

Campus Nurse

Department:	Student Services	Competition #:	26-SS-11
Campus:	South – Windsor	Classification:	Support Staff
Posting Type:	Internal/External	Payband:	J
Status:	Appendix D until October 2026	Hourly Rate:	\$43.61-\$50.39
Position Testing:	Yes	Hours Per Week:	37.5 hours Monday to Friday, 8:00am to 4:00pm
Clerical Testing:	No		
Start Date:	ASAP	Closing Date:	Thursday, July 30, 2026

St. Clair College is seeking an experienced and motivated professional who shares our commitment to quality and student success.

POSITION SUMMARY

Reporting to the Director of Student Services, the Nurse provides health care to the College Community by performing health assessments, preventative health care, health education and emergency care of the sick or injured in accordance with legislative regulations and written medical directives. More specifically, as the prime medical liaison and resource person, the incumbent assists students and staff with return to work and injury management, wellness, occupational health and safety issues, student placement health requirements and other health related issues as necessary.

CORE DUTIES & RESPONSIBILITIES

Primary Clinical Nursing Care

60%

- Provides first aid and health advising for staff and students for illness, injury and health concerns by utilizing the Nursing Process and Medical Directives issued by Nurse Practitioners and/or Physicians
- Maintains comprehensive and confidential health records in accordance with legislative regulations (i.e., College of Nurses of Ontario and Workplace Safety and Insurance Board) on an Electronic Medical Record system
- Responds to medical emergencies on Campus
- Completes College Incident Reports for those injured while involved in College activities
- Promotes proper procedures for infection control and epidemiology through awareness of principles of infection control and transmission, microbiological organisms, current community health regulations and standards and is responsible for advising staff and students on the appropriate steps to take following an injury or exposure to infectious conditions

Health Education/Awareness

25%

- Provides health education through health awareness activities (such as health fairs) and initiates health theme activities through the use of the College e-mail system and student newspaper
- Provides health counseling during individual visits/appointments, facilitates problem-solving during crisis situations and refers to internal or external resources as appropriate
- An integral member of the Return to Work/Accommodated Work team whose mandate is early and safe return to work for injured employees.
- An integral member of the Wellness team, working on health and wellness initiatives for staff and students

Health Services Administrative Duties

15%

- Collaborates with the Nurse Practitioners in establishing written medical directives and reviews these annually
- Collaborates with the on-call Physician as needed

Other duties as assigned

MINIMUM QUALIFICATIONS

EDUCATION

The ideal candidate must possess a minimum of a four-year degree or equivalent in Nursing and/or applicable education or experience.

EXPERIENCE

The ideal candidate must possess a minimum of five years' experience as a Registered Nurse, preferably in a health care setting, as well as an additional year in independent nursing.

ANALYSIS & PROBLEM SOLVING

- Providing Primary Clinical Nursing Care to Staff and Students
- Responding to emergency medical situations involving staff, students and visitors to the College.
- Acts as resource to College Health and Safety Committee

PLANNING/COORDINATING

- Promoting health education through health awareness activities.
- Purchasing and maintaining all supplies and equipment for the Health Centre, including pamphlets and health promotion materials.

Please forward your resume quoting the competition # by online application at <https://www.stclaircollege.ca/careers/apply>. This link includes those who have worked for the College within 1 year of this posting. Resumes must be received prior to the closing date and time.

In order to be considered, internal applicants must be in good standing as defined in the College's Recruitment & Selection Policy.

All active internal applicants MUST apply through the St. Clair College online application system:

<https://intranet.stclaircollege.ca/human-resources/job-application-form.html>. We do not use artificial

intelligence (AI) to screen or assess applicants nor do we request or collect personal information beyond what is needed for the application process. Candidates can confirm the legitimacy of any job posting by checking the St. Clair College careers website.

Canadian work experience is not a requirement. Candidates with non-North American credentials must provide a [World Education Services \(WES\)](#) evaluation confirming the Canadian equivalency of the credentials. Candidates who have non-North American credentials who have not yet been assessed as indicated above are expected to make application to [WES](#). Offers of employment require a completed evaluation from [WES](#).

St. Clair College is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require an accommodation, please contact Human Resources.

START HERE GO ANYWHERE

