



Annual Report on the Sexual Misconduct Policy and Procedure, Reporting and Prevention Strategies 2025-2026

Background

Pursuant to subsection 17(7.1) of the *Ministry of Training, Colleges, and Universities Act* (MTCU Act), St. Clair College is required to provide an Annual Report to its Board of Governors annually. This Annual Report must be publicly available and include the following information:

- Number of times supports, services and accommodations relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about supports, services and accommodations.
- Any initiatives and programs established by the college to promote prevention and awareness of the supports and services available to students.
- The number of incidents and complaints of sexual violence reported by students and about such incidents and complaints.
- The implementation and effectiveness of the policy.

St. Clair College has two policies which deal with sexual misconduct:

1) Sexual Violence Prevention and Reporting Policy (3.34)

- Updated in July of 2025.
- Addresses student-to-student sexual misconduct.

2) Sexual Misconduct Policy (5.27)

- Updated in June of 2024.
- Addresses sexual misconduct between students and College employees.

St. Clair College also has a webpage designed to specifically communicate supports, initiatives and reporting information so that students have easy access to this information <https://www.stclaircollege.ca/svp>.

The College annually tracks the number of sexual violence incidents that are reported to Security, the College Resolution Officer, and the sexual violence leads. The College's protocol is that disclosures made to the Health Centre staff, counsellors, College staff, student representatives, security, or other areas are communicated, in general terms, to the SVP Lead for tracking purposes. However, the numbers shown on the chart may not be fully represented if the disclosure was not communicated properly.

In all cases, College representatives inform the survivor of available supports and services (internal and external), as well as options for investigation. If a student wishes to pursue an investigation through the College, the College supports the students involved and has an external party (lawyer) conduct the investigation.

It is also important to note that the term ‘sexual violence’ can include a wide range of sexual misconduct including inappropriate touching to rape. Therefore, when reporting sexual violence, one must keep in mind that while all sexual assaults are illegal and prohibited, the severity levels do vary and are not differentiated for the purpose of reporting.

Number of Sexual Violence Incidents and Supports Provided

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Number of Informal Reports (Disclosures – Not Investigated by College)	2	7	9	10	15	10	16	22	15
Number of Formal Reports (Investigated by College)	7	3	5	2	1	3	1	2	3
Incidents That Occurred off Campus	1	1	3	8	13	7	13	9	12
Incidents That Occurred on Campus	6	2	2	2	2	5	1	8	4
Unknown Where Incidents Occurred	2	7	9	2	1	1	3	7	2
Services or Accommodations Provided	5	6	14	6	13	11	14	20	10

It is believed that the increase in disclosures over the past few years is reflective of the on-going awareness and initiatives on campus related to Sexual Violence. Students have more access to reporting options as well as access to support services.

Supports

Supports provided to all students impacted by sexual violence include a range of options and comprise the following at a minimum:

- Interim measures (separation, change of sections, no-contact expectation, etc.).
- Counseling (until December 2025) – Three Mental Health Therapists on site (CMHA) in Windsor and one Mental Health Therapist on site (Family Service Kent) in Chatham.
- St. Clair College Counselling Services available at the Windsor South and Downtown Campuses and at the Chatham Campus.
- Referral to and promotion of local supports:
 - Windsor:
 - Hiatus House <https://hiatushouse.com/>
 - Sexual Assault Crisis Centre <https://saccwindsor.net/>
 - Victim Services <https://vswec.ca/>

- Chatham:
 - CK Women's Centre <https://ckwc.ca/>
 - CK Sexual Assault Crisis Centre <https://cksacc.org/>
 - CK Victim Services <https://ckvictimservices.com/>
- Medical follow-up with College Health Centre.
- Academic Accommodations and supports through Student Services.
- Safety Plans.
- Follow up by Sexual Violence Lead.

Sexual Violence Prevention (SVP) Committee

The SVP Committee meets monthly to review initiatives and suggestions towards educating students and the College community about sexual violence prevention. The Sexual Violence Prevention Committee is comprised of representatives from the following areas:

- Manager, Student Safety, Rights and Responsibilities.
- One student representative and one staff member from the SRC.
- One student representative and one staff member from the TSI.
- One student representative from SSAA.
- Between three and six students who are not executive members of a student association, including at least one RA from each campus residence.
- One CMHA Mental Health Counsellor (until December 2025).
- College Resolution Officer.
- A management representative from Residence.
- Institutional Lead of the Chatham Campus.
- Director, Athletics.

The mandate of this Committee includes:

- Fostering greater awareness of sexual violence on campus through educational and awareness programs.
- Reviewing and proposing revisions to policy and procedures related to sexual violence and ensuring that the policy and procedures are reviewed annually.
- Remaining up to date on emerging best practices in prevention and support, to make recommendations for the creation of new programs, and/or services where the need arises, or research suggests.
- Ensuring ongoing and appropriate training for faculty, staff, and student leaders.
- Develop strategies and introduce initiatives aimed at promoting a culture of respect and ending sexual violence on campus.
- Receive and review the Annual Report from the AVP related to sexual violence which includes the following information:
 - The number of times students requested or received services, support or accommodations following an act of sexual violence and details on the services, support or accommodation measures requested or received.
 - Initiatives and programs introduced to promote awareness of services and support available to students.
 - The number and types of incidents and complaints of sexual violence reported by students. Details of implementation and effectiveness of the Policies and Protocols around Sexual Violence.

2025-2026 Initiatives

Collaboration and Promotion

REES

- REES (Respect Educate Empower Survivors) is an online reporting portal that allows students to anonymously report sexual violence incidents.
- Students can remain anonymous or connect with the College.
- Students can easily access supports within the community or at the College without having to talk to anyone at the College. They are also able to see our process for reporting sexual misconduct.
- REES provides the College with reports on disclosures at the end of each week.
- REES provides promotional materials for students in both print and digital formats.

EAAA: Flip the Script

- Sexual Assault Resistance Program for female identifying students
- The SARE Centre facilitated sessions in partnership with the University of Windsor in the Fall 2025 (at St. Clair College) and Winter 2026 (at University of Windsor) semesters.
- [Flip the Script with EAAA@ - SARE Centre](#)

Bringing in the Bystander Training

- A licensed Prevention Workshop for Establishing a Culture of Responsibility and Respect.
- Four Student Ambassadors and one Sexual Violence Lead (staff) received the training to become facilitators of the program on campus.
- Six sessions were facilitated during the school year of 2025-2026.
- <https://www.soteriasolutions.org/bringing-in-the-bystander>

Self-Defense

- A Self-Defense program was hosted three times for students throughout the school year.
- The program was offered at both Windsor and Chatham Campuses.
- This course was open to all students.

Additional Trainings

- The residences located at St. Clair College hold training sessions on consent, healthy relationships, sexual health, sexual violence prevention with students during orientation and throughout the school year.
- New students and employees continue to be required to complete mandatory sexual misconduct training to highlight the importance of Bill 26, Strengthening Post-Secondary Institutions and Students Act.
- Information regarding sexual violence prevention, consent, resources and policies, continues to be intergraded into all orientation sessions for new students coming into the College.

Awareness and Engagement

Student Ambassadors

- Seven Student Ambassadors across the three campuses.
- Leadership role on Campus to provide direct connection and awareness to peers regarding supports and resources available. As well, they provide preventative trainings on consent, being a positive bystander, healthy relationships, and safety.
- Host weekly booths to share information and connect with the student body.
- Provide insight to the SVP Committee regarding the student perspective and they bring forward ideas to engage students.
- Support and contribute to the SVP and Wellness social media account (@StClairStudentWellness) to promote awareness and share information regarding campus support, consent culture and workshops/training opportunities for students.
- Create and update posters and resources that are distributed across the campuses and on social media.

Event: “Mocktail Mingle”

- Hosted event at both the Windsor and Chatham Campuses in partnership with the respected student governments.
- The purpose of the event is to bring awareness to informed alcohol/substance use, consent, and sexual violence prevention.
- Community providers (Health Unit, Drink Smart, Emergency Medical Services) also partook in the event to share local resources and additional information
- Started a Campus Human Trafficking awareness project to create awareness and access to resources.

Event: “Walk in Her Shoes”

- Hosted in partnership with the student government at the Chatham Campus.
- Intent to bring awareness to gender-based violence, reduce stigma and misconceptions, and to kick off Sexual Assault Awareness Month.

Event: “Denim Day” – Resource Fair ([Denim Day](#))

- Hosted in partnership with the student government at the Windsor Campus
- Intent to bring awareness to gender-based violence, eliminate victim blaming, share information and resources.
- Awareness of Sexual Assault Awareness Month.
- Community partners in attendance as well.

Collaboration and Additional Awareness

- Inviting community partners on-site to host information booths (e.g., Hub Without Walls (HWOW) Group - Hiatus House, Sexual Assault Crisis Centre (Windsor and Chatham-Kent), Child and Youth Advocacy Centre, CMHA, Health Unit, etc.).
- College presence at various community events (e.g. Take Back the Night, Gender-Based Violence Conference hosted by HWOW, etc.)
- Continued representation and participation on the Windsor Essex Youth Violence Prevention Committee.
- Campus awareness of important dates (e.g. Red Zone Week, Consent Week, 16-Days of Activism, Sexual Assault Awareness Month).
- Safe-Walk Programming/Security escorts continue to be available to all students.