

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held virtually on May 26, 2020 at 6:30 p.m., from the President's Board Room #342, Windsor, ON

Present:

Mr. K. Beaudoin
Mr. W. Beck
Ms. T. Bendo
Ms. M. DeSchutter
Ms. P. France, **President**
Mr. J. Gutierrez Calzada
Ms. N. Jammu-Taylor, **Chair**
Ms. R. Khosla
Ms. J. Piccinato
Mr. R. Renaud
Mr. E. Sovran, **Vice Chair**
Ms. M. Watters
Ms. M. Wickham
Ms. T. Wonsch

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Ms. K. Clement, SRC President
Mr. J. Fairley, Vice President, College Communications & Community Relations
Ms. S. Favaro, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy
Mr. W. Habash, Vice President, Academic
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Ms. K. Parrinello, Support Staff Observer
Mr. R. Peebles, General Manager, SRC
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management
Mr. G. Vrantsidis, Faculty Observer

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. N. Jammu-Taylor chaired the meeting and Ms. Adams was the recording Board Secretary.

Student Representative Council (SRC) Annual Presentation

Ms. Clement provided a PowerPoint presentation highlighting the following initiatives and activities undertaken by the SRC over the past year:

- Student Choice Initiative
- Events and Activities
- Major Themes of 2019 – 2020:
 - Resiliency
 - Mental Health
 - Community
 - Empowerment
 - Relay for Life
 - Value
 - Empathy
 - Service and Support
 - Volunteering
- Collaborators
 - Senior Operations Group
 - TSI
 - SAA
 - Alumni Association
 - UWSA
 - Sustainability Committee
 - Genesis Centre
 - Other Student Associations
 - COCA
- Volunteer Programs
 - Student Sexual Violence Prevention Team
 - LINC (Leaders Inspiring Neighborhood Connections)
 - Career Corridor
 - COMPASS

Following the presentation, Ms. Jammu-Taylor thanked Ms. Clement for her very informative presentation. She expressed appreciation on behalf of the Board, for all of the SRC's hard work in supporting students, the College and the community.

The SRC PowerPoint presentation and the 2019 - 2020 Annual Report is attached to the minutes and posted on the Board of Governors portal.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board
of Governors adopt the Full
Board agenda as presented.

2.0 **Approval of the Minutes of the Full Board meeting held on Tuesday, April 28, 2020 in Windsor, ON**

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the April 28, 2020 meeting.

3.0 **Constituent Reports**

Faculty

Mr. Vrantsidis reported the following on behalf of the Faculty:

- The Electrical Apprenticeship evening delivery program restarted in April and will continue until July 2, 2020. This is extraordinary because of the adaptation to online delivery of traditionally heavily practical activities. Through the support of the Administration of the School of Skilled Trades and exceptional planning and innovative delivery models by all faculty involved, all three levels of the Electrical Apprenticeship evenings will finish this year on time.
- Online delivery comes with its own challenges; not every course can be delivered online effectively and not every student has access to an IT device or internet. However, the College adapted and persevered. Faculty appreciate the support from our administration, the IT department and the Center for Academic Excellence.
- The Spring 2020 semester is now underway through online delivery and faculty are also preparing for Fall 2020 to potentially be delivered online.

Support Staff

Ms. Parrinello provided the following report on behalf of Connie Collins, President Local 137.

- Since March 2020, the Union and the College have been working tirelessly through the COVID-19 pandemic to limit the amount of impact on both full and part-time support staff.
- The Union and the College have worked together and have taken a different approach to lessen the impact of COVID-19 on support staff. The current collective agreements do not allow for temporary displacement or layoffs, but do carry a significant impact to full-time, part-time, probationary and temporary employees. The Union and the College worked together to create a local agreement that allowed the least amount of disruption to support staff while also maintaining fiscal responsibility.
- The agreement utilized stability strategies while maintaining important factors such as seniority, wages and benefits while cutting costs by creating reduced

work weeks and using allotted vacation days, all while making these changes temporary rather than permanent.

- Individual work plans were developed for every staff member until the end of June.
- While both President France and Connie Collins, Local OPSEU President, have received some negative feedback from outside groups, they are both confident that the local agreement is in the best interests and well-being of the St. Clair College support staff.
- The College Council and OPSEU have since adopted their own agreement that includes some of the terms of our Local agreement but omits many other items that are important to our support staff. St. Clair will not be implementing the provincially released agreement as there are aspects that are not in the best interests for our staff.
- The Union and the College will continue to work together as the pandemic evolves and adapt to the situation based on information provided by the government and public health officials.
- Ms. Collins expressed her appreciation and commended President France and the Senior Operations Group for working closely with the Union and for demonstrating that St. Clair College truly is a family where staff, students and the community are cared for.

Ms. Jammu-Taylor thanked both Mr. Vratsidis and Ms. Parinello for their reports and for the support of both the faculty and the support staff to the College throughout the impact of COVID-19.

4.0 **President's Report**

The Board Chair called on the President to provide her report to the Board.

- The President noted that the Board received memos that were distributed to students and staff on May 19, 2020, welcoming them to the Spring 2020 semester. The memo assured students that although courses are being delivered unconventionally, the education they will be receiving is still a thorough and excellent one. She also wanted to affirm the College's commitment to serve our students and staff and assist them through this evolving situation.
- Enrolment for Spring 2020 as of May 19th was 5,899. Although this enrolment does not reach the forecasted target from a budget perspective, in a year over year comparison we have increased the Spring enrolment from 5,409. This is a result of all of the work that has been done, the advocacy and the support of the Board that allowed the College to maximize the partnership with the Toronto Campus. There are currently 2,000 students enrolled at the Toronto Campus.
- Revised renderings for the Zekelman Centre of Business and Information Technology were approved by the Senior Operations Group on Thursday, April 30, 2020. At this time the construction schedule is being reviewed and adjusted as a result of COVID-19.

The President stated that a copy of the President's Report was distributed electronically and has been posted to the portal. The report is attached as Item #4.1.

***Secretarial Note:** The President provided a brief report regarding the Career Ready Fund. This information is currently embargoed and has been removed from the Full Board minutes.

The President stated that the media report was sent out electronically, has been posted on the Board portal and is attached.

5.0 **Consent Agenda**

The Board Chair noted the following items that have been provided on the Consent Agenda:

- 5.1 St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee

RESOLVED THAT the Board of Governors receive and approve the contents of the May 26, 2020 Consent Agenda, as presented.

6.0 **By-law and Policy Review**

- 6.1 Policy 2003-13: Emergency Executive Succession – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of Policy 2003-13: Emergency Executive Succession, as presented.

- 6.2 Appendix E – Election Procedures for Internal Board Members – 1st and 2nd Reading.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve Appendix E – Election Procedures for Internal Board Members for 1st and 2nd reading, as presented.

6.3 Policy 2003-14: Asset Protection – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of
Governors approve the 1st
reading of Policy 2003-14: Asset
Protection, as presented.

8.0 Date of the Next Meeting

8.1 The next meeting is scheduled for Tuesday, June 23, 2020 in Windsor, ON.

The Full Board meeting adjourned at 7:10 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

482nd FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, May 26, 2020

TIME: 6:30 p.m. – Meeting

PLACE: Board Room #342 – Windsor Campus

**** NOTE:** This meeting will be held virtually with the meeting invitation forthcoming.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON APRIL 28, 2020 IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT’S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide her report to the Board apprising the Board of any new developments since the last meeting.

- 5.0 CONSENT AGENDA
 - 5.1 St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives

Information Item – Administration has provided the Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives, attached as Item #5.1.

6.0 BY-LAW AND POLICY REVIEW

6.1 Policy 2003-13: Emergency Executive Succession – 2nd Reading

Approval Item – The Board will review policy 2003-13 for 2nd reading, attached as Item #6.1.

6.2 Appendix E – Election Procedures for Internal Board Members – 1st and 2nd Reading

Approval Item – The Board will review Appendix E – Election Procedures for Internal Board Members of the Board of Governors By-laws for 1st and 2nd reading, attached as Item #6.2.

6.3 Policy 2003-14: Asset Protection – 1st Reading

Approval Item – The Board will review policy 2003-14 for 1st reading, attached as Item #6.3.

7.0 DATE OF THE NEXT MEETING

7.1 The next meeting is scheduled for Tuesday, June 23, 2020 at the Windsor Campus.



ST. CLAIR

C O L L E G E

TO: THE BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MAY 26, 2020

RE: ST. CLAIR COLLEGE ANNUAL UPDATE ON SEXUAL VIOLENCE REPORTS AND SEXUAL VIOLENCE PREVENTION COMMITTEE INITIATIVES

**SECTOR: HUMAN RESOURCES, SAFETY AND FACILITIES MANAGEMENT
JOSEPH SIRIANNI, VICE PRESIDENT**

AIM:

To provide the Board with an update regarding the College's sexual violence reporting and sexual violence prevention efforts undertaken in the 2019/2020 academic year.

BACKGROUND:

The intent is to provide an update to the Board of Governors, in accordance with the requirements set out in Bill 132, on the number of reports of sexual violence as well as the number of times that supports were provided to students who reported sexual violence. This report covers the 2019/2020 academic year and provides statistics from the previous two years for the purpose of comparison. An update on the prevention activities promoted by the Sexual Violence Prevention Committee during the same time has also been provided for information.

Commencing in 2020, a report to the Board is required by June 1 of each year for the prior academic year. This report must also be made public and as such, will be posted on the College's Sexual Assault and Sexual Violence Policy and Protocol webpage at <http://www.stclaircollege.ca/svp/>.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the attached Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives, for information.



St. Clair College Annual Update on Sexual Violence Reports and Sexual Violence Prevention Committee Initiatives

Background

Pursuant to subsection 17(7.1) of the *Ministry of Training, Colleges and Universities Act* (MTCU Act), St. Clair College is required to provide an annual report to its Board of Governors for the 2019/2020 academic year on or before June 1st. This annual report must be publicly available and include the following information:

- Number of times supports, services and accommodations relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about supports, services and accommodations.
- Number of incidents and complaints reported by students and about such incidents and complaints.
- Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.

St. Clair College has a stand-alone policy related to sexual violence entitled “Sexual Assault and Sexual Violence Policy and Procedure.” There is also a webpage designed to specifically communicate supports, initiatives and reporting information so that students can easily access this information. This Policy is established under the Health and Safety umbrella and a Sexual Violence Lead was appointed to ensure a consistent approach.

Since 2017, the College has been tracking the number of sexual violence cases that are reported to Security, the College Resolution Office and the Sexual Violence Lead. Prior to 2019, disclosures to Health Centre staff, Counsellors, Faculty, student representatives or other areas may not have been fully represented if not communicated to any of the three key points of contact. In 2019, the practice was implemented that all disclosures must be reported and included in the subsequent chart.

In all cases, College representatives inform the victim of supports and services, internal and external, as well as, options for investigation.

It is also important to note that sexual assault can include a wide variety of sexual misconduct including inappropriate touching to rape. Therefore, when reporting sexual assaults, one must keep in mind that while all sexual assaults are illegal and prohibited, the severity levels do vary and are not differentiated for the purpose of reporting.

Number of Sexual Violence Incidents and Supports Provided

	2017/2018	2018/2019	2019/2020
Number of Informal Reports (Disclosures – Not Investigated by College)	2	7	9
Number of Formal Reports (Investigated by College)	7	3	5
Incidents that occurred off campus	1	1	3
Incidents that occurred on campus	6	2	2
Unknown where incidents occurred	2	7	9
Services or Accommodations Provided	5	6	14

Note: Students who make disclosures are informed of their options, including a College investigation. Disclosures of sexual violence can be made to seek supports without prompting an investigation by the College. If in these cases, it is deemed to be a greater risk to the College community an investigation will take place.

Supports

All students impacted by sexual violence are eligible for supports. Supports provided include a range of options and include the following at a minimum:

- Counselling – Social Worker on site (CMHA).
- Referral to Sexual Assault Crisis Centre.
- Medical follow-up with College Health Centre.
- Academic Accommodations through Student Services.
- Safety Plans.
- Interim measures (separation, change of course sections, etc.).
- Follow up by Sexual Violence Lead.

Sexual Violence Prevention Committee

The Sexual Violence Prevention (SVP) Committee is comprised of representatives from the following areas:

- Co-Chair, Associate Vice President, Safety, Security and Facilities Management.
- Co-Chair, Director, Student Services.
- One representative from outside the College community with expertise in sexual violence prevention (Sexual Assault Crisis Centre).

- One student representative from the Student Representative Council (SRC).
- One student representative from the Thames Students Incorporated (TSI).
- One student representative from the Student Athletic Association (SAA).
- Four to six students who are not executive members of a student association, including at least one Resident Advisor from each campus Residence.
- Two Academic Counsellor's from Student Services - one from Windsor and one from Chatham.
- College Resolution Officer.
- Security Coordinator (third party).
- A management representative from the Residence.
- Director, Athletics.
- Manager, International Relations.
- A representative from Human Resources.
- Manager, Health, Safety and Wellness.
- A Nurse from the Health Centre.

The mandate of this team includes:

- Fostering greater awareness of sexual violence on campus through educational and awareness programs.
- Reviewing and proposing revisions to policy and procedures related to sexual violence and ensuring that the policy and procedures are reviewed annually.
- Remaining up to date on emerging best practices in the area of prevention and support and to make recommendations to the Senior Operations Group for the creation of new programs and/or services when the need arises, or research suggests.
- Ensuring ongoing and appropriate training for faculty, staff and student leaders.
- Developing strategies and introducing initiatives aimed at promoting a culture of respect and ending sexual violence on campus.
- Receiving and reviewing the Annual Reports from the College Resolution Officer related to sexual violence and including the following information:
 - The number of times students requested or received services, support or accommodations following an act of sexual violence and details on the services, support or accommodation measures requested or received.
 - Initiatives and programs introduced to promote awareness of services and support available to students.
 - The number and types of incidents and complaints of sexual violence reported by students. Details of implementation and effectiveness of the Policies and Protocols around Sexual Violence.

The SVP Committee met monthly from August 2019 to March 2020 to review initiatives and suggestions towards ending sexual violence on campus. The following initiatives/ suggestions were implemented or are in the process of implementation:

- Reviewed the results of the Student Survey initiated by the Ministry and provided feedback.
- Consent Team – A volunteer consent team was initiated through our partnership with

the SRC. This team enhanced communications with students around sexual violence, initiated a poster campaign on consent, ran a “Consent Fair” on campus, developed programming for “Healthy Relationship” week, and brought a speaker on campus to talk about making healthy choices around sexual activity. They also made recommendations for changes to the sexual violence protocol and webpage, specifically around ease of student use and engaged in one on one conversations with students impacted by sexual violence.

- A Safe Walk program was initiated by the SRC to support evening classes at Windsor and Downtown campuses.
- TSI conducted a “What Does Consent Mean?” poster board which was facilitated by TSI and supported by our Counsellors to ensure proper and supportive messaging.
- The Sexual Violence and Sexual Assault Policy and Protocols are under review and recommendations are forthcoming. These recommendations are a result of lessons learned through investigating sexual violence incidents on campus and student and staff feedback from those impacted/involved.
- The webpage was modified to provide easier access to students.
- Counsellors were trained on reporting sexual violence disclosures without breach of confidentiality.
- Training was provided at the All Faculty meeting so that Faculty can direct students appropriately if a disclosure is made.
- Varsity teams and Resident Advisors completed training with the Sexual Assault Crisis Centre specific to their areas and interests.
- A consent video is shown to students at all Orientation sessions.
- Residence conducted several discussion forums and fun activities around healthy relationships and consent.
- *Toolbox for Help and Resources to Increase Value and Empower Students (THRIVES)* - online training for new students has a module on Sexual Assault & Sexual Violence which deals with the issue of consent and disclosure of sexual assault, as well as, giving students internal and external resources for helping to deal with an assault.
- A Police Officer was brought in for informal discussions with International students on healthy relationships in Canada.
- *Student Health 101 Online Student Newsletter* has a self-care plan for survivors of sexual assault and harassment.
- Ongoing work for summer 2020
 - Finalize changes to SVP policy and protocols.
 - Finalize webpage updates.
 - Develop a quick reference guide for students in crisis.
 - Consideration to anonymous reporting.
 - Engage a legal firm to assist with investigations.
 - Updating the Consent Video.



POLICY TYPE:	Executive Limitations	NUMBER:	2003-13
POLICY TITLE:	Emergency Executive Succession	DATE:	May 2003
		REVIEWED:	October 2008 May 2020

In order to protect the Board from sudden loss of Chief Executive services, the President shall not have fewer than two other executives familiar with Board and Presidential issues and processes.

The President will designate to the Board each year, at the organizational meeting, his or her recommended succession plan.

This succession plan will be followed for the purposes of assigning an Acting President for times when the President is absent for up to 30 days.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: MAY 26, 2020

RE: APPENDIX E – ELECTION PROCEDURES OF INTERNAL BOARD MEMBERS

SECTOR: PATRICIA FRANCE, PRESIDENT

AIM:

To provide the Board of Governors with a recommendation to amend Appendix E – Election Procedures of Internal Board Members, of the Board of Governors By-laws.

BACKGROUND:

In light of the COVID-19 pandemic, it is necessary for ballots for the upcoming Support Staff election for representation on the Board of Governors to be cast through virtual means/electronically. Upon review of the current election procedures voting by virtual means is not included. To ensure compliance with Board By-laws, the attached document has been amended to include the option of voting by virtual means/electronically with recommended amendments identified in track changes.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the ammendment of Appendix E – Election Procedures for Internal Board Members (this approval constitutes 1st and 2nd reading).

Appendix E
Election Procedures for Internal Board Members

**Election Procedures for Internal Members of the Board of Governors of
St. Clair College of Applied Arts & Technology**

1. **Definition of Eligible Candidates**

For the purpose of this policy, the definition of eligible candidates and their constituencies are as follows:

a) **Academic Staff Member**

A person who is employed full-time by the Board of Governors as a member of the faculty in accordance to the collective agreement.

b) **Administrative Staff Member**

A person who is employed full-time by the Board of Governors who does not fit the definition of an academic or support staff person.

c) **Support Staff Member**

A person who is employed full-time by the Board of Governors as a support staff member in accordance to the collective agreement.

d) **Student**

A person enrolled in a full-time post-secondary program, which leads to a St. Clair College certificate, diploma or degree recognized by the Ministry of Colleges and Universities (MCU), in good standing and in the term that he/she is acting as the Student representative. The applicant must have gone through an official election process and hold one of the executive positions, excluding President, with Student Government; Student Representative Council (SRC), Thames Students Incorporated (TSI) or the Student Athletic Association (SAA).

2. **Terms of Office, Right to Renewal and Filling of Vacancies**

Terms of office and right to renewal are as outlined in the Ontario Colleges of Applied Arts and Technology Act, 2002, Ontario Regulation 34/03, until such time that the Regulation is revised.

3. **Provision for Time to Attend Meetings and Activities of the Board**

The Board will not schedule meetings in a deliberate attempt to exclude any elected member from attending because of his/her work. Every attempt will be made to release an elected member from his/her work assignment to attend meetings and activities of the Board.

4. **Coordination and Conduct of Elections**

The Secretary to the Board will coordinate all election proceedings and report the results to the Board of Governors.

5. **The Election Process**

a) **Call for Nominations**

Nomination forms (as appended) will be made available to all eligible members, to be returned completed to the Secretary of the Board on or before the closing date of nominations.

The College will undertake to inform all eligible voters about roles and responsibilities of members of the Board of Governors so that those choosing to stand for election can make their choice on an informed basis.

The call for nominations will be five weeks prior to the date of the vote. The closing date for nominations will be at 4:00 p.m. on the fifteenth working day before the date of the vote.

The vote will be scheduled to occur no later than the third week in April of the year in which the seat becomes vacant, where possible.

b) Campaigning Time

Three weeks will be provided for nominees to campaign for office. Candidates will be required to follow internal rules established for any election conducted on College property.

After nominations are closed, a list of nominees for each group, in alphabetical order, will be prepared by the Secretary to the Board and circulated throughout all campuses.

c) Ballot

A ballot for each group will be prepared by the Secretary to the Board from the Nomination Lists.

d) Voting

An eligible voter is only permitted to cast one ballot in the election. The individual is limited to voting in the specific constituent group of whom they belong.

Voting will take place at one location on each campus or through electronic/virtual means, and will be conducted by secret ballot.

Board of Governors' appointees will supervise the elections on each campus.

e) Election Results

The successful candidate will be determined by simple plurality of votes. In the event of a tie, a draw by lot will be conducted by the Chair or Vice Chair of the Board of Governors.

The candidates from the various constituent groups will be notified of the day the ballots will be counted so that they or their designated representatives may be in attendance throughout the count procedures.

On the specified day, the ballot boxes will be opened in the presence of the candidates and counted by the Secretary of the Board.

Ballots will be held for no less than ten working days upon publication of the successfully elected candidates, after which time they will be officially recorded and destroyed.

6. DISPUTE RESOLUTION

Disputes regarding the election procedures and election results must be submitted in writing to the Corporate Secretary of the Board of Governors no later than five (5) working days following the announcement of the election results. The Corporate Secretary will serve as the Dispute Resolution Officer for any such matters. Where a candidate has made an application for a recount of the election results, which shall be made within five (5) working days of the published election results, the recount will be conducted using the ballots that have been cast.

7. NOTIFICATION

a) Candidates

Candidates will be informed by the Secretary to the Board of Governors after the official count has been completed.

b) Board of Governors

The Board of Governors will be informed at the meeting of the Board immediately following the published election results.

8. ORIENTATION OF ELECTED MEMBERS

Elected members will be invited to participate in the new Board member orientation, scheduled in September.

9. INSTALLATION OF NEW MEMBERS

New members will begin their duties on September 1 of each year or at such time when they are to fill a vacancy.



POLICY TYPE:	Executive Limitations	NUMBER:	2003-14
POLICY TITLE:	Asset Protection	DATE:	May 2003
		REVISED:	Jan. 2009
			June 2011
		REVIEWED:	June 2020

The President will ensure appropriate risk management policies are in place, and will not knowingly allow assets to be unprotected, inadequately maintained, or unnecessarily risked. The risk management program will be developed by the President and will be reviewed annually with the Board.

Accordingly, the President will not permit the College to operate without:

1. Appropriate financial controls and procedures.
2. Ensuring that purchases are made in accordance with the College's Purchasing Practice, effective September 30, 2013 and as outlined in the College Policies and Procedures Manual (Policy #4.12), as attached as Appendix "A".
3. Ensuring that funds not required for immediate use will be invested in a manner that does not violate Ministry directive, minimizes the College's investment risk exposure and provides a reasonable rate of return for the College.
4. Ensuring that there is protection for the College's trademarks, copyrights, intellectual property, information and files from loss or significant damage or prevent the use of College resources, equipment, personnel or paid working time for the personal benefit or gains of any individual employed either full-time or part-time by the College.

2019 / 2020

St. Clair Student Representative Council





\$50.00

Student Choice initiative

A tiny Investment for **HUGE** Benefits

- Proving our worth to the student body
- Extra emphasis on engagement (follow us @stclairSRC all social media)
- Working together: Administration, other student governments, different groups within the community
- Reconfigure fee structure



ST. CLAIR
SRC

SRC members enjoy no-cost and low-cost admission to entertainment events throughout the year, on campus and at off-campus venues.

Your payment of the **SRC Membership Fee** guarantees you access to this and dozens of other campus services.

learn more at www.stclair-src.org

It's a tiny investment for **HUGE** benefits.



Events and Activities:





PAPERLESS BOARD MEETINGS



Full Board Minutes: May 26, 2020



Major Themes



RESILIENCY



Mental Health



Community



Empowerment



Relay for Life



VALUE



EMPATHY

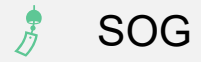


SERVICE /
Support



Volunteering

Collaborators



SOG



TSI



SAA



UWSA



Sustainability Committee



Genesis Centre



Other Student Associations



COCA



And more...

Volunteer Programs



Student Sexual Violence
Prevention Team



LINC (leaders inspiring
neighborhood connections)



Career Corridor



COMPASS

Additional;



Representation on
many committees



Conscious of our
eco footprint



Connections and
collaborations



Our values were
our leads



Leading with
vulnerability



The SRC way
EMPATHY

SRC

Thank you for having us and HEARING us!

20
19 20

ANNUAL REPORT



Student
Representative
Council



Low opt-outs recognize high value of SRC-provided services

A Post from the Online Saint Scene on September 18, 2019

St. Clair students, apparently, beg to differ with the Conservative provincial government's suggestion that many of the services and programs provided by campus governments were "non-essential".

Early this year, the government introduced the Student Choice Initiative. It objected to the fact that some universities and colleges impose hundreds – even thousands – of dollars in fees for student government-provided services and programs. The Tories argued that some students may never use those services, and some of the fees also support political and social causes that the students do not themselves endorse.

The new policy allowed students, beginning this fall, to "opt-out" of such services and programs – and either not pay the related fees from the outset, or receive refunds by an opting-out process.



SRC members enjoy no-cost and low-cost admission to entertainment events throughout the year, on campus and at off-campus venues.

Your payment of the **SRC Membership Fee** guarantees you access to this and dozens of other campus services.

learn more at www.stclair-src.org

It's a tiny investment for **HUGE** benefits.

A number of the services provided by St. Clair's Student Representative Council (SRC), and its fellow campus government at the Chatham campus (Thames Students Incorporated/TSI), were threatened by the introduction of the non-mandatory fee policy.

When students were paying their tuition and related fees throughout the summer, they had the opportunity to "opt-out" of the \$50 annual SRC and TSI membership fees.

Also throughout the summer, the student governments conducted information campaigns to explain the disadvantages of opting-out. Among those, they noted that non-fee-payers would not be eligible to apply for the on-campus jobs provided by the governments, or to attend various entertainment events (or they'd have to pay higher ticket prices to do so), or to receive bursaries bankrolled by the student organizations. (This was the SRC's "A tiny investment for HUUUUGE benefits" campaign.)

It appears that students recognized the value of those and other SRC and TSI services ...

... Because, by the opting-out deadline of September 16, only four percent of students at Windsor's Main/South Windsor Campus had sought fee refunds (348 students of the total campus enrolment of 8,526); and only six percent of Downtown Windsor Campus students opted-out (181 of 2,836).

In Chatham, 29 of 1,227 students opted-out of the TSI fee (2.4 percent).

There was one anomaly involved in the opt-out scenario: 640 students of 1,070 – 59.5 percent – at St. Clair's satellite campus at Toronto's Ace Acumen Academy opted-out of the SRC fee.

For half-a-dozen years, St. Clair has had a "sister school" relationship with that private college in Toronto. Acumen operates as a high school and English As A Second Language training facility for international students. Many of those students can, subsequently, enrol in a half-dozen St. Clair-accredited-and-overseen programs,

The graphic of this Annual Report's front cover duplicates the cover of the SRC-produced 2019-20 Student Day Planner – distributed free-of-charge to all students during the first few weeks of classes in both the Fall and Winter semesters. It was created by Corinne Garrett, the winner of a contest among first-year Graphic Design students in the spring of 2019. The SRC has been featuring the talents of Graphic Design students on the cover of its Planner for almost 20 years.

based at the Toronto school. From the outset of the partnership between the two schools, the SRC was designated (by St. Clair’s administration) to represent and provide services and activities to students at Acumen.

“The opt-out figure at Acumen was disappointing, but not entirely surprising,” said SRC President Kiara Clement. “The geographical separation between our two schools has made it challenging for us to provide consistent service to Acumen. We are exploring ways to address that – including the possibility of establishing some sort of staffed office in Toronto to provide more direct services to students there.”

Overall, however, the SRC is thrilled with – and appreciative of – the support shown by students in the form of the low number of opt-outs in Windsor.

“I think it demonstrates that, contrary to some of the negative commentary about student governments that was made by the government when it introduced the Student Choice Initiative, the vast majority of our students recognize our function, services and programs as important, helpful and essential,” Clement said.

NOTE: The legality of the Student Choice Initiative was struck down by a court ruling in November, 2019. However, the policy remains in force at the time of this Annual Report’s publication, as the provincial government mulls over its possible appeal of that preliminary court decision.

Activities and awareness on campus

The SRC’s primary function also has been – and always will be – providing services and activities to the students of St. Clair’s Windsor campuses.

Those include:

- Providing a health insurance plan to students who don’t otherwise have such coverage (on their own, or as a dependant under a family member’s plan). A couple of years ago, the college’s plan was expanded to include dental and vision-care, in addition to the long-standing prescription-drug coverage. As of February of 2020, the insurance provider’s records indicated that approximately 5,900 students at all campuses (Chatham included) were covered by the plan;

- In addition to the tuition-covering honorariums awarded to members of the SRC’s Board of Directors . . . As a multi-departmental corporation, the SRC provided part-time employment opportunities to approximately 245 students throughout the year (in Griff’s Cavern and other food services operations, its Student Centre offices, its Copy Centre, the computer labs, and as entertainment venue staffers). That, by the way, is a record-level of employment in the council’s history;

- The council maintains annual funding of a half-dozen bursaries and scholarships for needy and deserving students;



- The SRC once again provided the college’s administration with the people-power to conduct the class-by-class (by-class-by-class-by-class- . . .) Key Performance Indicator surveys in February, doling out the provincially mandated questionnaires to thousands of students;

- The SRC stays in touch with students in a number of ways: through its Student Publications Division (the online “Saint Scene” e-magazine at

src.org/news/, the Student Day Planner, and the “Con-GRAD-ulations!” yearbook); via social media (website, Facebook, Twitter, Instagram); posters; an expanded network of television monitors in Student Centres and hallways; and several web apps (including a “class page” on the college’s Blackboard system);

- A more “face-to-face”, two-way communication system takes the form of the council’s long-standing Class Rep program. Every month, meetings are held at the main and downtown campuses with students who’ve been chosen as the representatives of their classes/programs. The SRC discusses major college

issues and “coming events”. The Reps, subsequently, take a few minutes at the beginning of one of their next classes to relay that information to their classmates. Also at the monthly meetings, the Reps have the opportunity to speak to SRC members to propose new ideas for services and activities, and to cite problems of all sorts;

- Another communication channel exists between the SRC and college’s administration. Almost weekly, the council’s Executive meets with Vice-President of College and Community Relations John Fairley to discuss matters of mutual interest – with Fairley’s comments subsequently relayed to the full SRC Board of Directors, and the SRC’s comments taken back to the college’s Senior Operating Group;

- St. Clair student organizations – and students-at-large – also have a voice within the college’s highest decision-making body. 2019-20 SRC Student Affairs Vice-President Jorge Gutierrez Calzada also served this year as the Student Rep on St. Clair’s Board of Governors;

- As is customary, the SRC – in partnership with the Student Athletic Association



and Thames Students Incorporated – was heavily involved in both the planning and staging of Orientation sessions during the past year, in August/September, January and, now, May. As part of that “welcoming spirit”, it also staged special Orientation events for occupants of the college’s Residence (and continued to stage or assist with events for them throughout the year). The SRC looks forward to expanding those offerings to the tenants of the college’s new Residence. Also, several times during the year, SRC members voyaged to Toronto to stage events for (and dole out give-aways to) the students of St. Clair’s “sister school”, the Ace Acumen Academy. All of the student organizations also helped to stage the “Winter Blues” festival of games and give-aways during February’s KPI surveying period;



- Throughout the year, the three student organizations (plus the Alumni Association) teamed up on many occasions to jointly plan and stage events;

- In addition to its year-round food bank for cash-strapped students (serving, this year, approximately 450 students and their families on a regular basis), the SRC maintained two seasonal projects in this forum. In October, it conducted its “Hunger Bites” awareness and canned-food collection campaign throughout the city, and received significant donations from generous Windsorites. In December, it staged its traditional Christmas-time Food and Toy Drive, to provide feasts and presents to student-parents and their young children. This year, over 40 families enjoyed very Merry Christmases thanks to the program. As usual, the chief supporter of the project was the Esthetics program. Also during this season, the SRC again partnered with the Alumni Association to stage the annual Christmas Party for the children of student-parents and college staffers – complete with a visit by Santa;



- In the very early stages of this academic year, the SRC stepped up its promotional awareness of mental health – beginning with a suicide awareness and prevention campaign (“You Are Not Alone” in September). It was also honoured to join various college parties during that month in making a sizeable donation to the local chapter of the Canadian Mental Health Association, when St. Clair again served as the site of that organization’s annual Suicide Awareness and Remembrance Walk. On various other occasions throughout the year (including January national “Let’s Talk” Day), it conducted activities and invited in guest speakers to address – and destigmatize – such issues as depression, anxiety, stress, substance abuse and sexual violence. During the year, also, the SRC launched its Sexual Violence Prevention (SVP) team – a group of students who will constantly (and annually) distribute “consent” literature and programming. During mid-term and late-term exam periods, the council put on a number of “de-stress events”, including weekly campus visits by therapy dogs;

- One of the SRC more “official” functions is to act as a preliminary information source to students with regard to the college’s Grade Appeal policy. That can also entail advising them throughout the entire filing and hearing process. SRC officials, also, serve as Grade Appeal tribunal members;

- “The Fun Stuff” . . . Throughout the year, the SRC helped students to relax, socialize, dance and laugh with entertainment performances: concerts, Dirty Bingos, the Imagination poster show and sale, Pride Week, Circus Week, comedians, buskers, speakers

(celebrity chef/“Sexiest Reality TV Star” Antoni Porowski, and Walk Off The Earth vocalist Sarah Blackwood), computer gaming, and entertainment catering to our international students;

- The SRC ratified and oversaw three dozen, academic-program-related organizations in 2019-20. Provided with start-up “seed money” grants by the council, the clubs then conducted their own fundraisers throughout the year to pay for such activities as educational field trips, grad shows, bursary donations, and support of their own “pet charities” in the community;

- The newest club – actually, a sports team – is now three years old. In conjunction with the Student Athletic Association and Athletics Department, the SRC launched the first eSports (computer gaming) team at a Canadian postsecondary institution in 2017. Now housed in “The Nest” in the Student Centre, and associated with a new academic program (eSports Administration and Entrepreneurship), the team has attracted significant interest from prospective students, and has become an exciting new marketing-and-recruitment tool for the college. The team plays against others schools and in professional-level tournaments across North America – and has had some remarkably high-placement finishes against huge-enrolment universities in both Canada and the United States. It also annually stages one of the largest esports tournaments in Ontario: over 550 competitors took part in “Saints Gaming Live”, staged in the SportsPlex, during a weekend in mid-May, 2019;

- The SRC continues to operate and oversee assorted food services on campus, including the Student-Centre-housed Griff’s Cavern, Subway, Tim Hortons and Capri Pizza.

It is also working to expand those offerings in various other locales within the school. Scores of part-time jobs are provided to students by these food services;

- **NEW THIS YEAR:** In conjunction with the college’s new Sustainability Committee, the SRC has stepped up its involvement in environmental causes – from promoting campus-based recycling, to spearheading college participation in a Climate Change awareness walk in late-September. It also co-sponsored (and hosted, in the Student Life Centre) the

“green carpet presentation” of world-famous naturalist/environmentalist Diana Beresford-Kroeger in November, in conjunction with the Pelee Island Bird Observatory and Windsor’s Green Drinks;

- **NEW THIS YEAR:** The SRC added a Volunteer Coordinator to its staff, to foster both on-campus and community-outreach activities by students. Among the services offered by that new department is the re-introduced Safe Walk program: trained students providing night-time escorts to parked cars for both students and staff. On a similar topic . . . the SRC staged a huge Volunteer Fair early in the first semester, welcoming dozens of local health and social service agencies to campus so that they could connect with students seeking volunteer opportunities; and

- The SRC continues to be deeply involved with the college’s administration in the design, development, financing and management of new facilities – including the new Sports Park and the Academic Tower.



From the campus, into the community ...



The Student Representative Council – and students in general – are not narrowly or exclusively focused on “all things education”. Remarkably, they find the time and energy to get their noses out of their textbooks, and delve into numerous projects throughout the year that benefit the community at large.

Among those, in 2019-20, were these:

- When the Law Enforcement Torch Run for Special Olympics announced that it was moving its venue for the annual Polar Plunge to the downtown Aquatic Centre in 2020, after five years (and almost a quarter-million dollars raised) at St. Clair, the SRC decided to seek out a new “major event” to tackle as an annual fundraiser. It has long had a

connection with the Canadian Cancer Society, raising awareness and donations every October for breast cancer and every November for prostate cancer. Now it will address that disease in general, by spearheading the college’s hosting of the Cancer Society’s “Relay For Life” event at the end of March (after this Annual Report was published). Joining the SRC as organizing sponsors of the walkathon at the SportsPlex are the Student Athletic Association and Thames Students Incorporated.



- The SRC maintained its decade-plus-long relationship with the Katelyn Bedard (Memorial Bone Marrow Foundation, by staging a swabbing clinic to solicit prospective donors to the national bone-marrow/stem-cell registry. Over 80 students (and some staff too) were swabbed this year.

- Proceeds (\$625) from the annual “Campus Smile Cookie Day”, put on by the SRC-owned-and-operated Tim Hortons kiosk, were donated to the Windsor Youth Centre.

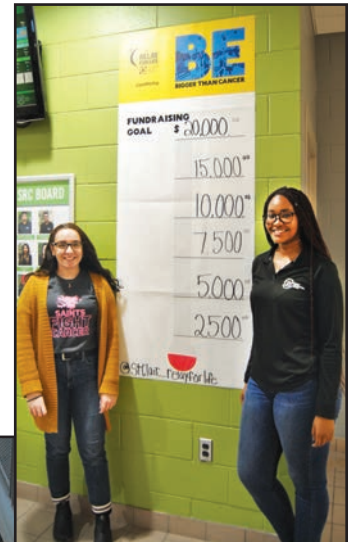
- The SRC is also immensely proud of the community involvement of the three dozen campus clubs which it oversees. Many of them are particularly active during the Christmas holiday season,



including the “sponsorship” of local families in need (recommended by the Children’s Aid Societies and similar agencies), furnishing them with food packages and gifts for under the tree. First and foremost among the examples of “club philanthropy” this year was the Protection, Security and Investigation/Police Foundations Society. For the past several years, it has been assisting with the on-street sale of Windsor Goodfellows’ “special edition” newspapers. In December of 2019, the Society set a fundraising target of \$10,000 – an ambitious increase over its 2018 collection of \$7,500. Apparently, the students were more persuasive than they had imagined ... because they ended up with over \$14,000. That wildly successful result so impressed the college administration that it matched the sales-take ... leading to a total St. Clair donation to the Goodfellows Christmas food parcel charity of \$28,600.

- Political knowledge and participation is a community-based issue too ... so the SRC staged a Q&A with Windsor West candidates in the federal election in October, with Journalism students acting as the questioning panel.

- Previously mentioned (in the on-campus section of this document) was the SRC’s year-long support of and involvement with the Canadian Mental Health Association, and its liaison with dozens of charities and social-service agencies during the staging of the college’s annual Volunteer Fair.



In all of its community out-reach activities, the SRC makes sure that St. Clair’s name is “front and centre” – so that its involvements are not only beneficial to the organizations, but, also, enhance the reputation of the college.





The 2019-20 Student Representative Council Board of Directors, left to right:

Front row: Executive Director Don France, Student Affairs Vice-President Jorge Gutierrez Calzada, President Kiara Clement, Downtown Student Affairs Vice-President Ajeo Mathew Cherukathara Mathew, General Manager Ryan Peebles;

Back row: Directors Kabir Singh, Cephra Hasfal, Gilberto Hernandez, Valeria Escobar, Nikita Joella Muringa, Cassandra Mailloux, Aravind Premkumar, Jeremy Dean, Ujjwal Sharma, and Santokhsar Singh Saran.

*** Jorge Gutierrez Calzada also served as the Student Representative on the college's Board of Governors in 2019-20.**

**** A few of the Directors pictured did, regrettably, resign during the year. This photo depicts the Board at its fullest membership.**

***** In a February election, Jorge Gutierrez Calzada was chosen as the 2020-21 SRC President (taking office in May). Director Ujjwal Sharma was elected as next year's Vice-President of Downtown Affairs. Newcomer Mary Rose Dula was elected as the 2020-21 Vice-President of Student Affairs. Directors will be appointed in March and September.**

Full-time (Permanent) Staff: Executive Director Don France, General Manager Ryan Peebles, Manager of Finance and Administration Katherine Roy, Managing Editor of Student Publications E.P. Chant, Office Manager/Corporate Secretary Sandy Taylor (Interim: Anna Millerman), Maintenance Supervisor Kevin Ethier, Accounting Clerk Nirvanie Jankie, Digital Marketing Coordinator Amanda Sinasac, Student Experience Manager Devin Hurst, Facilities and Production Coordinator Crystal Benn, TD Student Success Centre Office Coordinator Katie Rizea, E-Sports Director Shaun Byrne, Computer Lab Coordinator David Rabinovitch, Food & Services Manager (Griff's) Shelby Krisko, Food Services Manager Jackie Murray, Food Services Management Consultant Joe D'Angela, Volunteer Coordinator (annual student-held position) Candace Quinlan, Club Coordinator (annual student-held position) Angelo Ciardella.



**The Student Representative Council (SRC) Inc.'s main office is located in the Student Centre of St. Clair College's Main/South Windsor Campus
Phone: 519-972-2716
Website: www.stclair-src.org**

PRESIDENT'S REPORT

Meeting of the Board of Governors
Full Board – May 26, 2020

1. Zekelman Centre of Business & Information Technology Update

Revised renderings for the Zekelman Centre of Business & Information Technology were presented to and approved by the Senior Operations Group on Thursday, April 30, 2020. The following renderings provide a day and night view of the buildings' impressive façade.



St. Clair College In The News

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St. Clair College poised to lay off staff, University of Windsor mostly status quo

Windsor Star – April 27, 2020



Windsor, Ontario. April 27, 2020. All quiet at St. Clair College main campus Monday.

Economic realities of the COVID-19 crisis have reached St. Clair College as layoff notifications began on Monday that will add up to roughly seven per cent of its 240 support staff and 13 per cent of administration jobs.

The layoffs will take effect at the conclusion of Friday, May 8 and each was deemed as job positions that could not be performed remotely from home, said John Fairley, St. Clair's vice president of community and college relations.

A majority of remaining support staff will also see reduced working hours in an agreement that was reached last week between the college and leaders of OPSEU Local 137 which represents the employees.

"There are various scenarios for everybody depending on what department they work in," Fairley said. "It will mean different things for everyone with some people fully laid off and others who will have a different work plan. This has been worked on for a few weeks between the union and senior administration."

There are also roughly 600 full-time and part-time faculty members at the college, but no decisions have yet been made regarding them, Fairley said.

"They have a different union," he said. "Today is only about support staff."



Front entrance at St. Clair College's main campus Monday. Schools remain closed due to COVID-19. NICK BRANCACCIO/Windsor Star

Classrooms and facilities at St. Clair have been declared off-limits due to the pandemic since March 13. Online classes began about 10 days later with the semester reaching its conclusion last week.

Spring classes at the college will begin online on May 19, but enrolment and tuition funds are expected to decline for months into the fall due to the pandemic and resulting economic fallout.

"Obviously, this is a crisis nobody thought was coming," Fairley said. "We are doing the best we can with the information that we have today. We are trying to work closely with the unions and having discussions that are never popular to have."

Layoffs will also impact eight of the school's 60 administration positions, he said.

"Both parties have been working as hard as we can to keep everyone working," said Connie Collins, president of OPSEU Local 137 which represents support staff at the college.

"Given the circumstances we're in, I have to commend the college. In a lot of places you have seen mass layoffs across the board, but this demonstrates how much the college cares about its staff. They have been working hard with us to try and keep everyone working."



Usually the main entrance at St. Clair College's main campus is bustling with students coming and going, but not Monday. Schools remain closed due to COVID-19.

She described the agreement reached by both sides as going "outside the box."

"We have a majority that will see a reduced work week, but we are able to keep people working," Collins said. "The college has been excellent to work with because the last thing we wanted was all staff on full layoffs.

"Our goal was to have the least amount of impact on staff and that is happening. Things on this are changing day-to-day, but both sides are optimistic things will get better."

Meanwhile, layoffs at University of Windsor have so far remained minimal due to the COVID-19 crisis. A number of employees who work in food service areas at the university have been temporarily laid off, said university spokesman John Coleman.

But no others have yet been given notice among the university's 1,500 faculty and support staff, he said.

"It's still early in the process," he said. "We are proceeding with our budget process and anticipating it will be balanced.

"It's a difficult situation, but everyone is working from home. We have programming and people working on intersession (summer classes) that will start soon. There are no panic buttons being pushed at this point."

TEMPORARY LAYOFFS ISSUED AT ST. CLAIR COLLEGE



St. Clair College Main Campus (photo by AM800's Teresinha Medieros)

AM800 CKLW - April 28, 2020

WINDSOR — Temporary layoff notices have gone out at St. Clair College.

Due to COVID-19, the college is temporarily laying off some of its support staff and administration.

Vice President of College Communications and Community Relations John Fairley says seven percent of its 245 support staff will be out of work, along with 13 percent of its 68 administrators.

It works out to roughly 25 workers.

"It's called a temporary layoff," says Fairley. "When you get into permanent layoffs, it's a whole other discussion with unions. We are glad to have the support of our local OPSEU for support staff because it is a tough dialogue to have."

He says access to the campuses in Windsor and Chatham is limited and the majority of the work is being done at home.

The downtown Centre of the Arts and Chrysler Theatre are closed and all online teaching has concluded for this past winter semester.

"There is not a lot of people physically coming into the college buildings in Windsor and Chatham," he says.

Fairley says the staff will be paid up until May 8th, with the layoffs going into effect May 11th.

St. Clair College to lay off some staff amid pandemic

CTV - Tuesday, April 28, 2020 1:02PM EDT



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019. (Ricardo Veneza / CTV Windsor)

WINDSOR, ONT. -- St. Clair College is laying off some staff amid the COVID-19 pandemic.

College spokesperson John Fairley says about seven per cent of all full-time support staff, which is about 245 employees, and 13 per cent of full-time administration will be on full layoff.

Staff will be paid until May 8 and the layoffs and new work schedules will begin May 11.

The campus has been open with limited access to staff. Fairley say the majority of staff have been working from home for the past eight weeks.

As per this last semester, students are learning online and can schedule their access to computer labs or student services. The spring semester begins May 19.

There are no plans to close the main campus.

The Downtown Centre for the Arts banquet facility and Chrysler Theatre are closed.

St. Clair Fratmen add six local recruits for 2020 OFC season

Windsor Star – April 29, 2020



After two years of playing baseball, quarterback Michael Beale has turned back to football with the St. Clair Fratmen.

A new name has not hurt the drawing power of the St. Clair Fratmen football squad.

The squad, which was long known as the Windsor AKO Fratmen, added six local recruits for the 2020 Ontario Football Conference season.

"It's the first year that the two have partnered up and it gives me the opportunity to get an education in my hometown and continue playing the sport I love at the next level," Holy Names high school running back Boriz Wright said Tuesday.

Former Herman quarterback Michael Beale, who played at St. Francis Xavier University before turning to baseball at St. Clair, will also make the switch back to football. Former Holy Names standout Steven Guenette, who played a year at Waterloo University, will also return home to join the Fratmen along with Brennan high school defensive tackle Noah Mousseau, Sandwich high school linebacker James Hanlon and Kennedy high school defensive tackle Raekwon Soulliere.

"The partnership with St. Clair College is awesome and I think it will only get better in the future," Fratmen head coach Mike LaChance said.

The six-foot-four, 230-pound Beale spent the past two seasons playing baseball at St. Clair after a year at St. FX.

"I struck out on him twice," LaChance said.

Now, the former WECSSAA all-star is ready to compete for the starting job with veterans Colton Allen and Daniel Mailloux.

"I just decided to go back and give football another crack and I have respect for both," the 21-year-old Beale said. "I played with Colton with the (Essex) Ravens and I've met Dan a couple of times.

"It's just competition for a position. I want to play, be the starter, but at the same time they're great quarterbacks and did a great job and I have to prepare."

The six-foot, 175-pound Guenette played for Team Ontario in 2015 and 2016 while with the Ravens, but his season lasted just four days into camp at Waterloo when he suffered a torn meniscus and saw joining the Fratmen as a new opportunity.

"It's definitely really cool to be part of something that's new," the 20-year-old Guenette said. "It's going to be the inaugural season and my family's always been part of the Fratmen. I'm looking forward to it.

"I've been in touch with a lot of guys I haven't played with in a while. I've reached out to a handful and it's going to be cool to be part of it now. We want to win a national championship."

LaChance says the six-foot-one, 205-pound Hanlon fills an immediate need as a standup rusher outside. He was also a Team Ontario member while winning an Ontario Provincial Football League title with the Ravens and earning all-star status.

The five-foot-six, 145-pound Wright was a WECSSAA all-star last season and helped Holy Names to back-to-back OFSAA titles.

"They are on of the best teams in the country and I feel like I could add a little more juice to the team," said Wright, who is also expected to contribute on special teams.

At six-foot-three and 230 pounds, Mousseau was also a WECSSAA all-star and also won a title with the Ravens. He will slide into the middle of the Fratmen defensive line.

The six-foot, 250-pound Soulliere can also slide into the middle of the defensive line. He was a two-time WECSSAA all-star at Kennedy and helped the school to the WECSSAA AA title last year and also has experience with the Ravens.

"All of these guys have a chance to get on the field early," LaChance said.

FRATMEN ANNOUNCE PLAYER ADDITIONS

AM800 CKLW – APRIL 29, 2020



St Clair Fratmen - (photo courtesy of St Clair Athletics)

In local football news, the St Clair Fratmen have added some outstanding local players for the upcoming season.

On the offensive side of the ball the Fratmen will pick up speedy 5'6" 145lbs Running Back Boriz Wright after four seasons with Holy Names High School where he earned a WECSSAA All-City selection in 2019. Wright was a part of two SWOSSAA and OFSAA Championship teams for the Knights.

The Fratmen welcome 6'4" 230lbs Quarterback Michael Beale back to football after a 2-year hiatus from the game while he pitched for the St. Clair College Saints Varsity Baseball team in addition to suiting up for the St. Clair Green Giants Summer Collegiate team the past two seasons.

The Fratmen made some inroads on the defensive side of the ball picking up 6'1" 205lbs Linebacker James Hanlon (Sandwich Secondary), 6'0" 175lbs Defensive Back Steven Guenette (Holy Names), 6'3" 230lbs Defensive Tackle Noah Mousseau (F.J. Brennan) and 6'0" 250lbs Defensive Tackle Raekwon Soulliere (Kennedy Collegiate Institute).

The St. Clair Fratmen will continue with additional roster announcements in the coming weeks.

Recovered COVID-19 patients in field hospital to be moved to Hotel-Dieu Grace Healthcare

People will only be transferred after two separate, negative tests for the coronavirus

CBC News · Posted: Apr 29, 2020 3:19 PM



Recovered COVID-19 patients at the field hospital in Windsor could be transferred to Hotel-Dieu Grace Healthcare. (Windsor Regional Hospital)

People in Windsor-Essex who have recovered from COVID-19 inside the region's field hospital and still require care could be moved to Hotel-Dieu Grace Healthcare (HDGH) as early as next week.

CBC News has learned a transition plan is in the works between HDGH and Windsor Regional Hospital, which runs the 100-bed field hospital out of St. Clair College's Sportsplex. So far, that's where long-term care home residents with COVID-19 have been cared for by hospital staff.

Patients requiring additional care will be transferred to "designated wings" at HDGH on Prince Road, said vice-president of external affairs Bill Marra. And that will only happen if they've been tested twice for COVID-19 and those results come back negative both times.

"When you consider the impact of the COVID-19 virus on an individual, they can be very deconditioned. They're quite sick, those who are very, very ill and we've heard about a few cases here in Windsor-Essex," said Marra.

"They'll require some complex medical care, rehabilitation, restorative care and that's clearly an area of expertise for us and that's clearly our role in the hospital system."



Bill Marra, vice-president of external affairs at Hotel-Dieu Grace Healthcare, said the recovered COVID-19 patients will be cared for in separate wings. (Michael Hargreaves/CBC)

Windsor Regional Hospital chief of staff Dr. Wassim Saad said he hoped to get test results back for some of the patients inside the field hospital this week.

The province didn't want recovered patients to immediately return to a long-term care setting over "concerns they could re-infect," he said.

"It creates a great sense of collaboration," said Saad, who admitted that when the field hospital first opened, there "wasn't really a good, strong exit strategy," like the one that's been created.



Dr. Wassim Saad is Windsor Regional Hospital's chief of staff. (Michael Hargreaves/CBC)

Due to the pandemic, HDGH opened up two areas to help care for the influx of patients they could receive from area acute-care hospitals. A total of 72 beds were added, and more than 300 patients have been accepted from other healthcare facilities to ease pressure on those hospitals.

In addition, each hospital system in Windsor-Essex has been assigned to several long-term care homes. HDGH is working with five such facilities to help swab patients and employees for COVID-19, as well as "recruiting employees to go assist" in those facilities, Marra said.

"It really speaks volumes around the collaborative nature of what's happening," said Marra, adding that the local health unit is involved with all of these initiatives.

Although the health crisis is far from over, HDGH has started having discussions around how its facility will operate post-COVID-19. Especially when it comes to maintaining care for patients experiencing issues unrelated to COVID-19, while trying to reinstate services that have been suspended due to the pandemic, he said.

"Transitioning toward creating a different operation and what does that look like," said Marra.

Online supports ramp up for college and university bound high school seniors

Windsor Star – April 30, 2020



Husband and wife, Teresa and Joe Piskovic, Teresa the head of guidance at Herman Academy and Joe the head of guidance at Riverside Secondary, work at their dining room table, Thursday, April 30, 2020.

Normally, at this point in the school year, guidance counsellors like Teresa and Joe Piskovic welcome a steady stream of anxious high school seniors through their office doors each day.

Despite the physical closure of schools, this week was especially busy for Teresa, the head of guidance at Herman Academy and Joe, the guidance head at Riverside.

The deadline for confirming acceptance at St. Clair College or any other community college in Ontario is Friday. It's also the deadline for submitting applications for entrance scholarships and bursaries to the University of Windsor.

Instead of office visits, students reach out for support online.

"We have a lot of face-to-face with kids when we're in the building," Teresa said. "We're trying our best because kids need reassurance right now."

It's an evolving story and kids are craving updated information

So Teresa sits on one side of the dining room table and her husband Joe is on the other, responding to questions and queries with their laptops.



Husband and wife, Teresa and Joe Piskovic, Teresa the head of guidance at Herman Academy and Joe the head of guidance at Riverside Secondary, work at their dining room table, Thursday, April 30, 2020.

Like students and faculty across the province, the Piskovics haven't worked from inside their schools since they were closed in mid-March by government order to help stop the spread of coronavirus.

"There's a lot of anxiety and nervousness about all these next steps so we continue to support them," Teresa said.

Joe has fielded a number of messages from students concerned about marks.

"They're worried about their mid-term marks," he said. "Universities haven't received mid-term marks yet and their offers aren't coming out until later on in May."

Admissions departments at both St. Clair and the University of Windsor have had to make a hard pivot in offering support to incoming freshmen.

At the University of Windsor, potential students can have virtual coffee with a recruiter, take a virtual tour of the campus, log on to an information webinar or an online chat forum.

"Like other universities we're trying to remain as flexible and accommodating as we can," said Chris Busch, the university's Associate Vice President of Enrolment Management. "I think Grade 12 students these days are probably quite nervous about first, finishing up their school year and second, not knowing what the fall is going to look like as they transition to university," Busch said.



Husband and wife, Teresa and Joe Piskovic, Teresa the head of guidance at Herman Academy and Joe the head of guidance at Riverside Secondary, work at their dining room table, Thursday, April 30, 2020.

While Stephen Lecce, the Minister of Education, has assured graduating students their senior year is not in jeopardy, Busch said the efficacy of online curriculum delivery remains to be seen.

"You could have a student who says I only had three weeks of chemistry classes (in school) before all this happened and will I have enough information for a university chemistry class?" Busch said.

To that end, the university is launching a prep program this August "that's meant to bridge the gap between high school and university," Busch said. "It's not summer school, it's really meant for university prep."

The university launched a similar program last year for incoming students to the faculty of science.

"Now because of COVID-19, it's been expanded and covers every one of the Grade 12 classes you would need for any program," Busch said.

Busch said the webinars attracted some 3,000 participants and "there have been hundreds of chat sessions going on per week."

The university had to cancel the applicant receptions they typically hold in Chatham, London and Scarborough for future students and their families but it's planning an online event in June.

Windsor was the only university in Ontario that was able to hold a spring open house, a powerful recruiting tool that attracted almost 3,000 people March 7.

Not long after, other post-secondary institutions cancelled open houses, including St. Clair's, which was slated for March 21.

Since then, the college has been ramping up its online supports for incoming students, according to Roseanne Danese, the manager of marketing and recruitment.

"We have a robust digital campaign on right now," Danese said.

The college's recruitment page is adding content and a virtual campus tour is in the works.

Danese said the college's three recruiting officers have reached out to high school guidance counsellors across the Windsor- Essex region and teams of staff and faculty have been making phone calls to 4,000 prospective students over the past two weeks.

Danese said the phone campaign wraps up Friday.

"They're just touching base," Danese said of the calls. "Seeing if the students have any questions, letting them know everything is the same in terms of the application process."

Teresa Piskovic said students need all the support they can get.

"It's an evolving story and kids are craving updated information," she said.

St. Clair has also pushed back the deadline for a tuition deposit by two weeks to June 15 in a nod to the financial uncertainty many young people are facing over lost part time jobs or unknown prospects for summer employment.

"Another point of anxiety for a lot of kids is that financial piece, even at the best of times," Teresa said. "Now they're wondering if they're going to be able to get a job like they normally would in the summer."

Students have asked Joe about the recently approved Canada Emergency Student Benefit and how it might help high school students headed for higher learning.

"We're still waiting to hear what the specifics are on that," he said.

St. Clair women's basketball team adds locals Shaw, Byrd along with Beselaere

Windsor Star - May 2, 2020



Seen in action with the Holy Names Knights, Selina Shaw (with ball) is set to join the St Clair Saints women's basketball team for the 2020-21 season. TYLER BROWNBIDGE / Windsor Star

After back-to-back silver medals at the OCAA championship, St. Clair Saints head coach Andy Kiss likes the potential of this year's recruiting class.

"Maybe one of our best recruiting classes ever," said Kiss, who is heading into his eighth season with the team. "If you look at our team, we've addressed weaknesses with this class."

On Friday, Holy Names high school products Selina Shaw and Desiree Byrd agreed to join the Saints for the 2020-21 season along with Chatham Ursuline high school product Mackenzie Beselaere.

The trio joins early commitments Kiss received from six-foot-two centre Jessica Paolini and five-foot-11 guard/forward Gabrielle 'Gabi' Whiteye.

"This class addresses needs we have," Kiss said. "I think it has great potential and we're trying to build this to bust through that (championship) door."

On a roster short on height a year ago, Shaw is the third recruit up front to sign that is five-foot-10 or better.

"I've always wanted to play basketball at the next level and I chose St. Clair College to further my career with coach Kiss and the team," the 17-year-old Shaw said. "I have always appreciated coach Kiss's coaching style. I love his aggression on the court and how he wants to win."

"Furthermore, he pushes his players to be the best they can be and that is something I strive for and look for in a coach."

The daughter of Windsor-Essex County Sports Hall of Fame member Richard Shaw, who attended Marquette University, Kiss believes some of those skills have rubbed off.

"That's a glaring, obvious need we have and we're addressing it," Kiss said of the height issues. "(Shaw) has a high IQ in the sport. Understands the game and game situations. She's a good decision maker with a good outside shot."

The five-foot-eight Byrd, who can play guard or forward, isn't one of the taller additions, but Kiss likes her competitive nature.

"She has length, a lot of athletic potential and a great attitude," Kiss said. "She might be 5-8, but she plays like a six footer. She's a ferocious rebounder."

Byrd is well aware of how successful the St. Clair program has been in recent years.

"The girls' basketball team is a successful team and I want to be part of that," the 18-year-old Byrd said. "I've been playing basketball since I was six-years-old. That first moment I touched the ball, I knew I wanted to continue playing this sport."

"As the years marched on and I just finished playing my last high school basketball game, coaches from St. Clair College contacted me. Excitement took over and I was looking forward to being a part of the Saints girls' basketball team. I have friends who were and still are on the basketball team and they told me it will be the best experience of my life."

The five-foot-four Beselaere, who plays guard, was a teammate of Whiteye with the Wallaceburg Airhawks club program.

"Similar to Shaw, she has a good IQ and understands the game, which is so underrated in sports," Kiss said. "It's a recruiting class that's rock solid. (Saints' assistant coach) Phil Milanis does a phenomenal job of recruiting. He's invaluable as a recruiter and my go-to person. He really does a great job." While the new recruits will push for playing time, they will also push the rest of the roster, which Kiss thinks will be a huge advantage for the team.

"Depth is vital on a roster," Kiss said. "When you have competitive practices and scrimmages, your team gets better. Building depth is vital to your roster."

PHOTOS: Bryant Heating & Cooling Experts Show Support With Thank You Parade

WindsoriteDOTca News – Saturday May 2, 2020



Bryant Heating and Cooling experts workers and their families drove and made some noise for a thank you parade for health care workers around Windsor Saturday morning.

The caravan started at the St. Clair College field hospital and made its way to hospital campuses around the city, showing their support for local heroes.

Do you know of another similar occasion coming up? Email us about it at news@windsorite.ca.





Sports briefs: basketball, football, lacrosse, hockey

Mackenzie Beselaere of Chatham has signed with the St. Clair College women's basketball team for next season.

Chatham Daily news - May 5, 2020



Ursuline Lancers' Mackenzie Beselaere, left, defends Northern Vikings' Cassidy Hirtle during the LKSSAA 'AAA' senior girls' basketball final at Lambton College in Sarnia, Ont., on Saturday, Nov. 9, 2019. Mark Malone/Chatham Daily News/Postmedia Network

Beselaere commits to St. Clair

Mackenzie Beselaere of Chatham has signed with the St. Clair College women's basketball team for next season.

The five-foot-four guard is an Ursuline student who has played travel basketball with the Chatham-Kent Wildcats and Wallaceburg AirHawks.

"Mackenzie is a scrappy defender with a high basketball IQ and will definitely provide us with roster depth in the backcourt," St. Clair Saints head coach Andy Kiss said in a statement.

Beselaere helped Ursuline reach the LKSSAA 'AAA' senior final this past season. She'll be in the fitness and health promotion program at St. Clair.

AirHawks teammate Gabi Whiteye of Wallaceburg has also signed with the Saints for next season.

The Saints have won two straight silver medals at the Ontario Colleges Athletic Association championship.

International students struggle despite patch-work system of support

Windsor Star – May 5, 2020



Marco Mendicino, Parliamentary Secretary to the Minister of Infrastructure and Communities, speaks at a press conference on Friday, June 14, 2019, announcing \$20 million in community benefits from the Gordie Howe International Bridge project.

Despite changes to employment rules for international students allowing for more “flexibility,” Shloka Shah is barely scraping by.

The first-year masters of human resources student, who’s studying at the University of Windsor, lives with eight roommates — her mother and seven other international students from India.

Her mother had been visiting from India for three months when travel restrictions were implemented because of COVID-19, leaving her trapped and forced to live in Shah’s house. Now Shah worries about her mother’s health.

“I have to take care of my mom, because if I catch the virus, she’s at high risk,” said Shah.

Shah is among the hundreds of international students in Windsor and across Southwestern Ontario, who are struggling to survive and unable to go home because of the coronavirus. Many have turned to food banks and other charities to cope.

The \$9-billion COVID-19 benefits package for students, announced April 22, provides \$1,250 a month to domestic students — up to \$1,750 a month for students with dependents or those who have a disability — but nothing for international students. Most, like Shah, are also not be eligible for the Canada Emergency Response Benefit, with its \$5,000 annual earning cut-off.

Shah can take about \$600 a month from her guaranteed income certificate (GIC) account — money international students have to deposit to prove they can afford tuition fees in Canada.

The federal government recently announced changes to employment rules for international students, allowing students to work full time if their job is essential. Previously they were restricted to working 20 hours a week off-campus.

“We have essentially allowed those students in those sectors to create more flexibility to work more, by lifting some restrictions around hours,” immigration minister Marco Mendicino said in an interview with the Windsor Star.

A couple of Shah’s roommates have found jobs at grocery stores, but Shah said she doesn’t plan to do that.

“It’s very risky out there to go and get a job at Walmart,” she said.

This leaves Shah scraping by, using the money set aside in her GIC to pay for food and rent.

Shah’s mother wants to return to India, but flights are currently suspended. When airlines return to full operation, Shah worries she won’t have enough money to afford a ticket for her mother.

Shah’s mother was only on a 90-day visitor’s permit.

In response to a growing number of concerns, the federal government has given itself the “discretion to extend” expiring visas for those international students or other people who can’t leave Canada.

“My department has been working around the clock to ensure that we can accommodate some of the requests that have come to us,” Mendicino said.

In the meantime, Shah is finding it difficult to physically distance while living with eight roommates. She says it’s a constant struggle to keep the one kitchen, two bathrooms and food coming into the house clean.

“We are facing a problem all year because there are so many people, and they’re going out for work and we don’t know what safety measures they’re taking,” Shah said.

The house has strict rules. Everyone must shower and sanitize before they bring anything into the house. After a grocery run, that means sitting out on the deck with Lysol and wiping down every product before it can be brought inside.

Shah and a couple of her roommates were laid off from their jobs, cutting down on the risks, at least until the recent changes to employment rules. Now Shah is stuck in the house, trying to keep herself and her mother safe.

Twenty-one per cent of the University of Windsor’s 16,000 students are international. The university is now developing a survey to find out the exact number of students still in Canada and struggling, according to Beth Oakley, director of the International Student Centre at the University of Windsor.

St Clair College had 4,200 international students between its Windsor and Chatham campuses in the winter semester.

Ronald Seguin, vice-president of international relations at St. Clair said the college has “ramped up” its food bank programs, delivering supplies to around 65 students last week.

Nishalini Neru, a third-year University of Windsor student, noticed some of her international student friends were struggling. So she set up a food drive, along with her mother Kisha, to provide them with essentials.

The pair raised \$2,500 to distribute food to 100 students, but the money ran out after providing one month of food packages.

Kisha said they have since had nearly 30 more students asking for help, who she refers to local food banks.

“But they still need some international groceries,” said Kisha. “They might be able to get bread and eggs, but not Indian spices, or rice or whatever.”

With demand so high, Nishalini said it may be two or three weeks before they can fundraise enough to go purchase more food.

“Our plan is to continue until the pandemic is over, and we’ll keep collecting,” said Nishalini.

Universities and colleges are also creating programs to fill gaps in benefits which leave out international students.

Western University created a student relief fund, largely funded by alumni and the school.

While the federal student benefit only supports domestic students, it frees up some extra money to send towards international students, according to Jim Weese, vice-provost of international students at Western.

Some priority students have already received \$1,000 and can apply for further funding.

“There are lots of programs in place to help our domestic students, and we want to make sure international students are also assisted to the best of our ability,” Weese said.

St. Clair has a similar program, as does the International Student Centre at the university.

“Depending on the circumstance of the student, the bursary is enough to help with some food or a month of rent, it’s a few hundred dollars,” Oakley said about the university program. “We’re not advertising it, because the funds are limited, so we’re helping students who email us.”

Another big concern for Shah is paying tuition fees. She returns to school May 19, straining the remaining funds in her GIC. International students’ tuition rates are [five times higher](#) than the average domestic student.

A year’s tuition costs \$14,000 to \$17,000 at Windsor, between \$31,000 and \$38,000 at Western, and St. Clair fees range from \$12,000 to \$29,000 a year.

Shah and other students wrote the university, requesting lower fees.

Shah will have to use the remaining money in her GIC, which she expects will run out in August, and then figure it out from there.

“When COVID started and everything was shutting down, I was totally depressed,” she said. “People are burdened with depression, asking, ‘How are we going to survive?’ because it’s not our normal life.”

Despite health concerns, she feels lucky having her mother here to help deal with isolation.

“Right now, we are feeling like it’s getting back on track,” she added. “Cases are reduced.

“We’re getting used to it now.”

St. Clair Fratmen Add 7 More for 2020

AM800 CKLW – May 8, 2020



Sr Clair Fratmen- recruits- May 2020 (photo courtesy of Ted Beale- St Clair College)

The St. Clair Fratmen Football team welcomes to their 2020 incoming roster a pair of top out of town recruits as well as five local standouts

The Fratmen trenches will benefit on both sides of the ball with the acquisition of 5'11" 275lbs Offensive Lineman Chris Costigan (Barrie, ON) and 6'6" 250lbs Defensive End Austin Colter (Sarnia, ON).

Costigan won a local high school championship during his three seasons at Nantry Shores (Innisfil, ON) while also playing for the Huronia Stallions of the Great Lakes Football League. After an all-star season with the GTA All Stars of the Northern Football Conference he was also an OFC All-Star selection last year with the Niagara Regional Raiders.

Colter starred at Central Elgin Collegiate Institute (St. Thomas, ON) for four years and was named Lineman of the Year in 2017. Colter also gained valuable Championship experience winning titles with the Sarnia Imperials of the Northern Football Conference in 2016, 2017 and 2019 during four seasons in that league.

Another fine local group of players have signed on for the Fratmen in 2020 including Defensive Back/Wide Receiver Tiaje Holmes (Windsor, ON/WF Herman Academy), OL/DL Caleb Mastronardi (Windsor, ON/WF Herman Academy), Defensive Tackle Charles Renaud (Windsor, ON/WF Herman Academy), Tight End/Linebacker Nick Brajkovic (Windsor, ON/Holy Names) and Defensive Back Tyus Browning (Windsor, ON/Holy Names).

Additional roster announcements for the St. Clair Fratmen will continue in the coming weeks.

Fratmen secure handful of high school prospects from Knights and Green Griffins

Windsor Star – May 8, 2020



Holy Names Knights' Nick Brajkovic, left, is seen making a catch against the Herman Green Griffins. Five players from the two schools have signed on to play for the St. Clair Fratmen.

The new St. Clair Fratmen have pulled in a handful of prospects from the top two high school programs in Essex County.

A trio of Herman Green Griffin products in Tiaje Holmes, Caleb Mastronardi and Chris Renaud joined a pair of prospects from the Holy Names Knights in Nick Brajkovic and Tyus Browning in committing to the Fratmen on Thursday. Two out of town players also joined the group in committing in Barrie's Chris Costigan and Sarnia's Austin Colter.

"It's a good group," Fratmen head coach Mike LaChance said. "High-end guys from high-end schools that were all-stars and from winning programs. That's what you want to surround yourself with."

Holy Names and Herman have battled for high school supremacy in the area for years. For some of the new recruits, it's simply moving from one successful program to another with the Fratmen.

"I came from Holy Names high school where we were pretty successful," the 18-year-old Browning, who plays defensive back, said. "It's a winning culture here and we just want to win."

The five-foot-nine, 175-pound Browning won three WECSSA titles with the Knights and a pair of OFSAA Bowl championships along with the 19-year-old Brajkovic, who actually won four WECSSAA titles in his time.

"The reason I chose the Fratmen was because I saw the environment and culture of the Fratmen and wanted to be part of this special team that is being formed," said the six-foot-two, 240-pound Brajkovic, who can line up at defensive end, linebacker and tight end.

The Ontario Football Conference team's new affiliation with St. Clair College has not hurt the team in recruiting.

"I know that the Fratmen have been around forever and they are a successful program," said the 18-year-old Renaud, who is a five-foot-10, 350-pound defensive tackle.

LaChance said many of the players had options to play university football, but opted to join the Fratmen.

“To be honest with you, I was thinking about playing university ball, but I really had to sit down and think to myself,” said the 19-year-old Holmes, who is a five-foot-11, 165-pound defensive back and receiver. “I really find it awesome how St. Clair and the Frat program are collaborating together to give the student a better experience.

“Before talking to the coaches and getting to know them, I didn’t really have a lot of info about this football program, but as I got to know the coaches more and talked to them, they helped me get set up with classes for school and also (filled me in) on how the Frat and St. Clair are working together to create a program, which is very cool.”

Instead of just being an option to play football, the Fratmen have now become an option to pursue academics and athletics at the same time.

“I decided to play for the Fratmen because it was the best option for me to continue playing football while also continuing my education at St. Clair College,” said the 18-year-old Mastronardi, who is a five-foot-10, 235-pound defensive lineman that can also play centre and at fullback.

“I was offered to play university, but I have heard good things about the Fratmen football program. I’m looking forward to continuing playing with my old teammates and playing with teammates I never got a chance to from Essex County.”

The five-foot-11, 275-pound Costigan was an all-star offensive lineman in the OFC in his one season with Niagara before opting to head to Windsor for school while the six-foot-six, 250-pound Colter has been playing much older opponents in the semi-professional Northern Football Conference with the Sarnia Imperials.

“Just the physicality of the two,” Lachance said. “Real dominant linemen that are physical with a nasty, mean streak.”

WINDSOR REGIONAL FIELD HOSPITAL RECEIVES IPAD DONATION

AM800 CKLW – May 14, 2020



The Windsor Regional Hospital field hospital inside of the St. Clair College SportsPlex. April 2020

Several groups have come together to make sure patients at the field hospital for Windsor Regional Hospital are still connected with loved ones.

Sterling Fuels, the Windsor Port Authority and Transition to Betterness have donated 55 iPads to the hospital, so that patients at the field hospital at St. Clair College can communicate with family, and for entertainment purposes.

The elderly patients have tested positive for COVID-19 and have been moved there from long-term care homes and retirement homes, to minimize the spread of the virus.

The patients are not allowed to have any visitors.

Speaking on AM800's the Afternoon News, Director of Public Affairs at the Windsor Regional Hospital Foundation, Gisele Seguin, says these patients are isolated and see only hospital staff in masks and gowns.

She points out human connection and entertainment, to be able to watch TV, is very important for a patient's well-being.

Seguin says these patients don't interact with a lot of people during the day.

"You are kinda in a very isolated area, you are only seeing staff with masks. So again very important and we are so grateful to Sterling Fuels," she says.

Seguin says the iPads will also allow patients to watch TV and to play games.

"We have always joked that we could do a lot of other things medically, right? But if a patient's TV Isn't working, then it's a problem. It's an important part of the patient experience," she adds.

MNSi also provided streaming services at no cost to allow the iPads to work for dozens of patients.

There is no cost to Windsor Regional Hospital, patients, or families for the 55 iPads and the streaming service.

University of Windsor extends online classes into fall semester

Decision about winter 2021 semester will come in the fall

CBC News · May 15, 2020 11:38 AM



Online courses will continue at the University of Windsor into the fall semester, to ensure the safety of students. The University of Windsor announced it will extend online learning into the fall semester.

In a statement Friday, the university acknowledged that although the province was reopening some facilities after shutting down due to COVID-19, there would be "limits to how we operate on university campuses for some time."

The university said that because students live, learn and socialize in campus spaces, the conditions "pose significant risks for the transmission of COVID-19."

The university wants to be prepared for the possibility of outbreak and maintain strict physical distancing measures.

Courses and final exams will all be primarily online for the fall 2020 semester, according to the university's statement, so that students are able "to pursue safely and successfully the academic goals they have chosen, no matter where they are, what their situations are, or how health risks evolve."

A decision about the winter 2021 semester will come in the fall.

Meanwhile, St. Clair College has not yet made an official decision about what the fall semester will look like.

The spring semester is currently online.

"There has been no official decision on fall 2020 delivery being online or face to face," said John Fairley, vice president of college communications and community relations. "We as a College are doing our due diligence for both possibilities for September. We are engaged and working with the ministry, local public health units in Windsor/Chatham and Colleges Ontario.

SAINTS ATHLETES TOP OF THE CLASS

AM800 CKLW – May 15, 2020



St Clair College - All-Canadians - Academics (photo from St Clair College)

The St. Clair College Varsity program produced four female Canadian Collegiate Athletic Association Academic All-Canadians this past season including golfer Shannon Coffey (Windsor, ON), soccer player Cassie Nicholas (Windsor, ON) along with basketball playing twin sisters Logan and Jana Kucera (Chatham, ON).

Rookie golfer Coffey won an individual OCAA provincial Silver Medal this past fall and was named part of the All-Ontario team allowing her to advance to the National Championships where she finished in 11th place. The first-year student earned OCAA All-Academic honours with a perfect grade point average in St. Clair's Interior Design program.

The 4th year Nicholas starred for the Saints on the pitch scoring 6 goals this past fall and was rewarded with her 2nd selection as a West Division All-Star. She is a 4-time OCAA All-Academic winner and is graduating from St. Clair's Collaborative Nursing program later this year. Nicholas has scored 19 goals in 38 games over four outdoor seasons and helped St. Clair to an Indoor Silver Medal in 2017. Her perfect GPA this year allowed her to win this award for the second year in a row.

The 3rd year Kucera sisters were part of St. Clair' Silver Medal winning team for the second year in a row with Logan being named a West Division 1st Team All-Star team selection with Jana earning a 2nd Team choice. Logan was 10th in provincial scoring at 16.4 points per game with Jana ranking 16th at 15.1 points per game. Both were OCAA Championship All-Star team members and achieved honours at St. Clair. This is the second year in a row that Jana Kucera has received the Academic All-Canadian Award.

The Academic All-Canadian award is the CCAA's most prestigious student-athlete honour which epitomizes a commitment to academic success and athletic achievement. To achieve this award a student-athlete in a CCAA sport must be named as one of the following: 1) a provincial conference All-Star 2) a provincial or national championship All-Star team 3) a provincial or national championship MVP and achieve academic honours standing at their institution.

New Fratmen relationship with St. Clair has provided a huge boost in recruiting

Windsor Star – May 19, 2020



St. Clair Fratmen head coach Mike LaChance, left, says this year's player numbers are the highest he's seen in 17 years with the team. DAN JANISSE / jpg

The joining of St. Clair College and the Fratmen football team has given the program a new and untapped reach when it comes to recruiting.

The club announced five new signings on Tuesday with Belle River's Nick Trifon joining a pair of recruits from Niagara Falls in Enzey Youyoute and Jarrel Pappin along with two others from New Brunswick in Zach Layden and Jeffery Arthurs.

"Jeff Baillargeon's come on and kind of done a lot of our recruiting," Fratmen head coach Mike LaChance said. "He deserves the credit for it. He's just reaching out and finding kids and coach (Mike) Morencie and I are closing the deal."

LaChance now has 93 prospects on the roster, which is more than any other time in his 17 seasons with the Fratmen.

"The most we've ever had is maybe 83," LaChance said. "Normally, it's in the mid-60's and it's still growing. It's a good group and we'll add to it."

Trifon joins a long list of local prospects heading of St. Clair after playing high school at Belle River and at Sandwich where he was a WECSSAA all-star.

"The electrical program brought to St. Clair and some of the older players told me to come out," the 18-year-old Trifon said. "I just want to play ball and have fun. I knew some guys going to AKO, but I did what was best for me."

At 6-foot and 205 pounds, Trifon has played at linebacker and defensive while also helping the Essex Ravens to an Ontario Provincial Football League title.

"We've got a good group of locals," LaChance said. "He's very versatile and can play rush end, can play linebacker and be on special teams right away.

The 5-foot-9, 160-pound Youyoute was looking at playing university before opting for St. Clair.

"Through complications I found myself leaning towards a different story, but with the help of God and my family, this opportunity was given and there's no looking back," the 19-year-old Youyoute said.

LaChance believes Youyoute could be dynamic in the St. Clair offence.

"Enzey's really athletic," LaChance said. "He's a small running back/receiver, that plays bigger than he is with good moves. He's a tough kid and just super fast."

At 6-foot-2 and 220 pounds, Pappin provides the Fratmen options on both offence and defence.

"He's fast, but he's big," LaChance said. "He reminds me of (former Fratmen) Nick Romain. I think we'll start him and running back and we'll move him around."

Pappin said it was Fratmen running backs coach Nick Niforos that convinced him to head to St. Clair.

"Niforos reached out to me and a couple of the Niagara guys I just thought it was a good opportunity," the 19-year-old Pappin said.

For Layden and Arthurs, heading to Windsor is the start of a new adventure.

"St. Clair was an amazing opportunity to take," the 17-year-old Layden said. "It could be the switch of my life to change it up and meet a great group of guys and coaches. I hope to get a couple titles for the St. Clair Fratmen football program and get the academics I need to be successful in the future."

The 6-foot-2, 228-pound Layden and 6-foot-3, 240-pound Arthurs both provide size to the St. Clair defence.

"(Layden's) a good athlete and brings a presence off the edge," LaChance said. "(Arthurs) is a good, athletic kid and a big body. They were one of the first ones to reach out to us."

Arthurs said he knew he wanted to continue to play football, but that university wasn't something he was considering and St. Clair proved to be the perfect fit.

"I knew I wanted to pay at the next level and I'm not interested in university, so I looked at the CJFL and decided I wanted to play for the best program in the league as well as continue education," the 18-year-old Arthurs said.

FRATMEN FOOTBALL TAKING SHAPE

AM800 CKLW – MAY 21, 2020



St Clair Fratmen (photo from St Clair College)

The St. Clair Fratmen Football team picked up five new 2020 roster additions including a pair from New Brunswick and Niagara Falls as well as another local all-star.

The Fratmen defensive line will improve with the inclusion of 6'2" 228lbs and 6'3" 240lbs Jeffery Arthurs who both played their prep ball for Bernice MacNaughton High School in Moncton.

Layden will be enrolled in St. Clair's Business Marketing program and was a Defensive Lineman of the Year and an Offensive All-Star Award winner when he contributed in the backfield.

Arthurs was another Defensive Lineman of the Year and won a Defensive All-Star Award in high school but will be attending St. Clair's Motive Power Technician program academically.

The Fratmen will benefit from a pair of Niagara Falls offensive players from Saint Paul Catholic High School in 5'9" 160lbs Slot Receiver/Running Back Enzey Youyoute and 6'2" 220lbs Full Back Jarrel Pappin.

Youyoute was an Offensive MVP in 2017 and won a SOSSA and a Niagara Regional Championship in 2019. The Ontario Scholar will be enrolled academically in St. Clair's Sport and Recreation Management program.

Pappin was an Offensive MVP and 3-time Defensive MVP helping Saint Paul to a pair of Championships but also competed for the Niagara Spears of the OPFL. Pappin is also pointed towards St. Clair's Sport and Recreation Management program in the fall.

One local roster addition in this group includes 6'0" 205lbs Linebacker/Defensive Back Nick Trifon (Lakeshore, ON). The Sandwich Secondary product was a WECSSAA All-City Linebacker and Sabre Award winner in 2019 as well as helping the Essex Ravens garner an OPFL Championship last summer. Trifon is slated for St. Clair's Electrical Techniques program in the fall.

Additional roster announcements for the St. Clair Fratmen will continue in the coming weeks.

Holy Names grad Murphy will get a chance to be a two-sport athlete with Saints

Windsor Star – May 22, 2020



Holy Names grad Shae-Lyn Murphy will get a chance to be a two-sport athlete with the St. Clair Saints.

Holy Names high school product Shae-Lyn Murphy will have to give up nothing when she heads to St. Clair College this fall.

The 18-year-old Murphy is a standout on the basketball court and an equally talented softball player and the Saints have provided her an opportunity to do both.

"I was, overall, going to pick one sport, but once I got the offer I couldn't beat it anywhere else," Murphy said. "It was important to me, as an individual, to proceed in both because I love them both."

A 5-foot-2 point guard, Murphy helped Holy Names to the 2017 WECSSAA title and is a four-time WECSSAA first-team all-star. She also played club ball with the Windsor Valiants and Tecumseh Saints.

"Shae is a natural athlete with a high IQ for the game and plays a true point guard with the ability to orchestrate on the floor," Saints women's head basketball coach Andy Kiss said in a release. "She is a two-way player who is not only a difference maker on offence, but also a stout defender. Can't wait to add her to our basketball family this season and beyond."

But before she hits the hardwood to try and help the two-time defending OCAA women's silver-medal winning women's basketball team, Murphy will take her swings for the St. Clair

women's softball team, which has medalled three-straight years at the OCAA championship and 13 times in the last four seasons.

"I know they're both very successful and I'm so excited to be part of that," Murphy said. "It's awesome that I get to be part of such great teams."

Murphy, who can play shortstop or centerfield, was also a four-time WECSSAA first-team all-star in softball. She competed for Windsor West and the Windsor Wildcats programs while winning the Provincial Women's Softball Association Top Player of the Year Award three-straight years from 2015 to 2017.

"I see Shae being an immediate impact player in the OCAA," Saints' head softball coach Doug Wiseman said in a release. "She has a great work ethic and an infectious personality that will influence her teammates in a positive manner. We are really glad to have her in Saints colours."

And the Saints will be getting Murphy for five seasons as the honour roll student at Holy Names is studying pre-health sciences at St. Clair and then moving into the collaborative nursing degree program.

"I would say that (both sports) help each other because you need to work on agility for both, especially softball because you need your legs for power and that will help in basketball for endurance," Murphy said. "It'll be great (playing) sports and it was very important to me."

Windsor field hospital nurses give back to the community

CTV Windsor Web Edition - Friday, May 22, 2020



The St. Clair College field hospital released their first COVID-19 patient in Windsor, Ont.

WINDSOR, ONT. -- Local frontline healthcare professionals appreciate the outpouring of love and support from the community and are giving some back.

Nurses at the field hospital at the St. Clair College Sports Plex have stated their own “pay it forward” initiative. They are collecting funds and buying gift cards for those who are struggling financially.

The donations will be given to local charities that help those in need. Debra Charron, nurse and manager of the field hospital, said her team is enthusiastic about giving back.

"We've raised over two-thousand dollars right now to date - and we've only been running it probably a week right now," she said. "And, people are donating what they can. Some of our team members have significant others who are out of work, and are struggling themselves personally and financially. And so, whatever amount they can contribute - they feel good about it."