

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES of the

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on Tuesday, June 27, 2017 at 6:30 p.m., in the President's Board Room #342, Windsor Main Campus Windsor, Ontario.

PRESENT:

Mr. D. Allen, **Chair-Elect**
Ms. T. Bendo
Mr. T. Berthiaume
Dr. K. Blanchette
Ms. M. Corey
Mr. F. Curtis
Ms. P. France, **President**
Ms. N. Jammu-Taylor
Ms. L. Kempe
Ms. M. Lucio
Mr. V. Marcotte
Mr. R. Rusich
Mr. E. Sovran
Ms. E. Staley
Ms. M. Wickham
Mr. D. Wilson, **Chair**

Also Present:

Ms. K. Adams, Secretary, Board of Governors
Mr. D. Barsanti, Vice President, Student Services & Administration
Mr. K. Beaudoin, Guest Observer
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. J. Fairley, Vice President, College Communications and Community Relations
Ms. S. Favaro, Corporate Secretary & Manager, President's Office
Mr. R. Gwilliam, Guest Observer
Mr. B. Jones, Retirees Association Observer
Mr. M. Jones, Chief Financial Officer
Ms. R. Khosla, Guest Observer
Mr. P. McMahon, Guest Observer
Mr. M. Ouellette, Manager, St. Clair College Skilled Trades Regional Training Centre
Ms. M. Rush, Support Staff Observer
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. A. Singh, Associate Vice President, Communications and IT
Mr. J. Sirianni, Vice President, Human Resources
Mr. G. Vrantsidis, Faculty Observer
Ms. T. Wonsch, Guest Observer

Having a quorum of Governors in attendance and the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. Wilson chaired the meeting and Ms. Adams was the Recording Secretary.

Prior to the start of the meeting, Mr. Wilson introduced the guests in attendance. He welcomed Mr. R. Gwilliam, 2017 – 2018 Student Representative to the Board of Governors and Ms. T. Wonsch, Support Staff Representative to the Board of Governors, both will begin their terms on the Board in September 2017. Also in attendance was Mr. K. Beaudoin, Ms. R. Khosla and Mr. P. McMahon, who will also begin their terms on the Board beginning in September 2017, pending approval of the Lieutenant Governor in Council (LGIC).

1.0 **Adoption of the Agenda and Declaration of Conflict of Interest**

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board
of Governors adopt the Full
Board agenda as distributed.

2.0 **Approval of the Full Board Minutes of the May 30, 2017 Meeting Held in Windsor, ON**

Hearing no amendments, errors or omissions to the Minutes, it was

RESOLVED THAT the Board
of Governors approve the Full
Board minutes of the
May 30, 2017 meeting.

3.0 **CONSTITUENT REPORTS**

Support Staff

Ms. Rush provided the following report on behalf of the Support Staff:

- Ms. Rush thanked Administration for reinstating the Employee Excellence Awards. She stated that the Support Staff recipient of the award is Ms. Carolyn McRobbie, who is from the Chatham Campus. She stated that Ms. McRobbie is a long standing employee of the College who is very deserving and provides excellent service for the students at St. Clair College.
- Ms. Rush expressed her condolences on behalf of the Support Staff to the family of Mr. Rolly Marentette who passed away in May 2017. She stated that Mr. Marentette had been a member of the Board of Governors, a labour representative, an advocate for Health and Safety

and a leader in paving the way for the rights of injured workers. He advocated for Worker's Rights at all levels of government, organized awareness events and rallies in the community and facilitated numerous training opportunities. Ms. Rush expressed the appreciation of the Support Staff to Mr. Marentette for his mentorship and support.

- Ms. Rush congratulated Ms. Wonsch on being elected to the Board of Governors to represent Support Staff.

Faculty

Mr. Vrantsidis reported the following on behalf of the Faculty:

- The Faculty Retreat was held on June 16, 2017 at the St. Clair College Centre for the Arts. He stated that the Retreat is offered as professional development for the members of the Faculty and was well attended. He explained that the event provides an opportunity to meet faculty members of other departments and to share insights and information.

4.0 PRESIDENT'S REPORT

The President reported to the Board on the following key initiatives:

- Ms. France recognized the six retiring members of the Board of Governors: Mr. D. Wilson, Mr. V. Marcotte, Ms. M. Lucio, Mr. T. Berthiaume, Mr. R. Rusich and Ms. E. Staley. The President extended her appreciation to all the members for all that they have done for the College, our community, the staff, students and for her personally. She further stated that the legacy of the retiring Board members is St. Clair College's level of excellence in all that we do.
- The President reported that Town Hall meetings were recently held for the Faculty and Support Staff on June 19, 2017, in Windsor and on June 20, 2017, in Chatham. She stated that her presentation included the results of the Quality Audit, specifically, that the College met all 6 criteria and received overall results of Mature Efforts. She advised that, as a token of appreciation for all the efforts in achieving the Audit results, St. Clair College jackets will be provided to all full-time staff. She further thanked the Board members for their leadership and support and indicated that all Board members will also receive a St. Clair College jackets in appreciation.
- The Staff Appreciation Brunch was held on Friday, June 23, 2017. The President stated that the recipients of the Employee Excellence Awards were announced at the event and the Awards were presented, as follows:
 - The Support Staff Employee Excellence Award - Carolyn McRobbie.
 - The Faculty Employee Excellence Award - Kathryn Deshaies.
 - The Administration Employee Excellence Award - Linda Watson.

- The Team Excellence Award - Registrar's Office Front Office Staff of Monica Aquilina, Keith Archer, Izabela Tomovic, Brittany Thomas and Mary Anne Urbano.
- P. France advised that the College's Strategic Directions were prepared in a handy booklet format and distributed to all staff at the Staff Appreciation Brunch. She stated that a copy of the booklet has been provided in the Board package.
- The 2nd Annual Industry Day was held on Wednesday, June 21, 2017 at the Ford Centre for Excellence in Manufacturing (FCEM). The President stated that over 80 local employers attended the event that included a breakfast, an information presentation on programs and services and a tour of the FCEM. She stated that a subsequent tour of the St. Clair College Skilled Trades Regional Training Centre will be planned in the near future.

5.0 **CONSENT AGENDA**

The Chair noted the following items that have been provided on the Consent Agenda for information:

5.1 Strategic Mandate Agreement 2 (SMA2)

5.2 Foundation

5.2(a) Foundation By Laws

5.2(b) Endowment Management Policy

5.2(c) Endowment Donation Agreement

5.2(d) Business Process Document

5.2(e) Investment Policy

5.3 St. Clair College Skilled Trades Regional Training Centre Update

5.4 Review of the "Draft" 2017/2018 Board Meeting/Event Schedule

At this time, the Chair brought to the attention of the Board members the Media information report that was distributed to the Board electronically.

RESOLVED THAT the Board of Governors receive and approve the contents of the Consent Agenda for information purposes.

6.0 **BUSINESS ARISING**

6.1 **Appointment of a Member to the Foundation Board**

(Policy – Relationship to the Foundation #2003-11)

The Chair stated that Mr. D. Allen has served in the capacity of the Board Member appointed to the Foundation Board for the past year and that Mr. Allen has agreed to remain as the Board representative to the Foundation Board for 2017 – 2018.

As such, the Chair brought a motion forward for the Board of Governors to approve the appointment of Mr. D. Allen to serve as the Board of Governors representative on the Foundation Board for the period of 2017 - 2018, it was,

RESOLVED THAT the Board of Governors approve the appointment of Mr. D. Allen as the Board of Governors representative on the Foundation Board for the period of 2017 - 2018.

6.2 **Executive Plan for the Summer Months**

(Board By Laws, Article 38.3)

The Chair reminded the Board that during the previous year there had been a revision to the By Law that established the Executive Committee consisting of the President, the Board Chair and the Chair-Elect to serve as a standing committee in the event that Board approval was required on an urgent basis. The Chair proposed the Committee operate during the summer months as follows:

- The Executive Committee will meet as required.
- The Executive Committee may call a meeting of the Full Board should an urgent matter require input from all Board members. An urgent meeting could take place through teleconference, if required.

The Executive Committee will report back to the Board at the September Board meeting on any matters that the Committee approved over the summer months on behalf of the Board.

7.0 **NEW BUSINESS**

7.1 **Audit Committee Report**

(Board By Laws)

Mr. E. Sovran, Chair of the Audit Committee, reported that an Audit Committee Meeting was held on Tuesday, June 6, 2017, quorum was met and the minutes from the February 24, 2017 meeting were approved. He

stated that the main agenda item was the review of the Audited Consolidated Financial Statements for the Year Ended March 31, 2017. He stated that

Mr. Jones, CFO, highlighted key matters related to the financial statements. Ms. Peterson and Ms. McCrindle, Auditors from Pricewaterhouse Coopers (PwC), presented the Audit Report to the Committee and the following matters were noted:

- The Auditors reported stated that PwC plans to issue an unqualified opinion on the College's financial statements.
- PwC will issue the financial statements once they are approved by the Board of Governors.
- There were two significant audit, accounting and financial reporting matters:
 - Revenue Recognition
 - Accounting Estimates
- Summary of Unadjusted and Adjusted Items:
 - E. Sovran reported that there was one unadjusted item related to recognized revenue for the Schlegel Villages. PwC indicated the unadjusted item was immaterial (individually and in total) to the consolidated financial statements.
- It was the opinion of PwC, that the financial statements, taken as a whole, are free of material misstatement.
- A motion was proposed and approved that the Audit Committee recommend to the Board of Governors that the "Audited Consolidated Financial Statements for the Year Ended March 31, 2017 be approved".

Mr. Sovran brought forward a recommendation from the Audit Committee that the Board of Governors approve the Audited Consolidated Financial Statements for the Year Ended March 31, 2017, it was,

RESOLVED THAT the Board of Governors approve the Audit Committee Report for the Year Ended March 31, 2017, including, the approval of the Audited Consolidated Financial Statements for the Year Ended March 31, 2017.

7.2 Financial Monitoring Report

Mr. Jones stated that the purpose of the Financial Monitoring Report is to provide the Board with an indication of the College's financial position for the fiscal year ended March 31, 2017 in comparison with the fiscal year budget.

Mr. Jones provided an overview of the report and highlighted the following key points:

Total Net Surplus / (Deficit) – (Schedule 1)

- The net surplus at March 31, 2017 of \$7,877,057 was a significant increase of \$5,751,057 (4.3% of total revenues) from the net surplus budget of \$2,126,000. Mr. Jones outlined a number of factors that contributed to this variance.

Revenue – (Schedule 2)

- The major changes in revenue compared to the fiscal year budget projection were highlighted, as follows:
 - MAESD Operating Grants were increased.
 - Contract income decreased.
 - Tuition revenue increased in domestic post-secondary but decreased slightly in continuing education.
 - Total “Other” Income increased significantly due to an increase in Divisional Income, an increase in International revenue and due to an adjustment regarding a previous donation.

Expenditures – (Schedule 3)

The major changes in expenditures compared to the budget projection were highlighted:

- Total Salaries & Benefits were decreased due to a number of factors (e.g. unplanned retirements, delayed hiring, positions not backfilled and lower number of part-time contracts).

Ancillary Operations – (Schedule 4 & 4B)

- Total Ancillary revenues were higher than the budget projection and total Ancillary expenditures were lower than budget projection.
- The Ancillary surplus increase of \$705,534 was primarily attributed to higher revenues at St. Clair College Centre for the Arts and lower expenditures for Residence and Parking operations.

M. Jones reported that due to the strong financial performance during this fiscal year, the College was able to achieve no flags and greatly exceeded many of the benchmarks established by the metrics presented in the report.

It is recommended that the Board of Governors receive this report as information.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors receive and approve the Financial Monitoring Report for the Fiscal Year Ended March 31, 2017 for information purposes.

Mr. Jones' presentation is attached as Item 7.2.

7.3 Audited Consolidated Financial Statements for the Year Ended March 31, 2017 for submission to the Ministry

Mr. Jones stated that the report is attached to the Board Agenda as Item 7.3. The Board Chair commented that this item was presented and discussed under Item 7.1. As a result, it was,

RESOLVED THAT the Board of Governors approve the Audited Consolidated Financial Statements for the Year Ended March 31, 2017, for submission to the Ministry.

7.4 Business Plan – Accrual Budget Template (MAESD Format)

Mr. Jones stated that this agenda item is a requirement of the Ministry of Advanced Education and Skills Development (MAESD), to receive Board approval for the 2017 – 2018 Budget submission to the Ministry. The intent of the Business Plan - Accrual Budget Template is to provide an indication of the College's projected financial position at March 31, 2018 based on information known to the College as at June 16, 2017. He stated that the following items are identified in the report:

- Statement of Operations
- Statement of Financial Position

Mr. Jones provided the Board with a brief overview of the information contained in the Business Plan. At this time the Chair asked for a motion to approve the Business Plan – Accrual Budget Template (MAESD Format), it was,

RESOLVED THAT the Board of Governors approve the Business Plan – Accrual Budget Template (MAESD Format) for submission to the Ministry.

The Business Plan – Accrual Budget Template is attached as Item 7.4.

7.5 Board Planning Session

Mr. D. Allen, Chair Elect, provided an update on the upcoming Board Retreat, noting that plans are currently underway. He requested that the Board hold the following potential dates for the Retreat:

- Friday, November 3 and Saturday, November 4, 2017
- Friday, November 17 and Saturday, November 18, 2017

He commented that the format will be similar to the 2016 Board Retreat; beginning at noon on Friday and concluding at noon on Saturday. He stated that the 2017 Board Retreat will be particularly important as the Board will have seven new members attending.

Mr. Allen advised that Mr. J. McVean will once again be the facilitator for the Board Retreat. Further information will be forthcoming once details have been solidified.

7.6 Risk Management

The Chair introduced Mr. A. Singh who provided an overview of the report and highlighted the key areas:

- St. Clair College has incorporated risk management into the daily operations of the College by anticipating potential risks and planning reasonable recourses, as well as through other proactive measures, such as:
 - Promoting Health and Safety.
 - Protecting staff and clients.
 - Conducting an analysis of decisions to ensure effective, continuous operations.
 - Ongoing reviews and discussions for improvement opportunities.
- Risk Management Strategy provides a structured and coherent approach to identifying, assessing and managing risk, by
 - Identifying the risk.
 - Analyzing and categorizing the risk.
 - Managing the risk.
 - Reviewing the risk.
- Information and Communication – managers and staff have a responsibility to identify, evaluate, report and manage risks.
- Monitoring the risk through committee work, ongoing operations or separate evaluations as required.

It was recommended that the Board receive the Risk Management Report for information purposes.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors receive the Risk Management Report for Information purposes.

The Risk Management presentation is attached as Item 7.6.

8.0 **POLICY/BY LAW REVIEW**

By Laws 34 & 35 – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve By Laws 34 & 35, as presented.

9.0 **RECOGNITION OF RETIRING GOVERNORS**

The Board Chair acknowledged those members of the Board who are retiring and expressed his appreciation for their dedication and commitment to the College and to the community. He personally thanked:

- Ms. Emily Staley who has completed a one-year term as the Student Representative.
- Mr. Tim Berthiaume who has completed a three-year term.
- Mr. Ryan Rusich, Ms. Mila Lucio and Mr. Vince Marcotte whom have all completed their second three-year term on the Board.

At this point, Mr. D. Allen, recognized Mr. D. Wilson, who will also be retiring from the Board, having completed two three-year terms. Mr. Allen expressed appreciation to Mr. Wilson for his leadership and commitment to the College community and its students.

At this point, Mr. Wilson thanked the Board, the President, the College Administration, the staff and the students for their support over the past six years. He also reflected on some of the key milestones and accomplishments during the past six years:

- The selection and transition to a new President.

- The growth of the campus, including enrolment and the construction of new facilities..
- Tremendous growth in International student enrolment.
- KPI results that have consistently improved.
- Increased strength of Academic Excellence.
- The College's balance sheet and overall financial position has improved and is strong.

In closing, the retiring Board members all expressed their gratitude, honour and pride in serving on the Board of Governors of St. Clair College.

10.0 **DATE OF THE NEXT MEETING**

10.1 The New Board Member Orientation will be held on September 12, 2017.

The next Full Board meeting will be held on September 26, 2017 in the Board Room #342, Windsor Main Campus, Windsor, Ontario.

St. Clair College In The News

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Battery Boy Backs Canada Day Celebrations

Blackburn Radio - May 26, 2017

Plans to celebrate Canada Day in Chatham are getting a boost from a local business.

Battery Boy has stepped up with a \$5,000 donation to cover the final costs for the event's Kids Zone entertainment.

As [previously reported by BlackburnNews.com](#), the group behind the celebration plans for Canada's 150th in Chatham were looking for about that much money earlier this week to cover all of their expenses.

The festivities will kick off with fireworks and live entertainment at St. Clair College on June 30.

There will be a Canada Day parade starting at 10am on July 1 — running from Sandys St. to King St.

And there will also be several free family fun activities available at Tecumseh Park throughout day.

Organizers will be collecting donations at this year's RetroFest to help cover any additional costs that may come up.

St. Clair fashion design students create stylish patient gowns for WRH

Windsor Star May 30, 2017



Elaine Chatwood, coordinator of the St. Clair College Fashion Design program, on May 30, 2017, shows some of the designer hospital gowns created by St. Clair students. Jason Kryk / Windsor Star

The splashes of colour, playful pockets, Peter Pan collars and most importantly ties that keep the back of the new patient gowns comfortably closed were warmly welcomed by Windsor Regional Hospital officials Tuesday.

A class of 20 St. Clair College fashion design students created and donated the 11 new MRI patient gowns as part of a year-end school project.

Elaine Chatwood, co-ordinator of the college's fashion design program, said the idea came from a video sent to her by a fellow instructor and MRI patient of a similar project in England.

"Every year we do a project to give back to the community, so this year we met with the hospital to see what was needed for hospital gowns," Chatwood said. "They (in the video) interviewed younger patients who didn't like putting on a regular hospital gown. At that age, you have a lot of individuality.

"In order to be comfortable, they loved the idea of putting on something a little different and a little bit more fun and colourful."

The four-year-old fashion design program is building an admirable record of charitable commitment.

In the past three years students have made super hero capes for sick children, pyjamas for a local men's shelter and 100 dresses that were shipped to Africa.

Montreal's TELIO Fabrics, which funds a program scholarship at the college, donated two bolts of fabric and students and college instructors donated the rest for the gowns.

The students and two instructors worked in teams of two on the project.

"We're looking forward to doing children's gowns next year," Chatwood said. "It'll be a larger part of the curriculum next year so we can produce more. It is a great project because the students learn how to work on product development in teams. They learn how to work with a client.

"It's a great project for real life."

Ralph Nicoletti, WHR's vice-president of Medicine, Diagnostic Imaging, Emergency and Mental Health Services, said the idea of cheery, individualistic gowns will have a positive psychological impact on anxious patients

"When people come they're obviously having some struggles," Nicoletti said. "Their mind is on their struggle and we're trying to take their mind off of having the procedure and give them a distraction.

"These gowns are much more colourful. They have some design to them.

"We want to add a little life and make it a more comfortable experience for the person that's going to be wearing them."

The project offered some new challenges for the students. Ultimately the function of the gown created some restrictions around the materials that could be used.

"I met with the technicians in the MRI department first," Chatwood said. "There couldn't be any metal (or magnetic materials). They told me it has to do up in the back.

"It had to provide easy access to the patient for technicians, so the gowns have wider sleeves that are no longer than a three-quarter length. Natural fabrics had to be used to keep patients cooler because MRIs can get warm."

The gowns are made from 100 per cent cotton.

Nicoletti was so impressed at the unveiling he hopes the hospital can continue the relationship with the students.

"We do about 35 to 40 patients a day in the MRI at each site," Nicoletti said. "There are 70 to 80 gowns a day we could use.

"They need the experience, we need the help. It's a marriage made in heaven."

Kennedy basketball stars pick St. Clair: 'It's a big, big deal,' coach says

Windsor Star May 31, 2017



Glynn Willis-Paris, 18, left, and Ali Mansour, 19, both Kennedy Collegiate students, pictured on May 31, will be attending St. Clair College to play basketball. Dax Melmer / Windsor Star

It was a successful high school partnership that will now continue in college for Ali Mansour and Glynn Willis-Paris.

The two helped the Kennedy Clippers to back-to-back OFSAA appearances, including a bronze medal this past year. Now, the two will stay together next year as teammates with the St. Clair Saints men's basketball team.

"It's big, big deal," new Saints head coach Ricardo Tate said. "For us, personally, they're local kids where other high school kids in the community can see that these guys were standup players this year. They can also come out here and do the same thing in following years to come."

The 5-foot-9 Mansour was co-MVP of the WECSSAA Tier I division and helped the Clippers to a WECSSAA AA title. His team narrowly missed a shot at the gold medal at OFSAA. They lost by a single point in the semis, but rebounded to take the bronze.

"It was actually done in quick time," the 19-year-old Mansour said in choosing St. Clair, where he will study biomedical engineering technology. "I felt like staying here was the best option for me both school-wise and basketball-wise."

The dynamic point guard, who averaged 21 points per game at OFSAA, is happy to spread the ball around.

"I like to get my teammates involved, too," Mansour said. "I'm playing with much bigger and stronger guys. I just have to work harder and get ready to try and fit in with the boys."

Mansour became good friends with Willis-Paris when the 6-foot-6 forward moved to Windsor from Scarborough.

"It's nice to have someone to come in with me," Mansour said.

In two seasons with the Clippers, the two have grown close on and off the court.

"We're super close," the 18-year-old Willis-Paris said of his relationship with Mansour. "Even outside school, we hang out."

Willis-Paris credits his time at Kennedy with helping him learn to enjoy the game.

"When I came from Toronto, I wasn't really in school playing basketball. Coming here was different. People supported me to get better," said Willis-Paris, who will be in pre-health science with a possible future in nursing. "I like the coaches here and the support system as well.

"I know most of the guys on the team and it's home, so my mom can watch and won't have to travel far."

Both players know playing time won't be handed to either of them.

"(Tate) gives everyone a chance to prove themselves in practice," Willis-Paris said. "I just have to work harder and prove myself."

Coming off back-to-back OCAA playoff appearances, Tate believes both have the potential to contribute early with the Saints.

"Mansour's basketball IQ is amazing. Glynn, who's really active on both ends of the glass and on defence, is a big presence," Tate said.

"I don't want to put a lot of pressure on them, but I want them to know they can come in and earn minutes right away."

Saints Add Pair Of Clippers

AM800 CKLW – Thursday, June 1, 2017



Ali Mansour and William Lara-Caston (photo courtesy of St Clair College website)

The St. Clair College Men's Basketball team are excited to announce the signing of Ali Mansour and Glynn Willis-Paris who headline the Saints 2017-18 recruiting class.

Both are Windsor products who played together at W.C. Kennedy Collegiate winning the 'AA' Windsor title after an undefeated 10-0 regular season for the Clippers in 2016-17. After winning a SWOSSAA Championship they claimed a Bronze Medal at OFSAA in Sault Ste. Marie this past March.

Mansour is a 5'9 point guard who shared the WECSSAA MVP Award for this past season and will study Biomedical Engineering Technology at St. Clair starting this fall. He averaged over 21 points per game at the OFSAA tournament leading his team who narrowly lost their semi-final game to Thornlea 51-50.

Said Head Coach Ricardo Tate, "Ali is a pass first point guard with a very high basketball IQ. He is very coachable and we are extremely fortunate to add him to our backcourt."

Willis-Paris stands 6'7 and will bolster the forward positions for the Saints while beginning the Pre-Health Science program academically.

"Glynn is very active on both ends of the floor and can clear the glass really well. He is a good defender and quick off his feet to block shots with his 6'11 wingspan. With some work in the weight room and some added muscle he will be a force to deal with in the future," said Tate about Willis-Paris.

St. Clair College Gears Up For Saints Gaming Live eSports Tournament

WindsoriteDOT.ca News - Thursday June 1st, 2017



St. Clair College is gearing up for its first eSports tournament since launching its Saints eSports program in March.

The tournament, Saints Gaming Live, takes place June 10th and 11th at the St. Clair College SportsPlex.

The tournament promises to be the biggest Canadian eSports tournament south of Toronto and will cover all 22,400 sq. ft. of the SportsPlex floor with 324 PC stations, 72 console stations and two large-scale streaming stages, as well as a vendor and artist alley which will also spill out on to the centre's concourse.

The weekend also includes a cosplay competition with a prize pool of \$500.

The tournament will feature both console and PC specific games, with prize pools reaching over \$15,000. Games include: League of Legends, Overwatch, Counter-Strike: Global Offensive, Hearthstone, Super Smash Bros. for Wii U, Super Smash Bros. Melee and Street Fighter V.

With an expected attendance of 2,000 over the course of the weekend, Shaun Byrne, Saints eSports Coordinator and tournament organizer, said,

"This is a unique sports tourism opportunity for Windsor-Essex, drawing players from all over Ontario as well as the U.S. including pros from Michigan, New York, Florida and California."

In addition to try-outs and tournament prizing, Saints Gaming Live will provide tournament participants who are new high school graduates with a \$500 tuition bursary if they ultimately enroll at St. Clair College in September of this year.

"What makes Saints Gaming Live unique among eSports events is that in addition to prizing and pride, competitors will be vying for the first collegiate eSports scholarships in the country," said Byrne. The Saints Gaming team will officially launch tournament play in September 2017.

For more information about the St. Clair College eSports program, visit www.saintsgaming.ca. To register for the tournament, visit www.smash.gg/tournament/saints-gaming-live.

Saints women's volleyball makes recruiting inroads in Toronto with Stephenson signing

Windor Star - June 1, 2017



St. Clair Saints women's volleyball team have signed Whitby's Te-Anna Stephenson.

Jimmy El-Turk has spent considerable time trying to make recruiting inroads in the Toronto area.

Finally, the head coach of the St. Clair Saints women's volleyball program landed an athlete he believes can help the program take another step forward in the OCAA with Thursday's signing of Whitby's Te-Anna Stephenson.

"It's the first recruit that we've really taken from the Toronto area that's a big-time talent," El-Turk said. "For us to get club players that have played in the OVA system will allow us to compete with the top teams."

An outside hitter that plays the right side, the 5-foot-11 Stephenson was considering several schools, but never forget the interest El-Turk showed in her.

"Just the fact that he was always there from the beginning," the 18-year-old said. "Whether I chose St. Clair or not, he always seemed interested. That's what eventually got me."

Stephenson helped Sinclair Secondary School to an OFSAA gold medal when she was in Grade 10 and she played for the Phoenix Legacy Volleyball Club's 18U team out of Toronto and won the Division I Tier II gold medal at last year's provincial championships.

"She's so athletic and physical," El-Turk said. "It's something I think our team was missing at the end of the year. You look at the way she jumps, blocks and attacks points."

Stephenson said school was her top priority and she'll study pre-health science with plans to enroll in the dental hygiene program.

However, she also witnessed St. Clair's run to the medal round at the OCAA championships in Windsor and loved the atmosphere.

"The first time I went there for my visit, the girls were really welcoming. I enjoyed the environment and the people," Stephenson said. "It was really fun. They played like a family."

She joins a recruiting class that already features London's Jordyn Pranger, Belle River high school product Andie Suthers and Sandwich high school product Kiana Gelissen. Stephenson already plans to room with Pranger.

"We clicked," Stephenson said of the Saints. "Some teams up here (in Toronto), players can't stand each other, but they (St. Clair players) enjoyed each other's company. It was different."

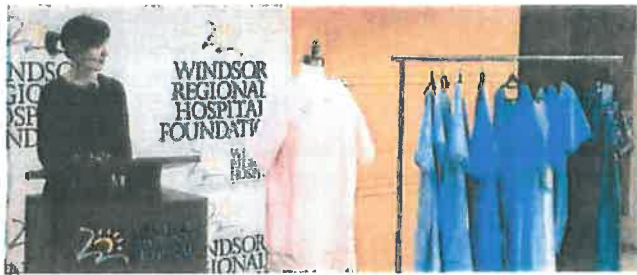


Photo by Staff Writer Aria Carter.

Students Design Gowns For MRI Machine

By [Staff Writer](#) June 4, 2017 6:50am

St. Clair College's fashion program has donated custom designed MRI gowns to Windsor Regional Hospital.

Every year the second year students in the Fashion Design Technician Program, design and make clothing for different projects. The students have created 11 custom made gowns that will be used in the hospital's magnetic resonance imaging machine.

Elaine Chatwood, coordinator of the fashion design program at St. Clair College says the process was a fun one.

"I met with the MRI technician, and she just told me the basics that they need and we let the students just kind of run with it and have some fun. The students got to design; they also constructed their own hospital gown in teams. It worked as a production team, kind of production, development type of project."

The gowns are for adults, but adolescents were in mind when creating them.

Chatwood says these gowns can help with the process of getting an MRI.

"Whenever teens or younger patients come in, they feel probably a little more nervous," says Chatwood. "If you put a little smile on their face by putting on a fun hospital gown, with a little bit more individuality, rather than just a normal kind of uniform type gown, and brighten up their day a little bit, and make them relaxed, that's great."

There was a struggle with creating the gowns because they needed to comply with MRI and hospital guidelines. The gowns needed to not interfere with the MRI machines and to withstand the laundry system at the hospital.

"We couldn't use anything metal, because of the MRI. We couldn't really use velcro either because of the laundering. A few students came up with a few wrap type of styles and things like that," Chatwood says. "They have to have a certain length for easy access for the doctors and the technicians."

St Clair's fashion programs previous donations have been to a local men's shelter, 100 dresses for Africa and superhero capes for kids. As for their next project, Chatwood says nothing is final, but they did discuss making gowns for children.

"There is a need for children's hospital gowns, which could be a lot of fun. So, I think we might be taking that project on for the next time."

Green Giants ready to chase Major League Baseball dreams

Windsor Star June 7, 2017

ST. CLAIR GREEN GIANTS

Opponent: Lake Erie Monarchs

What: Great Lakes Summer Collegiate Baseball League home opener

When: Wednesday, 7:05 p.m.

Where: Lacasse Park

Tickets: \$7 for general admission or a season pass for \$126 for 21 home games.

It's more than just a child's dream of one day playing in the major leagues for members of the St. Clair Green Giants.

For the newest members of the Great Lakes Summer Collegiate Baseball League, playing professional baseball is very much an attainable goal.

"We've got two (players) that I'm sure will one day play in the majors," said Green Giants head coach Dave Cooper. "Five more that, if they develop, could and another 10 that want to be and that's the joy and the motivation."

The Green Giants play their first of 21 home dates on Wednesday against the Lake Erie Monarchs at Lacasse Park. Game time is 7:05 p.m.

"It's awesome for me," said Green Giants catcher and Amherstburg native Matt Deneau. "It's just a good opportunity for a lot of college guys. It's definitely going to draw a crowd and bring a lot of excitement."

Deneau was the first player Cooper tried to recruit when Green Giants were formally announced. But he already committed to playing in another league.

When the coach he had promised to play for had to pull out, he turned back to Cooper.

"I played for the (Windsor) Selects growing up, but (Cooper) picked me up for nationals with Tecumseh (Thunder in 2013) and I liked the way these guys coached," Deneau said. "It is nice to be home."

"The experience is different from going away, but it's really good knowing the community and everyone around you. I'm very excited. I've heard the league's pretty good and, this team, we've got some big arms and big bats."

Cooper and general manager Chico LaBute spent a hectic off-season recruiting talent from across the continent to put this roster together. Players come from such places as Elks Grove, Calif., German Valley, Ill., and Broken Arrow, Okla.

“There’s a lot of anticipation,” Cooper said. “I don’t know what others teams are like, but these kids can play.”



St. Clair Green Giants Jalen Thomas of Southfield, Mich., has his eyes on the ball and the new Great Lakes Summer Collegiate Baseball League which opens on June 7, 2017. Nick Brancaccio / Windsor Star



St. Clair Green Giants roster includes Roberto Duncan, left front, Justin Culligan, Jesse Gonzales, Austin Oulds, Matt Deneau, Chase Rollins and Ramon Monje. They along with their teammates come from places such as California, Illinois, Oklahoma and Hawaii. Nick Brancaccio / Windsor Star



St. Clair Green Giants Jesse Gonzales, left, from Arvada, Colo., and his teammates are shown during a media event at the SportsPlex on June 5, 2017. Nick Brancaccio / Windsor Star

Green Giants left-hander Pedro Julio Astacio Jr., is the son of former major league right-hander Pedro Astacio. His dad spent 15 seasons in the majors with eight teams and won a World Series with Boston, but this was his first trip to Canada and he’s not disappointed.

“This is awesome,” said Astacio Jr., from Greenwood Village, Colo. “I never expected to play summer ball, work out at a \$25-million facility (the St. Clair SportsPlex) with a nice group of guys.

"This is as close as we've come to pro baseball," he added.

Astacio Jr. said he had no concerns about signing with the Green Giants.

"No hesitation for me," Astacio Jr. said. "As long as I get to play, progress and get better and reach the goal I have.

"I think I have a chance," he added. "The more chance to be seen, you never know."

It's that passion his players possess that also has Cooper fired up for this season.

"We want to coach kids that want to win as much as us," Cooper said. "This fills a void and people in Windsor are going to see throwback baseball.

"You're going to see kids that hustle and are motivated and it's going to be entertaining."

A New Baseball Era Begins Tonight In Tecumseh

AM800 CKLW Wednesday, June 7, 2017



(Courtesy St. Clair College)

History will be made tonight in Tecumseh.

The St. Clair Green Giants are set to host the Lake Erie Monarchs in the team's inaugural home opener at Lacasse Park.

St. Clair is the only Canadian club in the in the [Great Lakes Summer Collegiate League](#) which consists of teams from Michigan and Ohio.

Green Giants Vice President of International Relations, Ron Seguin, says fans won't be disappointed by the action. "We're returning the fun to baseball. There will be music, the park is licensed, there's cold beer, hot dogs, a lot of antics that you see at the minor league baseball level. So it's kind of the summer past time and a new option for the sports fan in the area."

"This is high level baseball," says Seguin. "Collegiate baseball is a fast growing trend around North America right now. You're seeing players that will be scouted regularly. The league is endorsed by Major League Baseball for scouting purposes. So these are kids that are making an attempt to go to the next level.

Seguin says the league is full of world class players. "You're going to see players from around North America. At St. Clair, we have players from Panama, Puerto Rico, the Dominican Republic, Canada and many players from California."

The Green Giants will play a 42-game season with 21 home games.

Tonight's game goes at 7:05pm.

St. Clair opened the season on the road Tuesday night, picking up the team's first ever win with an 11-3 decision over the Irish Hills Leprechauns in Adrian, Michigan.

The baby shower was scheduled for the day after the crash. Rebecca said she's going to name the baby boy Jacob.

Purdy's family has set up a trust account at Libro Credit Union to help raise money for Rebecca and the baby, due July 19. For anyone wishing to donate, the account is under the name Jacob Andrew Purdy.

Debra said one of the toughest parts about losing her son is knowing he won't be there to see the birth of his own baby.

"He was very patient," she said. "He would have been a wonderful father. I have no doubt."

"He was always good with kids. Not only did he go and see his friends, he always took time to talk their brothers and sisters. He would always fix my nephew Owen's Nerf guns. Owen, his first thought was who's going to fix my Nerf gun?"

Purdy had a knack for fixing things. He was always good with his hands. He often spent his lunch hours in high school helping his teachers repair whatever they needed.

"If his teachers had a wobbly desk or broken chair, he'd bring it out to get fixed and bring it back five minutes later," said Debra.

After a one-year course learning about construction at St. Clair College, he started a new job at a local tool and die company on May 1.

"He was really into the job," said Debra. "From what we're told he was doing well."



His good hands also helped him on the football field. He also fed that passion in high school, playing for St. Thomas of Villanova and Windsor Minor Football Association.

"After high school was done, he thought his ability to play football was done," said Debra. "He was pretty upset about that. Then a friend of his kind of recruited him up to the Sarnia Imperials."

While still living in Amherstburg, he played for the Sarnia Imperials of the Northern Football Conference, Canada's highest level for adult amateur players.

"He was out there playing against 30- and 40-year-olds," said Debra. "He didn't care. He wasn't afraid. He would stay in his place and he wasn't intimidated. His first day coming home after practice, he had a job interview at Wal-Mart and he was pretty bruised up. He would still go out there time after time. He was a very determined young man."

Victim of fatal car crash saves five people through organ donation

Windsor Star June 7, 2017

Steve Erwin, a spokesman with Windsor Regional Hospital, said there are 19 people in Windsor waiting for an organ transplant and seven in the rest of Essex County.

From Jan. 1 to March 31, 2017, Windsor Regional Hospital had three organ donors, according to the Trillium Gift of Life Network.

Windsor has an organ donor registration rate of 27 per cent. Out 241,974 Health Card holders, 65,738 people are registered organ donors. Windsor ranks 158th out of 170 communities listed at the Trillium website beadonor.ca.

In Amherstburg, 7,158 people are registered to donate out of 17,271 Health Card holders. That is a donor registration rate of 41 per cent, which puts Amherstburg at 82 on the list of Ontario communities.

Kingsville is ranked 106th with a 39 per cent donor rate. From a total of 13,281 Health Card holders, 5,205 people are registered to donate.

Leamington's rate is 30 per cent with 6,812 registered to donate out of 22,767 Health Card holders.

Windsor Regional Hospital spokesman Ron Foster said more up-to-date statistics will be released in July. He expects they will show an increase in the number of donors after an awareness campaign the hospital did in April.

Somewhere out there, Jacob Purdy's heart still beats.

It's the only comfort there is – knowing his organ donations saved five other people – after the young Amherstburg man's death from a car crash.

The 21-year-old leaves behind grieving parents, two brothers and a pregnant girlfriend.

"It's the only good part of this whole tragedy," his mother Debra said Wednesday at the family's Amherstburg home. "It made me very proud that he will be helping somebody else, knowing that your child is going to live on, even if it's with somebody else."

Purdy was driving a car that collided with a pickup truck May 27 at County Road 10 and Concession 8 North. Amherstburg police said both drivers suffered life-threatening injuries.

Police didn't respond to a request Wednesday for more details about the crash, including the condition of the other driver.

Purdy's parents said he was officially pronounced dead on June 1. He is survived by his mother, father Scott and brothers Joshua, 23, and Shayne, 17. His girlfriend, Rebecca Vukov, 20, now also faces the reality of raising their unborn child without him.

But Purdy was more than a one-dimensional jock full of gridiron toughness. He also had a soft side.

As a boy, he spent a lot of time at House of Shalom Youth Centre. When he got too old for the programs, he started volunteering there to help others.

As he got older, to the surprise of his parents, he also fell in love with acting. Purdy was a fixture on the stage at Villanova. Along with helping build the sets, Purdy performed in productions of Grease, Legally Blonde and Hairspray.

“It kind of surprised us when he took on the drama, but he was pretty good at it,” said Debra.

For his last high school production, Bring it On, the actors learned how to do lifts and throws.

“Jake would have a sore wrist or a sore shoulder and he’d wrap up his wrist and he’d be out there,” said Debra. “His teacher said he never complained whatsoever. We heard it when he got home. We kept saying it’s not going to get any better if you keep doing it. It didn’t get better. It was what he loved and it was his passion.”

It was that passion for life that moved him to sign up as an organ donor at age 16. His parents didn’t know until it was time to make some difficult decision following the accident.

Debra said her son saved the lives of five people. The family learned just before they left home for the funeral Monday that all the surgeries were successful. One person received both Purdy’s heart and lungs.

After Purdy died, Debra got a new tattoo with “My son is my hero” in ornate black writing across the inside of her left forearm. Underneath the writing is an exact replica of Purdy’s heartbeat readout from a cardiac monitor.

“I still wanted a piece of his heart with me even though it was going on to save somebody else,” said Debra. “He is definitely my hero. Not too many kids at 16 think ‘if something happens to me I want to save somebody else.’ For him to do that speaks a lot about him.”

The Green Giants Play Their First Home Game Tonight

WindsoriteDOTca News - Wednesday June 7th, 2017



The St. Clair Green Giants invite you to their inaugural home opener Wednesday, June 7th at Lacasse Park in the Town of Tecumseh.

The Green Giants will be taking on the Lake Erie Monarchs with the first pitch set to go at 7:05pm.

Tickets are \$7. Children under 5-years-old get in free.

St. Clair is the only Canadian franchise in the in the Great Lakes Summer Collegiate League which features 14 other teams from Michigan and Ohio. The GLSCL is sanctioned by Major League Baseball with each team comprised of players from across North America.

The Green Giants will play a 42-game season consisting of 21 home games at Lacasse Park.

For a full schedule and team information head to www.stclairgreengiants.com.

First Ever Home Win For The Green Giants

AM800 CKLW – Thursday, June 8, 2017



A member of the St.Clair Green Giants on the field at Lacasse Park in Tecumseh for the team's first ever home game. June 7, 2017. (Photo via @scgreengiants)

The St.Clair Green Giants are off to a hot start after winning their first ever home game.

The Giants earned a 14-7 win over Lake Erie Wednesday night at Lacasse Park in Tecumseh.

St.Clair is now off to a 2-and-0 start in their first season in the *Great Lakes Summer Collegiate Baseball League*.

The Giants are back at it again tonight as they host the Muskegon Clippers, the first of two games between these two as they meet again Friday night in Tecumseh.

First pitch for tonight's game is set for 7:05pm at Lacasse Park.

Positioning Women For Success In The Workforce

Windsor Square - 8 June 2017



(WINDSOR, ON) – Workforce WindsorEssex is hosting [*Positioning Women for Success*](#) at the St Clair Centre for the Arts on June 12 between 8:30am and 1:00pm.

The forum is intended to bring together partner representatives to share the key learnings and celebrate the successes of the 30-month project. Partners who have participated throughout this project are EnWin Utilities, Green Shield Canada, Windsor Regional Hospital, KPMG Windsor, VON, and Essex-Windsor EMS.

Positioning Women for Success was a research-based initiative which examined barriers faced by women in the workplace and how the implementation of responsive and relevant programming can position women for success.

Breakfast and registration will take place between 8:30am and 9:00am with the welcome speech proceeding a short video presentation. The key note address, entitled *How to Make your Excellence Visible*, will be given by Nancy Vonk and Janet Kestin, the authors of *Darling, You Can't Do Both* and the two of the women responsible for Dove's Campaign for Real Beauty.

St. Clair women's soccer program adds six local prospects

Windsor Star June 8, 2017



St. Clair soccer recruits (clockwise from top-left) Blair Boismier, 18, Alayna Banks, 18, Ally Schooley, 17, Ashley Benjamin, 17, Jaclyn French, 17, and Carly Jolicoeur, 17, pose for a photo at the St. Clair College SportsPlex on June 7, 2017. Dax Melmer / Windsor Star

Head coach Kris Geier knows he has a lot of roster work ahead of him with the St. Clair College Saints women's soccer team.

Two months after returning as head coach of the Saints after Steve Vagini left for the University of Windsor Lancers, Geier has made his first additions for the upcoming season with the signing of six recruits.

"With only four kids returning, it gives me an opportunity to put my stamp on the program with these kids," Geier said. "If I get them for two years, or hopefully three years, I can do things. It's a good crop of kids."

The Saints added a pair of strikers in Riverside's Blair Boismier and Brennan's Jaclyn French, two midfielders in St. Anne's Alayna Banks and Vista's Alex Schooley along with a pair of defenders in St. Joseph's Carly Jolicoeur and Villanova's Ashley Benjamin.

"I'm very excited," the 18-year-old Boismier said. "Most of (the recruits) I've played on a team with them and some from school soccer."



From left, St. Clair soccer recruits Ashley Benjamin, 17, Alayna Banks, 18, Carly Jolicoeur, 17, Blair Boismier, 18, Jaclyn French, 17, and Ally Schooley, sign their letters of intent at the St. Clair College SportsPlex on June 7, 2017. Dax Melmer / Windsor Star

Boismier, who will study protection, security and information systems, was captain and MVP for Riverside the past two seasons and played club ball for Croatia where she led the team in scoring the past two seasons.

“I was thrilled to be able to play on St. Clair’s team,” Boismier said. “That was my dream, to play on a college soccer team, and I have the opportunity.”

Geier is counting on Boismier to provide offence along with French, who helped Brennan to back-to-back WECSSAA and SWOSSAA girls’ AA titles. She is a two-time high school all-star while also playing for the Polonia White Eagles. She will study sports and recreation management.

“Boismier scored a lot of goals for Riverside and French, who is very versatile, scored a lot of goals for Brennan,” Geier said.

In the midfield, the Saints add Banks, who went to OFSAA twice with St. Anne and was a member of the league champion Eastside Kickers team. She will study practical nursing while Schooley, who will study biomedical engineering technology, also played for the White Eagles.

At the back, Geier adds Jolicoeur, who was an all-city selection that helped the White Eagles to a league title. She will also study biomedical engineering technology while Benjamin will study practical nursing. Benjamin has been a member of the Eastside Kickers for six years.

“There’s some quality, but it is a step up,” Geier said. “They’re all going to play right away and get their feet wet early, so hopefully they can handle it.”

Canada Day Needs Volunteers

Blackburn News - June 10, 2017

Organizers say plans for Canada Day Festivities in Chatham are coming together, but they still need some help.

The group is still looking for volunteers and vendors on Canada Day in Tecumseh Park.

"It takes a lot of people to put this together," says Chatham Canada Day committee member Kevin Neill. "As we're coming down to it we need a lot of people to help us out with making sure that the park stays clean down at Tecumseh Park, and a number of other things that we have going on that we're looking for help for still."

The Canada Day party gets started on June 30th.

"Fireworks on Friday night thanks to our friends at Greenfield, who are celebrating their 20th anniversary here in Chatham, so they've come through," says Neill. "We're going to have music leading up to the fireworks, and then the fireworks will go off a dusk out at St. Clair College."

The celebrations continues on July 1st with the parade starting at 9:30am. It will head to Tecumseh Park for cake and opening remarks from local politicians .

Neill says the community really stepped up to support the event.

"We've got a full slate of entertainment planned for the park. Teksavvy helped us out there to support that, so we've got music on stage all day long. We've got a family stage and a kid zone the that Battery Boy has come through to help us out with, so we've had a lot of support."

Saints Gaming Live Brings Hundreds To St. Clair College

AM800 CKLW - Sunday, June 11th 2017 - 7:30 pm



Saints Gaming Live at the St. Clair College SportsPlex (Photo by AM800's Zander Broeckel)

St. Clair College played host to more than 500 videogamers this weekend for Saints Gaming Live.

The two day event was the first of its kind in Canada, giving future and present students a chance to try out for the College's eSports team which is set to launch this coming school year.

Those in attendance played for cash prizes and scholarships.

Event Coordinator Dean Hayes says it provides a unique opportunity for gamers.

"A lot of them, they do do a lot of gaming and they think that it can't bring them anywhere and we want to take the opportunity to say, "Hey, we'll help you out. You play for us. You represent us. You do a good job with it and we're going to help you with your education and help you find your path in life."



Photos from the first ever Saints Gaming Live event (Photos by AM800's Zander Broeckel)

Anthony Quaggiotto also helped coordinate the event and says this was a great way to kick off the eSports team.

"We wanted to use this as a scouting event, have players come in, show their talent, see what they can offer to St. Clair College in terms of our team. The reaction was really good. A lot of the players here are looking to come to St. Clair to run for that team. We're really happy with the response."

Hayes adds, gamers are finally getting some recognition.

"The gaming community has been around for a long time and I think it's about time that they get something for working hard toward what they do. There's nothing wrong with doing that while supporting their education. We wanted to be the first ones in Canada. We wanted to push everybody else to say like, "Hey, catch up."

In addition to the grand prizes, any incoming St. Clair College student who took part in the event received a \$500 tuition bursary.

Saints Gaming is Canada's only officially sanctioned collegiate eSports program.

Lambton College in Sarnia is working on getting a similar program in place for its students.

St. Clair College Filled With Hundreds Of Gamers For First Saints Gaming Live

WindsoriteDOTca News Saturday June 10th, 2017



Local gamers and gamers across North America are occupying St. Clair College's Sportsplex this weekend for the College's first Saints Gaming Live event. The eSports tournament features live gaming competitions for various games and consoles.

Saints Gaming Live is acting as the first team tryout event for the College's recently launched "Saints Gaming" program.





Scores of gamers compete at St. Clair College for e-Sports scholarships

Financial support could range from a \$500 bursary to annual scholarships

[CBC News](#) Jun 12, 2017



Shaun Byrne, e-Sports coordinator for Saints Gaming. (Meg Roberts/CBC)

Forget basketball, football or track, St. Clair College is offering scholarships for a new kind of activity — e-Sports.

Hundreds of competitors met up at the college this weekend to take on some of the best players of various games and to try for a chance to represent the school this fall.

"Think about your traditional sports, basketball football or whatever, we have video games instead," said Shaun Byrne, e-Sports coordinator for Saints Gaming. "Those are our sports."

All told, about 500 people attended the college this weekend to either play or watch the action during the Saints Gaming Live event. One top gamer even came all the way from the United Kingdom.

"We all play these games for fun at home," said David Nardone, who managed to finish in the Top 32 for Super Smash Bros. Melee. "To come out here is a great way to hone your skills."



David Nardone managed to finish in the Top 32 for Super Smash Bros. Melee during Saints Gaming Live. (Meg Roberts/CBC)

Nardone said competitive tournaments are already held in Windsor every week, but having a major tournament hosted by the college shows e-Sports are really taking off.

"We're definitely growing," he said. "For a small city like Windsor to have an event this big is pretty huge for us."

Byrne said St. Clair is the first program in Canada to support an e-Sports team at such a high level.

The school plans to have seven different teams that will travel around Ontario and compete.

Financial support could range from a \$500 bursary to annual scholarships similar to those offered for traditional athletics.

But don't worry, Byrne added, the students won't just be playing games.

"Having something like this is going to motivate them to be a better student and get involved in campus life," he said.

Green Giants Thump Monarchs

AM800 CKLW – Wednesday, June 14, 2017



St Clair College Green Giants (photo courtesy of Green Giants website)

The St. Clair College Green Giants continued their winning ways in Flat Rock Michigan beating the Lake Erie Monarchs, for the second straight night by a score of 9-3.

Starting pitcher Hunter Brown recorded his first win of the season, going 6 innings giving up 2 unearned runs and striking out 3, in what was a solid outing on the hill.

The Green Giants newest addition Stephen Rausa, threw 2+ innings in relief giving up 1 run.

Offensively it was another first for the franchise as Jalen Thomas, crushed the first home run in Green Giants history. Thomas finished 2-3 with a home run and 3 RBI's to lead the team to yet another impressive offensive display.

The Green Giants will continue their road trip in Adrian, Michigan tonight when they face the Irish Hills Leprechauns at Siena Heights University. First pitch is scheduled for 7:05pm.

Photos: St. Clair College convocation ceremony

Windsor Star June 15, 2017



Samantha Guilbault, left, a graduate of the dental hygiene program stops to take a selfie with course co-ordinator Leslie Rebner after receiving her diploma during the St. Clair College's 50th annual convocation ceremonies on June 15, 2017. Dan Janisse / Windsor Star

St. Clair College held sessions of its 50th annual convocation ceremonies on Thursday. Ceremonies, which began earlier this weekend and wrapped up on Thursday, were held at the St. Clair Centre for the Arts.



Graduates seek out family and friends St. Clair College's 50th annual convocation ceremonies on June 15, 2017. Dan Janisse / Windsor Star



Greg Pearson, a piper with the Windsor Police Pipe Band plays during the St. Clair College's 50th annual convocation ceremonies on June 15, 2017. Dan Janisse / Windsor Star

True Fitness operator believes in downtown revival

Windsor Star June 15, 2017



Downtown Windsor BIA chair Larry Horwitz, left, and Luis Mendez, owner of True Fitness, unveil the site of the new fitness business at 443 Ouellette Ave. on June 15, 2017. Dan Janisse / Windsor Star

Luis Mendez couldn't repeat enough Thursday how much he believes in the future of downtown Windsor.

And that's why the 34-year-old operator of True Fitness health club chose the city's main street — Ouellette Avenue — as the home for his new location.

"When considering a second location, the downtown just spoke loudly to me," he said. "There is a lot of potential here with dense population, business professionals — lawyers, bankers — the food service industry.

"I am super-excited, super-pumped to be downtown. I really believe the downtown area is going to be a force to be reckoned with. I know it will continue to grow and become the downtown we know it can be."

Construction has already begun inside the future health club to be located at 443 Ouellette Ave. — a long-vacant building that used to be home to a Shoppers Drug Mart and a law office.

Mendez is confident it will be the perfect spot to attract downtown office workers, core city residents, visitors from the Holiday Inn across the street and students from the downtown campuses of St. Clair College and University of Windsor.

The target opening date is some time in August.

Initial plans include a typical fitness club with hours of operation likely to be 6 a.m. to midnight. Eventually, the 7,000 square foot space will also feature personal training, massage therapy and other wellness features.

It will be the second location for True Fitness, that currently operates a location in the 4800 block of Tecumseh Road East. Membership fees downtown will be the same at roughly \$29 per month, Mendez said.

Mendez's goal is to employ 15 people at the downtown location.

The Downtown Windsor Business Improvement Association is contributing a rent subsidy of \$625 per month for 12 months.

"This is huge for downtown," said Larry Horwitz, chairman of the downtown BIA. "A health and fitness centre in the heart of downtown is going to help attract other businesses. More residents will decide to live downtown. This was one of the top needs we identified for the core area.



Members of the True Fitness team, from left, Wayne Bridge, Jessica Mendez, owner Luis Mendez, Gabby Tetreault, Marc Gaudette and Hannah Bruner pose on June 15, 2017, in the space at 443 Ouellette Ave. that will be the home of the new fitness club. Dan Janisse / Windsor Star

"Luis found a location and saw a vision not a lot of people see. He had a dream and it included the downtown core. I want to commend him. He has brought True Fitness here and it fills a need."

Mendez last fall initially found himself in the middle of a controversial city council fight to save ground-floor retail space inside the Pelissier Street parking garage.

He offered to rent much of the space for his health club, but was shot down as council instead voted to spend \$500,000 to create roughly 50 more parking spots inside the garage and remove the retail space.

The health club owner said Thursday he remains disappointed with that decision, but quickly set his sights on finding a different downtown home for his business.

"As a young entrepreneur I encourage other business owners to take a hard look at the downtown core," he said. "Downtown is coming on — I know it is."

New Schools Coming For Chatham

Blackburn News - June 19, 2017

Catholic elementary students in Chatham will have two new schools by the fall of 2019.

The St. Clair Catholic District School Board has received \$26.7 million from the Ministry of Education to build one school in the north end and the other in the south.

Board Director Dan Parr says this is a very exciting and historic time for catholic education in Chatham.

“We’re feeling very satisfied that the work of our staff, parents, and volunteers in our committee. The research that was compiled to develop our case seems to have been viewed by the Ministry of Education as a very solid business case,” says Parr.

The board says some of the funding will be used for child care facilities at both locations.

The two new schools will replace St. Vincent, St. Agnes, and Our Lady of Fatima in the north and St. Joseph, St. Ursula, and Georges P. Vanier in the south.

A newly renovated Our Lady of Fatima will house the Chatham French Immersion Program, replacing Monsignor Uyen.

Parr says the exact location of the schools is still being finalized and will be announced in the coming weeks.

“We own acreage on McNaughton Ave across from St. Clair College’s Chatham campus. It’s the right size. It’s eight to ten acres there and that’s what we consider to be the ideal site for a new elementary school,” Parr says.

Parr says the board is still exploring other locations for both the north and south schools.

“We are still exploring other sites within north Chatham. There are a few other places that we are exploring and in south Chatham we don’t own any acreage,” says Parr.

JoAn Dale named Senior of the Year

Chatham Daily News - Monday, June 19, 2017



JoAn Dale, middle, was named Chatham-Kent's Senior of the Year during the Senior Expo & Achievement Awards in Blenheim on Friday. She is pictured from left to right, with Chatham-Kent-Leamington MP Dave Van Kesteren, Chatham-Kent-Essex MPP Rick Nicholls, Wallaceburg Coun. Carmen McGregor and South Kent Coun. Karen Herman. (Handout/Chatham Daily News)

A Chatham woman whose community contributions range from the Alzheimer's Society to the Zonta Club was named Chatham-Kent's Senior of the Year at Friday's Senior Expo & Achievement Awards in Blenheim.

JoAn Dale was chosen from more than 40 men and women nominated across Chatham-Kent during the 30th year of the awards, which were held at the Blenheim Recreation Centre.

Dale, a lifelong Chatham-Kent resident, said she was taught from a young age that it's important to give back to the community.

"I enjoy helping so for me it's never been work," she said in a media release.

In addition to her contributions with the Alzheimer's and Zonta groups, Dale has assisted the Dickens Fellowship, the South Buxton St. Andrew's Pastoral Charge, the Helping Hands Auxiliary, Foundation of the Chatham-Kent Health Alliance and the St. Clair College Retirees Association. She has also been a frequent volunteer at the Boutique Grand Gift Shop.

South Kent Coun. Karen Herman, who has chaired the Senior Expo Committee for 13 years, said the more than 500 people who attended the ceremony shows the power of seniors to exert a strong influence in the community.

"All of the nominees, and honestly the many more who weren't nominated, play an important role in making Chatham-Kent special," she said. "There isn't any timetable or calendar on helping. For many of these people it's a way of life and they all deserve our thanks."

Last year's winner, Anne Gooch, was honoured as Ontario Senior of the Year 2016 for Chatham-Kent.

Half of local employers can't find skilled workers — Chamber

Windsor Star - June 19, 2017



St. Clair College skilled trades instructor Rob Kobielski, left, demonstrates on a three-axis CNC mill for students Faye Hoster, Samantha Clements, Ariel McCallum and Emily St. Croix, right, during Build a Dream on July 14, 2016. Nick Brancaccio / Windsor Star

The local region is losing more than a half-billion dollars a year in foregone economic activity because not enough youth are showing an interest in the skilled trades, according to new study.

Too many young people lack either the desire or the awareness of how easily it would be to gain employment in the skilled trades sector, a joint report by the provincial and local chambers of commerce suggests.

The number of Windsor area companies reporting an inability to find enough skilled trades employees has doubled in just three years from 26 per cent in 2013 to 51 per cent in 2016, according to the Windsor-Essex Regional Chamber of Commerce.

“We lead the province in difficulty in finding qualified people,” said Matt Marchand, the local chamber’s president and CEO.

“In the past three years, when we talk about the skills shortage in our community, it’s very real. One out of every two employers in our region has been having difficulty finding qualified staff.”

Employment shortages can be found in nearly every skilled trade, ranging from heating and cooling, building trades, electricians, plumbers, mechanical engineers, welders or mechanics, he said.

“It’s across the board,” Marchand said. “We need to head this off at the pass and do a better job in letting people know there are jobs to be had and money to be made in skilled trades, period.”

The local chamber joined with the Ontario Chamber of Commerce to release a 39-page report, entitled Talent in Transition, which includes 10 recommendations designed to address troubles employers are having finding qualified workers.

The skilled trades gap is costing the Windsor-Essex region an estimated \$600-million loss in annual economic activity, the report states.

It’s projected that 40 per cent of those presently employed in the skilled trades sector across the province will retire within the next decade. According to Skills Canada, only 26 per cent of young people between the ages of 13 and 24 are training or considering a career in the skilled trades sector.

“Ontario employers are finding it more and more challenging to recruit properly qualified talent,” said Richard Koroscil, interim-president and CEO of the Ontario chamber. “If improvements are not made, we will find ourselves in a situation where there are people without jobs and jobs without people.

“Our report identifies opportunities to improve alignment of skills, education and career opportunities.”

One of the recommendations to improve the employment gap includes better promotion of skilled trades that are in demand.

“We are not doing a good enough job to get the message out,” Marchand said. “There are a tremendous amount of jobs. There is such a high demand that people could even open up their own business. The sky is the limit.”

Among other recommendations:

- More promotion is needed within community colleges and universities.
- Parents need to be encouraged to steer their children into the field.
- There needs to be more internships and co-op work opportunities offered at a younger age.
- Employers should be given tax credits to hire apprentices.
- Consideration should be given to lower the permitted workplace ratio for journeymen to apprentices.

“We need to properly lay the foundation so we can better align training to the demand for skilled trades within the marketplace,” Marchand said. “Everybody involved — chambers, employers, schools — has a role to play. We all need to do a better job.”

Windsor city council agrees to LaSalle transit partnership

Deal could be the beginning of larger regional transit operations, say Windsor city councillors

[CBC News](#) Jun 20, 2017



Windsor city council has agreed to link its transit services to the Town of LaSalle. (Jonathan Pinto/CBC)

Windsor city councillors were once again talking regional transit Monday as they gleefully approved a deal that will connect the city's bus operations to the Town of LaSalle.

Mayor Drew Dilkens hopes the new system can serve as a successful example that may eventually stretch to other communities in Essex County.

"We think it just makes more sense to scale up an existing system that's already very large and operational and now the benefit is to the residents of the Town of LaSalle who get to enjoy that experience," he said. "I hope this is just the start of regional transit."

In the deal, LaSalle will buy two buses from Transit Windsor. Both buses will travel from St. Clair College through the town's main business district, to the Vollmer Centre and Front Road, eventually connecting to Windsor's system.

LaSalle Mayor Ken Antaya has been eager to establish a transit system that connects to Windsor. Bus service is just some of the features people look for when relocating to a community, he explained back in March when his council approved the deal.

"I am really excited about this," he said at the time.

St Clair Clobbers Grand River 8-2

AM800 CKLW – Thursday, June 22, 2017



Tyler Whitbread (photo courtesy of Green Giants website)

The St. Clair Green Giants improved to 10-4 after sweeping the Grand River Loggers from Grand Haven with an 8-2 win last night at Lacasse Park.

The win improves the Green Giants record to 4-1 at home this year.

In a game that had a little bit of everything, including a "little league home run" by Nick Enrico, St. Clair was able to take control in the bottom of the 5th inning when they put up 6 runs to take a commanding 7-1 lead.

The Green Giants were able to produce the 6 run outburst due to some opportunistic hitting, after the Loggers made 4 errors in the frame.

Starting pitcher Tyler Whitbread was dominant going 7 innings, giving up a single run, while striking out 2.

New entrepreneurs reviving downtown Windsor's Chatham Street

Windsor Star June 25, 2017



Bread Meats Bread co-owner, David Pranter, is pictured with the Italian Job, a porchetta sandwich on a baguette, on June 20, 2017. Pranter is one of the entrepreneurs helping revive Chatham Street. Dax Melmer / Windsor Star

It's 7:30 a.m., and David Pranter is rolling gnocchi at his new restaurant, Bread Meats Bread, on Chatham Street East. In his other new restaurant on Chatham, called Burger Farm, French fries are soaking in brine to infuse the flavour.

Across the street, Sandro Giustini is making his own potato chips in his Chatham Street Delicatessen. It takes him three to four hours, but he says, "it separates us from everyone else."

On the other side of Ouellette Avenue, Enaya Abukamil and her son, Mohammed, make lentil soup in their new restaurant, Mira Middle Eastern Flavours.

A new group of young and engaging entrepreneurs committed to downtown are resuscitating a street that had been a ghost town.

"We believe in a strong urban core," Pranter said, speaking for his partners. "Look at any large centre. The successful ones have vibrant downtowns."

Opening amid the vacant and blighted buildings is risky, he admitted, but "I believe if you put good things in places, people will come."

Pranter, who grew up in Windsor and graduated from the culinary program at St. Clair College, had been an executive chef at five-star hotels in Dubai.

Then he returned home and told his wife, Silva, "It would be great to use fine dining techniques in sandwiches."

They saw the building at 33 Chatham St. E., and “we fell in love with the space,” he said. In the heart of downtown, in an old building with character, “it’s a great location,” agreed partner George Chaker.

It’s more than 125 years old, with the original red brick and stone wall and terrazzo floor. Pranter and Chaker budgeted \$30,000 for renovation. It cost \$60,000. They planned two months for the work. It took five. Chaker, a construction worker, put in the kitchen, gutted the bathroom and rewired the electricity, all while working his regular job.

Bread Meats Bread finally opened in December.

Pranter is Italian, and his menu is Italian street food. In Italy, it’s served from food trucks. Most of his ingredients are local, and he makes almost everything himself. His meat comes from a butcher in Tilbury, and the peppers for his hot sauce come from Leamington.

His signature is called the Italian Job. It’s porchetta, pork wrapped around herbs and spices, with the crisp skin mixed in and gremolata, a condiment made from lemon zest, garlic, parsley and anchovy.

Bread Meats Bread also serves three local craft beers, rotating different breweries. It also serves five flavours of craft soda from The Pop Shoppe, which used to be in Windsor but now comes from Burlington.

“I just thought cool because it’s nostalgic, right?” Pranter said. “I wanted to be unique to Windsor, and it was hugely popular in Windsor. People always tell us stories like, ‘My parents used to buy the green one.’”

Even the art on the walls is local.

Burger Farm, at 21 Chatham St. E., opened last week with a cool retro sign. The milk shakes are made with custard.

“It’s a richer shake, and everyone needs a richer shake,” said Pranter, who has a minority share in the business.

Chaker, who grew up downtown, wants what Detroit has — small, interesting restaurants serving local beer and food on vibrant streets, art and young people. Chatham Street can be like that, he said.

“It used to be the place to be,” he said.

Bread Meats Bread and Burger Farm are the third and fourth restaurants to open in two and a half years on the block east of Ouellette.

Giustini was the first. He’d always wanted to be a chef. He grew up on Erie Street, cooking with his grandfather, who owned a deli. Giustini’s mother worked at the deli, and he spent his summers sitting on the counter. He got his first job at 14, as a dishwasher at Da Luciano Ristorante on Hall Avenue, and went on to study at Kendall College Culinary School in Chicago.

People warned him not to open his first deli downtown.

“It’s like a dead zone,” they said.

But he saw a need.

“There was no place to get really high quality sandwiches,” he said. “You need that for lawyers, judges, police officers.”

Then he saw a story about the university’s plan to transform the old Windsor Armouries and the former site of Tunnel BBQ, and he envisioned students.

Before he had even opened, passersby were peeking in the window.

He was right. City officials and judges are regulars. City CEO Onorio Colucci orders the same sandwich — a tuna melt with spicy havarti and pickled vegetables — every other day. It’s called the OC now.

Giustini’s specialty is Italian beef. He roasts it himself. His bread comes from Blak’s Bakery in Windsor. It’s still steaming when he gets it every morning. His mother, Adele, makes the lemon cookies and macaroons.

“It was really nerve-wracking,” he said of opening there.

There were only two businesses on the block at the time.

But, he said, “we took a shot.”

“I wanted to prove to myself that I could do it, that I’ve got something really good,” he said.

It has been difficult. He, his wife and his mother did everything, including sweeping the cigarette butts off the sidewalk every morning, until they hired their first, part-time employee a year ago.

“This is a big thing for us,” he said. “We’re putting ourselves out for this.”

Sometimes, he feels alone, he said.

He needs more people downtown to make his business more sustainable.

Still, he said, “it’s so exciting to think you could be the first. You hope you can be part of something at the ground level, you can look back and say, I took a shot.”

Instead of competing, Prantera, Giustini and veteran restaurateur Mark Boscarol, who owns SnackBar-B-Q on Chatham Street, are jointly marketing the block east of Ouellette as a food destination.

“The point is to bring people to Chatham Street,” said Boscarol.

Barbara Amato has operated Obsession Hair Design on Chatham for 30 years. She remembers when it was full of Americans and limousines.

“It was so much fun,” she said.

But after the terrorist attacks in the United States, the street died. Amato's business was the only one left.

Now, with the four new restaurants and the nearby university and college campuses, she has already noticed more young people and professionals. She's hiring two people to handle walk-in business.

"Oh my God! I could cry I'm so happy!" she said.

"People are going to want to be downtown," Chaker predicted. "It's going to get there."



Bread Meats Bread co-owner, David Pranter, prepares the Italian Job, a porchetta sandwich on a baguette, Tuesday, June 20, 2017. Dax Melmer / Windsor Star

St. Clair College
Financial Monitoring Report
Fiscal Year-Ended March 31, 2017

Presentation to the Board of Governors
June 27, 2017

Table of Contents

- ▶ Income Statement for the Fiscal Year Ended March 31, 2017
- ▶ Financial Sustainability Metrics
- ▶ Recommendation

Income Statement

Schedule I: Item 7.2 page 7 of 13 (in 000s)			
Line Item	MYR Budget Income Statement	Fiscal Year-End Actual Income Statement	Variance
Revenue	\$128,102	\$132,591	\$4,489
Expenditures	\$125,976	\$124,714	(\$1,262)
Surplus/ (Deficit)	\$2,126	\$7,877	\$5,751

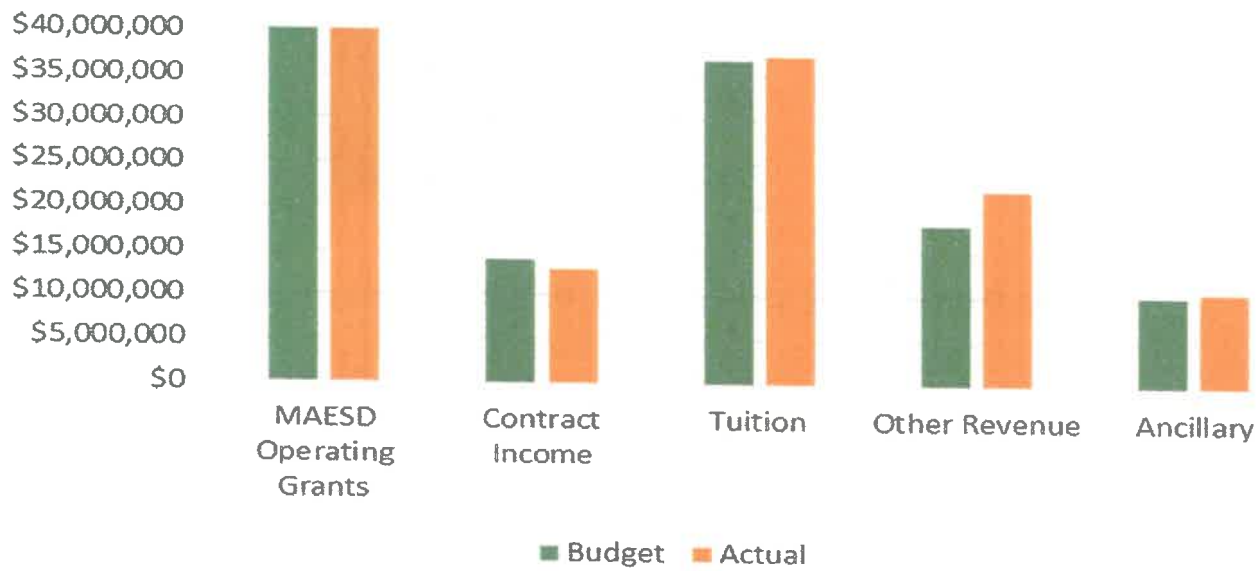
Explanation of Surplus Variance

Line Item	Amount (000s)
Surplus Variance	\$5,751
Contributing Factors:	
MAESD Operating Grants Increase	(\$439)
Contract Income Decrease	\$1,024
Tuition Increase	(\$598)
Other Income Increase	(\$2,605)
Salary & Benefits Decrease	(\$1,130)
Non-Salary Expense Decrease	(\$1,364)
Ancillary Surplus Increase	(\$705)
Net Revenue Decrease	\$66
	\$0

Revenues

Schedule II: Item 7.2 page 8 of 13

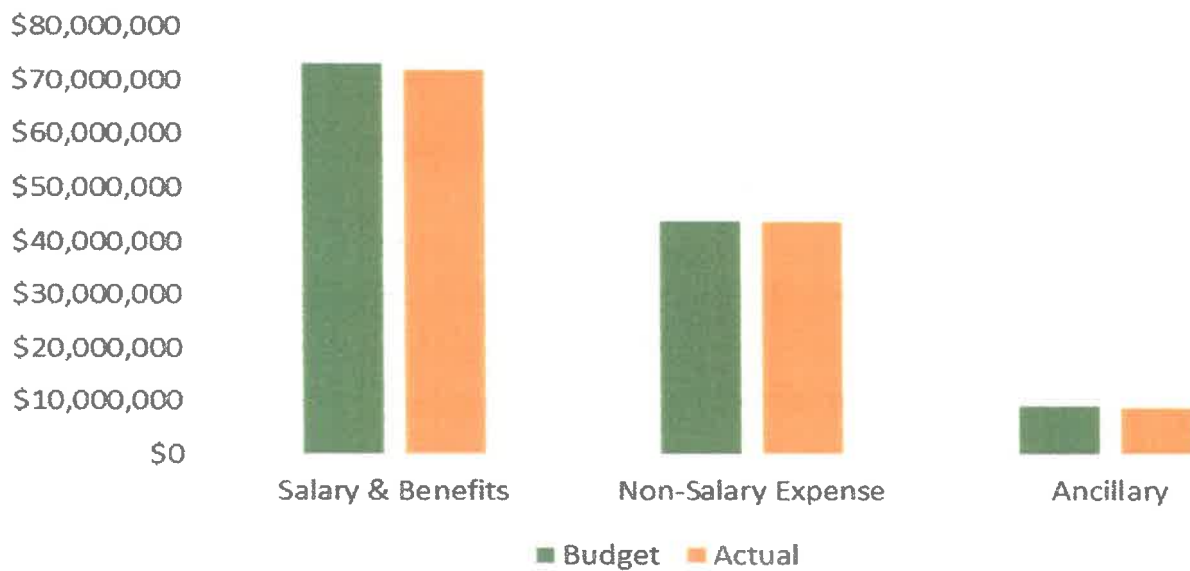
Revenues: Fiscal Year-End Budget to Actual



Expenditures

Schedule III: Item 7.2 page 9 of 13

Expenditures: Fiscal Year-End Budget to Actual



Expenditures: Budget to Actual - Year Over Year

Salaries & Benefits Expense (000s)		
	2015-16	2016-17
Budget	\$73,230	\$73,370
Actual	\$74,348	\$72,239
Over/(Under)	\$1,118	(\$1,131)

Non-Salary Expense (000s)		
	2015-16	2016-17
Budget	\$42,232	\$43,657
Actual	\$43,143	\$42,293
Over/(Under)	\$911	(\$1,364)

Ancillary

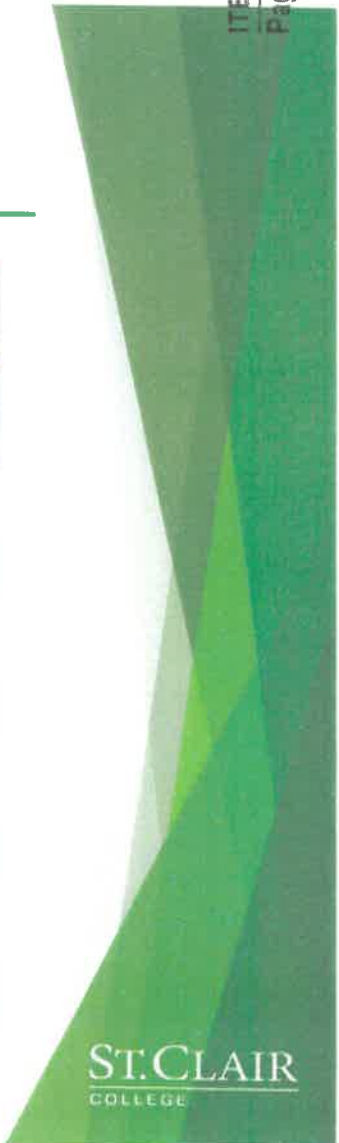
Schedule IV: Item 7.2 page 11 of 13

Ancillary Surplus/(Deficit): Fiscal Year-End Budget to Actual



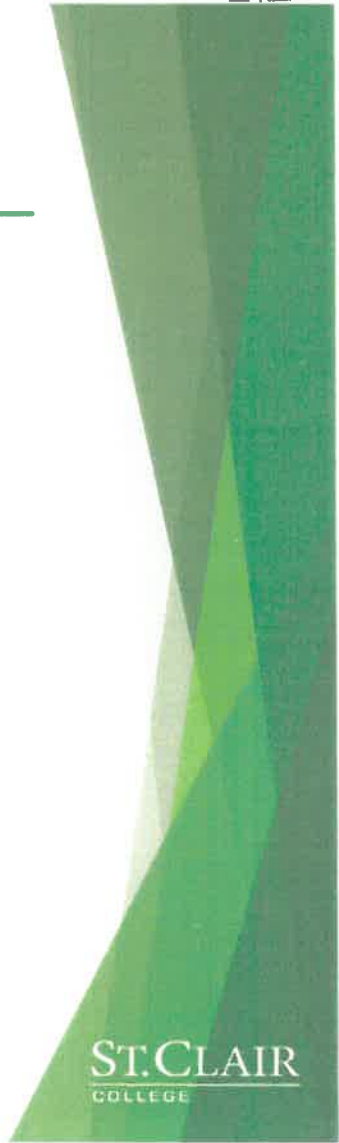
Financial Sustainability Metrics

Item 7.2 page 13 of 13				
Metric	2016-17	2015-16	2014-15	2013-14
Annual Surplus/(Deficit)	\$7,877,057	\$1,048,214	(\$2,631,656)	\$2,615,324
Accum. Surplus/(Deficit)	\$38,745,967	\$30,868,910	\$30,320,696	\$32,952,352
Quick	2.61	1.77	1.55	1.69
Debt to Asset	17.25%	19.84%	17.11%	18.12%
Debt Servicing	1.69%	1.15%	0.50%	1.88%
Net Assets to Expense	124.34%	113.45%	116.04%	129.87%
Net Income to Revenue	5.94%	0.81%	-2.11%	2.16%
Number of Flags	0	1	2	0



Recommendation

- ▶ IT IS RECOMMENDED THAT the Board of Governors:
 - ▶ Receive the Fiscal Year Ended March 31, 2017 Financial Monitoring report as information.



Questions?

Business Plan Accrual Budget Template (MAESD Format)

Statement of Operations (in 000s)			
Line Item	Board Approved 2017-18 Budget	MAESD Format Accrual Budget 2017-18	Actual 2016-17
Revenue	\$129,990	\$129,990	\$132,591
Expenditures	\$128,814	\$128,814	\$124,714
Surplus/ (Deficit)	\$1,176	\$1,176	\$7,877

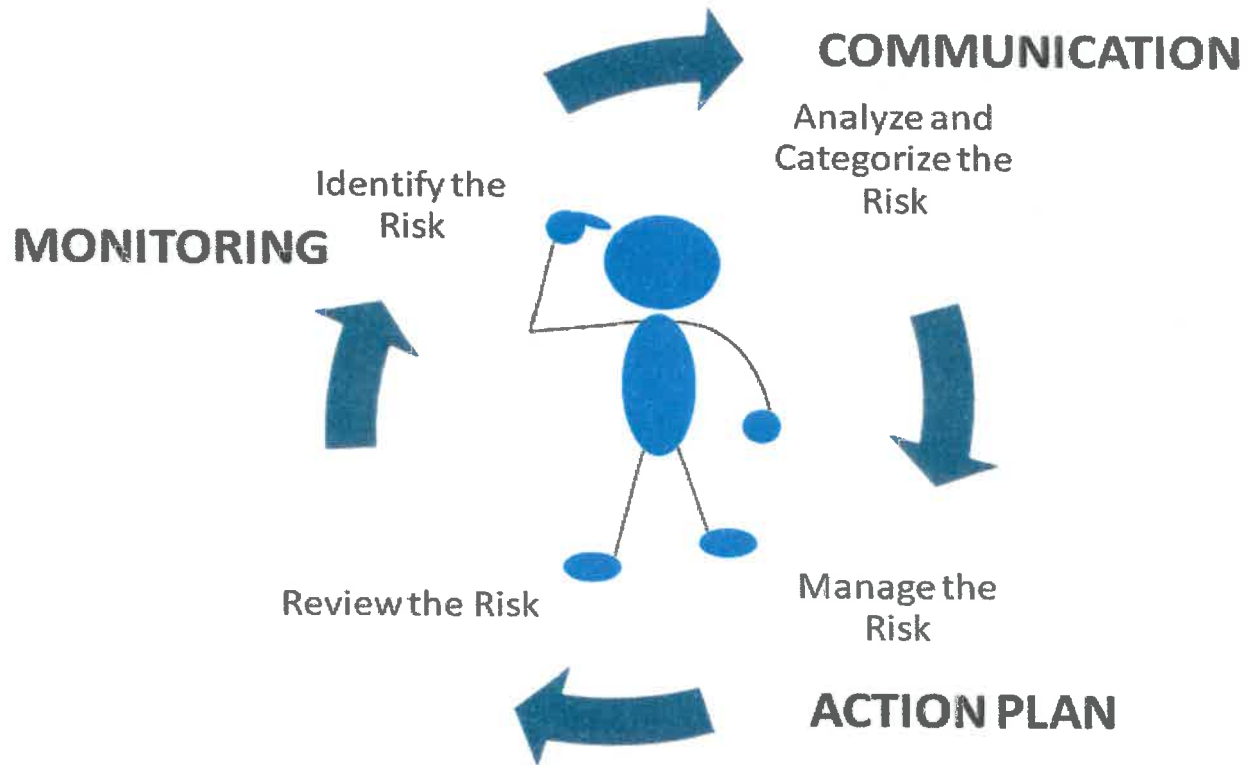
Business Plan Accrual Budget Template (MAESD Format)

Statement of Financial Position (in 000s)		
Line Item	MAESD Format Accrual Budget 2017-18	Actual 2016-17
Assets	\$214,811	\$212,152
Liabilities	\$165,603	\$164,620
Net Assets	\$49,208	\$47,532

*Note: MAESD adjustment (June 23) to College 2016-17 actuals, will require a \$500,000 reclassification between liabilities and net assets to the MAESD format accrual budget.

Questions?

RISK MANAGEMENT



RISK MANAGEMENT

Preamble

Risk Management is the process of identifying, analyzing and addressing areas of existing or potential risks. Proactive risk management practices can help avoid or reduce liability to the College. Risk management may be as uncomplicated as asking four basic questions:

1. What can go wrong?
2. What can we do to prevent it from happening?
3. What will we do if it happens?
4. If something happens, how will we pay for it?

A risk management strategy provides a structured, coherent approach to identifying, assessing and managing risk. It builds in a process for regularly updating and reviewing the assessment based on new developments or actions taken.



RISK MANAGEMENT

Strategy includes:

1. Identify the risk.
2. Analyze and categorize the risk.
 - Determine probability scale.
 - **High – Has happened frequently or has a high likelihood of happening.**
 - **Medium – Has happened occasionally or has a reasonable chance of happening.**
 - **Low – Has happened infrequently or is not expected to happen.**
 - Determine impact scale (0-3).
 - 3 High The issue would have a major impact on services.
 - 2 Medium The issue would have some impact on services.
 - 1 Low The issue would have very little impact.
 - 0 N/A The risk is not relevant.
3. Manage the risk.
4. Review and monitor the risk.



RISK MANAGEMENT

Categories used to identify potential risks:

1. Academic and Student Services
2. Facilities
3. Financial
4. Human Resources
5. Health and Safety
6. Health Services
7. Information Technology
8. Corporate



RISK MANAGEMENT

The following areas have been deemed to be high risk:

1. Deferred Maintenance Items.
2. Revenue.
3. Work Stoppage.
4. IT Security.

Please see St. Clair College Risk Assessment April 2017 document for further information regarding above areas.



ST. CLAIR COLLEGE

Deferred Maintenance

2.1	Deferred Maintenance Items	High	3	<ul style="list-style-type: none"> • This is a College Strategic Direction and as a priority is reported to the BOG on an ongoing basis. • Strategic Investment Funding from the Federal Government, Facilities Renewal Funding from the Ontario Government and College Capital investment combined to address \$6.3 million of deferred maintenance in the 2016 and 2017 fiscal years. • Dedicated dollars have been allocated for 16/17, 17/18 • Other deferred maintenance addressed through capital approval process annually. • “Impact Analysis” is provided to SOG for all items not funded. • \$1M available in reserves in the event of an emergency with Board approval. • Continual advocacy for required funds is communicated consistently on an ongoing basis. • Alternative modes of financing to support deferred maintenance requirements are explored (i.e. ESCO contract approved in April 2017 for \$2M towards projects with significant energy savings (energy audit to being May 2017). • Deferred Maintenance List reviewed annually (List attached for reference). • New Facilities Building Condition RFP is out through Ontario College Facilities Management Association. Intent is to evaluate 1/3 of the College’s buildings annually to keep the deferred maintenance list updated and provide a basis for prioritizing building/ equipment replacements. • See Appendix B – Deferred Maintenance Board Planning Session October 29, 2016
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Deferred Maintenance

Deferred Maintenance Update 2016/2017

The College has an opportunity to continue to reduce deferred maintenance with the influx of funding from the SIF/FRP grant between 2016/2017 and 2017/2018 fiscal years. In total, we will be able to reduce the deferred maintenance assessment by \$6 million dollars. In addition, in the summer of 2016, we spent \$200,000 between renovation and capital budgets with an emphasis on addressing specific deferred maintenance items. Projects completed in 2016/2017 totaled approximately \$2,230,000 and included:

- Electrical Infrastructure Upgrades
- Accessibility Upgrades
- Asbestos Abatement
- Power Plant and HVAC Upgrades including Controls
- Lab/Classroom Upgrades
- Plumbing infrastructure Replacements
- Landscaping/Grounds Improvements
- Flooring Replacement/Painting
- Lighting Replacement with LED
- Tunnel water sealing
- Roofing Replacement/Refurbishment
- College Sign Replacement

In addition to the above, the College, in working with their Student Government organizations, added new space to the existing buildings including:

- Dr. John A Strasser Student Life Centre – 17,000 sq. ft - \$3.2 M
- Thames Student Institute Student Centre Expansion – 8500 sq. ft. \$1.9M



Revenue

3.3	Revenue	High	3	<ul style="list-style-type: none"> • Budget process used to determine revenue projections (Conservative approach is taken) • Monthly reconciliations performed. • Monthly reports provided to budget holders. • Mid-Year Review used to mitigate financial risk. • Chief Financial Officer reports any potential risks to SOG for assessment, review and action on a weekly basis. • \$1M in reserves for emergencies (Board approval required). • Quarterly reports provided to the Board of Governors.
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Work Stoppage

4.3	Work Stoppage/Strike	High	3	<ul style="list-style-type: none">• Developed a robust work stoppage plan in case of a 2017 Faculty strike. This plan also ensures effective communication with all parties.• VP HR is designated as liaison to the Unions to support open communication with Support Staff and Faculty Unions.
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IT Security

7.2	IT Security	Medium - High	3	<ul style="list-style-type: none"> • IT Services reviews security resources on an ongoing basis. • IT policies pertaining to Security include: <ul style="list-style-type: none"> ➤ Defining the need for Security ➤ Security policy • Security investigations completed and documented as required. • Zero tolerance given for security breaches. <ul style="list-style-type: none"> ➤ New firewalls have been acquired with the capability of: Intrusion detection that will not allow any IP address into the College network unless an explicit rule has been put in place. ➤ State full packet inspection as well as application analysis that will help with unwanted access to the College. ➤ Logging traffic for all users which allows the College to conduct security investigation in a more efficient manner. ➤ Blocking of specified sites are handled by our security software. ➤ Minimal access is allowed for VPN (Virtual Private Network) access which requires 2 levels of authentication into the College. ➤ Student and College Administration domains are separated to prevent unauthorized access, as well Finance systems are only available internal to the College network. • IT Services is currently in talks with 3rd party Security Vendor to augment security and threat monitoring.
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Insurance Limits

Property

Primary = \$200,000,000 per occurrence

Excess = \$100,000,000 per occurrence

Total = \$300,000,000

There is \$10,000,000 in extra expense coverage under the property policy. This type of coverage pays for additional costs in excess of normal operating expenses that an organization incurs to continue operations while its property is being repaired or replaced after having been damaged by a covered cause of loss.

Commercial General Liability

Primary = \$25,000,000 per occurrence

Umbrella = \$15,000,000 per occurrence

Total = \$40,000,000

Directors & Officers

Primary = \$5,000,000 each loss

Excess = \$10,000,000 each loss

Total = \$15,000,000

Cyber insurance coverage is in place for \$5,000,000. If a cyber-related event were to occur, the cyber insurance policy would cover: data breach crisis management, business interruption, cyber extortion, network security liability and privacy liability.



ST. CLAIR COLLEGE

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this Risk Assessment/Management Report for information.

