTIVE
Financial Transparency.
• Provide relevant and transparent reporting on financial position to the Board.
• Audits.
• Mid-Year Reviews.
• Financial Statements.
• Complete or interim reporting based on pre-determined deadlines.

LEGEND
GPA = Grade Point Average
MCUL = Ministry of Colleges and Universities
PCPF = Public College Private Foundation
SAC = Student Academic Council
SSA = Student Student Affairs Association
TSI = Tourism Student Incorporated
WSSB = Workplace Safety Insurance Board

ST. CLAIR COLLEGE

300 College Dr., W.
Chatham, ON N7L 5A1

200 College Dr., W.
Windsor, ON N9B 3L8

500 College Dr., W.
Downtown Campus
Windsor, ON N9B 3L2

215 Gage St., W.
Chatham Campus
Chatham, ON N7L 5A4

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