

Plumber

| | | | |
|--------------------------|----------------------------|------------------------|------------------------------|
| Department: | HR and Facilities Services | Competition #: | 26-SS-02 |
| Campus: | Windsor | Classification: | Support Staff |
| Posting Type: | Internal/External | Payband: | I |
| Status: | Full-time | Hourly Rate: | \$40.39 - \$46.64 |
| Position Testing: | Yes | Hours Per Week: | 40 hours/Wk. 10AM-6:30PM M-F |
| Clerical Testing: | No | | |
| Start Date: | February 1, 2026 | Closing Date: | January 15, 2026 at 4:30pm |

St. Clair College is seeking an experienced and motivated professional who shares our commitment to quality and student success.

POSITION SUMMARY

Under the direction of the Manager, Facilities Maintenance and Energy Management, the incumbent's position is to perform work of a skilled and specialized nature in designing, modifying, fabricating, repairing and replacing equipment related to the operation, maintenance and installation of the College's mechanical systems. This position requires the technical skills for mechanical services including plumbing, drainage, heating, ventilation, air conditioning and associated building control systems, swimming pool, welding, natural gas line service and installation and repair of high temperature, high pressure heating systems to ensure that all work meets standards, building codes and government regulations. The incumbent shall provide excellent customer service to the College population. The incumbent may also perform other duties related to and assigned by the Manager, including providing assistance to other trades personnel. The position supports both the Windsor Main Campus and the Downtown Campus locations. Frequent travel between campuses is expected and transportation will be provided. Incumbent must provide a copy of their current driver's license as well as a government issued driver's abstract.

CORE DUTIES & RESPONSIBILITIES

- Maintains the College's plumbing and drainage system by documented routine and scheduled maintenance and repair of all plumbing/drainage systems and associated equipment including fixtures, high temperature, high pressure heating systems, water distribution and drainage piping, etc. **50%**
- Completes new plumbing installations ensuring that all Building Codes and Regulations are adhered too and that installations are completed in a timely manner. **20%**
- Assist with installation, repair and maintenance of all HVAC, air conditioning, refrigeration, roof top units, heating systems, pneumatic control systems, electrical systems, lighting, fire alarm and powerhouse equipment and systems, swimming pool, high temperature, high pressure heating systems, natural gas systems (if applicable), fabricating, welding, and ventilation systems. **10%**
- Assists in the development of Mechanical Preventative Maintenance Programs and Standard Operating Procedures. **5%**
- Make recommendations for the purchase of replacement parts or new equipment. Consults with Facilities Construction and Engineering Department to assist in building renovation planning. Assists with updates to plumbing/drainage as-builds. Monitor and check new installations performed by contractors and reports problems/deficiencies. **5%**
- Performs other related duties including minor duties of other trades where certification is not required or the work does not exceed the incumbents own limitations. Works as part of a team to monitor, adjust and maintain all conditions pertaining to the College's building environmental control system so as to obtain maximum efficient use of energy while maintaining user comfort and safety. **5%**
- Other Duties as Assigned **5%**

MINIMUM QUALIFICATIONS

EDUCATION

The ideal candidate must possess a Plumbing Certificate of Qualification (Journey person status).

Asset:

- Natural gas fitter 1 or 2
- HVAC Certificate of Qualification or HVAC and BAS Technical Training

EXPERIENCE

- The ideal candidate must possess a minimum of 3 years' of recent and related experience
- Extensive knowledge of all aspects of plumbing and drainage systems in a commercial or institutional setting
- General knowledge of other systems including heating, refrigeration, air conditioning, ventilation, air balancing, welding, pneumatics, hydraulics, standby generators, fire alarm systems, natural gas, master clocks, blueprint reading, building management systems and energy management
- Basic Computer Literacy

ANALYSIS & PROBLEM SOLVING

- A section of the College drainage system is backing up
- Major equipment failure or malfunction
- Fault with a building system during the weekend

PLANNING/COORDINATING

- Processing work orders for installation, repair and/or renovation of a building system
- Repair or system maintenance scheduled over an extended period of time.
- Cleaning of grease traps, oil and sediment interceptors. Incumbent will coordinate with contractors and area staff to successfully complete task usually out-with regular work hours

In order to be considered, internal applicants must be in good standing as defined in the College's Recruitment & Selection Policy.

Please forward your resume quoting the competition # by online application at <https://www.stclaircollege.ca/careers/apply>. This link includes those who have worked for the College within 1 year of this posting. Resumes must be received prior to the closing date and time.

All active internal applicants MUST apply through the St. Clair College online application system: <https://intranet.stclaircollege.ca/human-resources/job-application-form.html>. We do not use artificial intelligence (AI) to screen or assess applicants nor do we request or collect personal information beyond what is needed for the application process. Candidates can confirm the legitimacy of any job posting by checking the St. Clair College careers website.

Canadian work experience is not a requirement. Candidates with non-North American credentials must provide a [World Education Services \(WES\)](#) evaluation confirming the Canadian equivalency of the credentials. Candidates who have non-North American credentials who have not yet been assessed as indicated above are expected to make application to [WES](#). Offers of employment require a completed evaluation from [WES](#).

St. Clair College is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require an accommodation, please contact Human Resources.

START HERE GO ANYWHERE