

Program Physical Demands Analysis

Program	Practical Nursing (H863/K963)	Date	May 2015
Co-ordinator		Chairperson	

STRENGTH									
	WEIGHT		* FREQUENCY						
Physical Demands	Maximum (in lbs)	Usual (in lbs)	Never	Seldom	Minor	Required	Major		
Lifting	50 lbs.						\bowtie		
Carrying	20 lbs.	5-20 lbs.				\boxtimes			
Pushing	Force 20lbs.	5-20 lbs.					\boxtimes		
Pulling	Force 20 lbs.	5-20 lbs.				\boxtimes			
Fine Finger Movements							\boxtimes		
Handling							\boxtimes		
Gripping						\boxtimes			
Reaching (Above Shoulder)							\boxtimes		
Reaching (Below Shoulder)							\boxtimes		
Foot Action (1 Foot)					\bowtie				
Foot Action (2 Foot)					\boxtimes				

Comments

For the maximum weight (in lbs), the person should be able to do each physical demand up to a max of 50 lbs. Average range of adult is 100 - 250 lbs.

MOBILITY							
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Throwing							
Sitting				\bowtie			
Standing					\boxtimes		
Walking					\boxtimes		
Running				X			
Climbing			X				
Bending/Stooping					\boxtimes		
Crouching					\boxtimes		
Kneeling				\boxtimes			
Crawling			\boxtimes				
Twisting				\boxtimes			
Balancing				\boxtimes			
Comments:							

SENSORY / PERCEPTUAL * FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major	
Hearing – Conversation						
Hearing – Other Sounds					\boxtimes	
Vision – Far					\boxtimes	
Vision – Near					\boxtimes	
Vision – Colour						
Vision - Depth					\boxtimes	
Perception – Spatial					\boxtimes	
Perception – Form					\boxtimes	
Feeling					\boxtimes	
Reading					\boxtimes	
Writing						
Speech						
Comments:						
Must have acute senses and full command of the English language both verbal & written						

WORK ENVIRONMENT								
	* FREQUENCY							
Physical Demands	Never	Seldom	Minor	Required	Major			
Inside Work					\boxtimes			
Outside Work		\boxtimes						
Hot/Cold		\boxtimes						
Humid/Dry			\boxtimes					
Dust			\boxtimes					
Vapour Fumes			\boxtimes					
Noise					\boxtimes			
Moving Objects					\boxtimes			
Hazardous Machines			\boxtimes					
Electrical				\boxtimes				
Sharp Tools etc.					\boxtimes			
Radiant/Thermal Energy		\boxtimes						
Slippery			\boxtimes					
Congested Worksite					\boxtimes			
Comments:								

CONDITIONS OF WORK							
	* FREQUENCY						
Physical Demands	Never	Seldom	Minor	Required	Major		
Travelling				\boxtimes			
Work Alone			\boxtimes				
Work Independent but in group					\boxtimes		
Deadline Pressures					\boxtimes		
Interact with Public					\boxtimes		
Operate Equipment/ Machinery					\boxtimes		
Comments							
Requires travel for community based work							

☐ yes

🛛 no

- Particles i.e. inhalation treatment

- May have to hold client while getting x-ray

* Frequency:

Never.....Not performed.

SeldomSeldom performed. Not daily.

MinorMinor daily activity. Less than 1 hour

RequiredFrequent repetition, for 1-3 hours daily

Major......Major job demand. Maximum ability required. Frequent repetition for more than 3 hours daily.