



Policy Title:	FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT	Area of Responsibility:
Policy Section:	ADMINISTRATION	VICE PRESIDENT, COLLEGE COMMUNICATIONS AND COMMUNITY RELATIONS
Effective Date:	2016 02 18	Policy No: 2.16
Supersedes:	2014 09 02	Page: 1 of 16

2.16 Freedom of Information and Protection of Privacy Act

Purpose:

To provide access to public information held by the College while protecting the privacy of personal information in compliance with the *Freedom of Information and Protection of Privacy Act* (FIPPA).

Policy:

1. The College will comply with FIPPA, which gives members of the general public a legal right to access certain information held by the College as an agency of the Government. FIPPA also gives individuals the right to access their own personal information and establishes standards to ensure that this information is protected.
2. **Access to Information**
 - 2.1 Every person has the right to access a record or part of a record in the custody or under the control of the College unless the record or part of the record contains personal information or falls within one of the exemptions or exclusions listed below or provided for in FIPPA and the regulations.
 - 2.2 A person seeking access to a record shall:
 - 2.2.1 Make a request in writing to the Freedom of Information Officer
 - 2.2.2 Provide sufficient detail to identify the record; and
 - 2.2.3 Pay the prescribed fee.
 - 2.3 The College shall refuse to disclose personal information to any person other than the individual to whom the information relates except:
 - 2.3.1 Upon the prior written request or consent of the individual; subject to the exemptions and exclusions set out in FIPPA;
 - 2.3.2 In compelling circumstances affecting the health or safety of an individual;
 - 2.3.3 In accordance with the provisions of the FIPPA and the regulations.

2.4 The College shall refuse to disclose a record:

- 2.4.1 Where the disclosure could reasonably be expected to interfere with a law enforcement matter;
- 2.4.2 Where the disclosure could reasonably be expected to reveal information received in confidence from another government body or its agencies;
- 2.4.3 That reveals a trade secret or scientific, technical, commercial, financial, or labour relations information belonging to a third party;
- 2.4.4 That contains information relating to specific tests, testing procedures or techniques that are used in the evaluation of students;
- 2.4.5 That is subject to solicitor-client privilege; or
- 2.4.6 In accordance with any of the other exemptions or exclusions in FIPPA.

3. Collection, Use and Disclosure of Personal Information

3.1 Personal information shall not be collected unless it is expressly authorized by statute, used for purposes of law enforcement, or necessary to the proper administration of a lawfully authorized activity.

3.2 The College shall collect personal information necessary to accomplish the College's academic and operational activities. The College collects and uses personal information for the following purposes:

- 3.2.1 Recruitment, admission and registration, academic programs and evaluations, graduation
- 3.2.2 Review, evaluation and improvement of academic and non-academic programs
- 3.2.3 Financial assistance and awards
- 3.2.4 Alumni, development and marketing activities
- 3.2.5 Institutional planning, research and statistics
- 3.2.6 Reporting to government agencies and professional licensing bodies
- 3.2.7 Employment related matters
- 3.2.8 Safety and security
- 3.2.9 Promotion in its print, electronic and internet publications

3.3 In order to facilitate these purposes to develop, maintain and improve appropriate programs, policies and recruitment strategies, measure program performance, and evaluate future program needs, the College may aggregate or link personal information in different databases over which it has custody or control.

3.4 The College remains accountable for personal information under its control, including personal information which is disclosed to third parties for processing. The College will use contractual or other means to protect personal information that has been transferred to service providers for processing.

3.5 Personal information collected by the College may be collected, used and/or disclosed in other jurisdictions for processing, including in some cases to service providers located in the United States of America.

3.6 Personal information shall only be collected by the College directly from the individual to whom the information relates unless:

- 3.6.1 The information is collected by a third party and disclosed to the College with the consent of the individual if required and in accordance with that third party's privacy policies.
- 3.6.2 The individual authorized another manner of collection
- 3.6.3 The information is collected for the purpose of determining suitability for an honour or award to recognize outstanding achievement or distinguished service;
- 3.6.4 The information is collected for the purpose of the conduct of a proceeding or a possible proceeding before a court or tribunal;
- 3.6.5 The information is collected for the purpose of law enforcement; or
- 3.6.6 Otherwise in accordance with provisions of FIPPA and the regulations.

3.7 Where person information is collected, the College shall inform the individual to whom the information relates of the following:

- 3.7.1 The legal authority for the collection;
- 3.7.2 The principal purpose(s) for which the information is intended to be used; and
- 3.7.3 The address and telephone number of an employee who can answer questions about the collection.

The College provides the information required by this section in a variety of ways, including through this policy, through Statements or notices posted on the College's website, on application or other forms, or in the Student Handbook, "Just the Facts".

3.8 Individuals have a right to "opt out" or withdrawn consent to some or all uses and/or disclosures of their personal information. Depending on the use or disclosure in questions, opting out or withdrawing consent may impact the College's ability to provide service to the individual, and may even prevent the individual from continuing as a student or employee of the College. The extent to which an opt-out request can be granted without impacting the College's ability to provide services to the individual will be assessed on a case by case basis. Inquiries regarding opt-out and withdrawal of consent should be addressed to the FOI Officer.

3.9 The College shall not use personal information in its custody or under its control except:

- 3.9.1 Where the person to whom the information relates has identified that information in particular and consented to its use;
- 3.9.2 For the purpose for which it was obtained or compiled or for a consistent purpose; or
- 3.9.3 Otherwise in accordance with provisions of FIPPA and the regulations.

- 3.10 The College shall not disclose personal information in its custody or under its control except:
 - 3.10.1 As indicated in the “Just the Facts” Student Handbook, or for the safety and well-being of the College and/or community or at the discretion of the College
 - 3.10.2 Where the person to whom the information relates has identified that information in particular and consented to its disclosure;
 - 3.10.3 For the purpose for which it was obtained or complied or for a consistent purpose;
 - 3.10.4 Where the disclosure is made to a staff member, or consultant or agent engaged by the College, who needs the record in the performance of his or her duties and where disclosure is necessary and proper in the normal course of business;
 - 3.10.5 In compassionate circumstances to facilitate contact with the spouse, a close relative or friend of an individual who is injured, ill or deceased; or
 - 3.10.6 Otherwise in accordance with provisions of FIPPA and the regulations
- 3.11 FIPPA permits the disclosure of personal information to an institution or a law enforcement agency in Canada to help an investigation undertaken with a view to a law enforcement proceeding or from which a law enforcement proceeding is likely to result. Any requests by policy for information regarding students, faculty or staff are to be directed to the Freedom on Information & Privacy Protection Coordinator to determine what personal information can be released and maintain a record of the request.
- 3.12 FIPPA shall not preclude the College from giving access to information in response to an oral request or in the absence of a request. Any existing practice for the release of information, which is not personal in nature, may continue at the discretion of the responsible Vice President.
- 3.13 The College shall provide any person with a right of access upon request to his or her own personal information in the College’s possession, provided it can be described with sufficient specific information to make it reasonably retrievable by the College. The right to access is subject to the exemptions and exclusions prescribed in FIPPA and the regulations.
- 3.14 Every individual who is given access to personal information is entitled to:
 - 3.14.1 Request correction of the personal information where the individual believes there is an error or omission therein; and
 - 3.14.2 Require that a statement of disagreement be attached to the information reflecting any correction that was requested but not made.
- 3.15 All reasonable steps shall be taken to protect the security and confidentiality of personal information during its collection, storage, transportation, handling and destruction. All reasonable steps shall be taken to ensure that when personal information is to be destroyed, it is destroyed in such a way that it cannot be reconstructed or retrieved.
- 3.16 Information collected or created by the College shall be maintained in accordance with legislative or other record retention requirements.

3.17 The College at its discretion may choose to destroy records it is no longer obliged to protect and retain.

3.18 The College will provide information about its privacy policies and practices when and where appropriate, including by use of the Privacy Statement attached as Appendix 3.

4. Freedom of Information and Protection of Privacy Coordinator

4.1 Under FIPPA, the Chair of the Board of Governors, as designed head of the College, has power and duty to make decisions on requests to access College records. The Board of Governors shall delegate these powers and duties to an office of the College, the Vice President of College and Community Relations, who will act as the Freedom of Information and Protection of Privacy Coordinator (FOI Officer).

4.2 The FOI Officer shall be responsible for the coordination of activities related to FIPPA.

4.3 The FOI Officer shall be the contact person for all public inquiries regarding FIPPA. Transfers, severance and third party notification. The FOI Officer will rely on his/her knowledge of FIPPA and seek legal counsel if necessary to ensure that the College is in compliance with the legislation.

4.4 Each area of the College shall name a Records Coordinator who will coordinate the search and the release of records to the FOI Officer, at his/her request. The areas of the College are:

- President/Board of Governors
- Academic Administration
- Human Resources
- Student Services
- Strategic Planning
- Advancement
- Registrar's Office
- Finance and Facilities
- Employment Centre

4.5 The FOI Officer shall document information on all requests received, the rationale for decisions on access and the disposition of the requests. A tracking and recording system will be used to ensure that all requests are processed within the established time limits and to generate the statistics for the annual report to the Commissioner.

4.6 The FOI Officer shall require the assistance of the President and Vice Presidents to monitor compliance with the FIPPA privacy provisions and the notification requirements in FIPPA and in this policy.

Procedure

	<u>Action</u>	<u>Responsibility</u>
1.	Receipt of Request	
1.1	Submit written request to access information under FIPPA, including those from the Ministry or other government Agency to: Freedom of Information Officer Vice President, College Communications and Community Relations 2000 Talbot Rd., Windsor, Ontario N9A 6S4 Telephone: 519-972-2762	Requester
1.2	With the written request, include sufficient details to identify the record being sought and pay the prescribed fee of \$5.00	Requester
1.3	Log the request from the date the College has received it	Assistant to FOI Officer
1.4	If the request is not clear and additional information is needed within the thirty-day deadline, ask the requester for additional information to find the record. The time limit will be suspended until the FOI Coordinator received written notice of the additional information needed to continue with the search or to discontinue the search.	FOI Officer
2.	Search for Record	
2.1	With sufficient information to locate the record, forward the request to the Records Coordinator for the Area concerned, along with time remaining to comply with the request.	FOI Officer
2.2	When an Area receives a request: a. conduct a search for the requested record; b. determine whether the information requested can be retrieved in whole or in part; c. estimate the time and cost needed to search for, retrieve and prepare the information for release; d. forward the information with a recommendation for or against disclosure to the President or appropriate Vice President/Executive Director for his/her approval.	Records Coordinator
2.3	Review the request, the information retrieved and the recommendation for the release of the information	President or Vice Presidents
2.4	Provide the FOI Coordinator a written approval to release the information along with the information retrieved or a written refusal, along with reasons within the thirty-day deadline.	President or Vice Presidents
3.	Release of Information	
3.1	If the search, preparation and photocopying of the records are needed, notify the requester in writing advising of the fee estimate. If the fee estimate is over \$100.00, a deposit equal to 50% of the fee estimate will be required before processing the request. Upon completion of the request, inform the requestor of any additional amount outstanding. The records will not be released until payment has been received in full by the College.	FOI Officer

3.2	If access to the records is to be provided, release the information to the requestor within 30 calendar days after a 'complete request' has been received by the College.	FOI Officer
3.3	If access to the records is denied, within 30 calendar days after a 'complete request' has been received by the College send a letter to the requester indicating the reason for refusal and his/her right of appeal to the Commissioner for review of the decision.	FOI Officer

Related Materials

Office of the Information and Privacy Commission of Ontario. *Procedures Manual*

<http://www.ipc.on.ca/english/Resources/IPC-Corporate/IPC-Corporate-Summary/?id-665>

St. Clair College wishes to thank and acknowledge Algonquin College for their written permission to use their policies and procedures as precedents in the preparation of St. Clair College's policies and procedures.

APPENDIX 1

SELECTED DEFINIATIONS FOR FIPPA

1. **“Personal Information”** means recorded information about an identifiable individual, including,
 - 1) information relating to the race, national or ethnic origin, colour, religion, age, sex, sexual orientation or marital or family status of the individual,
 - 2) information relating to the education or the medical, psychiatric, psychological, criminal or employment history of the individual or information relating to financial transaction in which the individual has been involved,
 - 3) any identifying number, symbol or other particular assigned to the individual,
 - 4) the address, telephone number, fingerprints, or blood type of the individual,
 - 5) the personal opinions or views of the individual except where they relate to another individual,
 - 6) correspondence sent to an institution by the individual that is implicitly or explicitly of a private or confidential nature, and replies to that correspondence that would reveal the contents of the original correspondence,
 - 7) the views or opinions of another individual about the individual, and,
 - 8) the individual’s name where it appears with other personal information relating to the individual or where the disclosure of the name would reveal other personal information about the individual.
2. **“Record”** means any record of information however recorded, whether in printed form, on film, by electronic means or otherwise, and includes.
 - a. correspondence, a memorandum, a book, a plan, a map, a drawing, a diagram, a pictorial or graphic work, a photograph, a film, a microfilm, a sound recording, a videotape, a machine readable record, any other documentary material, regardless of physical form or characteristics, and any copy thereof, and
 - b. subject to the regulations, any record that is capable of being produced from a machine readable record under the control of an institution by means of computer hardware and software or any other information storage equipment and technical expertise normally used by the institutions; (“document”)

APPENDIX 2

FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT EXCERPTS

3. Obligation to disclose

- 3.1. Despite any other provisions of this Act, a head shall, as soon as practicable, disclose any record to the public or persons affected if the head has reasonable and probable grounds to believe that it is in the public interest to do so and that the record reveals a grave environmental, health or safety hazard to the public. R.S.O. 1990, c. F. 31, s. 11 (1).
- 3.2. Notice - Before disclosing a record under subsection (1), the head shall cause notice to be given to any person to whom the information in the record relates, if it is practicable to do so. R.S.O. 1990, c. F. 31, s. 11(2).
- 3.3. Contents of notice - The notice shall contain,
- a. a statement that the head intends to release a record or a part of a record that may affect the interests of the person;
 - b. a description of the contents of the record or part that relate to the person; and
 - c. a statement that if the person makes representations forthwith to the head as to why the record or part thereof should not be disclosed, those representations will be considered by the head. R.S.O. 1990, c. F.31, s. 11(3).
- 3.4. Representations - A person who is given notice under subsection (2) may make representations forthwith to the head concerning why the record or part should not be disclosed. R.S.O. 1990, c. F.31, s. 11(4).

4. Personal Privacy

- 4.1. A head shall refuse to disclose personal information to any person other than the individual to whom the information relates except,
- a. upon the prior written request or consent of the individual, if the record is one to which the individual is entitled to have access;
 - b. in compelling circumstances affecting the health or safety of an individual, if upon disclosure notification thereof is mailed to the last known address of the individual to whom the information relates;
 - c. personal information collected and maintained specifically for the purpose of creating a record available to the general public;
 - d. under an Act of Ontario or Canada that expressly authorized the disclosure;
 - e. for a research purpose if,
 - (i) the disclosure is consistent with the conditions or reasonable expectations of disclosure under which the personal information was provided, collected or obtained,
 - (ii) the research purpose for which the disclosure is to be made cannot be reasonably accomplished unless the information is provided in individually identifiable form, and

- (iii) the person who is to receive the record has agreed to comply with the conditions relating to security and confidentiality prescribed by the regulations; or
- f. if the disclosure does not constitute an unjustified invasion or personal privacy. R.S.O. 1990, c. F.31, s. 21(1).

5. Use of Personal Information

- 5.1. An Institution shall not use personal information in its custody or under its control except,
 - a. where the person to whom the information relates has identified that information in particular and consented to its use;
 - b. for the purpose for which it was obtained or compiled or for a consistent purpose;
 - c. for a purpose for which the information may be disclosed to the institution under section 42 or under section 32 of the Municipal Freedom of Information and Protection of Privacy Act. R.S.O. 1990, c. F.31, s. 41.
 - d. subject to subsection (2), an educational institution may use personal information in its alumni records for the purpose of its own fundraising activities, if the personal information is reasonably necessary for the fundraising activities.

- 5.2. Notice on using personal information for fundraising - In order to use personal information in its alumni records for the purpose of its own fundraising activities, an educational institution shall,
 - a. give notice to the individual to whom the personal information relates when the individual is first contacted for the purpose of soliciting funds for fundraising or his or her right to request that the information cease to be used for fundraising purposes;
 - b. periodically and in the course of soliciting funds for fundraising, give notice to the individual to whom the personal information relates of his or her right to request that the information cease to be used for fundraising purposes; and
 - c. periodically and in a manner that is likely to come to the attention of individuals who may be solicited for fundraising, publish a notice of the individual's right to request that the individual's personal information cease to be used for fundraising purposes. 2005, c. 28, Sched. F. s. 5(2).

- 5.3. Discontinuing use of personal information - An educational institution shall, when requested to do so by an individual, cease to use the individual's personal information under clause (1) (d). 2005, c. 28, Sched. F, s. 5(2).

6. Where Disclosures is permitted

- 6.1. An institution shall not disclose personal information in its custody or under its control except,
 - a. in accordance with Part II;
 - b. where the person to whom the information relates has identified that information in particular and consented to its disclosure;
 - c. for the purpose for which it was obtained or compiled or for a consistent purpose;
 - d. where disclosure is made to an officer or employee of the institution who needs the record in the performance of his or her duties and where disclosure is necessary and proper in the discharge of the institution's functions;

- e. for the purpose of complying with an Act of Legislature or an Act of Parliament or a treaty, agreement or arrangement thereunder;
- f. where disclosure is by a law enforcement institution
 - (i) to a law enforcement agency in a foreign country under an arrangement, a written agreement or treaty or legislative authority, or
 - (ii) to another law enforcement agency in Canada;
- g. where disclosure is to an institution or a law enforcement agency in Canada to aid an investigation undertaken with a view to a law enforcement proceeding or from which a law enforcement proceeding is likely to result;
- h. in compelling circumstances affecting the health or safety of an individual if upon disclosure notification thereof is mailed to the last known address of the individual to whom the information relates;
- i. in compassionate circumstances, to facilitate contact with a spouse, a close relative or a friend of an individual who is injured, ill or deceased;
- j. to a member of the Legislative Assembly who has been authorised by a constituent to whom the information relates to make an inquiry on the constituent's behalf or, where the constituent is incapacitated, has been authorized by the spouse, a close relative or the legal representative of the constituent;
- k. to a member of the bargaining agent who has been authorized by an employee to whom the information relates to make an inquiry on the employee's behalf or, where the employee is incapacitated, has been authorized by the spouse, a close relative or the legal representative of the employee;
- l. to the responsible minister;
- m. to the Information and Privacy Commissioner;
- n. to the Government of Canada in order to facilitate the auditing of shared cost programs; and
- o. subject to subsection (2), an educational institution may disclose personal information in its alumni records for the purpose of its own fundraising activities if,
 - (i) the educational institution and the person for whom the information is disclosed have entered into a written agreement that satisfies the requirements of subsection (3), and
 - (ii) the personal information is reasonably necessary for the fundraising activities.

APPENDIX 3

St. Clair College Privacy Statement

St. Clair College (the “College”) is committed to protecting the privacy of your personal information. The College at all times collects, uses and discloses personal information in accordance with the *Freedom of Information and Personal Privacy Act*, R.S.O. 1990, c. F.31 (“*FIPPA*”), and under authority of the *Ontario Colleges of Applied Arts and Technology Act*, 2002, S.O. 2002, c. 8, Sched. F, and other relevant legislation. The College’s personal information handling practices are set out in more detail in its Policy 7.2: Freedom of Information and Protection of Privacy.

The College is required to report student-level enrolment-related data to the Ministry of Training, Colleges and Universities under the authority of the *Ontario Colleges of Applied Arts and Technology Act*, 2002, S.O. 2002, Chapter 8, Schedule F, and Section 6. The Ministry collects this data, which included limited personal information such as Ontario Education Numbers, student characteristics and educational outcomes, in order to administer government postsecondary funding, policies and programs, including planning, evaluation and monitoring activities. Information collected by the College is used for educational, administrative and statistical purposes of the College and/or ministries and agencies of the Government of Ontario and the Government of Canada.

Further information on the collection and use of student-level enrolment-related data can be obtained from the Government of Ontario or Ministry of Training Colleges and Universities websites or by writing to the Director, Postsecondary Finance Branch, Postsecondary Education Division, 7th Floor, Mowat Block, 900 Bay Street, Toronto, ON M7A 1L2.

The College collects personal information at several points of contact. It collects personal information from prospective students during marketing and recruitment campaigns, and during the application process. It collects personal information from current students at various times and in various ways throughout their tenure with the College. It may collect personal information from alumni after their tenure at the College. It collects personal information from staff at various times and in various ways in the course of the employment relationship.

Personal Information is collected and used for a number of reasons. In the case of prospective students, information is collected and used primarily for the purpose of making admissions-related decision, including initial contact with the students, the creation, processing and maintenance of student applications, acceptance and registration with the College. In the case of students whose applications are accepted, and current students of the College, information collected before or after enrolment is also collected for the purposes of administering the student’s studies at the College, and to assist the College in providing academic and other services to the student. Information collected from prospective or current students before or after enrolment may also be used for the purposes of statistical analysis, research and marketing. It may also be aggregated, linked to other data, or otherwise used by the College for the purposes of reviewing, improving and developing College programs, policies, and recruitment strategies, measuring program performance and assessing future program needs. In the case of College staff, information is collected primarily for the purpose of managing the employment relationship.

Personal information may also be used or disclosed for purposes reasonably consistent with these purposes. Specific purposes for the collection of information will be set out at the time of collection where required and where distinct from the above. If no purpose is indicated, the information is collected and will be used for the above purposes, or purposes reasonably consistent with those set out above, subject to the provision of FIPPA.

The College will use or disclose personal information where reasonably necessary to achieve the purposes for which it was collected, or where authorized or required by law to do so. The College may also make available personal information, as required, to third parties who provide services reasonably necessary to the College's operations, or to the achievement of the purposes stated above. On occasions, personal information may be collected, used and/or disclosed in jurisdictions outside of Ontario. Personal information in different databases in the custody or control of the College may also be linked or aggregated in order to achieve the purposes set out above.

By providing your personal information to the College, you consent to the use or disclosure of personal information as set out above and to the extent necessary to fulfil these purposes. You have a right to withdraw your consent to the use or disclosure of your personal information; however this may have an impact on the College's ability to provide services to you, including in the case of current students your ability to continue in your studies at the College. Students wishing to withdraw consent in full or in part to the use or disclosure of their personal information should contact the FOI Officer for more information on the consequences of withdrawing consent.

The College will take all reasonable measures to safeguard personal information in its control, including but not limited to physical, technical, and operational measures. The College will require, by contract or otherwise, that any third party service provider to whom personal information is transferred has adequate policies and safeguards in place to protect that information. The College will ensure that information which is disposed of in accordance with College policies and all applicable regulations is destroyed securely and in a manner which protects the privacy of the information holder.

You have a right of access to your personal information in the control of the College, subject of the terms of FIPPA and its regulations. To make such a request, or if you have questions about this Statement or about the College's personal information practices please contact:

Freedom of Information Officer
2000 Talbot Rd.
Windsor, ON N9A 6S4
Telephone: 519-972-2727 ext. 2762

If you have a complaint about the College's handling of your personal information, please contact the FOI Coordinator. If your complaint is not resolved to your satisfaction, FIPPA provides a mechanism for independent review by contacting the Information and Privacy Commissioner of Ontario.

EXHIBIT A (For Students)

CONSENT TO OBTAIN, RELEASE AND/OR EXCHANGE INFORMATION

Privacy of Records - A student has a right to the privacy of his/her academic, non-academic and disciplinary records and the right personally to examine such records, from time to time, including the right to challenge the accuracy or presence of any entry on his/her records and the right to be notified, in writing, in the event of adverse information being placed in his/her official file.

Release of Information - A student has a right to expect that personal information will not be released to anyone, without the prior written consent of the individual concerned and that any disclosure will comply with the appropriate provisions of the *Freedom of Information and Protection of Privacy Act, R.S.O. 1990 (Section 41 & 42)*. Grades/evaluation will not be posted by name and will not be given to others (excluding the Registrar's Office) without the individual's written permission.

DATE: _____

TO: _____

I, _____

PRINT NAME

(in accordance with the *Freedom of Information and Protection of Privacy Act, R.S.O. 1990*), hereby authorize St. Clair College to obtain, release and/or exchange information with the above named agent(s) or agency(ies) regarding my grades, attendance and any other appropriate information relating to my schooling at St. Clair College which may be legitimately required.

I may revoke this permission for the release of my personal information about my schooling at St. Clair College at any time by notifying, in writing, the Freedom of Information Coordinator at St. Clair College.

Signature of Student

Date

REVOCATION OF PERMISSION FOR THE RELEASE OF STUDENT INFORMATION

I do hereby revoke permission for the release of information about my schooling at St. Clair College.

Signature of Student

Date

EXHIBIT B (for Staff)

CONSENT TO OBTAIN, RELEASE AND/OR EXCHANGE INFORMATION

Privacy of Records - A staff member has a right to the privacy of his/her records and the right personally to examine such records, from time to time, including the right to challenge the accuracy or presence of any entry on his/her records and the right to be notified, in writing, in the event of adverse information being placed in his/her official file.

Release of Information - A staff member has a right to expect that personal information will not be released to anyone, without the prior written consent of the individual concerned and that any disclosure will comply with the appropriate provisions of the *Freedom of Information and Protection of Privacy Act, R.S.O. 1990*. Personal information will not be given to others without the individual's written permission.

DATE: _____

TO: _____

I, _____

PRINT NAME

(in accordance with the *Freedom of Information and Protection of Privacy Act, 1990*), hereby authorize St. Clair College to obtain, release and/or exchange information with the above named agent(s) or agency(ies) regarding my grades, attendance and any other appropriate information relating to my schooling at St. Clair College which may be legitimately required.

This permission for the release of my personal information by St. Clair College, may be revoked by me at any time by notifying, in writing, the Freedom of Information Coordinator at St. Clair College.

Signature of Staff Member

Date

REVOCATION OF PERMISSION FOR THE RELEASE OF STAFF INFORMATION

I do hereby revoke permission for the release of information about me by at St. Clair College.

Signature of Staff Member

Date



**ST. CLAIR
COLLEGE**

EXHIBIT C
Access/Correction Request
Freedom of Information and Protection of Privacy

Requester (Please Print)

Last Name	First Name	Middle Name	<input type="checkbox"/> Mr.	<input type="checkbox"/> Ms.	<input type="checkbox"/> Ms.	<input type="checkbox"/> Miss
Address (Street/Apt. No./P.O. Box No./R.R. No.)			City or Town		Province	
Postal Code	Telephone Number(s) Day <input type="checkbox"/>	Area Code	Evening <input type="checkbox"/>		Area Code	
Name of Institution/Organization (if applicable):						

Request For

<input type="checkbox"/> Access to General Records	<input type="checkbox"/> Access to Own Personal Records	<input type="checkbox"/> Correction to Own Personal Records	<input type="checkbox"/> Access to Third Party Information Waiver/Consent Attached: <input type="checkbox"/> Yes
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Name of Institution request made to:

If request is for access to, or correction of personal information records:
Last name appearing on records: same as above or

Description of Request

Detailed description of requested records, personal information records, third party records or personal information to be corrected.

- If you are requesting access to, or correction of, your personal information, please identify the personal information bank or record containing the personal information, if known.
- If you are requesting access to third party information, the request must be accompanied by a signed waiver/consent form.
- If you are requesting a correction of personal information, please indicate the desired correction and, if appropriate, attach any supporting documentation. You will be notified if the correction is not made and you may require that a statement of disagreement be attached to your personal information.)

Preferred method of access to records <input type="checkbox"/> Examine Original <input type="checkbox"/> Receive Copy	Signature	Date Day Month Year
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For Institutional Use Only

Date received Day Month Year	Request Number	Comments
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Personal information contained on this form is collected pursuant to Freedom of information and Protection of Privacy legislation and will be used for the purpose of responding to your request. Questions about this collection should be directed to the Freedom of Information and Privacy Coordinator.