Dental Technologist

Department:	School of Health Sciences	**Competition #:**	26-SS-15
Campus:	Windsor	**Classification:**	Support Staff
Posting Type:	Internal/External	**Payband:**	H
Status:	Full-time	**Hourly Rate:**	$38.09-$44.04
Position Testing:	Yes	**Hours Per Week:**	35 hours/Wk.2:00PM-10:00PM M-F
Clerical Testing:	No		
Start Date:	December 7, 2026	**Closing Date:**	November 11, 2026

St. Clair College is seeking an experienced and motivated professional who shares our commitment to quality and student success.

POSITION SUMMARY

Under the direction of the Dental Clinic Manager, the incumbent will provide expert clinical and technical support to the dental hygiene and the level II dental assistant programs in matters of a complex nature requiring a high degree of independent judgment, technical specialization and experience. The incumbent will demonstrate, supervise, and provide formative and summative feedback and evaluation to the students in preclinic, clinics and practical labs under the supervision of the dental clinic manager. The incumbent will liaise with the Program Coordinators and Clinic Manager to discuss student progress and ensure equity of student experience. They will support clinical staff and students with the calibration of clinical processes. The incumbent will assist the Manager and the Dental Dispensary in completing duties as assigned. The incumbent will assist the Dental Dispensary Technician in completing duties as assigned. The incumbent will provide remediation for students in dental assisting and dental hygiene programs. The incumbent's work schedule may change for the spring and summer semesters. Notice of the shift change will be provided in accordance with the Collective Agreement.

CORE DUTIES & RESPONSIBILITIES

Prepares and reinforces previously taught material in preclinic and clinics in the dental hygiene and level II dental assistant programs under the supervision of the clinical manager. These courses may include but are not restricted to the following: **75%**

- DTL 120 – Preclinical Practice - Dental Hygiene
- DTL 207 – Clinical Practice I - Dental Hygiene
- DTL 370 – Clinical Practice II - Dental Hygiene
- DTL 470 – Clinical Practice III - Dental Hygiene
- DTL 508 – Clinical Practice IV - Dental Hygiene
- DTL 632 – Clinical Practice V – Dental Hygiene
- DTL 139 – Clinical I – Level II Dental Assistant
- DTL 239 – Clinical II – Level II Dental Assistant

Assists clinical staff with the assignment of preclinical and clinical evaluation in relation to each student's performance.

Liaising with the appropriate course professor and clinic manager regarding student progress, currency and appropriateness of course content.

Assigning grades to students utilizing criteria specified by the course professor.

Responding to student questions, the incumbent will follow guidelines established within the Dental Clinic Manuals and St. Clair Dental Lab protocols to include only areas within the incumbent's knowledge base regarding radiographic techniques, dental materials and clinical procedures.

Other Duties as Assigned **25%**

MINIMUM QUALIFICATIONS

EDUCATION

The ideal candidate must possess a 2 year diploma/degree in Dental Hygiene and be registered with the College of Dental Hygienists of Ontario (CDHO).

EXPERIENCE

- The ideal candidate must possess a minimum of 3 years' of recent and related experience as a self initiated Registered Dental Hygienist

ANALYSIS & PROBLEM SOLVING

- In the clinic, the student makes a treatment error
- Student not completing clinical procedure properly or on time
- Student not grasping concepts of mixing impression material
- A dental client angry and upset at being denied service due to a previously unknown physical condition

PLANNING/COORDINATING

- As pre-determined by faculty prepares and delivers preclinic and clinic sessions to an assigned number of students providing formative feedback
- Participate in a mock medical emergency response exercised during dental treatment

In order to be considered, internal applicants must be in good standing as defined in the College's Recruitment & Selection Policy.

Please forward your resume quoting the competition # by online application at https://www.stclaircollege.ca/careers/apply. This link includes those who have worked for the College within 1 year of this posting. Resumes must be received prior to the closing date and time.

All active internal applicants MUST apply through the St. Clair College online application system: https://intranet.stclaircollege.ca/human-resources/job-application-form.html. We do not use artificial intelligence (AI) to screen or assess applicants nor do we request or collect personal information beyond what is needed for the application process. Candidates can confirm the legitimacy of any job posting by checking the St. Clair College careers website.

Canadian work experience is not a requirement. Candidates with non-North American credentials must provide a World Education Services (WES) evaluation confirming the Canadian equivalency of the credentials. Candidates who have non-North American credentials who have not yet been assessed as indicated above are expected to make application to WES. Offers of employment require a completed evaluation from WES.

St. Clair College is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require an accommodation, please contact Human Resources.

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