

Professor, Pre-Service Firefighter Education & Training

Department:	School of Skilled Trades & Apprenticeships	Competition #:	26-F-01
Campus:	Windsor	Classification:	Academic
Posting Type:	Internal/External	Salary Range:	Commensurate with qualifications and experience
Status:	Full-time	Closing Date:	Monday, May 25 at 4:30pm
Presentation Required:	Yes	Start Date:	Mid-August

St. Clair College is seeking an experienced and motivated professional who shares our commitment to quality and student success. Candidates must be available to teach Monday through Friday between the hours of 8:00am – 9:00pm.

The responsibilities of St. Clair College Professors include, but are not limited to:

Reporting to the Chair, School of Skilled Trades & Apprenticeships, the Professor's primary responsibilities include:

- Creating a positive learning environment that accommodate students' diverse cultural and educational backgrounds, experiences and individual learning styles.
- Utilizing principles of adult education to actively engage students in the learning process.
- Effectively using educational technologies to support learning, manage and post grades.
- Developing curriculum that uses appropriate strategies and tools to assess student learning.
- Ensuring that course and program curriculum is current and relevant.
- Working independently and demonstrating initiative.
- Working effectively with students, the program team and a variety of internal and external stakeholders.

The ideal candidate will meet or exceed the following qualifications:

Leadership roles in a municipal fire service are essential. It is expected that the candidate will have a comprehensive working knowledge of current codes, regulations and legislation regarding all aspects of training to enter and remain competent within a Fire Service. Sound knowledge and understanding of all aspects of firefighting and fire and emergency services management; emergency management principles and theory is required.

- At least five (5) years' of diverse experience as a member of a municipal fire service
- A minimum NFPA 1001 Level 1 and Level 2, 1021
- Fire Officer I & 1041 Fire Instructor I or equivalent departmental qualifications.
- Additional ProBoard certification in NFPA 1006, 1670, 1002, 1035 and 1031 would be an asset
- Certifications related to a Fire Training Professional
- Teaching experience at the post-secondary level with a demonstrated application of adult educational principles and teaching/assessment methodologies.
- Use of technology to support student learning and managing grades.
- Superior verbal and written communication and interpersonal skills, critical thinking and problem solving skills.
- Demonstrated commitment to excellence in teaching and learning and proven approach to life-long learning.
- Excellent organizational and time management skills.
- Self-motivated and independent worker who also functions well in a team environment.
- Commitment to diversity and equity are essential to interact effectively with the College's diverse student and staff population.
- Understanding of the Ontario community college system.
- Flexibility in adapting to change and in participating in consultative decision-making processes.

In order to be considered, internal applicants must be in good standing as defined in the College's Recruitment & Selection Policy.

Please forward your resume quoting the competition # by online application at <https://www.stclaircollege.ca/careers/apply>. This link includes those who have worked for the College within 1 year of this posting. Resumes must be received prior to the closing date and time.

All active internal applicants MUST apply through the St. Clair College online application system:

<https://intranet.stclaircollege.ca/human-resources/job-application-form.html>. We do not use artificial intelligence (AI) to screen or assess applicants nor do we request or collect personal information beyond what is needed for the application process. Candidates can confirm the legitimacy of any job posting by checking the St. Clair College careers website.

Canadian work experience is not a requirement. Candidates with non-North American credentials must provide a [World Education Services \(WES\)](#) evaluation confirming the Canadian equivalency of the credentials. Candidates who have non-North American credentials who have not yet been assessed as indicated above are expected to make application to [WES](#). Offers of employment require a completed evaluation from [WES](#).

St. Clair College is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require an accommodation, please contact Human Resources.

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