

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on February 28, 2023, at 6:50 p.m. in Room #A3205, Windsor Campus.

Present:

Mr. K. Beaudoin
Mr. W. Beck
Ms. P. Corro-Battagello
Ms. P. France, **President**
Mr. C. Hotham, virtually
Ms. R. Khosla
Mr. J. Parent
Ms. J. Piccinato, **Chair**
Mr. A. Provost
Mr. R. Renaud
Mr. G. Rossi, **Vice Chair**
Ms. S. Sasseville, virtually
Mr. E. Sovran, **Past Chair**
Mr. A. Teshuba
Ms. M. Watters
Ms. G. Wrye

Regrets:

Mr. A. Barron
Mr. M. Beale

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. J. Fairley, Vice President, College Communications & Community Relations
Mr. W. Habash, Senior Vice President, Academic & College Operations
Mr. B. Jones, Retirees' Association, Observer
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Mr. M. Silvaggi, Vice President, Academic & Registrar
Mr. N. Singh, SRC President
Mr. R. Nicoletti, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. J. Piccinato chaired the meeting and Ms. Adams was the recording Board Secretary.

The Board Chair welcomed and introduced Ms. Shannon Sasseville, who joined the meeting virtually. Ms. Sasseville was selected as an external member of the Board of Governors, commencing in September 2022 and has completed her approved leave of absence.

The Board Chair also noted that President France has been bestowed with two awards since the Board last met. President France has been named the International Woman Educator of the Year and will also receive the Herb Gray Harmony Award presented by the Multicultural Council of Windsor-Essex. The Board Chair congratulated the President on these two prestigious awards.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board
of Governors adopt the Full
Board agenda as presented.

2.0 Approval of the Minutes of the Full Board meeting held on Tuesday, November 22, 2022, in Windsor, ON.

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of
Governors approve the Full Board
minutes of the November 22, 2022
meeting.

3.0 Constituent Reports

Retirees' Association

Mr. Jones reported the following initiatives and activities on behalf of the Retirees' Association:

- The Retirees' Memorial plaque is nearly at capacity and the Association will be purchasing a new one.
- The Retirees' Association has once again sponsored a hole at Woodland Hills Golf Course. The sponsorship of the hole provides the opportunity for members of the Retirees' Association to golf at no charge.

- A Retiree's trip is planned for lunch and tickets to a play at the Victoria Playhouse in Petrolia.
- The Retirees' Association has become overwhelmed with the amount of pieces in the College's art collection and they are looking for additional storage.
- The Retirees' Association scholarship recipients have been selected from each of the Windsor and Chatham campuses. The recipients will be presented with their scholarships at the upcoming awards events.
- The Retirees' Association Annual General Meeting is scheduled to take place on Thursday, May 4, 2023, at the SportsPlex.
- The Fall outing has been moved to the home of Chef Marc Johnson and is scheduled for Wednesday, August 30, 2023.
- The Winter 2023 Retirees' Association Newsletter has been published and is included in your Board package.

Student Representative Council (SRC)

Mr. Singh reported the following initiatives and activities on behalf of the SRC:

- The SRC Vice Presidents continue to host Class Rep meetings on a monthly basis, as they work to better engage our students. Class Rep meetings have also been held at our Ace Acumen campuses with SRC Liaisons.
- The SRC has now ratified 25 clubs for Winter 2023 and has doubled the ratification funding to entice student interest.
- Opt-out cheques for eligible students for the Transit Windsor passes are being processed and will be available the first week of March.
- With the exception of the Grab 'n' Go location in the FCEM, all food services are up and running. The Bamboo and Blossom location has changed up its menu in response to requests from students and staff. The SRC is also looking to potentially open a Williams Fresh Café at the campus at 333 Riverside Drive.
- Activities and initiatives for Winter 2023 include the following:
 - Weekly Yoga.
 - Gaymes night.
 - Mackflash trivia.
 - Therapy dogs.
 - Paint and Sip.
 - Food Bank services.
 - Esports activities.
 - Monthly Board programming initiatives.
 - Career sessions and workshops.
 - Bowling.

- Wellness Workshops.
 - Live Mental Health talks.
 - Business communication seminars.
 - Sexy Bingo Lingo with Alisha Fisher for Valentine's Day.
 - Paint Day, February 14 – 16 at all three Ace Acumen campuses.
 - Badminton Tournament, January 30 – February 3, 2023, Ace Acumen, Brampton Campus.
- 2023-2024 SRC Elections were held virtually Monday, February 20 – Friday, February 24, 2023. The successful candidates are:
 - Muskan Shabbir Mala, SRC President.
 - Rishi Vatish, SRC Vice President, South Campus.
 - Nour Takach, Vice President, Downtown Campus.
- The SRC will host Holi celebrations on March 8, 2023, at the Windsor Campus and March 10, 2023, at the Ace Acumen Brampton Campus.
 - The SRC continues to work with the Centre for Academic Excellence (CAE) to ensure that students understand the importance of Academic Integrity and that they are aware of available supports and consequences of non-compliance. The SRC gave away Timbits at the Windsor and Downtown campuses in honour of “Donut Cheat Day” and promoted a “Learn It to Earn It” tutorial.
 - The Safe Walk program is now active at the Windsor Campus and the St. Clair College Centre for the Arts. As of January 2023, the SRC has made this a paid student position.
 - The SRC participated in the Slip ‘n’ Slide at the Windsor Campus for the launch of the Polar Plunge. They presented Special Olympics with \$2,500 and raised additional funds through “Pie the President”. The SRC participated in the Polar Plunge event that was held on February 25, 2023, at the Windsor Aquatic Centre.
 - The SRC hosted MDMotivator, Zachery Dereniowski on February 1, 2023, in the Student Life Centre. Mr. Singh thanked President France and College Administration for sharing the associated costs for the event. The SRC also distributed five-dollar Tim Hortons gift cards on February 16 and 17, 2023, at the Windsor Campus and cards at the Ace Acumen campuses for Random Acts of Kindness Day.
 - SRC President, Navjeet Singh along with other Ontario college student leaders, met with the Consul General of India to address issues being faced by international students in Canada.
 - The SRC, along with President France raised the flag in honour of Black History Month. The flag raising kicked off a month of activities that will celebrate Black History Month, including trivia nights, podcasts and movie nights.
 - The SRC continues to advocate provincially on behalf of our students, which involves communication with student groups throughout the province and Colleges Ontario regarding current issues. The SRC President and General Manager have engaged with

Ontario Student Voices, a newly launched provincial advocacy group, as well as the College Student Alliance.

- SRC President, Navjeet Singh, was a panelist for a webinar addressing the issue of Hiring International Students, with Will Immploy and Workforce Windsor-Essex.
- Mr. Singh provided the Board with an update regarding Esports and their achievements.
- Ace Acumen Campuses held a successful 2023 Winter Orientation, including lots of great giveaways.
- Volunteer leads and student liaisons have been hired at the Brampton and Mississauga campuses and are busy implementing new initiatives. A student photographer has been hired for the North York Campus and they are looking to hire another for Brampton and Mississauga.

4.0 President's Report

The Board Chair called on the President to provide her report to the Board.

Ms. France noted that the President's Report was included in the Full Board meeting documents. She outlined the events and initiatives that have occurred since the last Board meeting:

- The President participated in the Committee of Presidents (COP) meeting held onday, November 27, 2022, as part of the Higher Education Summit. President France provided a summary of the items discussed:
 - Strategic Committee for Topics Affecting International Students.
 - Long-Term Marketing Campaign.
 - Tuition Fee Policy.
 - Health Human Resources.
 - Agreement with Ireland.
- The President participated in the Committee of Presidents (COP) meeting held on Monday, January 23, 2023. President France provided a summary of the items discussed:
 - Ontario Colleges Quality Assurance Service (OCQAS) Budget.
 - College's Financial Pressure.
 - Expansion of Dual-Credit Program.
- During the Annual Staff Holiday lunch on Monday, December 19, 2022, President France awarded Mr. Bill Totten with the Community Partnership Award. Mr. Totten has been an advocate, supporter, promoter and an innovator at St. Clair College and for the Ontario college system since 1967.
- Students from the Protection, Security and Investigation, Police Foundation, Border Services and Community and Justice Services programs worked the areas around the College Campuses for the 2022 Goodfellows newspaper campaign, from

November 24 – 26, 2022. The students raised \$17,041.40 for the campaign and as in past years, the College matched the funds raised for a grand total of \$34,082.80, surpassing our previous record set in 2021.

- The 11th Annual Sleighing Hunger Charity Concert performed by the S’Aints raised a record \$102,534 for 16 area food banks in the Windsor-Essex Food Bank Association and Chatham Outreach for Hunger. The College’s student food banks at both the Windsor and Chatham campuses also benefit from the fundraiser.
- On Saturday, January 7, 2023, St. Clair College hosted the kick-off event for the 2023 Windsor-Essex First Robotics Great Lakes District Event in the Student Life Centre at the Windsor Campus. This year’s theme for First Robotics is “Charged Up” and the campus was bustling with students from local high schools, Build a Dream Robotics and United Mennonite Education Institute who will compete in the regional event being hosted at the University of Windsor March 31 – April 1, 2023. St. Clair College presented each team with \$1,000 and offered each participant a St. Clair College entrance scholarship for those who are going to continue their education in Fall 2023.
- The College hosted the Honourable Filomena Tassi, Minister of Federal Development on Friday, January 13, 2023. A roundtable discussion, focusing on Automobility, was held in the Ford Centre for Excellence in Manufacturing (FCEM) and was moderated by Steve MacKenzie, President and CEO of Invest Windsor-Essex.
- On Saturday, January 21, 2022, the Alumni Association held a cheque presentation for Knobby’s Kids hockey and skating program at the Lanspeary Park ice rink. The Alumni Association has sponsored this program for the costs of the rink rental and insurance for ten years, which supports children who can’t afford ice skates or hockey equipment.
- On Wednesday, January 25, 2023, the 2023 Windsor Polar Plunge community kicked off during the year’s first full-day snow event with a “Slip n’ Slide party on the softball diamond in the College’s Sports Park. St. Clair College partners with Windsor and Essex County law enforcement agencies in support of Special Olympics Ontario through the annual Polar Plunge. The 2023 Polar Plunge event took place on Friday, February 24, 2023, at the Windsor International Aquatic and Training Centre. St. Clair College’s Student Representative Council, Saints Student Athletic Association and Alumni Association started the fundraising campaign by announcing a \$15,000 donation.
- St. Clair College was once again proud to be a sponsor of the 25th Transition to Betterness Gala, held on Saturday, January 28, 2023.
- St. Clair College in conjunction with the Alumni Association were proud to sponsor the “Move at Your Own Sport” event, held in the SportsPlex on Sunday, January 29, 2023. The event, held by the ‘Give and Go Sports Education’ program, which is funded by the Canadian Mental Health Association, focused on the Advantage of the Multi-Sport Experience.
- On Monday, January 23 2023, the College was proud to host a visit from MPP Deepak Anand, Mississauga-Malton. Minister Anand was in Windsor for the Ontario budget listening tour.

- On Monday, January 30, 2023, the College held a part-time faculty recruitment session in the FCEM, for instructors in Engineering and Skilled Trades.
- St. Clair College President, along with Navjeet Singh, SRC President, raised the flag in celebration of February being Black History Month.
- On Wednesday, February 1, 2023, the College hosted Zachary Dereniowski, MDMotivator, in the Student Life Centre. Zachary shares his personal experiences and his mission of spreading generosity and good will in Windsor-Essex and across the world. Proceeds from the ticket sales went to the College's Random Acts of Kindness Day fund.
- The College was a proud sponsor of the In Honour of the Ones We Love Gala, held on Saturday, February 4, 2023. The event supports much needed projects in the community and pays tribute to individuals who have lost their battle with cancer and other major illness.
- The College participated in a delegation that travelled to Poland to see the LG Battery Manufacturing operation. The delegation was made up of 12 Stellantis senior executives and engineers and two from each the University of Windsor and St. Clair College. The delegation held meetings and plant tours with the LG team to understand the battery manufacturing operation and business practices, including the training of employees. The trip was extremely successful in understanding the training needs for the NextStar facility that will launch in Windsor in 2025.
- On Monday, February 13, 2023, the President held a breakfast meeting with the local Mayors and Chief Administrative Officers (CAO), to provide them with an update on the College's operations, to discuss community/student needs, and to provide support for community outreach activities.
- The College is working towards the degree renewal process and will provide the Board with an update at the March Board meeting.
- St. Clair College was a sponsor of the Windsor Express to the Trades, held on Wednesday, February 1, 2023 at the WFCU Centre, which offers youth in grades 7 to 12 an opportunity to explore career prospects in the trades. The event also allowed students the opportunity to get some hand-on experience.
- On Friday, February 17, 2023, the College hosted AM800 CKLW's Morning Drive hosts Mike and Lisa at the Windsor Campus' new Esports Nexus Arena.
- The College held its 2023 Winter Convocation sessions in North York on Tuesday, February 21, 2023, for the Ace Acumen graduates and on Thursday, February 23, 2023 at the Chrysler Theatre for the Windsor and Chatham graduates.

The President's report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Consent Agenda

The Board Chair noted the following items that have been provided on the Consent Agenda:

- 5.1 Academic – Increase Online Course Offerings.
- 5.2 Research and Development:
 - Plan and Conduct Research Professional Development Sessions, Research Scholarship and Innovation Days for Faculty. Concentration to be Added in Schools Offering Degrees.
 - Implement and Maintain a Database Regarding Internal Research Projects with an Annual Comparison Over the Five Years, Commencing in 2020.
 - Increase Communication and Showcase College Research Internally and Externally.
- 5.3 Support Student Success – Increase Student Success.
- 5.4 Increase Community Engagement – Strengthen the Connection Between the College and the Community to Reinforce College Brand and Image Through Volunteerism and/or Experiential Learning: Creation and Engagement of the Community Saints in Conjunction with the Alumni, SRC, TSI and SSAA.
- 5.5 Increase Community Engagement – Strengthen the Connection Between the College and the Community to Reinforce College Brand and Image Through Volunteerism and/or Experiential Learning – increase Community Awareness of Engagement/Support of College Staff and Students.
- 5.6 Campus Beautification – Continue to Beautify the College Campuses and Maximize Brand.
- 5.7 2023 Winter Enrolment/Registration Report: Domestic and International.

RESOLVED THAT the Board of Governors receive and approve the contents of the February 28, 2023 Consent Agenda, as presented.

6.0 Monitoring Reports

6.1 Financial Monitoring Report

The Board Chair called upon Mr. Marc Jones to speak to this item. Mr. Jones noted that the Financial Monitoring Report with the financial results for the nine months ended December 31, 2022, was included in the Full Board agenda package. He highlighted the following:

Income Statement for the Period Ending December 31, 2022

- The net surplus at December 31, 2022 of \$18.9 million, is an increase of \$5 million for the comparative period. This variance is primarily due to the following:
 - Total Tuition Revenue has increased over the 2021 comparative period by \$7 million, which can mostly be attributed to the increase in PCPP Tuition revenue.
- Based on information that the Finance Department has available to date, College Administration is forecasting the surplus to be approximately \$30 million at fiscal year-end.

After a brief discussion it was,

RESOLVED THAT the Board of Governors receive the report on the financial results for the nine months ended December 31, 2022, as information.

7.0 Information Items

7.1 Program Advisory Committees

The Board Chair called upon Mr. Michael Silvaggi to speak to this item. Mr. Silvaggi noted that the Program Advisory Committee (PAC) activities report for the 2021-2022 academic year was included in the Full Board agenda package. He highlighted the following:

- Program Advisory Committees (PAC) are mandated under the Ministry's Binding Policy Directive, "Framework for Programs of Instruction".
- Each program offered at the College must have a PAC comprised of individuals from the community who have vocational or academic experience and knowledge that enables them to best advise the College on matters relevant to the programs and services.
- St. Clair College has a total of 143 academic programs and there are currently 82 PAC to support all of these programs. Forty-two programs have stand-alone PAC, while the remainder have combined PAC due to similarity of vocations.
- All programs met the obligation of a minimum of one meeting per year, with a total of 107 PAC meetings being held during the 2021-2022 academic year. Twenty-two PAC met more than once during this period.
- The Executive Summary 2021-2022 PAC Report, as well as the Meeting Schedule, were included in the agenda package.
- The PAC summaries and membership information is included on the Board portal.

7.2 Suspended Programs

The Board Chair called upon Mr. Michael Silvaggi to speak to this item. Mr. Silvaggi noted that the report regarding suspended or cancelled programs was included in the Full Board agenda package. He highlighted the following:

- The Ministry of Colleges and Universities maintains a record of all college programs that are active and eligible for funding through the Operating Grant. The Colleges Unit reviews the list of suspended/cancelled and inactive programs on an annual basis.
- The Ministry requires that the Board of Governors inform the Ministry of all final decisions to cancel any Ministry-funded program. As such, the Ministry has provided the College with a list of St. Clair College programs that have been reported as suspended or inactive for over five years.
- Mr. Silvaggi reported that College Administration would like to maintain ten programs in suspend status instead of cancelling, which will provide the College with the flexibility to launch a program should the need arise. College Administration would like to cancel one program: Business Administration – Professional Golf Management. College Administration would also like to keep one program active: Chemical Dependency Counselling, which is delivered part-time through Continuing Education.

RESOLVED THAT the Board of Governors approve the list of suspended programs as presented, for submission to the Ministry of Colleges and Universities.

7.3 Higher Education Summit Update

The Board Chair opened the floor to allow Governors who participated in the Higher Education Summit to share their experience.

All participants commented that they had a positive experience at the conference. One Governor noted that they would like to recommend that all Governors who have the opportunity to, participate, particularly new Board members. The discussions pertaining to governance and what that means provides a strong foundation for serving on the Board.

The break-out speaker sessions provided lots of opportunities for discussion and insight to the college system.

7.4 CICan 2023

The Board Chair stated that the 2023 CICan Conference will be held April 23 – April 25, 2023, in Montreal, QC. The theme of this year's conference is Collective Intelligence.

Information about the conference sessions and scheduling was distributed in the Board documents. Those who are interested in attending the conference should submit their request to the Board Secretary.

8.0 By-law and Policy Review

8.1 By-law 17: Board Officer Vacancies – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 17: Board Officer Vacancies, as presented.

8.2 By-law 18: Delegation of Duties of Board Officers – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 18: Delegation of Duties of Board Officers, as presented.

8.3 By-law 20: Remuneration of Governors – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 20: Remuneration of Governors, as presented.

8.4 By-law 19: Removal of Members – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of By-law 19: Removal of Members, as presented.

8.5 By-law 21: Board Meetings – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of By-law 21: Board Meetings, as presented.

8.6 By-law 22: Quorum – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By-law 22: Quorum, as presented.

8.7 By-law 23: Notice of Meetings – 1st Reading

A Governor noted the wording of section 23.2, regarding the methods of Notice of Meeting:

“Any notice may be given by the Corporation to any member of the Board or Corporation either personally, by telephone, telegram, telefax, telecopier, courier, electronic correspondence or mailogram or by sending it through the post in a post-paid envelope or postcard, addressed to the last known address of such member appearing on the books of the Corporation”.

A recommendation was made to update the wording to reflect current methods of communication.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of By-law 23: Notice of Meetings, as amended.

9.0 Date of the Next Meeting

9.1 The next Board meeting is scheduled for Tuesday, March 28, 2023.

The Full Board meeting adjourned at 7:30 p.m.

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

506th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, February 28, 2023

TIME: Immediately following In-Camera Meeting

PLACE: Room #A3205 (Previously Room #325)

NOTE: Dinner will be available at 5:00 p.m. for SOG and constituents in the President's Board Room #342.

The Board of Governors photo will be taken prior to the start of the Full Board meeting.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON NOVEMBER 22, 2022 IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT'S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide a report to the Board apprising the Board of any new developments since the last meeting.

5.0 CONSENT AGENDA

5.1 Academic – Increase Online Course Offerings

Information Item – Administration has provided a report on Strategic Direction #1 – Excellence – Increase the total number of online courses offered at St. Clair College by 7% over five years. Concentration will be on high demand courses, attached as Item #5.1.

5.2 Research and Development

Information Item – Administration has provided a report on Strategic Direction #1 – Academic Excellence:

- Plan and conduct research professional development sessions, research scholarship and innovation days for faculty. Concentration to be added in Schools offering degrees.
- Implement and maintain a database regarding internal research projects with an annual comparison over the five years, commencing in 2020..
- Increase communication and showcase College research internally and externally, attached as Item #5.2.

5.3 Support Student Success – Increase Student Success

Information Item – Administration has provided a report on Strategic Direction #2 – Students (Retention, Graduation Rate and Success) – Increase institutional efforts to enhance Soft Skills for students through various mechanisms and activities, attached as Item #5.3.

5.4 Increase Community Engagement – Strengthen the Connection Between the College and the Community to Reinforce College Brand and Image Through Volunteerism and/or Experiential Learning

Information Item – Administration has provided a report on Strategic Direction #3 – Community Engagement (Leadership, Communication and Partnership) – Creation and engagement of the “Community Saints” in conjunction with the Alumni, SRC, TSI and SSAA and document impact, attached as Item #5.4.

- 5.5 Increase Community Engagement – Strengthen the Connection Between the College and the Community to Reinforce College Brand and Image Through Volunteerism and/or Experiential Learning

Information Item – Administration has provided a report on Strategic Direction #3 – Community Engagement (Leadership, Communication and Partnership) – Increase community awareness of engagement/support of College staff and students, attached as Item #5.5.

- 5.6 Campus Beautification – Continue to Beautify the College Campuses and Maximize Brand

Information Item – Administration has provided a report on Strategic Direction #4 – Facilities Enhancement – Annual plan for Campus Beautification developed, attached as Item #5.6.

- 5.7 2023 Winter Enrolment/Registration Report: Domestic and International (College Charter – Minister’s Binding Policy Directive – Ministry Mandate – College Mandate)

Information Item – Administration has provided a report outlining the College’s 2023 Winter Enrolment, attached as Item #5.7.

6.0 MONITORING REPORTS

- 6.1 Financial Monitoring Report
(Required by the Ministry – Reg. 34/03, Article 8)

Approval Item – Administration has provided the Board with a financial update for the period ended December 31, 2022, attached as Item #6.1.

7.0 INFORMATION ITEMS

- 7.1 Program Advisory Committees

Information Item – Administration has provided an update regarding the Program Advisory Committees (PAC) for the 2021-2022 academic year, attached as Item #7.1.

- 7.2 Suspended Programs

Information Item – Administration has provided an update regarding Suspended Programs, attached as Item #7.2.

- 7.3 Higher Education Summit Update
(Policy #2003-6 Cost of Governance)

Information Item – A brief report from the 2022 Higher Education Summit, held in Toronto, ON will be presented to the Board.

7.4 CICan 2023

Information Item – The Board Chair will provide information about the CICan Conference being held, April 23 – 25, 2023.

8.0 BY-LAW AND POLICY REVIEW

8.1 By-law 17: Board Officer Vacancies

Approval Item – The Board will review By-law 17: Board Officer Vacancies for 2nd reading, attached as Item #8.1.

8.2 By-law 18: Delegation of Duties of Board Officers

Approval Item – The Board will review By-law 18: Delegation of Duties of Board Officers for 2nd reading, attached as Item #8.2.

8.3 By-law 20: Remuneration of Governors

Approval Item – The Board will review By-law 20: Remuneration of Governors for 2nd reading, attached as Item #8.3.

8.4 By-law 19: Removal of Members

Approval Item – The Board will review By-law 19: Removal of Members for 1st reading, attached as Item #8.4.

8.5 By-law 21: Board Meetings

Approval Item – The Board will review By-law 21: Board Meetings for 1st reading, attached as Item #8.5.

8.6 By-law 22: Quorum

Approval Item – The Board will review By-law 22: Quorum for 1st reading, attached as Item #8.6.

8.7 By-law 23: Notice of Meetings

Approval Item – The Board will review By-law 23: Notice of Meetings for 1st reading, attached as Item #8.7.

9.0 DATE OF THE NEXT MEETING

9.1 The next meeting is scheduled for Tuesday, March 28, 2023, at the Windsor Campus.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: STRATEGIC DIRECTIONS UPDATE (2022 – 2023) – ACADEMIC EXCELLENCE – INCREASE ONLINE COURSE OFFERINGS

SECTOR: RON SEGUIN, VICE PRESIDENT, INTERNATIONAL RELATIONS, CAMPUS DEVELOPMENT AND STUDENT SERVICES AND MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMICS AND REGISTRAR

AIM:

To provide the Board of Governors with an update on the Strategic Directions (2022–2023). This update pertains to Strategic Direction #1 – Academic Excellence, regarding the commitment to increase online course offerings. Specific details include the following:

Goal	Objective	Measure	Target
Academic.	Increase online course offerings.	Increase the total number of online courses offered at St. Clair College by 7% over 5 years. Concentration will be on high demand courses.	February 2023.

BACKGROUND:

There continues to be a strategic focus on developing and converting high demand courses for delivery through St. Clair College’s eCampus. The College has achieved success in its focus to increase the total of number of online courses and delivered 120 high demand courses online through eCampus achieving an 135% increase, well exceeding the Strategic Direction measure of 7%.

Academic Year	# of High Demand Courses Developed/Converted to Online	Increase in High Demand Courses Online
2019-2020	51	
2020-2021	75	47%
2021-2022	86	69%
2022-2023	120	135%

Although the five-year target of 7% from the 2019-2020 baseline year has been surpassed, it is the goal of the College to continue to develop additional online courses and build upon the College's digital capacity - content and delivery.

The College continues to advance its strategic objective to incorporate innovative approaches to online delivery including strategies and methods, such as:

- Continued development of the online learning framework as part of round two of the eCampus Ontario Virtual Learning Strategy (VLS) funded project to drive continued growth and advancement in virtual learning at St. Clair College.
- Continued creation of digital resources within the Centre for Academic Excellence and Quality Assurance (CAE&QA) that are flexible and dynamic to support building strong, effective, and sustainable digital capacity.
- Continued development of high-quality digital content that adheres to Accessibility for Ontarians with Disabilities Act (AODA), Universal Design for Learning (UDL), Equity Diversity Decolonization and Inclusion (EDDI) and outcome-based educational principles.
- Professional Development and Training for faculty with sprint workshops and a range of virtual learning and training modules focusing on specific online aspects, such as active and experiential learning, assessment, Open Education Resources (OER) and more.
- Expansion of online and hybrid resources beyond traditional academic areas to areas such as corporate training, continuing education and applying program quality assurance processes to achieve positive impacts.
- CAE&QA continues to expand Blackboard support with a group of Blackboard faculty mentors and enhanced Blackboard training webinars/virtual support.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction #1 – Academic Excellence regarding the commitment to increase online course offerings, for information.



ST. CLAIR

COLLEGE

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: STRATEGIC DIRECTIONS UPDATE (2022-2023) ACADEMIC EXCELLENCE - RESEARCH AND INNOVATION

SECTOR: WASEEM HABASH, SENIOR VICE PRESIDENT, ACADEMIC & COLLEGE OPERATIONS

AIM:

To provide the Board with an update on the Strategic Directions (2022 – 2023). This update pertains to Strategic Direction – #1 – Academic Excellence – Research and Development. Specific details include the following:

Goal	Objective	Measure	Target
Research and Development	Promote interdisciplinary research aligned with area of program strengths/degree offerings.	Plan and conduct research professional development sessions, research scholarship and innovation days for faculty. Concentration to be added in Schools offering degrees.	February 2023.
	Document and increase the number of students participating in research.	Implement and maintain a database regarding internal research projects.	February 2023.
	Increase awareness of St. Clair College research.	Increase communication and showcase College research internally and externally.	February 2023.

BACKGROUND:

The Board of Governors recognizes the importance of Research and Development (R&D) at St. Clair College and continues to profile it in their Strategic Directions for 2020-2025.

To support R&D, St. Clair College partners with local businesses and organizations to address their specific innovation needs through the development, testing and implementation of new products, services, processes and technologies. These innovations are then implemented through R&D investment, commercialization activities, and enhanced student and employee training.

Collaborative participation with the Research and Innovation department at St. Clair College will help position Windsor-Essex and Chatham-Kent as competitive regions for innovation, generating new revenue and high-value jobs, both locally and throughout Canada.

The following outlines the Research and Development initiatives that operationalize the objectives within the 2022–2023 Strategic Directions:

1. Promote Interdisciplinary Research Aligned with Area of Program Strengths/Degree Offerings

The measure of this objective is “Plan and conduct research professional development sessions, research scholarship, and innovation days for faculty. Concentration to be added in Schools offering degrees.”

To this end, we have conducted the following professional development:

1. Ensured that researchers, primarily from the Honours Bachelor of Social Justice and Legal Studies program, involved in the Social Innovation Fund grants, participated in and successfully completed the Tri-Council Policy Statement (TCPS) training.
2. Conduct a research project involving interdisciplinary research between the Honours Bachelor of Social Justice and Legal Studies, and Data Analytics programs. This collaboration between programs broadens the knowledge and scope of the individual programs by applying skills in a unique application.
3. Encouraged faculty to attend the WE-SPARK Health Research, and Emerging Technologies conferences. There were a total of approximately 30 faculty, staff, and students that attended the WE-SPARK Health Research conference and approximately 35 faculty, staff, and students that attended Emerging Technologies
4. Increased engagement of faculty and staff in WE-SPARK committees. This

promoted the interdisciplinary engagements between the College and the other four institutions that are part of WE-SPARK. Each member received orientation on the activities and goals of WE-SPARK.

5. Established a committee to develop a Research Data Management strategy for the College. One of the goals of the strategy is to develop training on research data management.
6. We initiated a Health Research Committee to develop strategies for engagement and collaboration of faculty in the Schools of Health Sciences, Community Studies, and Nursing. The goal of the committee is to promote interdisciplinary research activities and explore opportunities for engaging more faculty in research.

2. Document and Increase the Number of Students Participating in Research

The measure of this objective is to “Implement and maintain a database regarding internal research projects”.

To this end, we have conducted the following:

1. Registered 25 students to attend the Emerging Technologies conference, where they attended speaker sessions, and interacted with industry partners. Feedback from industry partners was very positive, as they stated the students were professional and well prepared to meet with prospective employers.
2. Registered 32 students to attend the WE-SPARK Health Research conference, where they attended speaker sessions and interacted with community partners. One student from the Social Justice and Legal Studies program participated in a student presentation session and was awarded the top prize for her presentation.
3. Five research students continued their participation in the Ford Innovation Showcase, winning prizes for their research projects.
4. Two students working on the EV Truck Conversion project have been featured in local and national media for their work.
5. The number of paid students participating in funded research projects is indicated in Appendix A, along with other relevant measures.

3. Increase Awareness of St. Clair College Research

The measure of this objective is to “Increase communication and showcase College research internally and externally”.

To this end, the Research and Innovation department has conducted the following:

1. Enwin Utilities launched a social media campaign, documenting the progress of the EV Truck Conversion project, and St. Clair College Research was part of that campaign, and was featured in some of the posts.
2. We have distributed an R&D newsletter (Appendix B) internally throughout the College early in the Winter 2023 semester (January 2023). This newsletter highlights the successes of the previous year, faculty, and programs that have been involved in research activities and upcoming opportunities.
3. St. Clair College was the platinum sponsor for the Emerging Technologies Conference, providing the opportunity for the Research and Innovation department to have a booth and provide a presentation on the main stage, outlining research capabilities.
4. St. Clair Research was highlighted in the media for the EV Truck Conversion project and the 2 Social Innovation Fund awarded grants.
5. Published a paper on Automation Alley's Website on October 31, 2022, titled "Securely Supporting the Transition to Industry 4.0".
6. Chair, Heads of Applied Research Intellectual Property Subcommittee, developed a model commercialization policy for Ontario colleges.
7. Attended the internal Advisory College Council Meeting on May 20, 2022 to provide updates on research activities.
8. Represented St. Clair College at the following events:
 - Roundtable Discussion – Consul General of Poland – February 18, 2022.
 - Windsor-Detroit Economic Strategy Network Building Reception – April 26, 2022.
 - WE-SPARK Cheers to Hope – April 27, 2022.
 - Industry Opportunity Forum – May 11, 2022.
 - Mines to Mobility Conference – May 26, 2022.
 - Hexagon Live Conference – June 20, 2022.
 - Regional Technology Development Site dinner – August 16, 2022.
 - Detroit International Auto Show – September 14-15, 2022.
 - Ontario Colleges webinar – September 22, 2022.
 - SOSCIP 10th Anniversary Celebration Event – September 30, 2022.
 - APMA conference – October 19, 2022.
 - Emerging Technologies conference – October 26, 2022.

- WE-SPARK Health Research conference – November 11-12, 2022.
- 26th Annual Polish-Canadian Society Business Dinner – November 18, 2022.
- Canadian Materials Circular Economy Syndicate (CMCES) virtual information session – December 15, 2022.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction – #1 – Academic Excellence – Research and Development, for the 2022 – 2023 academic year, for information.

Appendix A

The following graphs are comparisons of the first 3 quarters of each of the past 2 fiscal years.

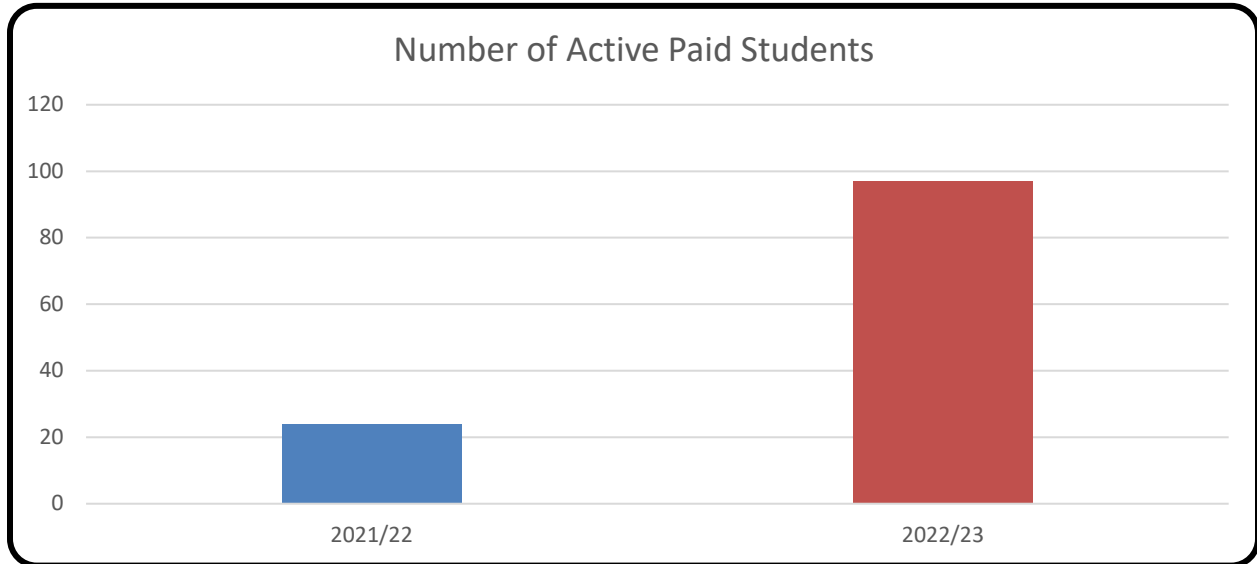


Figure 1: Number of Active Paid Student Researchers Funded by Grants

- The Heads of Applied Research has proposed to standardize the definition of tracking student researchers to paid student researchers only, excluding non-paid students.

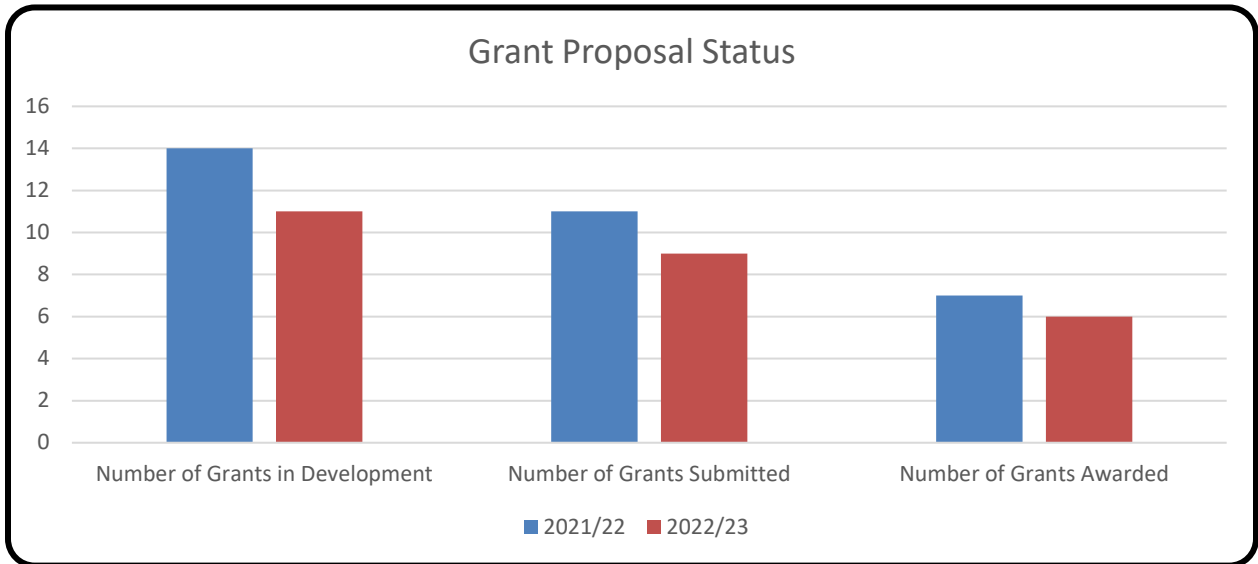


Figure 2: Number of Grants Developed, Submitted, and Awarded First 3 Quarters

- The Research and Innovation department altered its strategy for grant applications. The previous strategy was to apply for several small grants to build capacity. The department shifted its focus to apply for larger funded, longer-term grants to increase stability. The result has been a decrease in the number of grant applications from the previous year, but an increase in the number of students and projects.

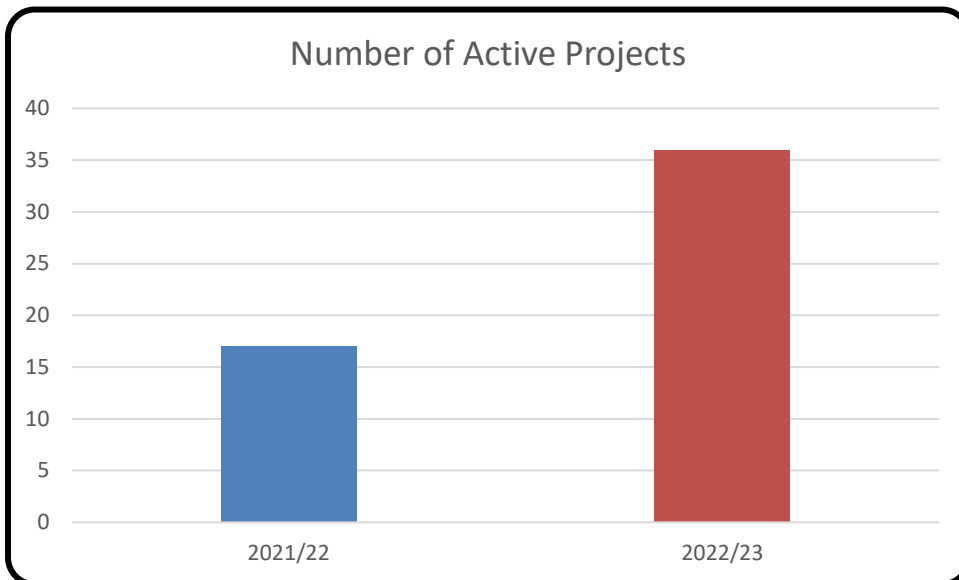


Figure 3: Number of Active Projects First 3 Quarters

Appendix B



January 2023

RESEARCH & INNOVATION

Welcome

The Research and Innovation department has successfully obtained numerous small grants over the past few years, that allowed us to establish research at St. Clair College. We have decided to be bold and shift our focus to target larger grants. We have been successful so far, with more large grants in our sights.

FedDev Funding

We have begun our 3-year, \$1.785M Federal Economic Development (FedDev) agency grant, in collaboration with regional partners. This has provided us with the funds to hire 3 administrative staff: Business Development Manager – **Sonja Popovski**, Program Manager – **Brian Gernon**, and Knowledge Translation Manager – **Doran Anzolin**. There are also funds dedicated to performing research projects with the local automobility industry. So far, we have conducted projects converting internal combustion engine (ICE) vehicles to electric vehicles (EV), created a digital twin of a battery manufacturing line for the purpose of optimizing throughput, and are addressing cybersecurity for automobiles.

Social Innovation

We were successful in receiving 2 Social Innovation Fund (SIF) grants totaling \$720,000 over 3 years, through the National Science and Engineering Research Council (NSERC). One project is focused on youth experiencing homelessness, led by **Dr. Kyle Jackson**. The second project, led by **Dr. Kathryn Markham-Petro**, focuses on co-developing and evaluating the impact of a universal school nutrition program in target neighbourhoods. The grants also provided funds to hire a Program Manager – **Beckie Berlasty**, to administer the research.

ARTP

NSERC provided a one-time grant opportunity, called Applied Research and Technology Partnerships (ARTP) to enable colleges to assist companies in advancing their technologies coming out of the pandemic. We were successful in obtaining 2 grants, totaling more than \$700,000 over 2 years, which will be administered by

John Lopez. The first grant will assist companies in advancing Industry 4.0 technologies. The second grant, in collaboration with 3 other colleges focuses on the circular economy.



Peter Wawrow

stclaircollege.ca |     2000 Talbot Road West, Windsor, ON N9A 6S4

Research Spotlight

Windsor was awarded a new battery manufacturing facility and research centre, through a joint venture between Stellantis and LG Energy Solutions, called NextStar Energy Inc. This is a \$5 Billion investment and will have a once in a generation positive impact on our economy. St. Clair College has played a role in this initiative and will continue to be critical to this industry by supplying the talent to fill the jobs required for the manufacturing plant and their supply base.

The previously mentioned FedDev grant provided an opportunity to increase our knowledge and skill in electric vehicle (EV) technologies. We partnered with Automobility Enterprises and Enwin Utilities to convert an ICE F150 Enwin truck to electric. With participants from all 3 partners, including St. Clair College researcher **Dan Vincent** and 3 St. Clair College students: **Aidan Brooks**, **Ben Hardy**, and **Harry Cheng**, we initiated the project. The first step was the removal of the original engine and powertrain components.



Engine Removal

With the chassis exposed, the team then determined the location for the 8 batteries that would power the vehicle, and the connections to the motor and powertrain components. This involved

creative design and the manufacturing of components.



Battery Mock-up

We used a Romer Arm to scan the chassis and create a 3D model of the part that would connect the motor. A prototype part was 3D printed in our lab, to validate the form and function of the design, before the final part was machined.



Test 3D Printed Part for Form and Function

3D printing was also utilized for production parts. The housing for the controls to shift gears, as well as the housing for the charging interface were 3D printed and installed in the vehicle.



3D Printed Gear Shift Housing

The final steps in the EV conversion were the wiring of the various components and then programming the controllers to operate the various vehicle systems. Each of the steps in the conversion process was documented and will be useful as a knowledge repository for future educational programs and research projects.



Converted EV



Student Success Story

Following is an email that was sent by a former student, Ulises Martínez, highlighting how his program studies, research, and capstone events contributed to his success. It has been reprinted here with his permission.

Hello Lido,

This is Ulises Martínez, we met at Integrity last week.

I'm reaching out to you to tell you a little bit of my story as per our conversation that day.

I'm 30 years old and I'm from León, Guanajuato Mexico. Since I was 15, one of my biggest dreams was coming to Canada for living, and after a few years of hard work and efforts, my wife and I decided to move to Windsor. We arrived on December 2019 since I got enrolled to the Mechanical engineering technician-Industrial program at St. Clair College.

Even though the pandemic completely changed all the experience during my stay at St. Clair college as an international student, I can definitely tell that I felt quite supported and motivated by all my professors and staff who always encouraged me to keep doing my best and to succeed during the 2 years I attended.

During my last semester one of my professors referred me to John Lopez since the R&D department was looking for a student researcher with some mechanical background to

work on a pick and place project for the automation of a Pepper packaging system.

I had the opportunity to be part of such an amazing team and collaborated in designing and building the End Of Arm Tooling and the bag holder mechanism.

A few weeks later, we decided to showcase the project on the One Ford Capstone Project contest and we achieved to win the first place. For me, it was an excellent opportunity to put in practice all the knowledge I acquired during my studying and to improve some of my professional skills.

At the same time, one of my professors shared along a job offer with the whole class. It was for a Field Service Technician at DMG Mori, so I applied and got a call from the HR manager within 2 days. I went through the hiring process and finally they sent me a job offer just one week before my last day of school.

I have been working For DMG Mori, for 1 year and 3 months and I can tell this is my dreamed job, since I'm continuously learning things that I would never imagined.

I'm currently waiting for an invitation from the Canadian immigration office to apply for my permanent residence so I can stay in the country and keep contributing to such an amazing community.

It was a pleasure to meet you and I

hope we can stay in touch.

Thanks.



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TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: STRATEGIC DIRECTIONS UPDATE (2022-2023) – STUDENTS (RETENTION, GRADUATION RATE AND SUCCESS) – SUPPORT STUDENT SUCCESS

SECTOR: RON SEGUIN, VICE PRESIDENT, INTERNATIONAL RELATIONS, CAMPUS DEVELOPMENT AND STUDENT SERVICES AND MICHAEL SILVAGGI, VICE PRESIDENT ACADEMICS AND REGISTRAR

AIM:

To provide the Board of Governors with an update on the Strategic Directions (2022–2023). This update pertains to Strategic Direction #2 – Students (Retention, Graduation Rate and Success) – Increase institutional efforts to enhance Soft Skills for students through various mechanisms and activities (i.e. online tools, mock interviews). Specific details include the following:

Goal	Objective	Measure	Target
Support Student Success.	Increase student success.	Increase institutional efforts to enhance Soft Skills for students through various mechanisms and activities (i.e. online tools, mock interviews).	February 2023.

BACKGROUND:

St. Clair College is dedicated to supporting student and graduate outcomes that are aligned to meet the needs of its stakeholders. St. Clair College provides its students with 21st-century transformational learning experiences and experiential and entrepreneurial opportunities, so that they are successful in obtaining rewarding careers. Students develop Soft Skills and Essential Employability Skills (EES), together with the practical skills needed for the ever-changing and evolving labour market. This helps to address industry needs by preparing students for success with fulfilling careers and satisfying the recruitment needs of local, regional and provincial employers.

Career Services

Career Services has been strategically positioned to support students in a variety of ways. While traditionally Career Services supports students with career and employment objectives, the services and supports offered also include a range of activities to increase Soft Skills. Often employers are indicating that Soft Skills are equally or more important when hiring as compared to hard skills.

Career Services offers services for students and employers through in person meetings, email, telephone, website and the St. Clair College CareerCentral electronic portal. Career Services activities and mechanisms to support students include:

1. Resume critique and feedback – providing coaching and assisting students to identify and articulate their Soft Skills; reviewing and assisting students to locate the EES that are provided in their Course Outlines which form part of their learning in achieving course/program outcomes.
2. Interview Preparation – providing coaching and assisting students in preparation for interviews with prospective employers. This includes mock interviews and preparing for and excelling with virtual interviews.
3. Offering workshops and class presentations to assist students on the above topics.
4. The Industry Liaison Office assists employers with navigating the 120+ programs to identify students and graduates who will meet their workforce needs, highlighting the Vocational Learning Outcomes (VLO - hard skills) as well as the EES - Soft Skills, that an employer could expect from a graduate of a particular program.
5. The following career fairs were hosted by Career Services to date, with two additional fairs scheduled for March and April, including one in Chatham.
 1. Health Care Career Fair- September 27, 2022
Employers in attendance: 12
Estimated student attendance: 300
 2. Career Fair- November 1, 2022
Employers in attendance: 40
Estimated student attendance: 700
 3. First Responders Career Fair- January 25, 2023
Employers in attendance: 12
Estimated student attendance: 400
 4. Jameson Employer Day
Estimated student attendance: 30

Having direct contact and building relationships with hiring managers allows for staff to have good insight with respect to employers' needs and work with students to help them understand employers' needs. This additional insight provides students with an opportunity to reflect on their strengths/skill sets and express these to a prospective employer.

Summary of Career Services Supports Offered From April 2022 to Date:

Year 2022-23	Career Services	Class Presentation/ Workshops - Students Served	Job Search Support	Resume Critiques	Interview Prep/Mock Interviews	Employer Job Postings
April 2022 - To date	Virtual Services	108	--	--	--	
April 2022 - To date	In Person	1072	505	351	167	
Total	April 2022 - To date	1180	505	351	167	

As shown in the above chart, there is an increase in the number of services provided when compared to 2021-2022. Career Services will continue to support our students in their journey to be job ready.

Student Services

THRIVES - is an online Toolbox for Help and Resources to Increase Value and Empower Students. The Strategies for Success module was completed by 5,285 students this year. Some of the soft skills addressed include the following:

- Goal setting
 - Importance of attitude
 - Setting priorities
- Taking responsibility
 - Self-management
 - Problem solving
- Diversity
 - What diversity really means
 - Unconscious Bias
- Planning Skills
 - Organization skills & tools
 - Time Management / Planning
- Employment
 - Interview Skills
 - Resume writing
 - Communication skills

Student Government – SRC, TSI & SSAA

A Volunteer Fair provides St. Clair College students with the opportunity to volunteer within the Windsor-Essex and Chatham-Kent communities, providing students with valuable ‘on the job’ experience.

Workshops and sessions were also offered, including student career development (resume and interview prep), financial literacy, community involvement, success after the classroom, using social media to help obtain a job, communication styles, wellness sessions, etc.

Summary of Student Government Activities From April 2022 to Date Include:

Activity	# of Students
Student Career Development (resume and interview prep)	150
Community Involvement Workshops	50
Success after the Classroom Workshops	100
Communication Styles Workshops	50

Academic Activities

There are numerous activities and opportunities woven within the specific academic program curricula that support soft skill development for students. The following is a sample of such initiatives.

Interpersonal – Classroom discussions, group projects and work intergraded learning initiatives develop and reinforce skills such as empathy, patience, positive reinforcement, and diplomacy. Students are expected to display respect for the diverse opinions, values, belief systems, and contributions of others during these assignments.

Students have access to Cross Cultural Awareness/ Cultural Competency Training, LinkedIn Learning courses and course materials to reiterate these competencies.

Teamwork – Group projects where students collaborate, co-ordinate, co-operate, and adapt to complete a particular task or assignment. Students recognize the need for personal accountability in the team setting and the value of their peers’ contributions.

Heating, Refrigeration, and Air Conditioning Technician - HRA-428, groups of 4 students must do a mock installation of a furnace, and duct work. They must measure, design, fabricate and install the furnace, duct, and fittings under tight time constraints. They also need to communicate, organize, and use effective time management skills to complete the project.

Problem Solving/Critical Thinking - Students learn to apply appropriate skills systematically to both anticipate and solve problems in the work environment.

Advanced Medical Esthetics Practitioner Program - Strong critical thinking and problem-solving skills are utilized when formulating clinical patient treatment plans for targeted areas of concerns. Students obtain and evaluate a concise history of the patient and create a strategy to obtain optimum results.

Communication – Through various means of work integrated learning and community partnerships students achieve effective oral, written, and non-verbal communication skills, including active listening.

Respiratory Therapy – RES409 - Students demonstrate active listening and effective communication/interview techniques to establish the level of client/family health literacy, obtain

relevant history, understand client/family needs, deliver information on investigations and treatments, and obtain informed consent.

Adaptability – Work integrated learning encompassed in program outcomes provides students the ability to quickly change and adapt their behaviours to face forthcoming challenges and obstacles effectively.

Fashion Design - Students gain firsthand experience in an ever-changing fast paced environment while organizing, developing, and presenting the annual Fashion Design Fashion Show. They continuously demonstrate adaptability, flexibility, and resilience as they maneuver and react to unexpected obstacles and scenarios potentially affecting the production of the show.

Time Management - Practice in the coordination of tasks and activities to maximize the effectiveness of the students' efforts is embedded in all facets of classroom and extracurricular activities. Prioritization, delegation, and multi-tasking capabilities are reiterated through coursework and work integrated learning.

Landscape Horticulture - Identify the timelines required to carry out tasks and hold oneself accountable for the fulfilment of these responsibilities when working independently, or as part of a team. Develop and adhere to strict project schedules to determine accurate timelines, prioritization based on urgency of tasks and final completion date.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction #2 – Students (Retention, Graduation Rate and Success) – Increase institutional efforts to enhance Soft Skills for students through various mechanisms and activities.



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

**RE: STRATEGIC DIRECTIONS 2022-2023
INCREASE COMMUNITY ENGAGEMENT**

**SECTOR: JOHN FAIRLEY, VICE PRESIDENT
COLLEGE COMMUNICATIONS AND COMMUNITY RELATIONS**

AIM:

To provide the Board of Governors with an update on Strategic Direction # 3 – Community Engagement (Leadership, Communication and Partnership) – Increase Community Engagement. Specific details include the following:

Goal	Objective	Measure	Target
Increase Community Engagement	Strengthen the connection between the College and the community to reinforce the College brand and image through volunteerism and/or Experiential Learning.	Creation and engagement of the “Community Saints” in conjunction with SRC, TSI, SAA and Alumni and document impact.	February-Annually

BACKGROUND:

As an outcome of the Strategic Directions 2020-2025, Administration provides an annual report to the Board that contains information regarding the College, its student leaders and the St. Clair College Alumni Association's involvement in our communities. This past year, we moved away from COVID-19 restrictions and guidelines that affected our ability to engage in community events. This year, the College, its student leaders along with their clubs and the Alumni Association were back to pre-pandemic levels, impacting many aspects of our community. This activity reinforces the College brand while promoting student life and community engagement

St. Clair College

St. Clair College has been active in the community with many partners, groups and organizations this year.

In April 2022, the College continued its annual sponsorship of FIRST Robotics Canada, which was established in 2001 to inspire Canadian high school and elementary school students to pursue further studies and careers in science, technology and engineering. It pursues its mission primarily by offering opportunities for students, working in teams and assisted by expert adult mentors, to build robots and to participate in competitive tournaments.

The College sponsored the WE-SPARK "Cheers To Hope" fundraising event, hosted at the Essex Golf and Country Club. The event's goal was to make the community aware of WE-SPARK, the importance of collaborative health research, celebrate those who have supported the grants program over the past two years and to let people know how they can support the grants program.

In August, St. Clair College once again sponsored the "Hero for A Day" program at Marlborough Grade School in West Windsor. Executives from the SRC and SSAA joined President France in partnering with the United Way's "Summer Eats for Kids" program, which provides children and families in Windsor-Essex County with a week's worth of nutritious snacks, fresh fruits, vegetables and books. The program ran all summer at six school locations across the community.

In September, the College was proud to bring back the 28th Annual Gourmet Food and Wine Gala. The evening was hosted by College President Patti France and co-hosted by Essex Windsor EMS Chief Bruce Krauter, Windsor Police Services Chief Jason Bellaire and Windsor Fire and Rescue Services Chief Stephen Laforet. The gala evening was an overwhelming success, and \$1.1 million was raised to support equipment for the new acute care hospital. The College's Alumni Association was a significant financial contributor to the evening's donation amount.

The annual Suicide Awareness Walk for the community was held again at the St. Clair College SportsPlex. All funds raised support programs at the Canadian Mental Health Association (CMHA) in Windsor. The two and five kilometre walk began at the SportsPlex and proceeded through the trails around the Herb Gray Parkway. St. Clair College, Student Representative Council (SRC), Saints Student Athletic Association (SSAA) and the Alumni Association were pleased to present the CMHA with a cheque for \$5,000.

The College's founding partnership continued for the Windsor Corporate Challenge. An action-packed in-person event hosted in LaSalle, with 500 people on 50 teams, participating in fun, team-building events while raising money for charity. There were three St. Clair College teams that included staff and Alumni. The event started ten years ago and has raised over one million dollars for local charities.

Open Streets Windsor 2022 was held on September 18, 2022 and included an eight-kilometre route from Sandwich Town to Ford City. The event offered plenty of fun activities. The streets were closed to traffic while hundreds of cyclists, rollerbladers, skateboarders and pedestrians enjoyed various musical entertainment and physical activities. Performers, vendors, information booths and activity hubs were sprawled

along many parts of the event route. The City of Windsor hosted the free event. St. Clair participated in the event and was a Community Hub sponsor in front of the College's MediaPlex.

Art Windsor-Essex (AWE) has placed eleven art reproductions from its collection throughout St. Clair College's Windsor Campus, turning it into an outdoor art gallery. Art collector and philanthropist Stephanie Zekelman selected the eleven works, created by eight artists in this latest edition of Look Again! Outside. St. Clair College joined various outdoor artwork reproductions located throughout downtown Windsor and Amherstburg and encourages the community to walk around the campus. College students and faculty assisted by creating the frames and QR codes for each display of art.

The College was the Opening Night sponsor of the ten-day Windsor International Film Festival, that was held between the College's Chrysler Theatre and Windsor's Capitol Theatre.

In October, St. Clair College was one of the main event sponsors of 2022 Chatham-Kent Crowfest. Crowfest is a celebration of all things "crow" in Chatham-Kent. While crows are in Chatham-Kent year-round, they are predominant in October. Crowfest offered daily activities in downtown Chatham. In addition to being a main sponsor, the College's Powerline students assisted Chatham-Kent in lighting the parks and the downtown area for Crowfest. St. Clair College is always willing to lend a hand to our community partners!

In November, the Protection Security and Investigation/Police Foundation Society, Community and Justice Society and Border Service Society collected \$17,041.40 to support Windsor Goodfellows' Holiday Newspaper Drive, surpassing the 2021 newspaper drive donations of \$14,345.00. Once again, the College agreed to match the collected donations, bringing the total to \$34,082.80 for this year's Windsor Goodfellows Newspaper Drive.

In December, the S'Aints performed the 11th Annual Sleighing Hunger Charity Concert at the Colosseum at Caesars Windsor, raising a record \$102,534. These funds were distributed to 16 area food banks in the Windsor Essex Food Bank Association and Chatham Outreach for Hunger. The St. Clair College student food banks at Windsor and Chatham campuses also benefit from the annual concert.

January 2023 was the community kickoff of the Windsor Polar Plunge with a "Slip n' Slide" party on the softball diamond at the St. Clair College Sports Park. Windsor-Essex law enforcement agencies have partnered once again with St. Clair College to support Special Olympics Ontario through the Annual Polar Plunge. Polar Plunge 2023 is taking place on Friday, February 24, at the Windsor International Aquatic and Training Centre. St. Clair College students and alumni kicked off the 2023 fundraising campaign by announcing a donation of \$15,000. The SRC and SSAA each contributed \$2,500, and the St. Clair College Alumni Association donated \$10,000.

In January and February, St. Clair College was once again proud to be a sponsor of the 25th Annual Transition to Betterness (T2B) Gala evening. The event is dedicated to celebrating and honouring local loved ones, to raise funds that stay within and support our local community. T2B is dedicated to providing comfort for patients and families dealing with life-altering illnesses by providing the much-needed bridge between hospital and home.

In February, the College sponsored the Honour of the Ones We Love Gala. The annual gala supports much-needed projects in the community and pays tribute to individuals who have lost their battle with cancer and other major illness.

Student Representative Council (SRC)

In August, SRC joined with executives from the College to work with United Way, handing out food boxes to families in need at Marlborough Public School.

In September, SRC continued its partnership with Canadian Mental Health Association (CMHA) on the annual Suicide Prevention Awareness Walk. The event was held at the St. Clair College SportsPlex. All of the funds raised went to CMHA. The goal is to bring awareness and support to suicide prevention.

Thames Student Incorporated (TSI)

TSI continued their participation in Earth Day activities around the region of Chatham-Kent, including tree planting.

In February 2023, TSI will be collecting donations for a local charity that works to bring awareness to Chatham-Kent's Black History: Buxton's Next Generation.

Saints Student Athletic Association (SSAA)

In May 2022, SSAA enhanced its relationship with Windsor Tennis Management to create an online scheduling program for Sports Park utilization by community groups. This allows us to bring the community to St. Clair College through rentals when our students and varsity teams are not using the facilities.

During the summer, the SSAA was pleased to facilitate the first-ever "Spikin 4 SACU" beach volleyball tournament at the St. Clair College Sports Park. A total of 11 teams entered the tournament totaling 96 people. The event raised \$1,300.00 for SACU, an organization that provides food, education, shelter and clean water to children living in Uganda. The SSAA is planning for this charitable volleyball tournament to be held annually.

In October, SSAA had the opportunity to host the Canadian Collegiate Softball Association (CCSA) Softball National Championship at the St. Clair College Sports Park. The College hosted the best eight teams in the nation and dominated the field of play, holding a 42-2 run differential over the weekend, enroute to our first national championship since 2015. The event also provided an economic boost to our community.

During the holiday months, SSAA donated to Hoopin' Around the Clock and the annual St. Clair College Sleighing Hunger concert in support of local food banks.

In January 2023, SSAA sponsored the Polar Plunge kickoff at the College with a \$2,500.00 donation to Special Olympics.

To help the community, SSAA supported the Junior Saints program by helping them host a grade school invitational in the Classic Gym. SSAA donated \$230.00 and is assisted in coordinating the tournament.

The planning has started for their partnership with Ontario Federation of School Athletic Associations (OFSAA) and Belle River High School. The SSAA will be a lead sponsor and coordinator of the “AA” OFSAA basketball championships in March 2023, taking place at both College gymnasiums.

Alumni Association

The St. Clair College Alumni Association supports sponsorships throughout our communities of Windsor, Essex and Chatham-Kent.

This year, the Alumni Association has sponsored the following:

- Rotary Club of Windsor-Roseland Lobsterfest.
- St. Clair Collee Indigenous Student Services 2022 Student and Alumni Pow Wow.
- Rotary Club of Windsor Art in the Park.
- Enbridge Ride to Conquer Cancer.
- Windsor Stars Baseball Club Kevin Siddall Invitational Tournament.
- Windsor South Canadians Little League 2022 Minor Little League Provincial Championships.
- Art Windsor-Essex Under 25 Membership Campaign.
- Hotel-Dieu Grace Healthcare, 10th Annual Bob Probert Ride.
- Event Management Program, 3-on-3 Basketball Tournament.
- Landscape Effects Group of Companies - The Ride to Survive.
- National Ukrainian Federation Community Fundraiser.
- Music'n Arts Aid Live / Paul Murray Gallery Music' n Arts Aid Live! Fundraiser for Essex County musicians & visual artists.
- Event Management Program The Salvation Army: Fooprise Food Drive
- Essex Fun Fest Summer Festival.
- We-Spark Health Institute We-Spark Health Research Conference 2022.
- High Rise Basketball Hoopin' Around the Clock 24 hours Charities.
- Windsor-Essex Pride Fest Windsor-Essex Pride Fest.
- PSI/PF Society Ongoing Society Events.
- Kingsville Highland Games Event Sponsorships.
- Hiatus House Windsor Hiatus House AGM.
- Riverside Minor Baseball 2022 Baseball Canada 13U National Championships.
- St. Clair SRC Ace Acumen Summer Fest.
- EVOLVE Mental Health Charity Gala.
- Windsor Life Centre: Windsor Life Centre's Designed to Shine Gala.
- IBM Program (University of Innsbruck and University of Vienna) Conference.
- St. Clair College Practical Nursing Program – Practical Nursing Graduation Pinning Ceremony and Dinner.
- Dodgeball Canada World Championships.
- St Clair SRC - Ace Acumen Campus Canada's Wonderland Trip.
- Lauren's Lemonade Stand in support of the Terry Fox Foundation.
- St. Clair College SRC Suicide Prevention Awareness Month / Walk.
- St. Clair College Marketing Club OCMC Event.

- St. Clair College BBAICT degree program for Co-op placement tours for BBAICT degree - new program.
- Cystic Fibrosis Canada Royal Ball.
- WEtech Alliance Founders Night YQG.
- In Honour of the Ones We Love Potato Fest.
- Invest Windsor-Essex Fostering your Inner Shark.
- Four Diamond Events The Armoury In Lights: Trouble at the North Pole.
- SWAC Support the SWAC Program for breakfast/snacks.
- Genesis Entrepreneurship Centre Career Fair 2022.
- Salvation Army Community Christmas Dinner.
- Canada's Most Southern Santa's Village - Essex .
- Windsor-Essex Child/Youth Advocacy Centre WECYAC's #OnlyOnce Annual Giving Campaign.
- St. Clair College SRC Annual Toy & Food Drive.
- City of Windsor Bright Lights.
- Windsor Transportation Club Lobsterfest.
- Sport and Recreation Management Program Legacy Run.
- Play For A Cure - Cancer Research Collaboration Fund Play for a Cure.
- United Way iMove 2022.
- Rotary Club of Windsor (1918) Art in the Par.k
- Greater Windsor Lacrosse 2023 Season.
- SRC Acumen Badminton Tournament.
- Polar Plunge Windsor-Essex Polar Plunge benefiting Special Olympics Ontario.
- Noah's House Mental Health Foundation Inc. – Roaring 20's Charity Gala.
- Knobby's Kids 2022-23 Hockey season.
- Windsor Corporate Challenge 2022 Event.
- Windsor International Film Festival 2022 Events.
- St. Clair College Centre for the Arts 2022-2023 Dinner and Theatre Shows.

The Alumni Association continued with their “Win A #SaintsStrong Lunch for Your Workplace” promotion. This promotion asks workplaces to nominate themselves on the Alumni website, sharing why their workplace is #SaintsStrong and the number of St. Clair College Alumni they employ. Three workplaces per month were awarded Alumni swag and lunch from a local pizza vendor for up to 20 people. They are also featured in the monthly Alumni newsletter.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction # 3 – Community Engagement (Leadership, Communication and Partnership) – Increase Community Engagement, for information.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: STRATEGIC DIRECTIONS UPDATE (2022-2023) – COMMUNITY ENGAGEMENT (LEADERSHIP, COMMUNICATION AND PARTNERSHIP) – INCREASE COMMUNITY ENGAGEMENT

**SECTOR: JOHN FAIRLEY, VICE PRESIDENT
COLLEGE COMMUNICATIONS AND COMMUNITY RELATIONS**

AIM:

To provide the Board of Governors with an update on Strategic Direction # 3 – Community Engagement (Leadership, Communication and Partnership) – Increase Community Engagement. Specific details include the following:

Goal	Objective	Measure	Target
Increase Community Engagement.	Strengthen the connection between the College and the community to reinforce College brand and image through volunteerism by students and staff.	Increase community awareness of engagement/support of College staff and students.	February Annually

BACKGROUND:

As part of the Strategic Directions, Administration provides an annual report to the Board that contains information provided by our College staff and students regarding their involvement in our communities.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction # 3 – Community Engagement (Leadership, Communication and Partnership) – Increase Community Engagement, for information.

	Volunteer Activities
College President	<ul style="list-style-type: none"> • St. Clair College Alumni Association Meetings and Annual General Meeting. • St. Clair College Foundation Board Meetings and Annual General Meeting. • St. Clair College Foundation Audit Committee. • Student Leadership Monthly Breakfast Meetings (TSI/SRC/SSAA). • Committee of Presidents (COP). • COP Sub-Committee – Private Career Colleges. • Windsor Regional Hospital Board of Directors. • Past Chair, Windsor Regional Hospital HR Sub-Committee. • Chair, Windsor Regional Hospital Quality of Care Committee. • Windsor Regional Hospital, ERM Sub-Committee. • Windsor Regional Hospital, Chief of Staff Search Committee (6-Month Duration). • Windsor Regional Hospital, Patient and Caregiver Advisory Committee Meeting. • Connecting Windsor-Essex, Board Member. • Windsor Family Credit Union, Board Member. • Windsor Family Credit Union Audit Committee. • Windsor Family Credit Union Nominating Committee. • Windsor-Essex Regional Chamber of Commerce Gold Circle. • Windsor-Essex Compassionate Community Coalition. • Chatham-Kent Community Leaders Cabinet. • Chatham-Kent Education Sector Committee. • Prosper Us Leadership Council. • 100 Women Who Care Windsor-Essex. • Regional Community Safety and Wellbeing (CSWB) Leadership Table. • Board Chair, OCAS Board of Directors. • WE-SPARK Board of Trustees.

Staff	<ul style="list-style-type: none"> • Chair, Board of Directors, Franco-Sol Garderie • Volunteer chef, Ahlul-Bayt Community Centre • Volunteer, technology workshops for Women’s Enterprise Skills Training (WEST). • Polar Plunge. • Tecumseh Fire, Fire Prevention Open House. • Easter Seals Telethon. • Windsor Fire, Sparky's Toy Drive. • Tecumseh Fire, Goodfellows. • Tecumseh Fire, Hose Testing. • Lasalle Fire, Goodfellows. • Lasalle Fire, Sparky’s Toy Drive. • Chair Skate Ontario Provincial Series #9 – LaSalle, Organizing Committee. • Board of Directors, Downtown Mission. • Board of Directors, Matthew House. • Chair, VON (Victorian Order of Nurses) Windsor-Essex County Community Corporation. • Co-Chair, St. Olga's Ukrainian Ladies Society (SOULS- women's league), St’s. Vladimir and Olga Ukrainian Catholic Church. • Member, pastoral council, St’s Vladimir and Olga Ukrainian Catholic Church. • Volunteer, weekly to teach the C.I.C.E. students the modules and provide them with mentorship through the Enactus / Endure program. • ParaSport Ontario, Research Partnership. • Inclusive Education Canada, Associate Member. • Changing Perspectives, Board of Directors. • Educational Support Club, Faculty Supervisor, Student Club. • Canadian Association for Educational Psychology, Executive Member, Conference Discussant, Blind Reviewer, and Session Chair. • Member, Canadian Research Centre on Inclusive Education. • Core Associate Member, WE-Spark Health Institute. • International Journal of Inclusive Education. • International Journal of Disability, Development and Education. • International Journal of Educational Research. • PLOS ONE. • British Journal of Special Education.
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Staff	<ul style="list-style-type: none"> • Exceptionality Education International. • Board of Trustees, John McGivney Children’s Centre School Authority. • President, Great Beginning Child Centred Cooperative. • Board of Directors, WESPY Awards. • Member, Board Directors, St. Leonard's House Windsor. • Member, Board of Directors, Canadian Network for the Prevention of Elder Abuse. • Coordinator, Violence Against Women Coordinating Committee Windsor-Essex. • Author, Psychology Column, The Drive Magazine. • WEtech ALLIANCE – Chatham-Kent and Windsor-Essex -VST Venture Success Team member. • Habitat for Humanity Windsor-Essex - Board of Directors, Executive, and Governance Committee. • Past Chair, Canadian Association of Gift Planners. • Reviewer, Imagine Canada. • Toy Coordinator, Tecumseh Goodfellows. • Committee Member, Mayor’s Annual Charity Golf Tournament. • Member, Fogolar Furlan Women’s Association. • Chair, Big Brothers Big Sisters Windsor-Essex Agency, Board of Directors. • Lead Team Member - 100 Women Who Care. • Volunteer, Radio Host and Producer - Empowering Kindness. • Vice-President and Carnival Sponsorship Manager, Tilbury Figure Skating Club. • Mom Manager, Lauren's Lemonade Stand in support of the Terry Fox Foundation. • Speaker, Pregnancy and Infant Loss Awareness. • Member, Parent Involvement Committee at Centennial Central Public School. • Advocate, Knights of Columbus Council 4386. • Head Coach, Windsor Minor Football. • Assistant Coach, Windsor Minor Hockey. • Secretary, Association of Energy Engineers (Southwestern Ontario). • Member, Technical Standard Safety Authority (TSSA) Advisory Council. • Member, I.P.E.E.C Advisory Council. • Board of Directors, Community Living Chatham-Kent. • Treasurer, House of Sophrosyne – Board of Directors. • Community Member, Windsor Regional Hospital – Finance, Audit and Resources Committee. • Participant, Play for a Cure event. • Board of Directors, Windsor Regional Hospital.
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<p style="text-align: center;">Staff</p>	<ul style="list-style-type: none"> • Medical Advisory Committee for the Melo Clinical and Pregnancy Center in Windsor. • Lead Organizer, Hoopin’ Around The Clock fundraising event hosted by HighRise Basketball. • Face to Face TV – Producing, Filming, Editing. • Inspiration 9 Church – Director of Live Productions (Weekly). • In Honour Of The Ones We Love Annual Gala (IMAG). • Crime Stoppers. • CJAM. • Windsor Police Service (WE CARE). • Jump Realty. • President, REACH International (child sponsorship charity). • Board member, Habitat for Humanity. • Coach, Forest Glade Falcons Minor Baseball. • Coach, Windsor/Essex Christian Soccer League. • Volunteer, Erie Shores Minor Hockey. • Volunteer, Windsor LifeLine Outreach Food Bank. • Board Member, Faithville Gospel Cast Productions/Producers of Children's Television seen in 46 Nations across the world in 7 Languages. • Participant, Great Cycle Challenge, Fundraises for children who are fighting cancer and raised almost\$2000. • Chair, Hospice for Life Foundation Board of Directors. • Vice-Chair, Harrow Family Health Centre Board of Directors. • Communications advisor, Iris House Board of Directors. • Committee member, Art Gallery of Windsor. • Volunteer, community clean up in Essex County. • Recruitment documentary -Writer and Producer for Windsor Regional Hospital. • Community Task Force for Greenhouse Emission Reduction led by the City of Windsor. • WE Tech Alliance – Board of Directors. • Enactus Canada – Board of Directors. • Windsor-Essex Capital Angel Network – Board of Directors. • Faithville Gospel Cast Productions – Board of Directors. • Essex Conservative Association – Board of Directors. • Canada US Business Association – Board of Directors. • Windsor- Essex District Stroke Council – Member.
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Staff	<ul style="list-style-type: none"> • President, Board of Directors for Children First. • Windsor-Essex Registered Early Childhood Educators (WERECE) Mentorship committee. • Member of the Windsor-Essex Fall Prevention Committee. • volunteered in the W.E Care for Kids Catwalk for Kids Fashion Show. • Vice President, Chinese Association of Greater Windsor. • Organized “Windsor Chinese Runners Team” for the 2022 Terry Fox Run and raised \$1325 for the Terry Fox Foundation. • Provide training on Domestic Violence and Human Trafficking to Chatham-Kent Victim Services. • Member of Kiwanis Club in Ridgetown. • Volunteer OCAA Past President on Senior Leadership Council. • Volunteer OCAA Golf Convenor. • Volunteer CCAA Golf Convenor. • Co-organizer of local technology conference (Google Developer Group Windsor). • Co-organized a mobility challenge. • Advisory board for STEM, under the umbrella of WEST, an organization which supports young women who are new Canadians through mentorship programmes. • Operate a community group called Women Empowered (Formerly Women of Windsor). • South-Western Ontario representative for Fertility Matters Canada. • Member of the Windsor-Essex Registered Early Childhood Educator Mentoring Program, and also a member on the Mentorship Program Advisory committee. • Treasurer and Secretary, Board of Directors for the Chatham-Kent Workforce Planning Board (CKWPB). • Member, Chatham-Kent Community Leaders Cabinet (CKCLC). • Volunteer, Chatham Goodfellows. • Volunteer, Chatham-Kent Women Centre. • Annual Law Enforcement Torch Run Windsor Polar Plunge Committee – Windsor Police. • Working Toward Wellness (Windsor-Essex) Committee Member since 2017 – workplace health and wellness for employees. • Volunteer, CMHA Suicide Prevention Month. • Board member, Automate Canada. • Executive committee member, WE-SPARK Health Institute. • Conference speaker, Emerging Technologies Conference. • Conference speaker, WE-SPARK Health Research Conference. • President, Chatham Figure Skating Club.
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<p style="text-align: center;">Staff</p>	<ul style="list-style-type: none"> • Olympic Supporter, Canadian Olympic Committee. • Figure Skating Official (Judge, Referee, Technical Controller, Technical Specialist, Evaluator), Skate Canada and US Figure Skating. • Vice Chair, Protocol Committee, Niagara 2022 Canada Games. • Lead Protocol Volunteer, Canada Games Park, Niagara 2022 Canada Games. • Community Advisor, SheSupport. • Board of Directors, Welcome Centre Shelter for Women and Families. • Advisory Member, Evaluation of school food programs subcommittee, Coalition for Health School Food Canada. • Mentoring Member, Windsor-Essex Registered Early Childhood Educator Mentoring Program. • Member, Sustain Ontario. • Member, Ontario Edible Education Network. • Member, College of Early Childhood Educators Ontario.
<p style="text-align: center;">Community and Justice Services</p>	<ul style="list-style-type: none"> • Received a WE-SPARK grant to work on a data trust project with the City of Windsor. Three Social Justice and Legal Studies students are also working on this project.
<p style="text-align: center;">Child and Youth Care</p>	<ul style="list-style-type: none"> • Child and Youth Care Accelerated Program students from Chatham Campus took part in the Child and Youth Care Educational Accreditation Board of Canada photo contest and earned Honourable Mention for our work in honouring Canada's National Day for Truth and Reconciliation as well as other activities supporting youth in the Chatham-Kent Community.
<p style="text-align: center;">School of Community Studies – ECE</p>	<ul style="list-style-type: none"> • Our students have been working with the local school board in the creation of field site classrooms in Northwood Public School and just recently Notre Dame Catholic Elementary School. There are dedicated classrooms furnished by St. Clair (through funding from the City of Windsor Children's Services). The students attend the classrooms on a regular basis as part of some of their ECE courses; they set up the classrooms and engage with the school's kindergarten age children.
<p style="text-align: center;">Social Justice and Legal Studies</p>	<ul style="list-style-type: none"> • Partnered with various programs in the community (ie: Hiatus House and The Unemployed Help Centre) in raising funds and collecting food and various personal items to support the recipients/clients of those programs. • We also have a number of full-time and part-time faculty and a number of students from the degree program involved in three major research studies directed towards programming and improvements for the some of the most vulnerable in our community.
<p style="text-align: center;">Paralegal Program</p>	<ul style="list-style-type: none"> • Partnered with Family Services Windsor-Essex (FSWE) to once again provide a Free Forms Assistance Clinic to help members of the general public complete documentation and navigate the various social/legal/economic programs/systems within the community.

<p style="text-align: center;">School of Engineering Technologies</p>	<ul style="list-style-type: none"> • The Interior Design 3rd year students are redesigning the House of Sophrosyne. • Interior Design- (WRH Ouellette Campus – way finding graphics design). • Look Again! Art Windsor-Essex - St. Clair College south campus (student install and fabrication • First Robotics- (student fabrication and construction of practice course).
<p style="text-align: center;">School of Health Sciences</p>	<ul style="list-style-type: none"> • Involved with the We Spark Vaccine Confidence Committee between U of W, SCC, and WE Spark promoting education/information to students regarding Covid Vaccines. We did the Sidewalk Chalk Display. We did a display and information sharing day at the Q Residence. • Working with the International Student Committee. We had student representatives from both SCC and U of W participating in the different activities.
<p style="text-align: center;">School of Media, Art and Design</p>	<ul style="list-style-type: none"> • Music Theatre – Windsor Symphony partnership, this year March 9, 10 and 11. • We are working on a partnership with Easter Seals for the fall of 2023 entitled Dancing with the Stars, our students pairing up with members of the community for a fund raiser.
<p style="text-align: center;">School of Skilled Trades</p>	<ul style="list-style-type: none"> • Hairstyling students did volunteer work this past Saturday for the event called the Royal Ball with all proceeds going to Cystic Fibrosis.
<p style="text-align: center;">Journalism</p>	<ul style="list-style-type: none"> • City of Windsor Bright Lights Photography and Videography. • Jump Realty, writing/shooting promotional blogs/vlogs. • Super Series LaSalle Figure Skating Competition - students helped announcing. • Kidney Foundation of Canada - Windsor Chapter - students helping with PR/marketing efforts. • CJAM Radio Show Friday's 12 - 12:30 Weekly during the School Year. • Cogeco Television: Tuesday 5 - 5:30 Weekly during the School Year. • CrimeStoppers: Radio and TV. • Community Collaborations. • WIFF. • Radio Guest Promotions. • Positive Pathways.
<p style="text-align: center;">School of Academic Studies</p>	<ul style="list-style-type: none"> • Hanging lights for the Crow Fest in Chatham in conjunction with the Chatham BIA. • Build a Dream Dec 1st, 2022 (Women in Trades) Bradley Center. • Hanging Christmas tree lights for the Community Living Center of Chatham at their Blue Spruce Tree at Park and Bloomfield. • May 5th North Lambton school community careers day for High school students. Two instructors with a Radial boom derrick truck. (Lambton Shores). • Express the Trades Feb 15/2023 WFCU,3 instructors and some volunteer students from the local Windsor Area.

<p>Advertising and Marketing Communications Program</p>	<ul style="list-style-type: none"> • Local High School Presentations and TikTok Challenge. • Fizz Ad Agency students work in industry and are responsible for maintaining all the programs digital assets as well as working on select community partner projects. • Campus Crew Experiential Project- Each student group developed their proposal and strategy as well as a complete presentation. The students had the opportunity of presenting their plan and strategy to the owners of Campus Crew as well as the head of their marketing and promotion. • National Basketball League of Canada Experiential Project - project required the students to meet with the Commissioner and CEO of the league and Director of Marketing. The groups learned about the league, issues, goals and objectives. The students put together comprehensive social media plans and proposals to meet league objectives as well as digital initiatives to facilitate league growth, ticket sales and engagement. The students will present directly to the league on Monday, February 6th. This opportunity has prompted the NBLC to inquire about retaining our students for internships and possible job opportunities.
<p>Library Services - Windsor</p>	<ul style="list-style-type: none"> • “Food For Fines” is an initiative the library traditionally does annually around the holidays where students can bring in a canned good instead of paying a library fine. This year the library staff put out a departmental challenge to see if we could increase our overall donation and 14 Departments participated, bringing in 5780 food items and \$540 in cash which was donated to the SRC food bank. Our Health Sciences department took home the top prize of a pizza lunch and a plaque, filling an ambulance with 3461 canned goods!
<p>Medical Laboratory Science Program</p>	<ul style="list-style-type: none"> • CAGIS Event: November 19, 2022 The Medical Laboratory Science and Technician programs partnered with the Canadian Association for Girls in Science (CAGIS) to host a science event for girls, non-binary and nonconforming youth aged 7-16. The event had 24 participants that performed ABO blood typing and ink chromatography to solve a holiday themed mystery.
<p>Police Foundations/ Protection Security and Investigations</p>	<ul style="list-style-type: none"> • PSI/Police Foundations Par 3 Golf Tournament. • Play for a Cure Hockey Tournament (volunteer security). • Random Acts of Kindness yard cleanup. • Goodfellows Paper Drive. • Soup and chili cook-offs. • Polar Plunge Slip and Slide. • Canadian Blood Service Blood Drive.

<p>Zekelman School Of Business and Information Technology, Media, Art and Design</p>	<ul style="list-style-type: none"> • Semester Loading Tool A student in the Data Analytics program, placed first for his Semester Loading Tool, at the Ford Innovation Showcase event. The tool can be used to generate standardized loading sheets for the Scheduling Department. Transforming a four-week process into minutes. The tool is currently being utilized in both the Zekelman School of Business and Zekelman School of IT. • Optimizing Staff Schedule for a Healthcare Facility Problem Definition: Using raw data from a diagnostic imaging facility to accurately predict patient count will facilitate a better decision-making process at the Erie Shores Healthcare Facility. • Practical Relevance: At any healthcare facility, the prediction of patient count is a key factor in determining the facility’s ability to manage its resources in an effective manner as well as help monitor its day-to-day activities. By using the data from 248,363 records, the students created a machine learning model to predict patient flows on an hourly basis.
<p>Enactus</p>	<ul style="list-style-type: none"> • National Recognition Despite the challenges of COVID-19, Enactus St. Clair College found opportunities to develop and placed 2nd nationally in the CWB Financial Education Challenge for two projects, interACT and Endure. We also maintained our status as a Top 8 team across campuses nationwide. • Integrated Technology into Classrooms We have partnered with Temi Canada and Telus to support the CICE program through our Endure project utilizing the Temi robots, which promote more accessibility and confidence in their college experience. • Project Accelerators and Industry Partnerships We continue to facilitate additional partnerships for our projects organizations such as through Libro Credit Union, WESDCSB, CIBC, Rocket Companies, WFCU and TD. • Supported the Development of Student Entrepreneurs Through the DWBIA, Enactus St. Clair facilitated a 24-week opportunity for current and past St. Clair College students to showcase their small businesses and connect with the local community. • Team Growth and Program Diversity Our team's success is credited entirely to our students, which includes over 30 students contributing over 1000 collective volunteer hours to community development. This has resulted in the direct impact of over 6,000 individuals in Windsor-Essex through our six projects.
<p>SRC</p>	<ul style="list-style-type: none"> • Virtual Yoga with Local Shala Yoga Studio. • Canadian Mental Health Association partnership sessions. • Career Sessions with local community partners.

SRC

- Pride Month education with Trans Wellness Ontario.
- Alumni and Student Pow wow.
- Career Workshops.
- Local Drag show on campus with local businesses and rentals.
- Sponsored, participated, walked and marched in the 2022 Windsor-Essex Pride Fest Pride Parade.
- Participated with SCC, SSAA in the local community give back program with United Way where we gave back to the community with food box and learning materials.
- SRC participated and has been a long-time committee member of the Suicide prevention awareness Month campaign.
- Community St. Johns Therapy Dogs.
- Scare house Windsor community partnership.
- SRC has been a community sponsor and partner with the Easter Seals Foundation. Playing host venue to the telethon each year and providing great supports for the ongoing event.
- Chili with a cop, where we invited local police forces to come on campus and join our students in a warm bowl of chili and learn more about the services.
- SRC Annual Toy and Food Drive with Goodfellows of Windsor. Help provide students some great food boxes as well as toys and gift cards that are raised by Alumni, staff and students.
- Partnering with Windsor Police and other local police to plan and execute the Polar Plunge for the community raising thousands of dollars for Special Olympics.
- Community Committees SRC partners with:
 - Walk Wheel Run Windsor-Essex.
 - Windsor City Parks and Rec development (focusing on the downtown and Riverside Project Committee).
 - Workforce Windsor-Essex committee, including a number of international student committees where we sit as the student voice.
 - Provincial Advocacy Participation helping the resurgence of a provincial governing student voice.
 - AMICCUS-C to host the annual conference bringin 45 delegates from all over Ontario to Chatham for a PD conference.
 - SRC this year joined the WEVA – which is the home of Windsor-Essex Volunteer Associations, where they can collaborate and partner with local volunteer associations. SRC played host to many meetings on campus for these organizations.
- Health and Wellness
 - National Suicide Prevention week.
 - Mid-term De-stress Art Fest.

<p style="text-align: center;">SRC</p>	<ul style="list-style-type: none"> - Safe Space Support Circle. - Holiday walk at Bright Lights Windsor. - Health Benefits for International Students Info. - Session. - Tampon Tuesday. - Hand painting t-shirts for Down Syndrome. - Awareness. - Plank Challenge. - Monthly Listening Circle. - Therapy Dogs. • Safe Campus <ul style="list-style-type: none"> - National Suicide Prevention week. - Anti-Bullying Awareness. - Safe Walk Promotion. - Inclusivity - LGBTQIA2S+ Trivia. • Sexual Violence Prevention <ul style="list-style-type: none"> - Consent poster campaign. - DrinkSMART partnership programming. - World AIDS Day. - International Day for the Elimination of Violence Against Women. - Guest Speaker Alisha Fisher- Consent and Handling Rejection.
<p style="text-align: center;">SSAA</p>	<ul style="list-style-type: none"> • Spikin' 4 SACU charity beach volleyball tournament: \$1300.00 donated. • CMHA: \$1000.00 donated. • Polar Plunge: \$2500.00 donated. • St. Clair Jr Saints Grade school tournament: \$300.00 donated.
<p style="text-align: center;">TSI</p>	<ul style="list-style-type: none"> • Earth Day clean of Chatham campus. • Greenfield Global Trail Grand Opening, TSI hosted Greenfield Global at our campus. This community event was a bike ride around Chatham-Kent. • Charity Beach Volleyball Tournament, Music for the Minds and Family Service Kent. TSI sponsored participating teams in this tournament. All proceeds were donated to Family Service Kent to provide minimal fee or free counselling for people 6 years of age and older and to the KIDS Team Program to help cover the cost of psychological assessments for children. • Partnered with Specials Olympics and Chatham-Kent Police Service, along with local breweries. We hosted local breweries around campus and had students and community members complete a .5km

TSI	<p>walk where they were able to taste local brews and talk with community members while enjoying our campus.</p> <ul style="list-style-type: none"> • In October, we took donations for the Canadian Breast Cancer Society. and also made a donation to the Katelyn Bedard Bone Marrow Association. • A donation was made to the Canadian Mental Health Association, Chatham – Kent. • Sponsored Chatham-Kent Victim Services Bowling Thunder event. A donation was made to Chatham-Kent Victim Services who offer crisis intervention services to persons affected by crime, tragedy, disaster, and traumatic situations. • In February, we are taking donations for Buxton’s Next Generation, a local charity that brings awareness and engages youth about the culture of Chatham-Kent black history. • Polar Plunge in collaboration with Special Olympics and Chatham-Kent Police. TSI will host this event at Erieau, where students and board members will make the plunge, and all funds raised will be donated to the Special Olympics.
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TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: STRATEGIC DIRECTIONS UPDATE (2022 – 2023) – FACILITIES ENHANCEMENT – CAMPUS BEAUTIFICATION

SECTOR: RON SEGUIN, VICE PRESIDENT, INTERNATIONAL RELATIONS, CAMPUS DEVELOPMENT AND STUDENT SERVICES

AIM:

To provide the Board with an update on the Strategic Directions (2022–2023). This update pertains to Strategic Direction #5 – Facilities Enhancement – Continue to beautify the College campuses and maximize brand. Specific details include the following:

Goal	Objective	Measure	Target
Campus Beautification.	Continue to beautify the College campus and maximize brand.	Annual plan for Campus Beautification developed.	February 2023.

BACKGROUND:

The objective of Campus Beautification is to continue to create a destination campus that enhances and complements our students’ educational experience, while furthering St. Clair College’s ability to participate in the highly competitive business of student recruitment.

The College has embarked on several Campus Beautification projects over the past year. An expenditure of just over \$200,000, in addition to collaborative projects funded within our Facilities department was spent on Campus Beautification projects in 2022-2023 at the Windsor and Chatham Campuses. Projects include the following:

Windsor Campus

- Campus-wide installation of an outdoor art gallery. Thanks to the donation of eleven art pieces from Barry and Stephanie Zekelman, and the cooperation of our Welding Techniques students who fabricated the steel frames, this very unique campus development has been completed.

- The continuation of the soft step walking path connecting the Dr. Patti France Promenade to the Sports Park. This was made possible due to large donations from our Alumni Association and the Flywire Corporation (\$150,000), a supplier to our international department.
- The completion of the final phase of the Dr. Patti France Promenade.
- Corporate branding/beautification of locker banks in hallways to create more vibrant interior settings.



Chatham Campus

- Approximately \$300,000.
- New main lobby flooring and paint.
- New main lobby furniture.
- Corporate branding/beautification of lockers.
- Hallway door wraps.



Full Board Minutes:
February 28, 2023



RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction # 5 – Facilities Enhancement – Continue to beautify the College campuses and maximize brand, as information.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: DAY 10 ENROLMENT REPORT – WINTER 2023

SECTOR: MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMIC AND REGISTRAR

AIM:

To provide the Board of Governors with an update regarding the overall College enrolment at Day 10 for the Winter 2023 semester.

BACKGROUND:

This enrolment update is provided to the Board of Governors every semester as the College has established student intakes every term.

This report represents a summary of Day 10 registration statistics and acts as a monitoring report to provide an enrolment update, as well as provide insight into international student recruitment activities. Day 10 tracking is a measurement date as it is the final day for students to withdraw from the College and receive a refund of tuition fees paid, less an administrative fee.

These enrolment figures provide administration with a means of determining whether budget projections are accurate as we begin preparations for the College's fiscal year-end budget review.

DAY 10 ENROLMENT REPORT – WINTER 2023:

Winter 2023 Registration Statistics - Day 10 Enrolment Report									
	Domestic FT	Domestic PT	Total Domestic	INTL FT	INTL PT	Total INTL	Total FT Enrl	Total PT Enrl	Total Enrl
Windsor-Chatham January Intake	416	65	481	1,327	11	1,338	1,743	76	1,819
Windsor-Chatham Returning	5,650	470	6,120	3,135	35	3,170	8,785	505	9,290
Windsor Chatham Total Enrl	6,066	535	6,601	4,462	46	4,508	10,528	581	11,109
Acumen January Intake	-	-	-	869	-	869	869	-	869
Acumen Returning	-	-	-	2,842	8	2,850	2,842	8	2,850
Acumen Total Enrl	-	-	-	3,711	8	3,719	3,711	8	3,719
SCC Total January Intake	416	65	481	2,196	11	2,207	2,612	76	2,688
SCC Total Returning	5,650	470	6,120	5,977	43	6,020	11,627	513	12,140
SCC Total Enrl	6,066	535	6,601	8,173	54	8,227	14,239	589	14,828
<i>* For comparative purposes, FT Post-Secondary Statistics for Winter 2022 Day 10 = 14,362</i>									

RECOMMENDATION:

IT IS RECOMMENDED that the Board of Governors receive this update regarding the overall College enrolment at Day 10 for the Winter 2023 semester for information purposes only.



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

**RE: FINANCIAL MONITORING REPORT
FINANCIAL RESULTS FOR THE NINE MONTHS ENDED
DECEMBER 31, 2022**

**SECTOR: FINANCE
MARC JONES, VICE PRESIDENT & CHIEF FINANCIAL OFFICER**

AIM:

To provide the Board with a report on the financial results for the nine months ended December 31, 2022.

BACKGROUND:

It is the practice of St. Clair College to review its expenditure and revenue patterns to ensure that the financial plan is being achieved. Administration continues to enhance its reporting on these patterns. To this end, Administration communicated to the Board of Governors that regular financial reports would be provided.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive the Financial Monitoring Report for the nine months ended December 31, 2022, as information.

SUMMARY OF REVENUES AND EXPENDITURES (Schedule 1)

The net surplus at December 31, 2022 of \$18,940,923 is an increase of \$5,023,194 from the net surplus noted for the 2021 comparative period of \$13,917,729. The variance is primarily due to the following:

- Tuition Revenue, Contract Income, Interest Income, PCPP Fee-for-Service, Divisional Income, Salaries and Benefits, Advertising, Contracted Educational Services, Insurance, Premise Rental, Stipends & Allowances, Amortization and Ancillary Operations.

The College is on track for our budgeted \$30,112,480 surplus.

REVENUE (Schedule 2)

The following highlights the major changes in revenue compared to the mid-year budget projections and the 2021 comparative period:

- MCU Operating Grants are trending above the mid-year budget projection at 78% and have decreased over the 2021 comparative period by \$193,407 or 0.6%.

SMA3 Performance based funding was implemented in 2020-21. The College's proportion of Enrolment Envelope to Differentiation Envelope funding has shifted from 58% and 42% (2021-22) to 47% and 53% (2022-23) respectively. Given the uncertainty regarding COVID-19, in February 2022, the Ministry continued the suspended Performance based funding for one additional year. As a result, these funds are not at risk for 2022-23.

- Contract Income is trending below the mid-year budget projection at 63% and has decreased over the 2021 comparative period by \$2,368,364 or 21%. The decrease is due to lower enrolment in the Ontario government's funding for an accelerated Personal Support Worker program.

Contract Income is established based on agreements with the Ministry and other partners. The College anticipates being below its budget projections. However, any shortfalls in contract income will be mostly offset by a decrease in expenditures.

- Total Tuition revenue is trending consistent with the mid-year budget projection at 69% and has increased over the 2021 comparative period by \$7,247,551 or 7% due to the following:
 - Decrease in Domestic Tuition revenue of \$671,921 over the comparative period due to lower enrolment.
 - Decrease in International Tuition revenue of \$877,840 over the comparative period due to lower enrolment.
 - Increase in PCPP Tuition revenue of \$8,181,418 over the comparative period due to higher enrolment at Ace Acumen.

- Total “Other” income is trending consistent with the mid-year budget projection at 73% and has increased over the 2021 comparative period by \$9,635,967 or 28% due to the following:
 - Increase in PCPP Fee-for-Service of \$2,174,170 due to higher enrolment at Ace Acumen.
 - Increase in Divisional Income of \$2,238,581 due to higher international student insurance fees as a result of higher PCPP enrolment, greater grants received for Research & Development, and higher kit/material fees.
 - Increase in Interest Income of \$3,730,533 due to significant increases in the Bank of Canada’s policy interest rate and interest realized from maturing GICs.

EXPENDITURES (Schedule 3)

The following highlights the major changes in expenditures compared to the mid-year budget projections and the 2021 comparative period:

- Total Salaries & Benefits are trending consistent with the mid-year budget projection at 77% and have increased over the 2021 comparative period by \$2,543,964 or 4%. The increase is primarily due to net new staffing, compensation adjustments and additional resources to meet the College’s operational needs.
- Total Non-Salary expenditures are trending below the mid-year budget projection at 69% and have increased over the 2021 comparative period by \$8,432,103 or 9%. The increase is due to the following:
 - Increase in Advertising as a result of College recruitment and branding initiatives and support of new acute care hospital.
 - Increase in Contracted Educational Services as a result of higher enrolment from students attending the Toronto Campuses, and flowing the applicable funds to Ace Acumen.
 - Increase in Insurance due to new higher international student insurance fees as a result of higher PCPP enrolment, and due to the College’s corporate insurance premiums increasing because of the hardened insurance market.
 - Decrease in Premise Rental due to the international student arrival protocol no longer being active.
 - Decrease in Stipends & Allowances due to lower enrolment in the accelerated Personal Support Worker program.
 - Increase in Amortization due to the College’s significant investment in its capital infrastructure during the prior year.

Many expenditures are cyclical and follow the timing associated with the academic year.

Administration is managing Non-Salary expenditures through ongoing Senior Operating Group (SOG) review to ensure the overall expenditures budget is met.

ANCILLARY OPERATIONS (Schedule 4 & 4B)

- The Ancillary Operations surplus of \$881,276 is trending below the mid-year budget projection of \$1,263,051 and has improved by \$1,677,514 over the 2021 comparative period. The improvement over the prior year is primarily due to the St. Clair College Centre for the Arts, Parking and Residence operations, which is partially reduced by a deficit from the St. Clair Fratmen.

SCHEDULE 1

ST. CLAIR COLLEGE
 SUMMARY OF REVENUES AND EXPENDITURES
 FOR THE NINE MONTHS ENDED DECEMBER 31, 2022

	A	B	A - B	
MCU BUDGET (12 months)	ACTUAL (9 months)	ACTUAL PRIOR YEAR (9 months)	VARIANCE (9 months)	
<u>REVENUE</u>				
MCU Operating Grants	41,908,159	32,712,426	32,905,833	(193,407)
Contract Income	13,794,332	8,658,450	11,026,814	(2,368,364)
Tuition	162,376,941	111,932,861	104,685,310	7,247,551
Other	60,709,531	44,549,541	34,913,574	9,635,967
Total Operating	278,788,964	197,853,278	183,531,531	14,321,747
Total Ancillary	11,174,449	8,864,144	4,413,134	4,451,010
TOTAL REVENUE	289,963,413	206,717,422	187,944,665	18,772,757
<u>EXPENDITURES</u>				
Salary & Benefits	96,356,472	73,860,989	71,317,025	2,543,964
Non-Salary	153,583,064	105,932,642	97,500,539	8,432,103
Ancillary	9,911,398	7,982,868	5,209,372	2,773,496
TOTAL EXPENDITURES	259,850,933	187,776,499	174,026,936	13,749,563
Total Net Surplus / (Deficit)	\$30,112,480	\$18,940,923	\$13,917,729	\$5,023,194

SCHEDULE 2

ST. CLAIR COLLEGE
REVENUES
FOR THE NINE MONTHS ENDED DECEMBER 31, 2022

	A	B	A - B	
	MCU	ACTUAL	ACTUAL	
	BUDGET	ACTUAL	PRIOR YEAR	
	<u>(12 months)</u>	<u>(9 months)</u>	<u>(9 months)</u>	
			VARIANCE	
			<u>(9 months)</u>	
<u>REVENUE</u>				
Enrolment Based Envelope: see note 1	20,674,708	15,707,720	19,678,177	(3,970,457)
Differentiation Envelope: see note 2	23,958,981	17,969,236	13,998,775	3,970,461
Special Purpose / Other Grants: see note 3	(2,725,530)	(964,530)	(771,119)	(193,411)
<i>Total MCU Operating Grants</i>	41,908,159	32,712,426	32,905,833	(193,407)
Apprenticeship	3,499,847	2,745,735	2,538,912	206,823
Canada Ontario Jobs Grant	507,216	156,770	137,981	18,789
Employment Ontario	3,056,813	2,182,647	2,292,597	(109,950)
Youth Job Connection	1,337,400	619,120	718,920	(99,800)
Literacy & Basic Skills	1,376,172	1,034,617	1,039,617	(5,000)
School College Work Initiative	1,713,876	496,925	662,655	(165,730)
Second Career	250,000	175,158	320,188	(145,030)
Other: see note 4	2,053,009	1,247,478	3,315,944	(2,068,466)
<i>Total Contract Income</i>	13,794,332	8,658,450	11,026,814	(2,368,364)
Post Secondary - Domestic	23,440,049	15,802,334	16,474,255	(671,921)
Post Secondary - International	66,020,027	44,820,695	45,698,535	(877,840)
Post Secondary - PCPP	71,380,565	50,154,275	41,972,857	8,181,418
Continuing Education	1,536,300	1,155,557	539,663	615,894
<i>Total Tuition</i>	162,376,941	111,932,861	104,685,310	7,247,551
Interest Income	10,150,000	7,612,500	3,881,967	3,730,533
Contract Training	482,175	465,492	297,616	167,876
International Projects	212,215	204,957	235,944	(30,987)
PCPP Fee-for-Service	23,648,303	15,498,504	13,324,334	2,174,170
Other: see note 5	3,254,239	2,968,390	1,450,915	1,517,475
Divisional Income	17,214,958	13,553,598	11,315,017	2,238,581
Amortization DCC	5,747,640	4,246,100	4,407,781	(161,681)
<i>Total Other</i>	60,709,531	44,549,541	34,913,574	9,635,967
Total Revenue Before Ancillary	278,788,964	197,853,278	183,531,531	14,321,747
Ancillary Revenue (Schedule 4)	11,174,449	8,864,144	4,413,134	4,451,010
Total Revenues	289,963,413	\$206,717,422	\$187,944,665	\$18,772,757

SCHEDULE 3

ST. CLAIR COLLEGE
EXPENDITURES
FOR THE NINE MONTHS ENDED DECEMBER 31, 2022

	A	B	A - B	
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(9 months)</u>	ACTUAL PRIOR YEAR <u>(9 months)</u>	VARIANCE <u>(9 months)</u>	
<u>SALARY & BENEFITS</u>				
Administrative : Full-Time	8,807,582	6,738,535	6,327,081	411,454
Administrative : Part-Time	2,981,820	2,133,269	1,371,133	762,136
Faculty: Full-Time	32,989,636	25,722,961	25,529,778	193,183
Faculty : Part-Time	14,197,754	10,282,878	10,603,167	(320,289)
Support : Full-Time	14,904,060	11,581,571	11,813,949	(232,378)
Support : Part-Time	5,543,072	4,364,730	3,128,221	1,236,509
Fringe Benefits	16,932,549	13,037,045	12,543,696	493,349
Total Salary & Benefits	96,356,472	73,860,989	71,317,025	2,543,964
<u>NON-SALARY</u>				
Advertising	3,620,415	2,901,180	1,760,196	1,140,984
Contracted Cleaning Services	3,596,955	2,652,632	2,219,482	433,150
Contracted Educational Services	74,612,700	52,409,203	43,730,836	8,678,367
Contracted Services Other	15,773,850	8,896,940	9,273,454	(376,514)
Equipment Maintenance & Repairs	3,493,032	2,326,283	1,979,171	347,112
Equipment Rentals	2,514,794	2,336,367	2,331,585	4,782
Instructional Supplies	5,061,683	4,131,589	3,951,544	180,045
Insurance	6,327,860	6,198,105	4,992,557	1,205,548
Janitorial & Maintenance Supplies	575,182	480,416	305,795	174,621
Memberships & Dues	631,228	509,938	544,045	(34,107)
Municipal Taxes	705,804	630,950	688,928	(57,978)
Office Supplies	825,874	497,874	1,002,686	(504,812)
Premise Rental	2,853,674	1,918,004	3,476,505	(1,558,501)
Professional Development	656,296	318,011	235,727	82,284
Security Services	2,752,243	1,670,198	2,220,514	(550,316)
Stipends & Allowances	4,502,354	1,232,774	3,455,320	(2,222,546)
Student Assistance 30% Tuition	2,032,250	884,664	1,230,854	(346,190)
Travel	723,310	475,705	185,414	290,291
Utilities	4,722,506	3,018,429	2,279,635	738,794
Other: see note 6	5,113,653	3,500,746	3,589,275	(88,529)
Amortization	12,487,401	8,942,634	8,047,016	895,618
Total Non-Salary	153,583,064	105,932,642	97,500,539	8,432,103
Total Operating Expenses	249,939,536	179,793,631	168,817,564	10,976,067
Ancillary Expenses (Schedule 4)	9,911,398	7,982,868	5,209,372	2,773,496
Total Expenditures	259,850,933	\$187,776,499	\$174,026,936	\$13,749,563

**ST. CLAIR COLLEGE
ANCILLARY OPERATIONS
FOR THE NINE MONTHS ENDED DECEMBER 31, 2022**

	A	B	A - B	
MCU BUDGET <u>(12 months)</u>	ACTUAL <u>(9 months)</u>	ACTUAL PRIOR YEAR <u>(9 months)</u>	VARIANCE <u>(9 months)</u>	
<u>Revenue</u>				
Beverage & Cafeteria	70,740	30,207	14,849	15,358
Bookstore - Windsor & Chatham	200,000	153,404	150,064	3,340
IRCDSS Special Events & Projects	130,000	152,668	110,905	41,763
Lockers Administration	32,295	34,350	25,620	8,730
Parking Lots	1,900,000	1,563,268	1,038,791	524,477
Residence - Windsor	3,153,658	1,877,768	1,087,141	790,627
St Clair College Centre for the Arts	3,672,756	3,114,837	435,475	2,679,362
Varsity Sports	1,400,000	1,415,712	1,063,213	352,499
Sports Park	200,000	100,000	75,000	25,000
Woodland Hills Golf Course	415,000	421,930	412,076	9,854
	<u>11,174,449</u>	<u>8,864,144</u>	<u>4,413,134</u>	<u>4,451,010</u>
<u>Expenditures</u>				
IRCDSS Special Events & Projects	115,000	124,644	131,810	(7,166)
Lockers Administration	-	3,542	4,313	(771)
Parking Lots	1,645,570	1,098,979	836,410	262,569
Residence - Windsor	2,263,426	1,608,122	1,188,027	420,095
Residence - Chatham	95,000	31,068	72,114	(41,046)
St Clair College Centre for the Arts	3,597,724	2,954,355	1,477,434	1,476,921
Varsity Sports	1,660,077	1,619,587	1,036,181	583,406
Sports Park	200,000	109,281	71,670	37,611
Woodland Hills Golf Course	334,600	433,290	391,413	41,877
	<u>9,911,398</u>	<u>7,982,868</u>	<u>5,209,372</u>	<u>2,773,496</u>
Total Net Surplus / (Deficit)	<u>\$1,263,051</u>	<u>\$881,276</u>	<u>(\$796,238)</u>	<u>\$1,677,514</u>

ST. CLAIR COLLEGE
ANCILLARY OPERATIONS: SURPLUS / (DEFICIT)
FOR THE NINE MONTHS ENDED DECEMBER 31, 2022

SCHEDULE 4B

	MCU BUDGET (12 months)	ACTUAL (9 months)	ACTUAL PRIOR YEAR (9 months)
Beverage Supplier: Revenue	70,740	30,207	14,849
Bookstore - Windsor & Chatham: Revenue	200,000	153,404	150,064
Lockers Administration: Revenue	32,295	34,350	25,620
Lockers Administration: Expenditures	-	3,542	4,313
	<u>32,295</u>	<u>30,808</u>	<u>21,307</u>
IRCDSS Special Events & Projects: Revenue	130,000	152,668	110,905
IRCDSS Special Events & Projects: Expenditures	115,000	124,644	131,810
	<u>15,000</u>	<u>28,024</u>	<u>(20,905)</u>
Parking Lots: Revenue	1,900,000	1,563,268	1,038,791
Parking Lots: Expenditures	1,645,570	1,098,979	836,410
	<u>254,430</u>	<u>464,289</u>	<u>202,381</u>
Residence - Windsor: Revenue	3,153,658	1,877,768	1,087,141
Residence - Windsor: Expenditures	2,263,426	1,608,122	1,188,027
	<u>890,232</u>	<u>269,646</u>	<u>(100,886)</u>
Residence - Chatham: Expenditures	95,000	31,068	72,114
St. Clair College Centre for the Arts: Revenue	3,672,756	3,114,837	435,475
St. Clair College Centre for the Arts: Expenditures	3,597,724	2,954,355	1,477,434
	<u>75,032</u>	<u>160,482</u>	<u>(1,041,959)</u>
Varsity Sports: Revenue	1,400,000	1,415,712	1,063,213
Varsity Sports: Expenditures	1,660,077	1,619,587	1,036,181
	<u>(260,077)</u>	<u>(203,875)</u>	<u>27,032</u>
Sports Park: Revenue	200,000	100,000	75,000
Sports Park: Expenditures	200,000	109,281	71,670
	<u>-</u>	<u>(9,281)</u>	<u>3,330</u>
Woodland Hills Golf Course: Revenue	415,000	421,930	412,076
Woodland Hills Golf Course: Expenditures	334,600	433,290	391,413
	<u>80,400</u>	<u>(11,360)</u>	<u>20,663</u>
Total Revenue	<u>11,174,449</u>	<u>8,864,144</u>	<u>4,413,134</u>
Total Expenditures	<u>9,911,398</u>	<u>7,982,868</u>	<u>5,209,372</u>
Total Net Surplus / (Deficit)	<u>\$1,263,051</u>	<u>\$881,276</u>	<u>(\$796,238)</u>

Notes: Revenues & Expenditures

Note 1 **REVENUE: Enrolment Based Envelope**
Core Operating Grant

Note 2 **REVENUE: Differentiation Envelope**
Performance Funding

Note 3 **REVENUE: Other MCU Grants**
Accessibility Funding
Child and Youth Mental Health
Clinical Education / Nursing Expansion
Collaborative Nursing
COVID-19 Support
International Student Recovery
Mental Health Worker and Services
Municipal Taxes

Note 4 **REVENUE: Other**
Access and Inclusion
Campus Safety
Career Ready Fund
Credit Transfer Institutional Grant
Indigenous Student Success Fund
Indigenous Targeted Initiatives Fund
Interpreters
Personal Support Worker - Accelerated
Reporting Entities
Summer Experience
WSIB

Note 5 **REVENUE: Other**
Administration Fees
Apprenticeship Classroom Fees
Credit Transfer Fees
CT In-Service Teacher Training
Gain/Loss on Sale of Assets
Graduation Fees
Miscellaneous Income
Termination Gratuities
Unrestricted Donations

Note 6 **EXPENDITURES: Other**

Audit Fees
Bad Debt
Bank Charges
Building Repairs & Maintenance
Capital Non-Depreciable
College Employer Council
Field Studies
Food Service
Grounds Maintenance
Learning Resource Material
Long-Term Debt Interest
Postage
Professional Fees
Staff Employment
Student Scholarships Other
Telephone
Vehicle Expenses



ST. CLAIR

COLLEGE

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: PROGRAM ADVISORY COMMITTEES

SECTOR: MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMIC AND REGISTRAR

AIM:

To provide a report to the Board of Governors on Program Advisory Committee (PAC) activities for the 2021 – 2022 academic year, as required by the Board of Governors' workplan.

BACKGROUND:

In keeping with the Colleges of Applied Arts and Technology Policy Framework, Program Advisory Committees are mandated under the Ministry's Binding Policy Directive, "Framework for Programs of Instruction". In addition, PACs are instrumental to the College in ensuring that the College's academic programs remain relevant and up-to-date with industry, business, and the needs of the community. PACs also serve as advisors on admissions, graduate requirements, quality assurance and program equipment.

The committee memberships consists of individuals from within the community who have vocational or academic experience and knowledge that enables them to best advise the College on matters relevant to College programs and services.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board receive the annual summary report on the Program Advisory Committee activities for the 2021 – 2022 academic year, for information.

**Program Advisory Committee (PAC) Report
Executive Summary 2021 – 2022**

- St. Clair College has a total of 143 academic programs, including apprenticeship and Ministry-funded programs, for example ACE and LBS.
- A total of 82 Program Advisory Committees exist to support the entire program offerings at St. Clair College.
- Forty-two programs have stand-alone Program Advisory Committees, while the remainder of the programs have combined Advisory Committees due to similarity of vocations.
- All programs met the obligation of a minimum of one meeting per year.
- A total of 107 PAC meetings were held across all programs during the 2021 – 2022 academic year. Twenty-two Program Advisory Committees met more than once during this period.
- The 2021 – 2022 PAC Meeting Schedule is attached. The Program Advisory Committee membership lists and the Annual Reports can be found on the Board of Governors' portal.

Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd
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School of Academic Studies

1	K972 Academic and Career Entrance/Literacy Basic Skills (LBS) - Chatham	3-Feb-2022	Yes				
2	K200 Developmental Services Worker/K824 Developmental Services Worker Acc./D620 Developmental Services Worker - Apprenticeship	4-Nov-2021	Yes	21-Apr-2022	Yes		
3	K240 Early Childhood Education	6-Oct-2021	Yes	23-Mar-2022	Yes		
4	K788 Electrical Engineering Technician/K789 Sustainable Energy	13-Oct-2021	Yes	23-Feb-2022	Yes		
5	K766 Powerline	21-Oct-2021	Yes	10-Feb-2022	Yes	7-Apr-2022	Yes
6	K813 Protection, Security & Investigation/K919 Police Foundations	14-Oct-2021	Yes	10-Mar-2022	Yes		

Zekelman School of Business & IT

1	B600/K600/M977 - Business	7-Mar-2022	Yes				
2	B010/K150 Business - Accounting/B007 Business Admin - Accounting	27-Jan-2022	Yes				
3	B851 Business Administration - Finance	11-Apr-2022	Yes				
4	B880 Business Administration - Human Resources/B802/M802 Human Resources Management	21-Apr-2022	Yes				
5	B012 Business - Marketing/B009 Business Administration - Marketing	7-Mar-2022	Yes				
6	T860/M979 - Computer Systems Technician - Networking/T861 Computer Systems Technology - Networking	22-Mar-2022	Yes				
7	B018/M018 - Data Analytics for Business	7-Jun-2022	Yes				
8	B906 eSports Administration and Entrepreneurship	23-Feb-2022	Yes				
9	B699 Honours Bachelor of Business Administration (Information Communication Technology)	4-Apr-2022	Yes				
10	B999/M999 International Business Management - Logistics Systems/B892 - Bus. Admin. - Int'l.	24-Mar-2022	Yes				
11	B949 Internet Applications and Web Development	2-Feb-2022	Yes				
12	B990 Mobile Applications Development	3-Dec-2021	Yes				
13	B227 Office Admin - General/B226/K231 Office Admin - Executive/B228/K238/M228 - Office Admin - Health Services	9-Feb-2022	Yes				
14	B904 Sport and Recreation Management	30-Mar-2022	Yes				

School of Community Studies

1	C772 ACE/LBS	23-Sep-2021	Yes	18-Nov-2021	Yes	23-Mar-2022	Yes	21-Apr-2022	Yes
2	B935 Autism and Behavioural Science	10-Feb-2022	Yes	16-Jun-2022	Yes				
3	B961/K967 Border Services	4-Nov-2021	Yes						
4	B992 Child and Youth Care/K994 Child and Youth Care - Accelerated	7-Oct-2021	Yes	26-May-2022	Yes				
5	C365 CICE	22-Mar-2022	Yes						
6	B603 Community and Justice Services	17-Feb-2022	Yes						
7	B101 Early Childhood Education/B820 Early Childhood Education Accelerated/B846 Concurrent Early Childhood Education	19-Oct-2021	Yes						
8	B899 Educational Support	27-Jan-2022	Yes						
9	C999 Honours Bachelor of Applied Arts in Social Justice and Legal Studies	25-Nov-2021	Yes						
10	C623 Liberal Arts/C862 General Arts and Science	22-Oct-2021	Yes						
11	B897 Paralegal/B959 Paralegal Acc.	9-Dec-2021	Yes	14-Jun-2022	Yes				
12	B819 Police Foundations/B803 Protection, Security and Investigation	15-Nov-2021	Yes						
13	B895/K384/M995 - Social Service Worker - Gerontology	7-Dec-2021	Yes						

Schools of Engineering Technologies, Apprenticeships and Skilled Trades

1	T020 Architectural Technology	13-Oct-2021	Yes				
2	T755 Biomedical Engineering Technology - Equipment and Devices	2-Dec-2021	Yes				
3	T836 Chemical Laboratory Technology	27-Oct-2021	Yes				
4	T154 Civil Engineering Technology/T036 Construction Engineering Technician/T046 Construction Project Management	21-Oct-2021	Yes				
5	T974 Electromechanical Engineering Technician - Robotics/T976 Electromechanical Technology - Robotics	6-Apr-2022	Yes				
6	T929 Electronics Engineering Technology - Industrial Automation	10-Nov-2021	Yes	22-Jun-2022	Yes		
7	T146 Interior Design	11-May-2022	Yes				
8	T826 Mechanical Engineering Technology - APD	19-Jan-2022	Yes				
9	T941 Power Engineering Technology - Mechanical/T942 Power Engineering Technician/T940 Power Engineering Techniques	3-Nov-2021	Yes	2-Mar-2022	Yes		
10	401 A Brick and Stone Masonry Apprenticeship	27-Apr-2022	Yes				
11	T947/K731 Electrical Techniques	10-Nov-2021	Yes				
12	T914 Hairstylist/332A Hairstylist	16-May-2022	Yes				
13	T207 Heating, Refrigeration & Air Conditioning Technician	27-Oct-2021	Yes				
14	T866 Landscape Horticulture	18-Feb-2022	Yes				
15	T855 Mechanical Engineering Technology - Industrial/433A Millwright	7-Oct-2021	Yes				
16	T867 Mechanical Technician CAD/CAM/T923 Mechanical Techniques - Precision Metal Cutting/429A General Machining/430A Tool and Die Maker/431A Mould Maker	6-Oct-2021	Yes				
17	T954 Plumbing Techniques/306A Plumber	7-Dec-2021	Yes				
18	T876 Pre-Service Firefighter Education and Training	20-Oct-2021	Yes				
19	T858 Truck & Coach Techniques/T167 Motive Power/310S Auto Service Technician/310T Truck & Coach Technician	21-Apr-2022	Yes				
20	T949 Welding Techniques	24-Nov-2021	Yes				
21	T805 Woodworking/T965 Carpentry and Renovation Techniques/403A General Carpenter	2-Nov-2021	Yes				

Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd
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School of Health Sciences

1	H912 Advanced Medical Esthetics Practitioner	16-May-2022	Yes				
2	H794 Cardiovascular Technology	1-Dec-2021	Yes	6-Apr-2022	Yes		
3	H915 Dental Assisting/H800 Dental Hygiene	17-Nov-2021	Yes	13-Apr-2022	Yes		
4	H797 Diagnostic Cardiac Sonography (Launched Fall 2021)	12-Oct-2021	Yes	3-Mar-2022	Yes		
5	H796 Diagnostic Medical Sonography	16-Nov-2021	Yes	5-Apr-2022	Yes		
6	B912/K946 Esthetician	11-Apr-2022	Yes				
7	H879 Fitness and Health Promotion	6-Jun-2022	Yes				
8	H837 Medical Laboratory Science/H299 Medical Laboratory Technician	8-Nov-2021	Yes	6-Jun-2022	Yes		
9	K893 OTA/PTA	21-Mar-2022	Yes				
10	K940/H840 Paramedic	16-Nov-2021	Yes	19-Apr-2022	Yes		
11	H812 Pharmacy Technician	10-Nov-2011	Yes	8-Jun-2022	Yes		
12	H795 Respiratory Therapy	24-Nov-2021	Yes	25-May-2022	Yes		
13	H258 Veterinary Technician	29-Nov-2021	Yes	9-May-2022	Yes		

School of Media, Art & Design

1	B875 Advertising and Marketing Communications Management/B792 Web and Interactive Advertising	14-Oct-2021	Yes				
2	T993 Animation - 2D/3D	17-Feb-2022	Yes				
3	B935 Culinary Management/415A Cook Apprentice Branch 2	18-May-2022	Yes				
4	B908 Event Management	28-Oct-2021	Yes				
5	B877 Fashion Design Technician	10-Feb-2022	Yes				
6	T809 Graphic Design	15-Jun-2022	Yes				
7	B940 Hospitality Management	15-Sep-2021	Yes				
8	B894 Journalism/B882 Media Convergence	12-Oct-2021	Yes				
9	A887 Music Theatre Performance	13-Jun-2022	Yes				
10	B791 Public Relations	25-May-2022	Yes				
11	B826 Tourism - Travel	3-Mar-2022	Yes				

School of Nursing - Chatham

1	K950 Collaborative Nursing/K963 Practical Nursing/K933 Personal Support Worker	6-Oct-2021	Yes	15-Jun-2022	Yes		
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School of Nursing - Windsor

1	H850 Collaborative Nursing/H863 Practical Nursing/H932 Personal Support Worker	26-Nov-2021	Yes	27-May-2022	Yes		
2	C904/K904 Pre-Health Sciences Pathway to Advanced Diplomas and Degrees	6-May-2022	Yes				

Skilled Trades Regional Training Centre

1	Precision Metal Cutting [Earn While You Learn]	8-Dec-2021	Yes				
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TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: FEBRUARY 28, 2023

RE: SUSPENDED OR CANCELLED PROGRAMS

SECTOR: MICHAEL SILVAGGI, VICE PRESIDENT, ACADEMIC AND REGISTRAR

AIM:

To provide a report to the Board of Governors relating to the Ministry's request of November 1, 2022, regarding inactive programs.

BACKGROUND:

The Ministry of Colleges and Universities (MCU) maintains a record of all college programs that are active and eligible for funding through the Operating Grant. As part of the Ministry's ongoing efforts to maintain current accurate information, the Colleges Unit reviews the list of suspended/cancelled and inactive programs on an annual basis.

As per the "Program Suspension and Cancellation: Operating Procedure", the Board of Governors is required to inform the Ministry of a final decision to suspend or cancel a Ministry-funded program of instruction at all campuses and all delivery modes, including part-time delivery.

A program that is in suspended status can be re-activated by a college, whereas a program in cancelled status is removed entirely from the college's offerings and may never be activated again, unless a complete program submission is made to the Credentials Validation Service (CVS) and MCU.

St. Clair College Administration would like to maintain ten programs in 'suspend' status instead of cancelling. This will provide us the flexibility to launch a program should the need arise. Although these programs have not had enrolment over the past years, if there is interest and/or employment demand from industry and community in the future, the College will be ready to re-launch fairly quickly to meet market demand. Curriculum for all programs will be reviewed and refreshed prior to launch to ensure we are meeting current industry standards.

Administration would like to 'cancel' one program: Business Administration - Professional Golf Management, which has not had enrolment since 2014. In addition, Administration would like to keep one program 'active': Chemical Dependency Counselling, which is delivered part-time through our Continuing Education Department.

Below please find a list of St. Clair College's programs that have been reported as suspended or inactive for over five years. The list has been carefully reviewed and assessed by all involved parties.

College	APS	APS Title	MTCU	Current Status	Start Date	Suspend Date	Last Enrolment Date	Action Required (Remain Active, Suspend, Cancel)	If Remain Active selected, please provide justification
STCL	1210	Entrepreneurship	40231	S	9/1/2010	9/1/2017	2013-2014	Suspend	
STCL	1202	Motive Power Fundamentals - Truck and Coach Repair Techniques	46405	A	9/1/2009		2014-2015	Suspend	
STCL	1206	Wind Turbine Technician	51022	S	9/1/2010	9/1/2017		Suspend	
STCL	1237	Baking and Pastry Arts Management	53104	A	9/1/2014			Suspend	
STCL	1050	Mechanical Technician - Mouldmaking	55300	S	9/1/2012	9/1/2012	2015-2016	Suspend	
STCL	1181	Business Administration - Professional Golf Management	60204	S	9/1/2005	9/1/2010	2013-2014	Cancel	
STCL	1126	Mechanical Engineering Technology - Mechatronics	61007	S	9/1/1995	9/1/2010	2015-2016	Suspend	
STCL	1204	Energy Systems Design Technology	65503	A	9/1/2010		2014-2015	Suspend	
STCL	1151	(P-T) Chemical Dependency Counselling	70901	A	9/1/1998		2012-2013	Remain Active	We would like to keep this program active. This is will be offered through our Continuing Education department.
STCL	1207	Wind Turbine Technician Studies	71022	S	9/1/2010	9/1/2017		Suspend	
STCL	1214	Registered Practical Nurse - Perioperative	71461	S	9/1/2010	9/1/2017		Suspend	
STCL	1191	Advanced Care Paramedic	71637	S	9/1/2008	9/1/2017		Suspend	

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors approve the list of suspended programs for submission to the Ministry of Colleges and Universities.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Officer Vacancies	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 17
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:		2nd Reading

Board Office Vacancies

- 17.1 Should the Office of the Chair or the Vice Chair become vacant for any reason, the members of the Board may appoint a member to fill such vacancy from among eligible members.
- 17.2 If the Office of the President becomes vacant for any reason, the members of the Board shall appoint the eligible person to fill such vacancy on an interim basis, by resolution, until such time as a permanent appointment has been made.
- 17.3 If the Office of any other Board officer shall become vacant for any reason, the members of the Board may appoint a person to fill such vacancy by resolution.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Delegation of Duties of Board Officers	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 18
Effective Date:	June 28, 2022	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: February 28, 2023
Mandatory Review Date:		2nd Reading

1. Delegation of Duties of Board Officers

In the absence of or inability to act of the Chair, the Vice Chair or any other Board officer or for any other reason that the members of the Board may deem sufficient, the Board may delegate by resolution all or any of the powers of such officer to any other eligible person or to any member of the Board for such period of time that the Board deems appropriate.

2. Duties of the Past Chair

To support succession planning of the Board, the immediate Past Chair will serve as an ex-officio non-voting member of St. Clair College Board of Governors. The Past Chair must have completed their Board term in order to be eligible for this role. The Past Chair will oversee special projects as delegated by the Board and performs other duties as assigned for a maximum of two years.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Remuneration of Governors	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 20
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:		2nd Reading

Remuneration of Governors

Members of the Board shall serve without remuneration and no member of the Board shall directly or indirectly receive any gain from the member's position. However, a member of the Board may be reimbursed for reasonable expenses incurred by the member in the performance of Board duties further to Board approval in accordance with section 10 of Regulation 34/03.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Removal of a Board Member	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 19
Effective Date:	January 17, 2015	Page: 1 of 1
Supersedes:	November 24, 1998	Last Review Date: February 28, 2023
Mandatory Review Date:		1st Reading

Removal of a Board Member

19.1 Any member of the Board, other than the President, who is absent for three (3) consecutive scheduled meetings of the Board or who is absent for more than four (4) scheduled meetings of the Board within any twelve (12) month period, without having been granted a leave of absence from the Board, may be removed as a member by the Board by resolution and upon such removal the said member’s position on the Board shall be deemed vacant.

“Scheduled meeting of the Board” shall mean any duly called meeting of the full Board of Governors, including regular meeting, in-camera meeting, committee of the whole meeting, or special meeting. For clarity, where two or more meetings of the full Board are held on the same day, each meeting for which the Board member is absent shall be counted as a missed meeting, such that if two meetings are scheduled in one day and the Board member misses both, this shall count as two absences.

“Leave of absence” shall mean a leave which is requested by a member of the Board for a specified period of time and granted by resolution at the discretion of the Board at an in-camera meeting of the Board of Governors.

19.2 In addition to remedies available to the Board to terminate a Board member due to absence, by resolution, the Chair and the Vice Chair may be removed from their respective offices if they are absent for three (3) consecutive meetings of the Board, without having been granted a leave of absence from the Board.

19.3 The process for the declaration of any vacancy referred to in sections 19.1 and/or 19.2 shall be initiated by Board motion and returnable at the next regularly scheduled meeting of the Board for decision by the Board.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Board Meetings	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 21
Effective Date:	May 24, 2022	Page: 1 of 2
Supersedes:	March 29, 2016	Last Review Date: February 28, 2023
Mandatory Review Date:		1st Reading

Board Meetings

- 21.1 Meetings of the members of the Board shall normally be scheduled on a monthly basis, from September to June each year at the College or elsewhere as the Board may determine and on such day as the Board shall appoint. A copy of any resolution of the Board fixing the place and time of the regular meeting schedule, once approved, shall be provided to every Board member and no further notice shall be required.
- 21.2 Annual General Meeting of the members of the Board shall be held at the College or elsewhere, as the Board may determine and on such day as the Board shall appoint. At every annual meeting or at such other meeting as the Board may determine, in addition to any other business that may be transacted, reports of members of the Board, the year-end financial statement and the report of the auditors shall be presented and the auditor shall be appointed or confirmed for the ensuing year. The members of the Board may consider and transact any business, either special or general, without any notice therefore at any meeting of the Board.
- 21.3 Annual or any other general or special meeting of the members of the Board may be called by the Chair, the Vice Chair, the President or by the Secretary to the Board on the direction of the Chair, the Vice Chair, the President or any five members at the Head Office of the College or elsewhere in Ontario and on such day and at such time as that person or persons shall determine and the purpose of the meeting shall be disclosed in the notice of meeting.
- 21.4 Notice of the date, time and place of each meeting of the Board, other than meetings set out in Article 21.1, shall be given to each member not less than forty-eight (48) hours (exclusive of any part of a Non-Business Day) before the time when the meeting is to be held. Where every member of the Board is in attendance and provides consent the notice period may be waived.
- 21.5 If all members of the Board present or participating in a meeting consent, a member of the Board

may participate in a meeting of the Board or of a committee of the Board by means of such telephone, electronic or other communications facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously. A member of the Board participating in such a meeting by such means is deemed to be present at the meeting. A maximum of 20% of Board meetings may be attended through virtual means.

21.6 A governor present at a meeting is deemed to have consented to any resolution passed, unless:

- Their dissent is recorded in the minutes;
- They request that their dissent be entered into the minutes;
- They give their dissent to the secretary of the meeting before it ends; or
- They submit their dissent immediately after the meeting ends.

21.7 If a governor votes or consents to a resolution, they are not entitled to enter a dissent.

21.8 If a governor is not present at a meeting, the governor is deemed to have consented to any resolution or action at that meeting *unless* they dissent within seven (7) days of becoming aware of the resolution.

21.9 Subject to section 21.7 all meetings of the Board shall be held in public. All matters of a confidential nature, pursuant to the criteria set out in section 21.5, shall be considered by the Board *In-Camera* unless the Board, by majority vote, resolves to consider a specific confidential matter in a public session.

21.10 Matters of a confidential nature which shall be considered by the Board in closed (In-Camera) session shall include, but not be limited to:

- a) all matters pertaining to the College President's terms of employment, including selection, evaluation, contract terms and termination;
- b) all matters pertaining to the terms of employment of any individual employee including, but not limited to, disciplinary matters;
- c) all matters in litigation, threatened litigation or potential litigation affecting the College;
- d) the receipt of advice, whether written or oral, that is subject to solicitor-client privilege including all communications for the purpose of pending, threatened or contemplated litigation affecting the College;
- e) the sale, transfer, gifting, exchange, lease, expropriation, mortgaging, or encumbering of real property by or in favour of the College,
- f) all matters pertaining to the security of persons and property relating to the College;
- g) all matters pertaining to the specific terms of labour relations issues including, but not limited to, collective bargaining;

- h) any matter of a personal nature involving an individual, unless such individual requests, and the Board agrees, that that part of the meeting may be open to the public, in accordance with subsection 5(7) of Ontario Regulation 34/03;
- i) all matters comprising information that is prohibited from disclosure by law, including, but not limited to, the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c.F.3 and the Personal Information Protection and Electronic Documents Act, S.C. 2000, c.5;
- j) any other matters which, in the opinion of a majority of the Board, the public disclosure thereof would be prejudicial to or jeopardize the strategic interests of the College or its students.
- k) all consideration of whether a specific item should be discussed In-Camera.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Quorum	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 22
Effective Date:	November 24, 1998	Page: 1 of 1
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:		1st Reading

Quorum

22.1 Two thirds (2/3) of the total Board membership shall form a quorum at any meeting of the Board of Governors. (11 for membership of 16 or 17)

22.2 A quorum of any Committee of the Board shall be a majority of the members of the Committee.

**BOARD OF GOVERNORS
BY-LAWS**

Policy Title:	Notice of Meeting	Area of Responsibility: Board of Governors
Policy Section:	Board of Governors By-law	By-law No: 23
Effective Date:	November 24, 1991	Page: 1 of 2
Supersedes:	N/A	Last Review Date: February 28, 2023
Mandatory Review Date:		1st Reading

Notice of Meeting

- 23.1 The Board shall, by resolution, appoint a day or days to be named for regular meetings in any month or months and shall send a copy of such resolution to each member of the Board and shall post a copy or copies prominently in the College premises for the view of the public, all of which shall constitute "prior notice" to members of the Board and to the public of meetings of the Board.
- 23.2 Any notice may be given by the Corporation to any member of the Board or Corporation either personally, by telephone, telegram, telefax, telecopier, courier, electronic correspondence or mailogram or by sending it through the post in a post-paid envelope or postcard, addressed to the last known address of such member appearing on the books of the Corporation.
- 23.3 Accidental omission to give notice to any member of the Corporation or of the Board entitled to notice shall not invalidate any resolution passed or proceedings taken at such meeting.
- 23.4 Notice of any meeting may be dispensed with if all members of the Corporation or the Board or any Committee thereof are present or if those absent consent in writing (either before or after the meeting) to the meeting being held in their absence; a member of the Corporation or the Board or any Committee thereof may at any time, waive notice of any such meeting and may ratify and approve any and all proceedings taken.
- 23.5 Notice of any regular meeting of the Board or any Committee thereof shall be given at least three (3) days before it is held.
- 23.6 Notice of any special meeting of the Board or any Committee thereof shall be given at least one (1) day before it is held.

23.7 Notice of any meeting of the members of the Corporation shall be given at least seven (7) days before it is held.

23.8 Any Committee thereof may appoint a day or days to be named for regular meetings in any month or months and of such regular meeting no notice need be sent.

23.9 The statutory declaration of the Secretary to the Board that notice has been given pursuant to this By-law shall be sufficient and conclusive evidence of the giving of such notice.

PRESIDENT'S REPORT

Meeting of the Board of Governors Full Board – February 28, 2023

1. COP Meeting Summary – November 27, 2022

President France participated in a Committee of Presidents (COP) meeting which was held on Sunday, November 27, 2022 as part of the Higher Education Summit. The following items were discussed:

- **Strategic Committee for Topics Affecting International Students:** The Committee of Presidents (COP) approved the creation of a new committee of vice-presidents to provide strategic direction on topics affecting international students. The presidents also approved a new reporting structure for the heads of international group that collaborates on operational items affecting programs for international students. That group will now report to the new committee of vice-presidents.
- **Long-Term Marketing Campaign:** Rob Savage, the Vice-President of Communications at Colleges Ontario, provided an update on the plans for the long-term marketing campaign. He said there will be one more media buy in Spring 2023 for the current ads in the Smart World campaign that promotes the careers available to college graduates in the current age of “smart” devices like smartphones. The ads run on TV, radio and on social media platforms such as YouTube ([Smart World-1](#) and [Smart World-2](#)). In January, he will provide presidents with a summary of the 14-year campaign and the various ads and contests that have run throughout the campaign. Presidents will be asked to consider the future direction of the campaign.
- **Tuition Fee Policy:** Presidents discussed the sector’s upcoming submission to the provincial government for the Spring 2023 Ontario Budget and the colleges’ recommendations for tuition fee levels. Tuition fees at Ontario’s colleges are currently among the lowest in Canada. Colleges will be asking the province to end the freeze on tuition that has been in effect since tuition was cut by 10 per cent in January 2019.
- **Health Human Resources:** Presidents were provided with an update on the development of new upgrading courses for nurses and personal support workers (PSWs). The provincial government committed in May 2022 to fund new upgrading courses to strengthen the health-care workforce. Colleges are currently developing:
 - Credential upgrading for internationally educated nurses.
 - Credential upgrading for PSWs who wish to become practical nurses.
 - Upgrading for practical nurses who wish to obtain a bachelor’s degree in nursing.

Some upgrading courses for internationally educated nurses are already available on the OntarioLearn website. The goal is to have all of the courses available in early 2023.

- **Agreement with Ireland:** A number of presidents will be travelling to Ireland in March 2023 to review the colleges’ sector-wide agreement with Irish institutes. Ontario has a unique sector-to-sector agreement with Ireland that allows Ontario college students to pursue further studies in Ireland and allows Irish students to study in Ontario. The agreement started in 2011 and was renewed in 2021. The trip will include updates on changes to Ireland’s post-secondary system. As well, leaders of the Irish institutes will learn about the new degree programs being developed at Ontario’s colleges.

2. COP Meeting Summary – January 23, 2023

President France participated in a Committee of Presidents (COP) meeting which was held on Monday, January 23, 2023. Highlights include:

- **OCQAS Budget:** The Committee of Presidents (COP) approved a \$126,000 increase to the budget for the Ontario Colleges Quality Assurance Service (OCQAS) to bring the total budget to \$626,000. The OCQAS is responsible for quality assurance audits of the programs at all 24 colleges and for the validation of applications for new college credentials. This was the first increase to the OCQAS budget in over 10 years. It addresses cost pressures that include salary increases and technology expenses.
- **Colleges' Fiscal Pressures:** The Ontario government is currently reviewing the college sector's most immediate fiscal challenges. In their submission to the province for the 2023 Ontario Budget, colleges have called for an end to the freeze on tuition that has been in effect since tuition was cut by 10 per cent in 2019. The colleges are also seeking approval to increase tuition by up to five per cent in 2023-24. Ontario currently has the second lowest college tuition levels in Canada. The average tuition of \$2,726 per full-time equivalent student is 26 per cent below the Canadian average and only half the average tuition in Alberta. As well, college presidents sent a letter to the ministry this month that called for the government to suspend its plans to include metrics for performance-based funding in the next round of strategic mandate agreements between colleges and the province. The presidents said the increasing rate of inflation and the continued pressures in the aftermath of the COVID-19 pandemic have created uncertainties that make the proposed performance metrics impractical.
- **Expansion of Dual-Credit Program:** Representatives from Colleges Ontario will be meeting with officials from the Council of Ontario Directors of Education's School-College Work Initiative, the Ontario College Application Service and Skills Ontario to examine ways to expand Ontario's dual-credit program to include apprenticeships. The dual-credit program currently provides at-risk students in high school with opportunities to study at college. Each successfully completed course is awarded a credit towards the student's high school diploma and a simultaneous credit towards a college credential. The provincial government announced \$4.8 million in funding last year to expand the dual-credit program. The expansion aims to create 2,200 additional spaces for students to study in college and apprenticeship programs. The Ministry of Colleges and Universities says over 25,000 students were approved to participate in the program in 2022-23. The upcoming meeting will consider ways to create a one-door policy for students wishing to pursue apprenticeship training.



3. Community Partnership Award

On Monday, December 20, 2022 during the annual Staff Holiday Lunch festivities, the President awarded Bill Totten with the Community Partnership Award. Since the College's inception in 1967, and for the province-wide college system, Bill has been – without peer – an advocate, a supporter, a promoter and an innovator. He created our Convocation process and designed the original liripipe and mace which is still used in our graduation ceremonies today. He was a founder of our Alumni Association. He was a President of the Retirees Association and remains their "President Emeritus". He helped found the Ontario College Retirees Association. He was instrumental in the College's acquisition and development of the Chatham campus. When he was seconded to the Ministry, he helped to establish what is now the Ontario College Application Service. He was the College's longest serving Registrar. He is still front-and-centre at almost every College-staged event and we're thrilled that he is because, since its founding, no one has represented – no one has embodied – the mission, vision, values and history of St. Clair College more thoroughly and thoughtfully than this man. *Congratulations, Bill...this honour is greatly deserved!*



4. Windsor Goodfellows

Between November 24 – 26, 2022, St. Clair College students and staff hit the streets around the campuses in South Windsor and Downtown Windsor for the 2022 Goodfellows newspaper sale campaign. Students from the Protection, Security and Investigation, Police Foundations, Border Services and Community and Justice Services programs took the lead in collecting donations for the Goodfellows Paper Drive at the South and Downtown Campuses and surrounding roadways. The goal was to surpass our previous recorded collection set in 2021 of \$14,345. It is with great pride that it was announced that the goal has been accomplished with \$17,041.40 being collected. As in past years, the College matched the funds raised boosting the 2022 total to \$34,082.80.

Thank you to all students, friends, family members, staff, chairs, and administrators who donated time to collect donations. A special thank you to our student organizing committees for the weeks of preparation and long days organizing volunteers, counting donations and problem-solving that week.

On December 20, 2022, some of our students and faculty joined President Patti France and presented the cheque for \$34,082.50 to Jennifer Wells, President of the Windsor Goodfellows.



5. S'Aints

The 11th Annual Sleighing Hunger Charity Concert performed by The S'Aints at The Colosseum at Caesars Windsor raised a record \$102,534 for 16 area food banks in the Windsor Essex Food Bank Association and Chatham Outreach for Hunger. The St. Clair College student food banks at Windsor and Chatham campuses also benefit from this annual concert event. Thank you to everyone who has continued to support this community initiative year over year.



6. First Robotics Kick-Off Event

St. Clair College continued their partnership for another year hosting the kick-off event for the 2023 Windsor-Essex First Robotics Great Lakes District Event at the main campus Student Life Centre on Saturday, January 7, 2023. The campus was energized with participants for the local high school 2023 FIRST Robotics competition. This year's theme is called "Charged Up." High School students from Sandwich Secondary School, St. Anne's Catholic High School, Massey Secondary School, Belle River Secondary School, Holy Names Catholic High School, Kennedy Secondary School, St. Thomas of Villa Nova Catholic High School, Build A Dream Robotics and United Mennonite Education Institute will compete in the regional event March 31-April 1 at the University of Windsor. Each school is mentored by professional engineers, programmers, and entrepreneurs, and teams compete with up-to-120-pound robots compete, combining the excitement of sport with the rigours of science and technology. Teams were provided with their model kits after participating in a live video presentation promoting all aspects of this year's competition. St. Clair College presented each team with \$1,000 and offered every participant a St. Clair College entrance scholarship to those who are going to continue their education upcoming fall semester in September.



7. Minister's Visit

The College was proud to host the Honourable Filomena Tassi, Minister of Federal Development, who came to Windsor on Friday, January 13, 2023 to hold a roundtable discussion on Automobility. The roundtable took place at the Ford Centre for Excellence in Manufacturing (FCEM) and was moderated by Steve MacKenzie, President & CEO of Invest Windsor-Essex.



8. Knobby's Kids

On Saturday, January 21, 2022, the Alumni Association held a cheque presentation to Knobby's Kids hockey and skating program at the Lanspeary Park ice rink. The alumni association has paid for the rink rental and insurance for over 10 years for this program for kids that can't afford ice skates or hockey equipment.



9. Windsor-Essex County Polar Plunge 2023

The 2023 Windsor Polar Plunge community kickoff launched on Wednesday, January 25, 2023 during the year's first full-day snow event with a "Slip n' Slide" party on the softball diamond at our St. Clair College Sports Park. Windsor and Essex County law enforcement agencies have partnered again with St. Clair College to support Special Olympics Ontario through the Annual Polar Plunge. The in-person plunge took a brief hiatus during the pandemic, with the Polar Plunge 2023 taking place on Friday, February 24, 2023, at the Windsor International Aquatic and Training Centre at 6:30 p.m. St. Clair College students and alumni started the 2023 fundraising campaign by announcing \$15,000 towards the local campaign for Special Olympics. Our Student Representative Council (SRC) and the Students Saints Athletic Association (SSAA) each provided \$2,500, and the St. Clair College Alumni Association donated \$10,000.

This year's plungers will jump in the water in a pool constructed specifically for this event just outside the front doors of the Windsor International Aquatic and Training Centre. All plungers are eligible to receive great incentive items. As a bonus for future St. Clair College Saints, the College is presenting a \$500 bursary to any current grade 12 student who will attend St Clair College in September 2023.

The College has been the main sponsor of this event since its inaugural plunge in 2015. Over 1,000 participants have taken the icy plunge locally. All funds directly benefit the Law Enforcement Torch Run for Special Olympics, with 75 percent of funds raised by any Special Olympics athlete or volunteer remaining within the host community. This year's fundraising goal is \$50,000, and organizers hope to see over 200 participants throughout our community.

Special Olympics Ontario provides individuals with an intellectual disability in communities across the province the opportunity to participate in sports and recreational activities. Windsor-Essex has 120 athletes that compete in Special Olympics programs.



10. T2B Gala

St. Clair College was once again proud to be a sponsor of the 25th Transition to Betterness Gala which was held on Saturday, January 28, 2023.

The evening was dedicated to honouring local loved ones and celebrating together to raise funds that stay within, and support, our local community. T2B is dedicated to providing comfort for patients and families dealing with life-altering illnesses by providing the much-needed bridge between hospital and home.



11. Move At Your Own Sport Event

St. Clair College, in conjunction with the Alumni Association, were proud to sponsor the “Move at your Own Sport” event at the SportsPlex on Sunday, January 29, 2023. The event was held by the 'Give And Go Sports Education' program, funded by the Canadian Mental Health Association, for area coaches and organizations. The event included an expert panel who discussed “The Advantage of the Multi-Sport Experience”.



12. MPP Visit

On Monday, January, 23, 2023, the College was proud to host a visit from MPP Deepak Anand (Mississauga-Malton) who was in Windsor for the Ontario budget listening tour.



13. Faculty Recruitment

On Monday, January 30, 2023 the College held a part-time faculty recruitment session night to recruit instructors in the engineering and skilled trades fields. The event was held at the FCEM and was well attended.



14. Black History Month

Based on a concept first launched by the African-American scholar Carter G. Woodson in 1926, Black History Month has been celebrated every February in the United States and Canada for decades. In 1995, Black History Month was granted federal recognition in Canada by a unanimous vote in the House of Commons, the result of the tireless efforts of the Honourable Jean Augustine, Canada's first Black woman to be elected to the House of Commons as well as to serve as a Cabinet Minister.

Black History Month offers all Canadians an opportunity to celebrate the contributions and achievements of Black Canadians in every aspect of life. Every February, we can pause to reflect on the many ways in which Black Canadians have helped shape our country, from the arrival of the African-descended navigator and translator Mathieu DaCosta in the early 17th century to the present day. Black History Month is not only about the past but it is about our present and the future as Canadians—how we can continue to work towards living together in harmony for the good of all society.

“We are so very fortunate to live in Southwestern Ontario, where Black history is so rich, extensive and inspirational,” said St. Clair College President Patti France. “Given that Windsor, Amherstburg and many communities throughout Essex County and Chatham-Kent served as terminus destinations of the Underground Railroad, the museums, libraries and educational institutions of this region have vast quantities of material highlighting both the struggles and achievements of Black Canadians over the centuries. We have the unique and exciting ability, therefore, not only to mark Black History Month as a fleeting notification on our calendars, but to delve deeply into the many important contributions made to our area and Canada as a whole by those of African, Latin American and Caribbean descent.”

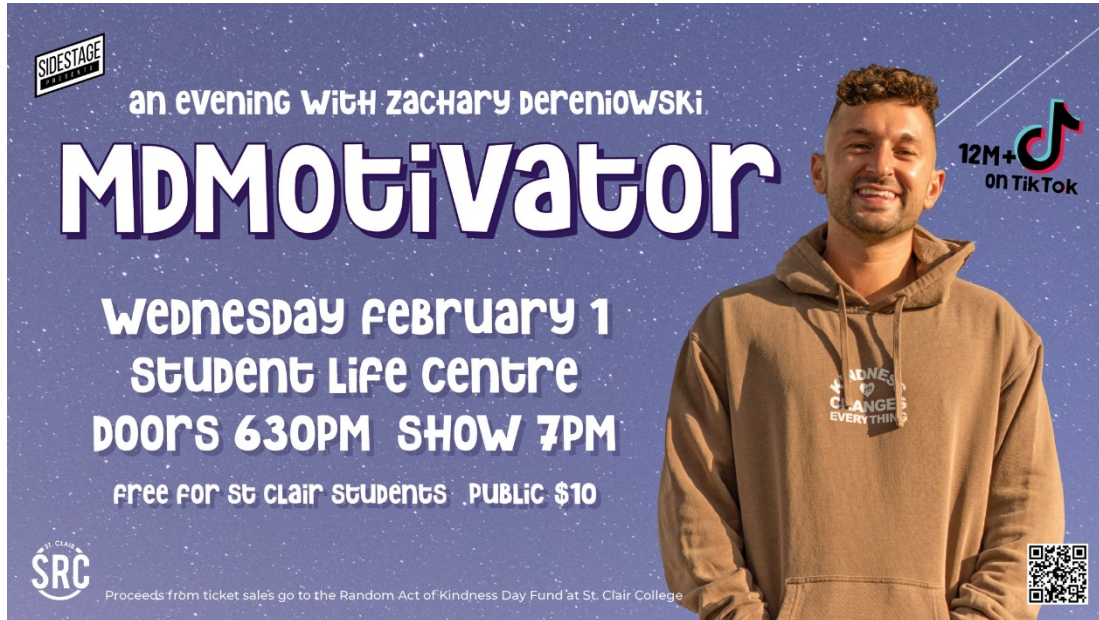
“In almost every profession, Black Canadians have been groundbreaking innovators, providing important improvements to our nation's economy, culture and quality-of-life. Those are contributions that we recognize throughout the year, but that we are particularly happy to highlight every February. Indeed, that sentiment is the gist of this year's official theme for national Black History Month: ‘February and Forever: Celebrating Black History Today and Every Day’. So, let's use these 28 days to launch an ongoing exploration and celebration of Black history, present-day achievement and future potential.”

Happy Black History Month!



15. MD Motivator

On Wednesday, February 1, 2023, the College hosted the MD Motivator, Zachary Dereniowski, in the Student Life Centre. Zachary has become well-known for his videos spreading generosity and good will in the Windsor area and across the world. During his talk, Zachary shared his personal experiences and his mission. Proceeds from the ticket sales went to the College's Random Act of Kindness Day Fund.



16. In Honour of the Ones We Love

The College was a proud sponsor of the In Honour of the Ones We Love Gala which was held on Saturday, February 4, 2023. Their annual gala supports much needed projects in the community and pays tribute to individuals who have lost their battle with cancer and other major illness.



17. Potential Collaborations

St. Clair College participated in a trip to Poland to see the LG battery manufacturing operation. The delegation representing Windsor consisted of 12 Stellantis senior executives and engineers, two University of Windsor participants and two members of St. Clair College administration.

Daily meetings and plant tours were conducted with the LG team in Poland to understand the battery manufacturing operation and business practices including training of employees. Although pictures were not permitted and documents could not be duplicated and removed from the plant, the trip was extremely successful from a St. Clair College perspective to understand the training needs for the NextStar facility that will launch in Windsor in 2025.

St. Clair College currently offers numerous programs that will meet the outcomes desired in the new battery plant (Networking, Robotics, etc.) and will concentrate efforts on developing a micro-credential (delivered through Continuing Education) as a starting point with three to four modules to prepare fresh graduates or the existing workforce in battery manufacturing.



18. Mayor's & CAO's Breakfast Meeting

On Monday, February 13, 2023, the President held a breakfast meeting with the local Mayors and CAO's of Amherstburg, Chatham, Essex, Kingsville, Lakeshore, LaSalle, Leamington, Tecumseh and Windsor to give them an update on the College's operations, to discuss community/student needs, and to provide support for community outreach activities. This marks the fourth event of its type and has been a welcome event amongst the leaders of our local communities.



19. Degree Consent Renewal

The College is working towards the degree renewal process and will provide the Board with an update at the March 30, 2023 meeting.

20. Windsor Express to the Trades

For the second year in a row, St. Clair College was a sponsor of the Windsor Express to the Trades that was held on Wednesday, February 15, 2023 at the WFCU Centre. The goal of the event is to offer youth an opportunity to explore career prospects in the trades. The expo is for students from Grades 7 to 12 and their parents. Educators, along with public and private sector trades representatives were on hand. The expo also allowed students the opportunity to get some hands-on experience trying things like bricklaying and carpentry. Hundreds of students and their parents attended the event.



21. Mike & Lisa Visit

On Friday, February 17, 2023, the College was proud to host AM800 CKLW's Morning Drive hosts Mike and Lisa who were on campus to visit the new Esports Nexus Arena.



22. Winter 2023 Convocation

The Winter 2023 Convocation Ceremonies for our Acumen Campus graduates took place on Tuesday, February 21, 2023 at the Meridian Arts Centre in North York, while the Convocation Ceremony for our Windsor and Chatham Campus graduates took place on Thursday, February 23, 2023 at the Chrysler Theatre. Approximately 900 students graduated from our Windsor, Chatham and Toronto campuses. Students were thrilled to cross the stage to receive their diplomas. *Congratulations to all our graduates...you've earned it!*



St. Clair College In The News

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Erie Shores HealthCare becomes official partner of WE-SPARK Health Institute

AM800 CKLW - Thursday, November 17th 2022



Photo Credit: Courtesy of WE-SPARK Health Institute (Left to Right: Bill Marra, President and CEO, Hôtel-Dieu Grace Healthcare / Lisa Porter, Executive Director, WE-SPARK Health Institute / Patti France, President, St. Clair College / Kristin Kennedy, President and CEO, Erie Shores HealthCare / David Musyj, President and CEO, Windsor Regional Hospital / Chris Houser, Interim Vice-President Research & Innovation, University of Windsor.)

Erie Shores HealthCare has joined as an official partner of WE-SPARK Health Institute.

During a celebration on Wednesday, Erie Shores HealthCare joined Hôtel-Dieu Grace Healthcare, St. Clair College, the University of Windsor and Windsor Regional Hospital during a celebration to sign a Memorandum of Understanding.

There is now over 860 WE-SPARK members who all help in different ways to move health research environment forward.

Speaking on AM800's The Shift with Patty Handysides, Dr. Lisa Porter, Executive Director of WE-SPARK Health Institute, says it's great to have Erie Shores on board.

She says WE-SPARK has spoken with Erie Shores for quite some time about joining.

"Erie Shores being a community based hospital, we've for a long time have been in conversations with them, and now that things are really moving forward we've been ramping up health research here locally in a really big way, more than tripling the number of health research grants coming into the region, they've come on board as an official partner."

She says working alongside organizations like Erie Shores HealthCare helps keep research local.

"Having health research here means that we're doing research on many of the issues that patients face here. So, it's going to be really localized here but even in general having health research in your own backyard is so important."

She says why it's crucial to continue to partner with organizations in the region.

"It forms sort of an ecosystem that makes health care professionals stay current, it supports learning experiences for our students, it empowers and educates the community. It also is the vehicle that brings brand new therapy, new infrastructure, to our region first."

WE-SPARK Health Institute began approximately 13 years ago as a grassroots effort between health researchers and healthcare professionals across the Windsor-Essex region with a passion to elevate and grow health research.

In March 2020, WE-SPARK was officially launched, with a vision to establish a thriving and engaged research community driving advancements in health.

St. Clair College Christmas show hits the stage for 16th year

AM800 CKLW - Monday, November 21st 2022



Students rehearse for upcoming St. Clair College Christmas show (Photo courtesy of Josie Elysia)

Tickets are now on sale for St. Clair College's annual Christmas show.

This will be the 16th year of the production which is performed by the St. Clair College Music Theatre Performance Program.

This year's show, entitled Season's Greetings, is an original project directed by Katherine Kaszas, with choreography by Kristyn Wiklanski and Melissa Williams and a live onstage orchestra directed by Michael Karloff.

Season's Greetings' story takes place in the postwar 1940s era and will feature over 20 songs and dances ranging from jazz, waltz, jive and tango.

Musical Director for the St. Clair Christmas show Michael Karloff says he is thrilled with the 1940's theme.

"The 1940s for me is a just great era for big band music, I'm a jazz pianist myself and I love working with big bands. I'll have a big band working on stage with me, I've hired wonderful local musicians and assembled a great 1940's style big band on stage."

Karloff says this will appeal to people of all ages.

"This is a great show to bring your kids to and for older people who might have remembered some of this music or had a taste for the 1940s big band music."

He says the concert will feature a wide variety of Christmas music from different eras.

"You will hear some classic Christmas songs that you maybe know from that era but also some Christmas songs you might not hear very often. You will also hear some songs that aren't necessarily Christmas songs but they are songs of that era and we will often change the lyrics to be more Christmas lyrics in a clever way."

Performances go from December 9 to 16 at the Chrysler Theatre at 7:30 p.m.

A matinee performance will be held on December 17 at 2 p.m.

S'Aints ready to 'sleigh' hunger through annual fundraising concert

Windsor Star - Nov 23, 2022



The S'Aints band perform a sneak peek during their beneficiary announcement at Cosmos at Caesars Windsor, on Wednesday, Nov. 23, 2022. Photo by Dax Melmer /Windsor Star

It was just a taste of what's to come as The S'Aints took to the Cosmos stage at Caesars Windsor Wednesday to reveal the recipients of this year's Sleighing Hunger fundraiser and provide a preview of the show.

Band members Jody Raffoul, Jeff Burrows, Wes Buckley, Kelly "Mr. Chill" Hoppe, David Cyrenne, Kelly Authier, Marty Bak, Liz Robinson, Stephanie Baker and Jim O'Neil will perform Christmas favourites and songs about peace at the Dec. 23 concert which will benefit 16 food banks through Windsor-Essex Food Bank Association and Chatham Outreach for Hunger.

"We've got new songs. We're really excited. We're rejuvenated," Raffoul said, following the three-song set Wednesday morning. "That's what it's all about for us and the food bank needs us more than ever."

St. Clair College president Patti France said the 11th annual concert a treasured tradition.

"The saying goes that it is better to give than to receive and while that is true, I'm pleased to say that this community-based project has for the past 11 years not required that either-or choice," France said.

And the number of new users has ... actually doubled

"Local food banks are supported and guests enjoy the spectacular entertainment event."

Over the last 10 years, the Sleighing Hunger concert and associated CD sales have raised over \$300,000 for food banks and other social services.



The S’Aints band perform a sneak peek during their beneficiary announcement at Cosmos at Caesars Windsor, on Wednesday, Nov. 23, 2022. Photo by Dax Melmer /Windsor Star

June Muir, chief executive of the UHC Hub of Opportunity and president of the Windsor-Essex Food Bank Association, said 149,000 individuals were served at local food banks between Jan. 1 and Oct. 31 — a 16-per-cent increase from the same time period in 2021.

“And the number of new users has ... actually doubled,” Muir said. “We have seen an increase in the visits from people who are employed, those living on a low income and more visits from seniors.

“The combined impact of the pandemic and the rising cost of living — food, housing, energy bills — many are just making ends meet and are forced to visit a food bank to get by. We’ve become a necessity.”

Outreach for Hunger executive director Brenda LeClair said the need is also growing in Chatham-Kent.

“I know a great deal of work goes into preparing and organizing by the band, St. Clair College, Caesars Windsor and I just really want everyone to know that this year, probably more than other years, it’s very much needed,” LeClair said.

“We have seen a 20-per-cent increase in the number of families coming to us for service and the only way that we can continue to put food on the tables of those struggling people is with your help and your support.”

Caesars Windsor president Kevin Laforet said the casino is proud to collaborate on the event.

“This concert event, it really resonates with our employees, our customers and the community,” Laforet said. “I’d like to add my thanks and compliments to all of those involved.

“Please buy tickets, buy CDs, come enjoy a great show for a great cause.”

Raffoul said the concert will feature “Christmas songs done in a rock and roll kind of way,” along with “peace songs,” a choir on stage this year and “a few more surprises.”

“Together we can ensure no one goes hungry,” Muir said. “It’s a great feeling to be back in person, to be able to have a concert where all the families can come out and enjoy it.

“So it’s a win-win because you’re giving back to your community while watching a great concert.”

Tickets for the all ages show are \$30, available at St. Clair College, Devonshire Mall, Caesars Windsor box office, along with [caesarswindsor.com](https://www.caesarswindsor.com) and [ticketmaster.ca](https://www.ticketmaster.ca).

The show starts at 8 p.m. in The Colosseum.

The S’Aints to return to The Colosseum stage for annual charity concert



CTV Windsor Web Writer - Nov. 23, 2022

The S’Aints will return for the annual Sleighing Hunger concert which will benefit 16 local food banks to help feed those in need.

The S’Aints announced the 2022 Sleighing Hunger beneficiaries during a sneak peek performance Wednesday saying they will once again be partnering with the Windsor-Essex Food Bank Association (WEFBA) and Chatham Outreach for Hunger (COH).

The WEFBA is a community-based not-for-profit made up of 15 local food banks. Together, they reach thousands of people and families in the area who need emergency food supplies.

The food banks include UHC - Hub of Opportunities, Downtown Mission, Drouillard Place, Community Food Pantry Lakeshore, three Salvation Army locations, Welcome Centre Shelter for Women, Windsor Homes Coalition, and more.

Chatham Out Reach for Hunger (COH) is a non-profit charity servicing those in Chatham-Kent and is supported entirely by the community.

“On behalf of Caesars Windsor Cares and the entertainment team, we are incredibly proud to collaborate with St. Clair College and The S’Aints on the Sleighing Hunger concert once again,” said Kevin Laforet, president of Caesars Windsor.

St. Clair College and Caesars Windsor are partnering to bring back the holiday charity concert where 100 per cent of ticket sale proceeds will go back into the community.

Since 2013, they have successfully raised more than \$340,000 to feed those in need.

Full Board Minutes:
February 28, 2023

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“Yes, the atmosphere of this concert involves St. Nick, St. Clair and The S'Aints, but the true saints of the event are the audience members who have made it into one of our region's most popular Christmas entertainment events," said St. Clair College president Patti France. "By supporting it and the associated CD sales, they've provided over \$300,000 in assistance to local food banks during the past decade. It's been the College's privilege to have been a partner in that community effort since the concert's inception."

The all ages fundraising concert will take place on Friday, Dec. 23 at 8 p.m. at The Colosseum. Tickets are now on sale for \$30 each plus applicable taxes and fees.

Ticket purchases can be made through caesarswindsor.com or ticketmaster.ca. The Box Office is open Saturday and Sunday from noon to 8 p.m. and on show days from noon to 10 p.m. Tickets are also available at St. Clair College campuses and Devonshire Mall Guest Services.

St. Clair College receives \$720,000 to fight youth homelessness

Windsor Star - Nov 28, 2022



The entrance to south campus of St. Clair College is seen on Tuesday, January 18, 2022.

St. Clair College has secured \$720,000 worth of research grants to address youth homelessness and school nutrition in Essex County.

Two projects will each receive \$360,000 over three years.

“These grants will see several student researchers involved throughout the project life cycles — predominately those from St. Clair College’s School of Community Studies — getting them involved with our community and giving them invaluable, practical experience,” said Beckie Berlasty, the college’s program manager of Research and Innovation. “Plus, these projects are going to have real, tangible benefits that will directly impact the health and well-being of our most vulnerable.”

The funding comes from the College and Community Social Innovation Fund, which is arm of the Natural Sciences and Engineering Research Council of Canada.

One of the projects, a partnership with Family Services Windsor-Essex, will focus on youth experiencing homelessness.

The plan is develop better methods of making contact with this hard-to-reach population and better estimate how big it is. The project will also include in-depth interviews with young people experiencing homelessness to better understand their experiences, and develop programming to prevent homelessness before it happens.

The project focusing on school nutrition involves three partners, including the Ontario Student Nutrition Program Southwest Region, AgScape, and ProsperUs.

Researchers will develop and evaluate the impact of a universal school nutrition program in target neighbourhoods.

Chrysler Theatre Welcomes Christmas Shows Once Again

[windsoriteDOTca News Staff](#) - Monday November 28th, 2022



Students from St. Clair College’s Music Theatre Performance program will once again present their annual Christmas show, a seasonal favourite for many Windsorites.

This year’s show, entitled Season’s Greetings, is an original show directed by Katherine Kaszas, with choreography by Kristyn Wiklanski and Melissa Williams. The show also features a live, onstage orchestra which will be under the musical direction of Mike Karloff. This year marks the 16th year that the Music Theatre Performance Program has put on a show, only stopping once in 2020 due to the COVID-19 pandemic.

The show will feature more than 30 Music Theatre Performance students. However, the third-year students have a special role in this production – they have created the show and chosen the theme under the guidance of Kaszas.

“The students needed to do a show that focuses on the music of the 1940s,” said Kaszas. “It’s a period where a lot of popular Christmas music was written. We wanted to be able to span different types of music. We’ve got ballads, blues, funny numbers, and carols among others. The variation allows for a lot of different types of dance and vocal opportunities for the performers.”

The show takes place in a nightclub in the postwar 1940s, featuring more than 20 songs and dances from that era. Each song showcases a different style of dance, including tap, jazz, waltz, jive and tango. Choreographer Melissa Williams teases some details of the show.

Kaszas hopes that this year’s show will resonate with today’s audiences.

“The 1940s is a nostalgic period that people look back on,” said Kaszas. “There was a lot of hardship in the early years and after the tough times, people wanted to get back to a state of normalcy. They wanted to open their hearts and spirits which is similar to what I think we’re experiencing now coming out of the pandemic. Everyone just wants to see things return to normal. They just want to be happy.”

Performances run from December 9th to 17th at the Chrysler Theatre with evening performances at 7:30pm December 9th, 10th, 15th and 16th and a matinee performance at 2pm on December 17th.

Tickets are \$20 for adults and \$10 for students and children. To purchase tickets, visit the box office in person or call 519-252-6579. You can also purchase tickets online at www.chryslertheatre.com/events.

St. Clair College receives \$720,000 in social innovation research grant funding

AM800 CKLW - Monday, November 28th 2022



(AM800 file photo)

St. Clair College will be getting \$720,000 in social innovation research grant funding to combat youth homelessness and aid with school nutrition in Windsor-Essex.

Two research grants of \$360,000 were awarded for the next three years by the NSERC's College and Community Social Innovation Fund.

Program Manager of Research and Innovation at St. Clair College, Beckie Berlasty says the grants will help work with community partners to tackle local issues.

"Social Innovation grants allow us to establish partnerships in the community whether that be with agencies or non-profits, and we help support them in tackling issues at the local level. We work with our programs at St. Clair College, our researchers, students, and faculty, leveraging our expertise and integrating research into curriculum."

Berlasty says this research will draw attention to community needs and expand on the work already being done.

"We're changing the way that we look at the needs in our community and the challenges that our community is faced with, using an asset-based approach. It's demonstrating the type of impact we can make when community work is done together, collaboratively. These projects will not only help the youth immediately involved in the projects, but at a larger systemic level."

She says they have already begun using funds and work has started.

"So, the work has already gotten started, they are both three-year grants. We started the preliminary data collection, just understanding where the needs are, and understanding what's going on at a local level by reviewing census data, for example. We're going to start intervention design and piloting the programs over the next two years, followed by evaluating the impact."

The first of two projects will focus primarily on youth experiencing homelessness in partnership with Family Services Windsor-Essex, led by Dr. Kyle Jackson.

The second project, led by Dr. Kathryn Markham-Petro, will focus on school nutrition and involves Ontario Student Nutrition Program South Region (locally run by the VON), AgScape and ProsperUs.

\$720K grant awarded to St. Clair College to tackle homelessness and school nutrition programs

CTV Windsor News Reporter - Nov. 28, 2022

School nutrition and youth homelessness are two issues that will be tackled through a \$720,000 grant awarded to St. Clair College by the Natural Sciences and Engineering Research Council of Canada.

“The breakfast programs in my opinion are one of the most important resources that certainly our school has.” Said Mel Brown, principal of James L. Dunn Public School in downtown Windsor.

Nutrition programs are important to schools like James L Dunn. Their breakfast program feeds about 300 every morning and another 150 to 200 at lunchtime.

“We’ve noticed a dramatic drop in discipline issues since putting in the breakfast program,” said Brown. “We feed students every morning and it’s a chance for us to connect with them.”

The project involves the Ontario Student Nutrition Program South Region run through the VON locally.

Beckie Berlasty, program manager of research and innovation at St. Clair College, says the research group is working on creating a universal nutrition program, and hopes to roll out a pilot project by the end of the three year grant that will include help to feed and educate students.

“Understanding where it comes from. Why it's important. How it benefits them and involving families in that process too talking about what's culturally relevant for them in terms of foods,” said Berlasty who says the grant will also delve into how youth become homeless and barriers preventing them from exiting homelessness.

“That's a gap in our current programming. If we don't have accurate statistics and accurate data on those who are experiencing youth homelessness how do we develop programming accordingly.”

The research targets the 16-24 age group.

“It is eye opening that I fall into that category,” said Social Justice and Legal Studies student Sarah Wilkins. “Some of the things we’re looking at are pathways that lead youth to becoming homeless in the first place as well as some of the barriers that prevent you from escaping homelessness once they’re put into that cycle.”

Researchers are also looking at hidden homelessness like couch surfing.

“Youth maybe don't consider themselves homeless,” Wilkins said. “They don't access any of the services out there or they don't have the ability to access them in the first place.”

Family Services Windsor-Essex is partnering with this part of the project and would like to see more youth supportive housing like their new complex on the city's west end.

“So that youth are on a very short trajectory through homelessness so they become homeless, they're supported very quickly in gaining those skills they need to move on very quickly,” said Barb Iacono, housing manager at Family Services Windsor-Essex.

She hopes this research project can yield a result that will enhance programming available to youth in our communities.

“I hope we can use some of this data to do a better job supporting youth and collaborating better with our community partners.”

Catalysts for growth spur investments in Windsor

CTV Windsor News Reporter - Nov. 30, 2022

A London based-developer is planning for a number of projects in Windsor, including a 28-storey apartment building downtown.

“You're gonna see there about a \$100-million development,” Shmuel Farhi told CTV News.

On Monday, city council approved the first phase of the 166-unit building slated for the west side of Janette at Riverside Drive.

“That's going to be the first tower of two and we are very looking forward to build on the Docherty Hole finally and do something good there,” said the founder of Farhi Holdings, who explained The Docherty Hole project could involve the library, St. Clair College and a community centre.

Farhi was in Windsor Tuesday to show off the newly renovated DoubleTree by Hilton, a \$25-million dollar investment.

“You're looking at major, major developments for downtown and that's people. That's families. That's residents. That's people who are going to enjoy all of the amenities of downtown,” said Ward 3 city councillor Renaldo Agostino

Farhi Holdings is also developing land near the WFCU Centre and has plans to build on farm land near the new acute care hospital in the future.

Farhi anticipates once he is done downtown the time will be right to shift his attention to Country Road 42 where he owns 53 acres of land including 18 acres on the west side of Concession 9, across the street from the future home of the acute care hospital.

The company's website shows 500,000 square-feet will be transformed into mixed used development: commercial, retail, office and hospitality development.

“We have about half a dozen hoteliers that would love to be there,” said Farhi.

Ward 9 city councilor Kieren Mckenzie is guarding his excitement saying the catalysts for growth, including the EV battery plant have challenges like servicing and infrastructure requirements.

“As a city we need to prepare and assemble the lands that will be able to accommodate those kinds of investments,” he said. “We need to make investments in the roadway infrastructure that’s gonna be able to accommodate the traffic volume.”

McKenzie puts all of those issues in the “good problems to have” basket. He’s excited investors are attracted to the city.

“We need to make sure we're doing the things we need to do to accommodate those investments not just for the investors themselves but for all of the people that are going to be affected by those investments locating in this part of our community.”

Why Windsor soccer fans say Canada's World Cup performance was about more than wins and losses



Natalie Fantinic, left, and Aaliyah

Faddoul say Canada's men's national soccer team has inspired young people across the country to pursue soccer, despite the team going winless in its first World Cup appearance in 36 years pictured in Windsor, Ont. on Thursday, Dec. 1, 2022. (Sanjay Maru/CTV News Windsor)

CTV News Windsor reporter - Dec. 1, 2022

Despite the men's Canadian soccer team going winless in this year's FIFA World Cup tournament, fans who watched Team Canada take on Morocco from The Manchester Pub say this year's tournament has transcended beyond wins and losses.

Natalie Fantinic — who has played on the St. Clair College women's soccer team — was among those watching Thursday's game from the pub. She said, prior to this year's World Cup, she couldn't convince her children to kick a soccer ball with her.

"After our first game against Belgium, I had a couple of kids and the whole neighborhood playing at the park," said Fantinic.

"It's exciting. I think for everybody in Canada, this has made a difference."

Following earlier losses to Belgium and Croatia, the Canadian team was already ineligible to advance in the World Cup, regardless of the result against Morocco. Canada dropped Thursday's game against Morocco 2-1.

While The Manchester was at standing room only for Team Canada's first two World Cup games, there was much more room to move around Thursday as only the most diehard Canadian soccer fans left their homes to watch Canada's battle against Morocco at the downtown pub.

Despite Thursday's result leaving the Canadian men's soccer team still searching for a single-game, World Cup victory — 17-year-old soccer standout Aaliyah Faddoul said there are still positives to take away from the team's performance.

"There definitely is soccer fever in the air. I think that kids who didn't even play soccer now want to get on a team which is amazing," she said.

"I think it brings more attention to soccer. Soccer is a sport where kids can lose the thought of other stresses and just be free, play, work out and be healthy."

Faddoul, who will be heading to the U.S. to play soccer at the varsity level after graduating from Sandwich Secondary School in LaSalle, added the previous successes of the Canadian women's national team — along with the men's team making its first appearance at the World Cup in 36 years — can inspire a new generation of soccer upstarts.

"It's great to see that there's a higher level in Canada. There's places where I can strive to be. Not only me, but other young boys and girls."

Thomas Mavrantzas, who also watched Canada take on Morocco from The Manchester pub, said he's hopeful for the future and is proud to have seen his country "compete on a world stage."

"We already have young players that will be in their prime for the next World Cup," he said.

Mavrantzas added he always watches the World Cup — but this year's tournament marked the first with a team he could actually get behind with his full support.

"It's a different feeling," he added. "I really wish we could have went further."

Girl power sought in the trades

Yahoo News - December 5, 2022

"You can't be anything you don't know about."

That's what Windsor carpenter Delaney Krieger had to say as part of We Build a Dream Career Discovery Expo held at the Bradley Centre last week.

Put on by Windsor non-profit organization Build a Dream, the event showcased careers where females are underrepresented, such as the trades, emergency response, or STEM (Science, technology, engineering and mathematics) based professions.

Sponsored by St. Clair College, the expo gave young women the opportunity to meet women in the trades and expose them to ideas they may not have considered.

Krieger, who spoke as part of the Dream Maker panel, said she felt pushed in high school to attend university. She originally planned to study journalism, but then realized she could "barely sit behind a desk for five minutes."

She was also told she was too smart for the trades – an idea she now disagrees with.

Krieger ended up attending a career fair and was sold on the trades within 10 minutes.

She said the high cost of university, versus getting paid as an apprentice, also factored into her decision.

"I love my job," said Kreiger, who works as a drywall, acoustic and lathing applicator. "It's hands on. I'm so excited to go to work. It's been four years and I still feel like that. If you love what you do you never work a day in your life."

Kreiger was part of a five-member panel that took to the stage to discuss the advantages and barriers facing females entering the male-dominated jobs.

Chatham's Bella Steinfield was also part of the panel. The 16-year-old Chatham-Kent Secondary School student is doing co-operative education placement with Armstrong Macko Automotive in Chatham.

She's learning the basics of being a mechanic and is really enjoying it. And while the teenager is the only female working in the shop, she said she feels supported and respected.

Steinfield said she chose the placement after taking an automotive course at school, where she was only one of two girls in the class.

St. Clair College's performing arts students offer Season's Greetings

Windsor Star - Dec 08, 2022



Students of the St. Clair College performing arts program preview their Season's Greetings show at the Chrysler Theatre in Windsor on Thursday, Dec. 8, 2022. Photo by Dan Janisse /Windsor Star

Starting this weekend, the Chrysler Theatre will host performances of Season's Greetings — an original show featuring more than 30 students enrolled in St. Clair College's Music Theatre Performance program.



It's the 16th year that the program has presented a song-and-dance show for the festive season.

Show director Katherine Kaszas said this year's edition emulates the sound and style of the 1940s

"It's a period when a lot of popular Christmas music was written," she explained. "We wanted to be able to span different types of music."

"We've got ballads, blues, funny numbers, and carols. The variation allows for a lot of different types of dance and vocal opportunities for the performers."

A live orchestra directed by Mike Karloff will provide the musical accompaniment.

Full Board Minutes.

February 28, 2023

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Melissa Williams and Kristyn Wiklanski choreographed the show, but Kaszas pointed out that third-year students in the program were also responsible for creative decisions and the theme of the show.

Williams said the result is “a lot of big-band sounds, swing dancing, and a close-to-the-floor kind of feel.”

Showtimes at the Chrysler Theatre (201 Riverside Dr. West) are 7:30 p.m. this Friday and Saturday and also on Dec. 15 and 16.

There will be a matinee performance on Dec. 17 at 2 p.m.

Tickets are \$20 for adults, \$10 for students and children.

Visit www.chryslertheatre.com to purchase tickets online.

The program is participating in the charitable toy and food drive of the college’s Student Representative Council. Donations will be accepted at the venue during the performances this Friday and Saturday.

Attendees are encouraged to bring a new packaged toy or non-perishable food items to collection tables at the Chrysler Theatre lobby.

Musical theatre students to use upcoming performance as donation site

AM800 CKLW - Friday, December 9th 2022



Students rehearse for upcoming St. Clair College Christmas show, 'Seasons Greetings.'

Musical theatre students from St. Clair College are helping with the school's annual toy and food drive campaign.

Every year St. Clair SRC holds the drive to help Windsor campus students and families during the holiday season.

This will be the first time the food and toy drive will team up with St. Clair's Musical Theatre Club.

Donations can be dropped off during the [*school's 16th annual Christmas show*](#), 'Seasons Greetings' at the Chrysler Theatre over the weekend.

Musical Director Katherine Kaszas says the donation aspect of the show is student-driven.

"That opportunity has been created by the music theatre club, they were the ones who joined together with the toy and the food drive," she continued. "The toys asked for are those in their packages and the foods being asked for are non-perishable, so canned goods or dried goods."

Kaszas says the theme of the show focuses on giving to those who are less fortunate.

"The show itself is set in a night club where everybody is having a wonderful and happy time but outside there are people who are maybe not as fortunate or people who may not have that access to some of the things people celebrating do."

She says donating is important during this time of year.

"This is a very difficult time for many people, there are many people who are using food banks and inflationary pressure has put a lot of strain on household budgets," she said.

Drop-off tables will be available at the Christmas show during their 7:30 p.m. shows on December 9 and 10.

Kaszas says people who would like to donate can also do so at a box outside the Tim Horton's by St. Clair College's main campus.

TAG: According to a release from the college, the toy and food drive has assisted 50 to 100 St. Clair College students every year.

PHOTOS: St. Clair College Student Christmas Show Returns To Chrysler Theatre Stage

WindsoriteDOTca - Friday December 9th, 2022



The St. Clair College Music Theatre Performance students have taken to the Chrysler Theatre stage once again with this year's holiday show: Season's Greetings Christmas Show.

The show is set in a 1940s nightclub, with over 20 performances from the era taking place throughout the show. Tickets are \$20 for adults, and \$10 for students and children. Learn more about shows this week and next as well as tickets on the Chrysler Theatre website [here](#).





St. Anne students advance to Rocket league international playoffs

Esports are a growing extracurricular activity

CBC News · Dec 14, 2022



Three students from St. Anne's have advanced to the international playoffs in PlayVS Rocket League. (Submitted by Windsor-Essex Catholic District School Board)

Students from St. Anne Catholic High School in Lakeshore, Ont. have advanced to the international playoffs in PlayVS Rocket League.

Rocket League is a multi-player, arcade-style video game that's grown in popularity, as have esports, showing up in more schools as an extracurricular option.

"The tournament is about over 80 high school teams across North America and so we've competed in playoffs and now we're in an eight-week round robin, and heading to the finals tomorrow," said student and team member Chet Petro.

"We played really well throughout the season and we're currently the number one ranked team."

Vanessa Tran is the head of content creation for the team, and a commentator on the streams.

"I think that it's really good that it's being encouraged in schools, because it's not just like gaming," she said. "It touches like a lot into technology and like even business if you're into content creation."

Tran says in her computer programming course, she's able to work on things related to gaming.



Students Nick Seguin, left, Vanessa Tran, centre, and Chet Petro, right, stopped by CBC Windsor to talk about esports. (Submitted by Windsor-Essex Catholic District School Board)

"And there's an incredible amount of communication between players and between sections of our team as well," she said.

"Like our generation have had a lot of experience with just technology in general, and video games are a great way to connect like a whole ton of people all at once."

Nick Seguin, a student and team member, said being able to compete at this level brings together his school community and connects them with others, too.

Windsor Morning8:22eSports

Esports are taking off in schools as an extracurricular activity. We hear from 3 students who say it's not just all about fun, there's an educational component as well.

"Most other sports need to be very athletic, and esports isn't like that, so it opens up larger community to the school and all the students who normally wouldn't partake in extracurriculars," said Seguin. "it helps, for them, to build a team aspect."

Seguin said he hopes to [compete for St. Clair College](#) next year.

The Salvation Army's annual Christmas Dinner returns after a two-year hiatus

AM800 CKLW – December 15, 2022



Hundreds attend the Salvation Army's Christmas Dinner at St. Clair Centre for the Arts, December 14, 2022 (Photo by AM800's Aaron Mahoney)

The Salvation Army has returned with its annual Christmas Dinner following a two-year hiatus.

The dinner, which is hosted every year at St. Clair Centre for the Arts, was put on pause during the COVID-19 pandemic, however has returned with a very large crowd this holiday season.

On Wednesday night, many individuals came together to enjoy festive holiday music, great fellowship, and a Christmas dinner.

This complimentary meal is a local Christmas tradition, and it provides The Salvation Army an opportunity to express its gratitude to the residents of Windsor for their continued support.

Major Danny Pinksen, Executive Director of The Salvation Army Windsor Centre of Hope, says he's glad the event is back.

"Given the challenges that people face with inflation but also food insecurity, we're seeing more and more people as many food banks are, coming to the Salvation Army for help," says Pinksen. "And it's great for us at the Salvation Army to be able to provide not only this dinner, but provide a free dinner."

He says it's wonderful to have everyone together again following the COVID-19 pandemic.

"There are no barriers, and we sit down together," he says. "Knowing that people are struggling today as they are, people who have just come through two years of COVID, and even the fact of coming through isolation, for us to be able to come together in person in this way, and be able to share this community meal together, I hope it's going to be really enriching."



A Christmas dinner is enjoyed by hundreds of people in Windsor at St. Clair Centre for the Arts, December 14, 2022 (Photo by AM800's Aaron Mahoney)

Christie Figuary-Mcaree was one of many in attendance at the event and has been attending for the past 27-years.

"I love seeing new people," says Figuary-Mcaree. "I meet new people almost every year that I come. Everybody is always smiles, and you don't hear about all the other stuff, you hear about the good stuff for a change."

She says the event is all about family and friends.

"You have your family Christmas that you have at home with your close ones, like your siblings and everyone else, but then you have your family that you've chosen which is where you come together here, and you get to meet new people, have a lot of fun with friends and family," she says.

[The Salvation Army continues to collect donations](#) this holiday season with its [Christmas Kettle Campaign](#).

Community Christmas Dinner serves over 800 people



The Salvation Army Windsor Centre of Hope set 830 places for the return of its Christmas dinner, but was prepared for more guests than that. Dec. 14, 2022. (Travis Fortnum/CTV News London)

CTV News Windsor Multi-Skilled Journalist - Dec. 15, 2022

After being unable to serve the past two holiday seasons, the Salvation Army Windsor Centre of Hope welcomed more than 800 people for a free turkey dinner Wednesday night.

Danny Pinksen, executive director of the local branch of the charitable organization, said 830 places were set but no one would be turned away, even if that number was surpassed.

It's the first time Pinksen has overseen the event, having stepped into the executive director role around the onset of the pandemic.

He called it a meaningful experience.

"I think the Salvation Army, in many ways, is synonymous with Christmas," Pinksen said "People in this region have made this dinner a part of their Christmas tradition."

One of those people is Christie Figuary-Mcree, who said she's been coming to the community dinner for 27 years.

"Everybody always smiles," she said. "You've got your family Christmas that you have at home with your close ones, like your siblings and everything else, but you've got your family that you've chosen, which is where you come together here."



Laur Pray says he's been volunteering at the Salvation Army Community Christmas Dinner for about 15 years. Dec. 14, 2022. (Travis Fortnum/CTV News London)

The night has also become a tradition for those who volunteer — whether they're setting things up, serving plates or helping in the kitchen.

Pinksen said 150 volunteers make up the on-site team on the night of the dinner.

People like Laur Pray, who's been lending a hand for about 15 years.

"You feel good because you've done something for the community," he said, "for the people in the community."

The menu included winter harvest soup, turkey, stuffing, carrots, scalloped potatoes and fruit pie for desert — all prepared by St. Clair College culinary students.

"It's a crash course if you want to call it that," said Carmine Incitti, executive chef at the St. Clair College Centre for the Arts. "They've been with us for a few months already so they're not new to this. They're really enjoying it."



Retired CTV News Windsor anchor Jim Crichton said he was delighted to emcee the evening, after missing many dinners while on the anchor desk. Dec. 14, 2022. (Travis Fortnum/CTV News London) As the guests dined, the Salvation Army band played classic Christmas tunes with retired CTV News Windsor anchor Jim Crichton serving as emcee.

"This is the first dinner I was able to attend because I was always anchoring," he said. "I was greeted by many people who called my name. These people are the salt of Windsor. I was grateful to recognize many faces. They're all welcome tonight for dinner, as is anyone who cares to come."

Though this year's dinner is in the books, the Salvation Army isn't done for the holidays.

Volunteers will still be out with those classic red kettles, collecting donations right up until the big day.

Upgrades coming to Lacasse Park baseball diamond

CTV Windsor News Reporter - Dec. 15, 2022

Tecumseh town council approved \$3 million in upgrades to the Lacasse Park baseball diamond.

“They're super excited that this project is going through especially on budget during these times so pretty excited it's about to happen,” said Jamie Kell, president of the Tecumseh Baseball Club, which is pitching in \$100,000.

St. Clair College is also a partner in the two-phase project which is a final hoorah for Paul Anthony, director of Parks and Recreation. He is retiring at the end of the month.

“You will have a new grandstand and a new look to the park with the same old feeling,” Anthony said.

The wooden grandstands are 25 years old and showing their age.

“We've kept it together. Kept it safe for the last couple of years,” said Anthony.

A structural study was done in 2017 showing the grandstand was past its expiry date.

“Infrastructure is good for so long and it needs replacing or upgrading,” he said.

Built in 1943, the ball diamond is getting both. Phase one will see the demolition and construction of a new grandstand and backstop.

“It'll have the brick wall with the netting up instead of the meshing that is here now,” Anthony said.

The grandstand will be fully accessible and have a mix of seating, benches and standing room. Below the grandstand will be a new home dressing room steps away from the bench, a physio room and more.

“Kind of a meeting room/training room, not too big. An area where you can stretch and do a little bit of hitting,” said Kell.

Phase two will require government funding and include turf field and upgrades to the dugouts, all in time to host the 2024 Baseball Canada senior men's national championships.

“Teams are gonna come here and stay at the hotels, eat at the restaurants and come visit the amenities and the shops in the town so it's a huge win for the town as well,” he said.

Demolition is expected to get underway in January with the backstop up in the springs to minimize disruption to the baseball season.

Chatham poet releases second book

Yahoo! News - December 21, 2022

When it comes to writing, David Knight believes you have to examine both the dark and the light.

"You can't appreciate one without the other," the Chatham poet said in a recent interview. "I try to write things that are relatable. I try to think of the audience...it isn't just about me."

Knight's poetry, reflective of the issues of everyday life, touches on subjects such as parenting, relationships, and even neurodivergence.

The author of two books of poetry, including *The Heart is a Hollow Organ* and the newly released *Leper Mosh*, said he sticks to working-class themes, staying away from writing prose that's "too academic."

His approach is working. With more time available during the pandemic, Knight joined the Ontario Poetry Society and received the Ted Plantos Memorial Award for Poetry 2021.

Earlier in his life, Knight attended a series of workshops at the Chatham Public Library where Toronto poet Plantos was a writer-in-residence.

"Receiving an award in his name for my poetry was a great accomplishment, and of acknowledgement from literary peers," Knight said. *The Heart is Hollow Organ* came soon after.

Knight followed it up with *Leper Mosh*, which was released on Amazon in October.

Knight's latest book features some coming of age themes relating to growing up in the '80s and '90s.

"The book will probably appeal to fans of *Stranger Things*," Knight jokes, noting it makes reference to popular bands of the day, including Metallica.

Knight, who works as a PSW full-time, believes the COVID-19 experience made everyone "more introspective."

While it allowed him more time to write, Knight said the pandemic made people feel far more isolated.

A native of Chatham, Knight credits his love of writing to Bernard Cameron, his English teacher at Chatham-Kent Secondary School.

"He was very helpful in helping me find my voice," he added.

Knight went on to study Creative Writing and Literature at the University of Windsor. He came back to Chatham and completed the PSW program at St. Clair College.

In addition to his day job, Knight said he plans to keep writing "relatable" poetry.

"It's something I love to do outside of work," he said.

Pam Wright, Local Journalism Initiative Reporter, The Chatham Voice

Over \$102,000 raised through Sleighing Hunger Charity concert

AM800 CKLW - Thursday, December 22nd 2022



Cheque presentation at St. Clair College on Thursday morning (Photo taken by AM800's Rob Hindi)

The community has come through once again in support of the Sleighing Hunger Charity Concert.

The S'Aints band, Caesars Windsor Cares, and St. Clair College announced that a record \$102,534 has been raised for 16 area food banks and Chatham Outreach for Hunger.

This year's fundraising continues the incredible history of the concert in the community, with donated ticket sale proceeds and donations from supporters raising over \$340,000 to help feed those in need since 2013.

June Muir, UHC CEO and President of the Windsor Essex Food Bank, says this money means a lot and will go directly towards purchasing food donations.

She says due to the higher costs this year they haven't been able to provide families with both meat and eggs, but this will change that.

"We're going to be able to buy things with this funding that we don't normally get donated," she continued. "So I just can't tell you how happy I am to hear the amount that was raised and I'm just so very humbled to be a part of the Sleighing Hunger concert."

She says the amount raised caught her off guard, but is representative of the giving community in Windsor-Essex.

"With the amount of people that aren't working, and the struggles that I'm seeing families go through, I was shocked when I saw the amount. I was obviously very happy and now I know that I can get more eggs and meat to make sure every family has nutritious food to eat. That's a great feeling," Muir said.

Jeff Burrows, drummer for the S'Aints, says it's amazing to see how the concert has grown over the years.

"Everyone has been doing about the exact same thing as we've been doing since the beginning, and the effort has increased and it's gotten bigger, and bigger, and bigger but the excitement that everyone brings to the table hasn't. It's always been steady go, go, go and it's been this beautiful growth," he said.

Burrows says the growth in support is a testament to not only the band, but the partners involved who get so many people in the community engaged.

"It's such a huge, like I said, it's this tiny acorn of an idea and it's grown into this wonderful event that we're just humbled to be a part of."

The holiday concert is taking place on Friday night at 8 p.m. in The Colosseum at Caesars Windsor, and officials say tickets are still available.

President of St. Clair College says it was a great year for the school

AM800 CKLW - Tuesday, December 27th 2022



St. Clair College's South Windsor campus at 2000 Talbot Rd. W. (AM800 file photo)

The president of St. Clair College says 2022 was a great year for the school.

Patti France says this past year was notable for the addition of several major facilities at the college including the Sports Park, the new GEM residences, the Zekelman School of Business and IT and the new Nexus E-Sports arena.

She says the new facilities have been a factor in the number of people enrolling.

"I think our facilities are second to none. I think we got to fully see the student life, that's a major selling point and that includes our Saints athletes."

France says there are many things to look forward to going into 2023.

"We are expanding, we have 333 Riverside Drive and we are expanding in that area so we have more common space for our students. The expansion doesn't include much academic space, just more common space and studying space and tutoring space for our students."

She adds that the college wants to build on the momentum they have.

"Financially, academically, from a student life perspective, we have had all kinds of ribbon cuttings. Being able to see the HealthPlex and the Sports Park filled with students has been amazing and something we couldn't do during COVID."

She says there are also plans to improve student parking at St. Clair College's south campus.

Over the summer, France announced she will not be renewing her contract with the school when it expires in August 2024 and she will be retiring.

The S'Aints Sleigh Hunger to the Tune of \$102,000

519 Magazine - January 3, 2023



Photo: Maximus Reid

One of the big highlights of any given concert year is the annual performance from Windsor supergroup The S'Aints, a project compiled of several notable local musicians who band together to raise cash for local food banks. This year marked the group's first public Christmas concert since COVID brought the world to its knees.

The Christmas-themed fundraising concert at Caesars Windsor was originally planned for December 23, 2022, but due to a massive storm hitting North America, it was postponed to December 29. The concert, held in conjunction with Caesars Windsor Cares, and St. Clair College announced the grand total of proceeds raised by the 2022 Sleighting Hunger charity concert. Thanks to an incredible community response, The Windsor Essex Food Bank Association and Chatham Outreach for Hunger received \$102,534 to share amongst 16 food banks in the region.

Band members Jody Raffoul, Jeff Burrows, Wes Buckley, Kelly (Mr. Chill) Hoppe, David Cyrenne, Kelly Authier, Marty Bak, Liz Robinson, Stephanie Baker and Jim O'Neil performed Christmas songs with a rock twist, as well as songs of peace and love. Joined by a horn section, choir, the Raffoul brothers (including Billy and Peter) and a special dance performance from Santa Claus (who knew Santa had those funky dance moves).

The concert was a little toned down from the glitz and glam of past S'Aints shows. Instead of feeling like a Poison spectacle, it felt a bit like being at a Bruce Springsteen Christmas concert, which actually worked well with Jody Raffoul's storytelling voice and highlighted the music all the more.

Although The S'Aints aren't a full-time band, they certainly have the camaraderie and tightness you'd expect and find in bands that play together all the time. Sounding tighter than the recent Barenaked Ladies Christmas concert at Caesars, The S'Aints are the absolute best Windsor has to offer and could easily take this show on the road, should they ever choose to do so.

To match the feel of this year's show, rock drummer Jeff Burrows wasn't as animalistic on the drums; his playing was more in tune to that of Max Weinberg, rather than the Tea Party's bombastic John Bonham vibe. It was another showcase of Burrows' abilities on the skins.

It's always exciting when Mr. Chill hits the stage as well. Kelly Hoppe is one of the country's premiere harmonica players – no one can play that blues harp like he does, and he was on fire this night. His playing was just as exciting as the streamers and confetti storms that opened and closed the show.

Another highlight is Kelly Authier's piano and vocals. Her gruff voice is addictive to listen to, sounding a little bit like Bonnie Raitt and Billie Eilish.

Guitarist Wes Buckley provided much of the background vocals, along with The Twisted Sisters (Liz Robinson & Stephanie Baker). As in the past, he also took the lead for a song as well.

The highlight of the evening was the band's cover of John Lennon's Imagine, which is also the title track of the band's latest CD "Imagine No Hunger".

Along with being a holiday themed show, the program was also attributed to a couple recently lost people close to the band. The fundraising concert has an incredible history in the community, with donated ticket sale proceeds, along with donations from Caesars Windsor Cares and St. Clair College to local charities, raising over \$340,000 to help feed those in need since 2013. Now, with another successful year, even more families and individuals will be fed through these local organizations.

Although the band's name pokes fun at the word Saints, all those involved in the S'Aints concerts live up to the secondary meaning of that original word – virtuous and kind.

You can purchase any of the band's CDs at <https://www.sleighinghunger.com>.

The S'Aints
Caesars Windsor
Windsor, ON
December 29, 2022

All photos by Maximus Reid



Full Board Minutes.
February 28, 2023

Joe Siddall, Danielle Campo-McLeod to launch youth sports documentary

Windsor Star - Jan 12, 2023



Former Major League Baseball player and current Toronto Blue Jays broadcaster Joe Siddall speaks at a press conference on Thursday, January 12, 2023 at the St. Clair College SportsPlex.

An all-star lineup of athletes and sporting experts are coming together later this month to make the case against single-sport specialization to parents and coaches.

“Professionalization has crept into youth sports,” said Bob Duff, co-founder of Give and Go Sport, which advocates for athletics as part of a healthy lifestyle and encourages kids to play multiple sports.

“We need to return youth sports to the mindset of the past, where there were seasons for sports: skates were put away in the spring and exchanged for baseball mitts or soccer balls or maybe golf clubs, or even all of the above.”

Give and Go, alongside the Canadian Mental Health Association, will launch Give and Go Sport’s documentary series set to premier later this year, with an event Jan. 29 featuring Windsor-born athletes Joe Siddall and Danielle Campo-McLeod and a panel of sporting experts.

There’s an alarming trend in youth sports, Duff said, wherein parents and coaches are encouraging athletes as young as middle school to specialize in one sport early on, in the hopes they might one day make it to the pros.



Former Major League Baseball player and current Toronto Blue Jays broadcaster Joe Siddall speaks at a press conference on Thursday, January 12, 2023 at the St. Clair College SportsPlex.

But as professional athletes will attest, playing multiple sports made them stronger athletes.

“I’ve been asked so many times, ‘what is your favourite sport?’” said Joe Siddall, a Windsor-born former MLB player and current sports analyst for the Toronto Blue Jays. “My favourite sport as a kid was whatever was in season, and that’s the honest truth because we played football in the park, we play soccer at recess.”

Siddall actually set out for college on a football scholarship before switching to baseball and going on to a career with the Florida Marlins and Detroit Tigers.

“All of those experiences ... helped me to be a well-rounded person, having all different teammates from different sports, even in high school.”

Early “professionalization” in youth sports can have a profound impact on kids mentally and physically, said Mark McGuire, co-founder of Give and Go Sport: Research shows athletes who play multiple sports experience better and faster recoveries than single-sport athletes, and single-sport athletes often experience strain and injury from over-use of the same muscle groups.

Mentally, single sport specialization can cause burnout and anxiety, said CMHA director of communications Kim Willis, as well as inhibit varied social networks and a child’s sense of identity apart from their sport.

“When competitive athletes leave sport, having ticked off the to do list ... they can crash,” Willis said.

“We’re very much looking forward to the Move At Your Own Sport event on January 29 ... We’re also very much looking forward to the completion of the documentary that will showcase the importance of a multi-sport approach.”

Proceeds from Move At Your Own Sport will benefit the CMHA and the Give and Go documentary series, which aims to change the thinking of parents and coaches pushing single-sport specialization and which organizers hope can be used as an educational resource for local and national sport organizations that will be featured in the documentary.

The first documentary is set to premier in 2023, with the second and third documentaries, aimed specifically at parents and coaches, to follow.

“Youth sport is a small window in our lives,” Siddall said. “But that small window has a great impact on the bigger window: the rest of our lives working as grown adults.”

Move At Your Own Sport, which will be of special interest to parents and coaches and is open to all, is happening at the St. Clair College Sportsplex on Sunday, Jan. 29, 2023 from 2 to 4 p.m. Tickets are available at giveandgosport.org/tickets.

Upcoming event to talk benefits of playing multiple sports for youth

AM800 CKLW – January 13, 2023



(Photo taken by AM800's Rob Hindi)

The local Canadian Mental Health Association branch and Give And Go Sport are teaming up to host an event focused on the importance of young athletes playing multiple sports.

The Move At Your Own Sport event will talk about the benefits of a seasonal multi-sport approach, and how athletes exposed to multiple-sports demonstrate improved health and wellness.

Give and Go Sport is a planned documentary to talk about the benefits of a multi-sport lifestyle for youth.

Organizers and guest speakers were at the St. Clair College Sportsplex on Thursday to speak about what to expect at the end of the month.

One of those speakers will be Joe Siddall, the Windsor native and former Detroit Tigers catcher who is now an analyst for the Toronto Blue Jays.



(Photo take by AM800's Rob Hindi)

Siddall says local coaches and administrators have spoken about the whole multi-sport experience for a number of years, and how much they're in favour of it, but it's usually fallen on deaf ears.

"We as parents are guilty of wanting little Sarah and Jimmy to get to the big leagues, and we try to put them in one sport. But I think maybe with the backing of this, and the support we're seeing here locally in putting something actually together like a documentary, to maybe hammer this message home in a little bit of a different manner rather than just talking about it," he said.

Siddall says having a joint event, with something unique like a documentary on the subject, goes much further than the many discussions local advocates have had over the years.

"I've been a player, a parent, a coach, and an administrator that's talked about it a lot but there's been nothing to say 'here this can be done, and this can get into the schools and organizations'. So I think the fact that this documentary is moving forward can maybe push that needle a little more than it has."

Kim Willis, Communications Director & Mental Health Promotion at the CMHA says any type of physical activity offers tremendous mental health benefits.

"However, focus on one sport can lead to heightened stress, anxiety and burnout. In some instances this can lead to depression, addictions and eating disorders," she said.

Former Windsor Star sportswriter Bob Duff is the co-founder of Give and Go Sport.

He says they've been noticing a trend over the last number of years where kids are being funnelled into one sport from a young age.

Duff says that can have negative impacts on children.

"One per cent of youth athletes are going to eventually play pro. And that doesn't mean have a long pro career, that means like maybe just play one game. It's not a realistic objective to think you're going to turn your child into a professional athlete, so let them experience all there is to offer." he stated.

On top of the featured speakers, Duff says there will also be resources for parents or guardians who want to learn more.

"We'll have a panel of experts there so if parents have questions about why their kid should be doing this, or shouldn't be doing that, these are the people that specialize in that field and they can tell you why it's better for your kid to play a multitude of sports."

In addition to Siddall, Paralympian Danielle Campo-McLeod will also be one of the keynote speakers.

Officials say tickets are still available for the event, which is taking place at St. Clair College's Sportsplex on Sunday, January 29, between 2 p.m. and 4 p.m.

Ten local recruits take aim at greatness with St. Clair women's soccer program

Windsor Star - Jan 13, 2023



The St. Clair Saints women's soccer recruiting program is adding 10 local recruits.

St. Clair Saints women's head soccer coach Steve Vagnini has been a busy man.

In his first full season of recruiting, Vagnini has been busy looking to build a foundation for the Saints program and has added 10 local high school prospects to the fold for the 2023-24 campaign.

"You have to recruit locally to be successful," Vagnini said. "You have to have the best kids stay home and realize they can win staying home and get the most out of their education.

"I've always said, 'Let's keep the locals and build with the kids out of town and out of the country.' That's how you build a national championship."

L'Essor striker Abby Redmond is set to join the Saints along with Belle River goalkeeper Scotlyn Fick, Villanova midfielder/forward Jessica Doll, Holy Names defender Ellie Voakes, Holy Names' midfielder Layla Hutson, St. Anne forward Talia Liburdi, Holy Names midfielder Alessia Olivito, Brennan defender Leah Burrell, Brennan midfielder Lily Jas and Brennan forward Alexis Costantin.

"I recruited them hard and each deserve their own signing (announcement)," Vagnini said. "Fantastic alone, but unstoppable together.

"These local kids are excited and that's fuel for me. I'm more excited than these kids to get a chance to coach these young, developing players."

The 10 join Georgetown centre back Brienne Vieira, striker Victoria Walsh and midfielder Brianna Kinsley-Clough, who all play at Christ the King high school, along with Cambridge defender Karlee Tinline. Those four signed on before Christmas.

"With so many new additions, I think that we will really be able to bond and connect with one another," said the 17-year-old Fick. "Most of us are the same age and can build and grow stronger together. I believe a team of champs has just been made."

Many had other options, but eventually found their way to St. Clair.

“I explored all my options, U.S. and Canadian,” the 17-year-old Redmond said. “I attended (identification) camps and did look into the NCAA route, but found that St. Clair was a good fit for me.

“Steve was supportive, right from the start, and encouraged me to consider all options before settling on St. Clair.”

Vagnini returned to the program in April of 2022. He had guided the team from November of 2013 to April of 2017 and coached the team to its first outdoor medal in 15 years at the 2015 OCAA championship. Looking to get the program back to that level or higher, several players said he was the key factor in joining the Saints.

“Part of the reason I chose St. Clair is because I want to be able to grow and develop the women’s soccer program with all the new recruits,” the 17-year-old Voakes said. “Coach Steve is passionate at what he does. He has created a competitive environment that will lead out team to succeed in all our goals.”

The Saints were 2-7-1 in Vagnini’s first season of a rebuild in 2022 and he plans to turn many of the new additions loose next season and allow them to grow as a group.

“I hope to have an immediate impact on the field,” Doll said. “I see this team being very successful over the next few years and I’m very excited to see how this team will come together next season.”

Local daycares brace for major worker shortage, St. Clair College ramps up ECE program

CTV Windsor - Jan. 16, 2023

The government estimates Ontario could be short 8,500 registered early childhood educators as the province adds tens of thousands more child-care spaces under the national \$10-a-day program.

Daycares across Windsor-Essex say a staffing shortage began during the pandemic and will worsen if there aren't changes to recruitment and retention strategies for registered early childhood educators (RECEs).

"The government wants to create 86,000 more childcare spaces in the province, which is wonderful and it's needed, but we don't have the staffing. It's a bit of problem," said Cheryl Sprague, executive director of Delta Chi Child Care.

As part of Ontario's deal with the federal government, the province agreed to boost minimum wage for RECEs to \$18 an hour and will increase by \$1 a year up to \$25. However, some childcare advocates say that wage is still too low to attract and retain enough staff.

"I think it needs to be closer to an increase of \$5 an hour," said Sprague. She would also like to see the pay increased for other employees in the childcare sector known as "otherwise approved early childhood educators." These staff have post-secondary education in similar backgrounds.

Staff at Olivia DiMaio Early Childhood Education Centre say if staffing shortages don't improve, parents needing childcare may have difficulty snagging a spot once the \$10-a-day program kicks in.

"They're not going to get a space right when they want one. We're already booking a year in advance just for an infant room," said Victoria Gray, supervisor at Olivio DiMaio ECE Centre.

Gray says they're working with the City of Windsor to look at ways to address the issue and promote a career in childcare.

"I've seen billboards. We are now going into our local high schools to speak with the graduating seniors who may be interested," said Gray.

To help fill the labour gap, St. Clair College is ramping up its early childhood education program.

The college increased its intake for the program last fall to 120 students annually, compared to around 90 in the past.

"The interest is there. We were full for fall 2022. We're full for January," said Stephanie DeFranceschi, chair of St Clair College School of Community Studies. "I think students take a look at the idea of being able to find employment upon graduation."

According to the Ontario government, about 4,200 new students enroll in an early childhood education program each year and the average graduation rate is about 72 per cent. St. Clair College says its retention for the two-year ECE diploma at south campus is 82 per cent.

Knobby's Kids youth hockey program gets \$5,000 boost



The St. Clair College Alumni Association Board donated \$5,000 to Knobby's Kids youth hockey program in Windsor, Ont. on Saturday, Jan. 21, 2023. (Chris Campbell/CTV News Windsor)

CTV Windsor News Reporter - Jan. 22, 2023

The St. Clair College Alumni Association Board has donated \$5,000 to Knobby's Kids youth hockey program.

The money will cover the costs of ice rental and insurance for their 2022-23 season.

"It's all about the kids," said Knobby's Kids organizer, Marty Kerester. "They love to come out here and play hockey and just to see the smiles on their faces when they get out there is worth it."

The Alumni Association has made the donation for over 10 years. The cheque was presented Saturday at the Lanspeary Park Outdoor Ice Rink on Ottawa Street.

"We start from the first week of December until it closes which is usually the first week of March," Kerester said.

The Knobby's Kids program allows children in Windsor who cannot afford skates and hockey equipment, an opportunity to learn to skate and play hockey every Saturday morning from 8 a.m. to 11 a.m.

According to Kerester, attendance is down this year.

"Unfortunately, it's like starting over because of COVID," he said. "So basically right now I think we have about 80 kids. Normally, we have about 150."

"I have no doubt that next year we're going to have probably about 100-125 kids, But yeah, it's just like starting over again."

Kerester told CTV News people can register by showing up or by visiting their Facebook page, noting the group will host a family breakfast on Feb.12.

"We try to have a dinner for them at Christmas where Santa brings all the kids Christmas presents and then we have two breakfasts, one in January and one in February, so all the family can enjoy breakfast, sausage, eggs, pancakes."

Knobby's Kids receive \$5,000 for local hockey programs

Windsor Star - Jan 22, 2023



Avaleigh Stradeski, 9, front, is pictured during a cheque donation from the St. Clair College Alumni Association to the Knobby's Kids, at Lanspeary Park, on Saturday, Jan. 21, 2023.

Putting a family of kids through Canada's favourite sport can be an expensive endeavour — not one everyone can afford

Luckily, a local organization dedicated to helping kids discover the joy of hockey for free got a boost from the St. Clair College Alumni Association as the organization made a donation Saturday morning.

"St. Clair College Alumni have been with Knobby's Kids for around 10 years now," said Marty Kerester, one of the organizers with Knobby's Kids. "They're so generous to us."

The organization offers free hockey fundamentals and learning for kids aged five to 16 at the outdoor rink at Lanspeary Park. The program runs from early December to March each year, and this year marks the first season back since the start of the COVID-19 pandemic.

"It's important to the growth of youth today to be able to participate in athletics, sports, extra curriculars," said Ryan Peebles, a board member for the St. Clair College Alumni Association.

"We understand the drive Knobby had when he started the organization and the volunteers that continue to do it and we felt it was important for our association to give back to the community. "

Knobby's Kids was started by Jerry Slavik and Robert "Knobby" Knudsen in 2008 with the idea of offering a free hockey program to kids in need in the community. Knudsen died in 2011, but the program lives on.

"I ... said, 'you're crazy, there's no way,'" Kerester recounted of the initial drive to start Knobby's Kids. "Sixteen years later and it's as strong as ever."

Today, Knobby's Kids runs three hours of ice time on Saturday morning: An hour each for beginners, mid-level players and "grads" of the program. Typically the program has between 125 and 150 skaters; after a pandemic hiatus, this year's group is roughly 100. But Kerester said they'll build back up again next year.

They also offer a Christmas dinner for players and their families, as well as two breakfasts, one of which was held Saturday morning.

In addition to thanking St. Clair College Alumni for their donation, Kerester said he wanted to send out thanks to the many people that responded when Knobby's Kids put out a call for hockey bags and sticks — another example of the community coming through.

The annual donation from St. Clair College Alumni Association covers the ice time and insurance for the program each year, Kerester said, a huge part of the program.

"These kids want to get outside and do stuff, it's very important that St. Clair College Alumni partner with us, because it takes a lot of money and volunteers to do this," Kerester said. "We're so lucky, we've been lucky for 16 years.

"You see these kids out there smiling from ear to ear and that's what makes it worth it for us."

St. Clair College Alumni Association donates \$5,000 to Knobby's Kids

AM800 CKLW - Sunday, January 22nd 2023



Photo courtesy of St. Clair College

The St. Clair College Alumni Association has made a generous donation.

The alumni board presented \$5,000 to Knobby's Kids on Saturday.

The donation covers ice rental and insurance needed for Saturday morning games at the Lanspeary Park outdoor rink.

St. Clair Alumni Association has covered the costs for Knobby's Kids for over 10 years.

St. Clair College 'extremely pleased' with Learn and Stay grant news

AM800 CKLW – January 23, 2023



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019. (Ricardo Veneza / CTV Windsor)

St. Clair College is excited about last week's announcement from the provincial government regarding the Learn and Stay grant.

Premier Doug Ford [announced on Friday](#) that the grant, which was originally created in March 2022 for students who enrol in nursing programs, would also include paramedic and medical laboratory technologist programs in certain communities.

The government has committed \$61 million over the next three years for the Learn and Stay grant.

Three programs at the college have been identified as benefiting from the announcement: the nursing degree program that's offered in collaboration with the University of Windsor, as well as the practical nursing program, and the medical laboratory science program.

Michael Silvaggi, the Vice President of Academic & Registrar, says it's wonderful news for the college, community and community partners.

Over the last few years the college has been meeting with Windsor Regional Hospital, Hôtel-Dieu Grace Healthcare, and Erie Shores to see how they could help ease some of the staffing crunch.

"That students who enrol in these programs have an opportunity to apply for a grant and receive tuition assistance, textbook assistance and so fourth, for as long as they make a commitment upon graduation to working within the community. I think this is a win-win for everyone involved," he said.

Silvaggi says one the college's founding pillars has been in nursing and health science.

Without the assistance of community partners like the local hospitals he says they wouldn't be able to offer the programs they have in those fields.

"That community piece is still extremely important to us, and it's really what drives us on a day to day basis," he continued. "We want to have an impact, we believe we have an impact in our community, so that community piece is music to our ears."

From coast to coast, there's been a huge need for additional healthcare workers across many different fields over the last few years.

Given that need, Silvaggi says it's a timely announcement given that they have hundreds of students within their programs that are going to be eligible for these grants.

"This is just another step forward in breaking down barriers and allowing those the opportunity to study in a vocation that's going to improve and help needs in our hospitals. There are some human resource pressures that are happening, this just is an attempt to fulfill those needs and fill that gap," he said.

Silvaggi says for the three eligible programs, which are high volume from an admissions perspective, they could see up to 900 students benefit over the next few years.

Learn and Stay grant applications for the 2023-24 academic year open this spring.

St. Clair College Alumni Association Donates \$5,000 To Knobby's Kids

[windsoriteDOTca News Staff](#) - Monday January 23rd, 2023



The St. Clair College Alumni Association donated \$5,000 to the Knobby's Kids hockey and skating program at Lanspeary Park this past Saturday morning.

Knobby's Kids was founded in 2006 by Robert "Knobby" Knudsen, Jerry Slavic, and Frank Spry, who all saw a need for a free hockey and skating program in the community. All of the founders of this program have passed away. Marty Kerester and community volunteers have kept the program running.

The funds donated will be used to fund the costs of the rink rental and insurance for their Saturday morning programs at Windsor's Lanspeary Lions Outdoor Rink.

The College's alumni association has donated to cover these costs for over ten years.

Knobby's Kids is a skating and hockey program for kids who cannot afford skates and equipment to learn or play in an organized hockey league or learn how to skate. The program runs from late fall till March.

First responders, St. Clair students 'slide' into Polar Plunge

Windsor Star Jan 25, 2023



Staff and students at St. Clair College take part in a wintery slip n' slide for the campaign launch of the 9th Annual Polar Plunge Windsor-Essex, at St. Clair College, on Wednesday, Jan. 25, 2023.

Neither rain nor snow nor sleet shall keep them away. Students and staff from St. Clair College took the “plunge” down a chilly slip n’ slide Wednesday morning to launch this year’s Polar Plunge event.

Students and staff showed their dedication to the Special Olympics, in partnership with Windsor and Essex County law enforcement and first responders, by making their way down a slushy slip n’ slide on the school’s softball diamond to kick-off the 9th annual Polar Plunge.

“It is something that I do proudly on an annual basis,” said Windsor Police Chief Jason Bellaire. “Why do I do it? I’m not a glutton for punishment. I do want to show my support for the amazing athletes who take part in Special Olympics.

“I do it because I want to support the team.”

The annual Polar Plunge, a partnership between local law enforcement and St. Clair College, raises money for Special Olympics Ontario and 2022 is the first year back for the plunge after a two-year pandemic hiatus from the in-person event.



“It’s a great event where you’re doing something for the cause, you’re not just saying ‘I support this,’ you’re doing a physical action, making a sacrifice – jumping into frigid water,” said Cst. Adam Young, one of the organizers of the Polar Plunge from the Windsor Police Service. “You’re doing something beyond yourself, doing it for a bigger cause.”

Students Bayley Langille and Jasmeen Kaur are two first-year Protection, Security and Investigation (PSI) students at St. Clair College who took a trip down the slip n’ slide Wednesday morning. Shivering beneath blankets and jackets, both said they were “cold, but excited” and eager to participate in the Polar Plunge for the first time this year.

Afterwards, they took another trip down the slip n’ slide just for fun.

This year’s fundraising goal is \$50,000, which got off to a healthy start Wednesday with a combined \$15,000 donation from college’s Student Representative Council, Saints Student Athletic Association and Alumni Association.

“Of all the annual events that were disrupted by the pandemic, I think I missed the live Polar Plunge the most,” said St. Clair College President Patti France in a statement. “It truly brought out the fun, crazy, giving spirit of the college’s students and staff – and, really, of everyone in our community – and helped to brighten our dreary winters.

“St. Clair is thrilled to renew this partnership with local law enforcement agencies.”

More than 1,000 people have taken the plunge in Windsor and Essex County since the first Polar Plunge in 2015. This year more than 200 people are expected to take the plunge, with all money raised benefiting the Law Enforcement Torch Run for Special Olympics.

This year’s Polar Plunge will take place on Friday, Feb. 24 at 6:30 p.m. at the Windsor International Aquatic and Training Centre in a specially constructed pool just outside the front doors of the facility. For more information and to register, visit polarplunge.ca/windsor-essex.



St. Lawrence College ranks well in annual graduate, employer survey

Cornwall Standard - Jan 26, 2023



Brockville's St. Lawrence College campus. (FILE PHOTO)

KINGSTON — St. Lawrence College is touting its results in the annual key performance indicator (KPI) survey conducted for Ontario's colleges and the Ministry of Colleges and Universities.

The KPI results showed St. Lawrence's graduation rate at 68.9 per cent for the 2020-21 academic year; with 91.1 per cent of graduates surveyed saying they were employed within six months of graduation; 79 per cent of those graduates saying they were very satisfied with the quality of their education, 11.3 saying they were neither satisfied or dissatisfied, and 9.8 per cent saying they were very dissatisfied; and, 100 per cent of employers surveyed who hired SLC grads said they were very satisfied with the graduates.

SLC's graduation rate ranked second among the 24 colleges included, coming in behind St. Clair College's (Windsor) 70.6 per cent, and well ahead of the provincial average of 65.2 per cent. It also ranked second on graduate employment rates, behind Loyalist College's (Belleville) 92.3 per cent and ahead of the provincial average of 83.4 per cent. Collège Boréal in Northern Ontario ranked highest on graduate satisfaction at 94 per cent, with the provincial average in that measure at 75.4 per cent.

Lastly, SLC was one of 12 colleges to receive a 100 per cent on employer satisfaction, with the provincial average at 88.9 per cent.

SLC president and CEO Glenn Vollebregt is quoted in a college release noting that St. Lawrence continues to score higher than the provincial average in the annual KPI survey, which reflects positively on college staff members and faculty and shows it continues to meet the needs for qualified, highly skilled graduates for in-demand careers.

Windsor-Essex launches ninth annual 'Polar Plunge' campaign

AM800 CKLW - Saturday, January 28th 2023



Over 100 St. Clair College students participated in a snow filled slip-and-slide on the baseball diamond at the Sports Park to kick off the annual 'Polar Plunge' campaign. Jan. 25, 2023

The annual 'Polar Plunge' campaign is back for its ninth year.

The 'Polar Plunge Kickoff' was held on January 25, where close to 100 St. Clair College students participated in a snow filled slip-and-slide on the baseball diamond at the Sports Park.

The Colleges Student Government and Athletic Association donated \$2,500 each and the Colleges Alumni Association donated \$10,000.



St. Clair students pose together after taking part in the kickoff for the 'Polar Plunge' campaign, where over 100 students slid on a snow filled slip-and-slide on the baseball diamond at the Sports Park. Jan. 25, 2023

All of the proceeds from the campaign will go towards Special Olympics Ontario, which provides individuals with an intellectual disability in communities across the province the opportunity to participate in sport and recreational activities.

Windsor-Essex has 120 athletes that compete in Special Olympics programs.

Adam Young, Windsor Police Constable, says this gives those in local Special Olympics programs to take part in sports.

"All the proceeds raised from the event go to Special Olympics Ontario, which helps support our local Special Olympics programs. And giving our athletes in our city and then the region, and the province, an place and an opportunity to participate in an organized sport."



A St. Clair College student participates in a snow filled slip-and-slide on the baseball diamond at the Sports Park to kick off the annual 'Polar Plunge' campaign. Jan. 25, 2023 (Photo Credit: Courtesy of John Fairley, Vice President of College Communications and Community Relations at St. Clair College)

He says they are back in-person following the COVID-19 pandemic.

"Being down for two years with the pandemic has made things difficult, like everyone is aware of and was a part of. And now, we did a virtual plunge and we had a great support from the community. But being in-person, that's been missed. We're expecting, and hoping for, a real enthusiastic approach from the community to get back into the swing of things and make up for lost ground."

He says it's a great cause and a great time.

"This is the greatest event to get in there. You're jumping for a cause. The water isn't as cold as you'd think it is, it's actually so cold that it's hot. But, it's all for a good cause. People jump in, once you leave the pool, at the Aquatic Centre we have a heated pool which you can re-warm yourself up. It's a great, great time for everyone being involved. And just knowing you gave back to the community and athletes that really deserve our support."

The official event will be held at the Windsor International Aquatic and Training Centre on Friday, February 24 starting at 6:30 p.m.

Those interested in donating to the campaign or those looking to take part in the plunge can do so on the [Polar Plunge website.](#)

Electrification of Windsor's auto industry promises new jobs — but what happens to blue-collar workers?

Local union president says he predicts a reduction in overall jobs at the Windsor Assembly Plant

CBC News · Posted: Feb 02, 2023



For 23 years, Jayson Mercier has packed a meal, left his home and hit the road to go to work at the Windsor Assembly Plant.

The southwestern Ontario city's biggest employer is about to go through some major changes as Stellantis, the company that owns the plant, makes big moves to electrify its automobiles. From a \$4.9-billion investment to build a new electric vehicle (EV) battery plant and a \$3.6-billion investment to retool both the Windsor and Brampton assembly plants for fully electric vehicles — times are changing.

"I'm optimistic. I know it's gonna bring a tonne of jobs. I just hope that it transfers to my plant," Mercier said this January afternoon as he prepared for his shift that day.

"We've been just kind of beat up so much in the last 20 years that ... we're looking forward to some gains."

As an autoworker in Windsor, he's been through layoffs and shutdowns, and the loss of the plant's third shift.

When the battery plant was announced in March 2022, it promised to be the jolt of energy the local auto industry needed, particularly after the assembly plant was reduced to two shifts. There are promises that third shift is coming back, but as the city moves to electrify its vehicles, there are concerns there could also be a reduction in staff at the plant.

'We're going to be short'

In November, Reuters reported that at a conference in Detroit, Ford Motor Co. chief executive Jim Farley said electric vehicles would require 40 per cent less labour to build than current combustion vehicles.



Jayson Mercier has worked at the Windsor Assembly Plant in the southwestern Ontario city for more than 20 years. (Michael Evans/CBC)

The Local Unifor 444 president, Dave Cassidy, also anticipates a reduction.

"We're going to be short," he said.

He explained that at three full shifts with an ICE vehicle, the plant can employ 6,000 members, but that with the transition to battery electric vehicle assembly, while he doesn't know for sure what the number of jobs would be, he predicts it might eventually go down to 3,500 to 3,800 jobs over the three shifts. Currently at two shifts, the plant employs about 4,000 workers.

"We don't know what that negative loss is just in the assembly plant itself, not even talking, you know, about our feeder plants," Cassidy said.

However, he added given that through the transition the assembly plant will be building multiple vehicles — including battery electric, hybrid and internal combustion engine vehicles — the assembly lines will need extra people "for some time."

"You know my ultimate goal for that would be that we could have a group that could transition between the two facilities," he said.

"When you become a member of our local, you're here for life. So we are going to make sure that those people will have a future."



Dave Cassidy, president of Unifor Local 444, says he's foresees a promising future for workers at the Windsor Assembly Plant, (Katerina Georgieva/CBC)

Stellantis would not confirm whether there would actually be any reductions at the plant, but chief operating officer Mark Stewart said the goal is to have as many jobs as possible for people moving forward.

"We don't have the great handle on it yet — as everybody is learning in the space about how many jobs it will be — but we want to make sure that we'd maximize that," Stewart told CBC.



The Windsor Assembly Plant will soon undergo a retooling process so it can build electric vehicles, though new vehicles have yet to be announced. (Katerina Georgieva/CBC)

White-collar opportunities

While the assembly plant transforms with an impending announcement of the first new electric vehicle to be produced at the site, the battery plant, set to be operational by 2024, promises about 2,500 new jobs along with thousands of potential spinoffs.

There are already efforts at Invest Windsor-Essex (IWE) and Workforce Windsor-Essex (WFWE) to meet the moment of this transition.



Mark Stewart, chief operating officer for Stellantis North America, would not confirm how many jobs would remain at the Windsor plant through the transition to electrify, but promised to maximize that number. (Katerina Georgieva/CBC)

"We've taken an approach of looking at how we can retrain existing workforce for those who want to transition into the EV supply chain. And we've also taken an approach of how we grow talent here locally to help feed whatever new occupations will come into the region," said Matthew Johnson, director of mobility partnerships and innovation at IWE.

WFWE CEO Justin Falconer explained the organization has been working with local post-secondary schools and IWE to develop a new website to promote electric vehicle careers, announce new job opportunities and inform the public of education opportunities.

"We're expecting ... the creation of a lot of high-value, good-paying jobs in mechanical engineering, electrical engineering, even chemical engineering. So we're going to see a lot more of that, and as the new factory gets built and the supply chain around it," Falconer explained.

Schools charging up for EV future

At St. Clair College, the school will launch two electric vehicle maintenance programs this fall, an Electric Drive Vehicle Technician diploma and an Electric Drive Vehicle Fundamentals certification program, both recently approved by the Ministry of Colleges and Universities (MCU).



Workforce Windsor-Essex CEO Justin Falconer says the changes coming to Windsor will bring about many new white-collar opportunities. (Katerina Georgieva/CBC)

Waseem Habash, senior vice-president of academic and college operations at St. Clair, said they've been preparing for this transition for several years.

"We're really excited because this puts Windsor on the map and it gives our graduates, the young generation, the next generation, the opportunity to have jobs for a long time," Habash said.

At the University of Windsor, the school plans to offer a new mechatronics engineering program that would focus on manufacturing and producing electric vehicles. Once approved, the school says, it hopes to offer the program in the fall of 2024.



Research and development engineer Madeline McQueen says she's excited about future opportunities as the auto industry shifts to electric vehicles. (Katerina Georgieva/CBC)

For young mechanical engineer Madeline McQueen, the electric vehicle movement is thrilling. She's a research and development engineer with the university's Centre for Hybrid Automotive Research and Green Energy ([CHARGE](#)) labs, with a focus on electric motor research.

"I think it's really exciting as a young engineer, like stepping into my career at this time," she said. "I see a field of opportunities."

Cautious optimism

While there is some anxiety around the future, many autoworkers are optimistic about what it means to soon be building electric vehicles.

"The plant's based on sales. If they sell, we're good to go," assembly plant worker Jason Rochon said.



Waseem Habash, senior vice-president of academic and college operations at St. Clair College, says the school has been preparing for this transition for years. (Katerina Georgieva/CBC)

"We're pretty excited to see anything come in, and if it takes off, it's another bonus for us, for the workers to try and get the third shift back," assembly plant worker Paul Alford said.

For Mercier, considering the future can sometimes be "a little scary."

"Uncertainty is probably what is the biggest issue with it all. There's nothing set in stone, right?" he said.

While he's cautiously optimistic, he said he trusts the union will always step up to the plate to support workers.

Cassidy is confident the changes will ultimately be good for workers across the map.

"I don't think that there's going to be winners and losers," Cassidy said.

"It's going to be a win-win out of this."

Windsor ranks 38 out of 50 best Canadian cities for international students

The survey considered things like affordability, diversity, internet speed and tuition costs

CBC News · Feb 06, 2023



Sriram Belaga, an international student at the University of Windsor, said he chose the school based on the companies set up in the city. (Mike Evans/CBC)

The city of Windsor was ranked 38 out of 50 on a list of best Canadian cities for international students in December.

[The list was created by website Clever Canadian](#) and used data on diversity, yearly graduate percentages, rent costs, tuition, Internet speed and living expenses to rank the cities.

CBC News spoke with a Windsor-based international university student and the registrar of St. Clair College to find out why students choose Windsor and what struggles they face.

Jobs number one attracting factor

Sriram Belaga is an international student from India. He said he moved to Windsor in September to get his master's in computer programming at the University of Windsor.

Belaga said he and other international students chose Windsor based on the companies in the city.

"Most people when they are international students, they mostly talk about jobs. So what jobs they can get and what courses to that particular job they could choose from," Belgaba said.

Mike Silvaggi, registrar and academic vice-president at St. Clair College, said job prospects are the main draw for international students.

"Employment prospects is by far number one [for picking a city]," he said.

Rental costs lower according to survey

According to the Clever Canadian list, Windsor has lower rental costs than other cities in the province, though data shows the city is becoming more expensive with less available properties.

Silvaggi said St. Clair College offers newcomers a chance to live their first semester in Windsor in a residence meant just for international students.

"Before we started down this path of significantly going after international students, we wanted to ensure that the community could handle the influx of students," he said.

"We built a 500-room residence on campus to specifically give students an opportunity to settle in Windsor," he said, adding that the residence allows students to get "acclimatized to the region and then find resources on their own."

Belaga said some international students living off campus in Windsor share bedrooms in student rental homes to save on costs.

International students more likely to use food banks

In October, CBC News visited a food bank line in Windsor and found that many of the people waiting in line were international students.

Belaga said that he and his peers find it difficult to find part time work in Windsor, which adds to their financial difficulties.



Mike Silvaggi, registrar and academic vice-president at St. Clair College, says the school keeps track of what community resources its students use. (Submitted by St. Clair College)

Silvaggi said St. Clair College wants to hear from its international students when they are struggling. He said the college keeps connected with groups its students access, like Windsor's local gurdwara, the Southeast Asian Council, and the New Canadian Centre for Excellence.

"We do know that students are going out and accessing resources," Silvaggi said, adding that the college has its own food bank students can access.

He said international students at St. Clair College have been joining student government and student associations, which he said allows upper faculty to hear their needs and struggles directly.

"That feedback is coming directly to management. Senior management has meetings ongoing with their student representatives," he said.

"This doesn't work unless there's collaboration, and there's collaboration with students and collaboration with our community."

Local developer believes downtown can be 'vibrant and active'

AM800 CKLW - Wednesday, February 8th 2023



The sign for Cucina 360 at 58 Chatham St. W. in downtown Windsor. Feb. 8, 2023 (Photo by Rusty Thomson)

A local developer believes downtown Windsor can be a 'vibrant and active area' in the city.

Brian Schwab, with Mid South Rhodes Development Corp., took part in a ribbon cutting ceremony Wednesday to help officially open 'Cucina 360' at 58 Chatham St. W.

The first dine-in restaurant for Oven 360, known for its open fire pizzas ovens and take-out locations, will be offering traditional Italian cuisine with seating for over 90 people.



The inside of Cucina 360 at 58 Chatham St. W. in downtown Windsor. Feb. 8, 2023 (Photo by Rusty Thomson)

Mid South Rhodes Development Corp. has spent between \$3-million to \$4-million to purchase and renovate the building, formerly known as the Pour House pub, with Cucina 360 moving into the space.

Schwab credits investments downtown by St. Clair College and the University of Windsor for making them feel confident that downtown is coming back.

"We were just talking just prior to this about moving beautiful things in in order to push other things out. We think this is a very nice addition to the downtown and we're very pleased with the development," he says.

In recent years, the college and university have both moved various courses and programs into buildings in the core, bringing hundreds of students downtown.



Brian Schwab, vice president of the St. Clair Rhodes Development Corp. Feb 8, 2023

Brian Schwab says spending money downtown makes sense.

"When my wife and I first got married in 1988, she had a store on Pelissier Street and downtown was thriving and very vibrant. We remember the late 80's and early 90's very nostalgically but we think we can get the downtown back to that level of enthusiasm and activity," he says.

Brian Schwab says all of the buildings they've acquired were basically abandoned or vacant for a number of years , but you have to spend the money to renovate them.

"It's like going into a barn and finding an antique Ferrari. You still have to spend a lot of money but at the end of the day, you have something that we think is quite beautiful and this is what we're trying to do downtown, one block at a time," he adds.

In 2018, the St. Clair Rhodes Development [*began a multi-million dollar makeover*](#) of the former Fish Market at the corner of Chatham Street West and Ferry Street, [*now occupied by Rocket Mortgage Canada*](#), while the group has also renovated another office building at the corner of Chatham Street West and Pelissier Street, now home to Invest Windsor Essex.

Starbucks waters down its reward program, doubling number of points needed for free coffee

Changes to reward program will in some cases require twice as many points for same product

CBC News · Posted: Feb 10, 2023



As of Monday, Starbucks drinkers like this woman in a location in Seattle will need to spend twice as many reward points to get a cup of coffee. (Marcus Donner/Reuters)

Much like it has done to just about every other facet of Canadian bills, inflation has come for your morning coffee.

Starbucks is rolling out new rules for its loyalty program in the United States and Canada on Monday, changes that in some cases could see customers need to use twice as many points to get the same items they got before.

Customers will need to spend 100 stars — the chain's version of reward points — for most of its most popular individual items, including a hot drip coffee or tea, a baked good or prepackaged snack.

Previously, those items only cost 50 stars. How much they get you is changing, but the way to earn them is the same: a customer gets one star for every dollar they spend on Starbucks items using cash, debit or credit. Paying with a preloaded gift card will earn two stars for every dollar spent.

It's not just the basics going up, either. More expensive items like Frappuccinos or hot breakfast items will now cost 200 stars instead of 150, and the price for a salad or sandwich is going from 250 to 300 stars.

A small number of items are getting comparatively cheaper, however. A 454-gram bag of packaged coffee that previously cost 400 stars will now cost 300, and an iced coffee that used to cost 150 points will now be available at the cheapest, 100-point tier.



Patrick Sojka, founder of Rewards Canada, says points devaluation is one of the biggest pet peeves among his membership. (Anis Heydari/CBC)

"To ensure the long-term sustainability of the Starbucks Rewards program and to meet the changing needs of our members, we occasionally need to make changes to the program, and while some items may require additional stars to redeem for, other popular items like iced coffee and packaged coffee will need less stars to redeem for and be easier for members to be rewarded," a spokesperson for Starbucks Canada told CBC News in a statement.

It's not the first time the company has recalibrated its reward program, with the previous major change coming in 2016 when the company switched from a system that gave reward points based on the number of visits to one that doled them out based on how much money was spent.

Indeed, Starbucks isn't the only coffee chain watering down its reward system of late. In December, [Tim Hortons made similar changes to its loyalty program](#), hiking the price of a coffee from 70 points to 400. (Timmies shoppers earn 10 points for every dollar they spend at the chain.)

U.S. chain Dunkin' Donuts rolled out similar changes in October.

Patrick Sojka, the founder Rewards Canada, says the devaluation of loyalty points is probably the No. 1 issue for the loyalty point fanatics who make up his company's customer base.

"It's huge among the whole points and miles world," he told CBC News in an interview. "Whether it's travel like with frequent flyer programs, frequent guest programs, or in this case with coffee programs [there's] lots of negativity around that."

Sojka said he expects Starbucks to get some blowback for essentially slicing its reward tiers in half, but ultimately the chain is doing what they're doing because they know they can.

"For the first couple of months [customers are] not going to be happy," Sojka says. "But they'll go back to their old ways after a few months. We've seen it time and time again."

Kendra Tanev is the type of customer that Starbucks is banking on.

"I do collect the points, but ... half the time they probably go to waste because I don't really redeem them regularly," she told the CBC outside a Calgary Starbucks location recently. "I'm going to buy the product anyway, so it doesn't really matter."

WATCH | Shoppers react to Starbucks' new loyalty point system:

Full Board Minutes:

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Watered down Starbucks rewards leaves bitter taste

Starting today, Canadian members of Starbucks loyalty program will have to spend twice as much as before to get a 'free' cup of coffee. Coffee drinkers in Calgary shared their thoughts on the change with CBC News.

But there are other customers for whom the change has left a taste a bit like burnt coffee in their mouth: bitter.

Calgarian Sheldon Harrish said he used to go to Starbucks seven days a week, but the current era of high inflation has him much more aware of his spending, so he's drinking more coffee at home lately, and going to Starbucks half as often as he used to.

News that his loyalty points would soon be worth half as much, too, makes him even less likely to go from now on.

"It becomes less and less of an incentive," he said. "It makes you look for other alternatives."

Fellow Calgarian Megan Williams had similar thoughts. "I think I spend enough money at Starbucks as it is, the drinks are not cheap, so yeah, it definitely bothers me," she said. "I probably won't go as often anymore."

Loyalty test

Nicole Rourke, a professor of marketing at St. Clair College in Windsor, Ont., says that it's well known that loyalty points are a fairly inexpensive way for brands to create repeat customers, but they are starting to get watered down to the point where they are losing their effectiveness.

"Most frequent Starbucks customers are buying the same things over and over again. If you make it more complicated for them to get free ones, I just don't think they like it," she said. "They'll come up with reasons why they should go somewhere else."

She said she recently discussed Starbucks' changes in a class with her third-year students, and the conversation among a group of brand-savvy young consumers was eye-opening.

"They already felt like it took a long time to get any big rewards back," she said, adding that rolling out the changes the day before Valentine's Day "is not making them feel the love.... It's making them feel like they want to be less loyal."

St. Clair College launches EV technician program as industry revs up

CBC News · Posted: Feb 14, 2023



In the fall, St. Clair College is offering an Electric Vehicle Technician program.

As electric vehicles (EVs) gain momentum, a new program at St. Clair College will help prepare the workforce for the shift.

Starting this fall, the school is launching a electric vehicle technician program.

"We're very excited about it, and I think it's really going to help the economy with what's coming to Windsor," said Lido Zuccato, the dean of the schools of Engineering Technologies, Apprenticeship and Skilled Trades at St. Clair College.

It's a two-year diploma program that includes a work placement in the third semester. After the first year, however, students will receive a certificate in Electric Vehicle Fundamentals and can enter an apprenticeship.

Students will learn about EV powertrains, energy storage systems, and other heavily computerized systems inside an electric vehicle.

"When we started this, pre-COVID, we saw that there was a definite need for a skills-changing in the service repair industry and we saw that there was more of an electronic, electrical, networking, you know, almost like an IT person for a car," said Dan Vincent, a professor in the program.

The program comes amid big investment in Windsor's auto industry — all pointed toward electrification.

The \$4.9-billion Stellantis-LG Energy Solution electric vehicle battery plant is currently under construction in the east end. It will be the first large-scale facility of its kind in Canada when it opens.

Stellantis also announced plans last year to [re-tool the Windsor Assembly Plant](#) and set up two new research and development facilities that focus on EV production and battery technology.

Plans to develop the program at St. Clair College have been in the works for several years. As part of that process, the school consulted with auto industry.

"There [were] a few things that we had to adjust back and forth based on the feedback, but in general the feedback was yes, this is in high demand," Zuccato said.

"And you know, you could, you could feel it, right? ... You can see the EVs are ramping up, electrification is ramping up, automobility, everything is ramping up to it. So you know, we did get tremendous industry support." Full Board Minutes:
February 28, 2023

St. Clair College To Host High School Rocket League Provincial Championship

[windsoriteDOTca News Staff](#) - Thursday February 16th, 2023



St. Clair College has been selected to host the Ontario Federation of School Esports Associations (OFSEA) Provincial Rocket League High School Championship on May 13th.

The championship finals will be held in St. Clair Esports Nexus, home of the Saints Varsity Esports teams. The Nexus includes 72 gaming PCs, 3 VR spaces, 8 Console gaming stations featuring PS5, Xbox One and Nintendo Switch in addition to the HyperX Competition Stage where tournament games will be played and viewed by the live audience.

More than 400 students across 72 schools participated in OFSEA events last year with representation from 33 school districts, including public, Catholic, French, and private boards.

Registration for the Spring season opens February 21st and closes March 15th. The season runs from March 22nd to April 26th and will culminate with the in-person finals at St. Clair College in May.

For more information about the provincial High School Rocket League Championships, visit www.ofsea.org.

Multicultural Council Announces 2023 MCC Award Honourees

[windsoriteDOTca News Staff](#) - Friday February 17th, 2023



The Multicultural Council of Windsor and Essex County has announced this year's recipients of the Herb Gray Harmony Award and the MCC Champion Award.

The Herb Gray Harmony Award, established to recognize individuals and groups who have made an outstanding contribution to building a more welcoming community for all in Windsor-Essex, will be presented to Dr. Patti France, President of St. Clair College.

Dr. Patti France has over 35 years of experience in the post-secondary education sector. She holds a Bachelor of Adult Education Degree from Brock University and a Master of Adult Education Degree from St. Francis Xavier University, Nova Scotia.

On September 1, 2015 she was appointed the sixth President, and first female President, of St. Clair College.

The Champion Award celebrates the contributions that immigrants make to our community. This year, the honour will be presented to Mr. Biagio (Bill) Marra, President and CEO of Hôtel-Dieu Grace Healthcare.

Born in Cantone Ticino, Switzerland, Marra carries both a Canadian and Italian Citizenship.

Along with his parents, Marra immigrated to Windsor at the age of three. He attended W. D. Lowe Secondary School and obtained his Bachelor of Arts Degrees in both Sociology and then Criminology from the University of Windsor. Bill received the designation of a Certified Dispute Resolution Mediator through a joint University of Windsor and York University program, and then earned his Masters Certificate in Public Management from The Schulich School of Business at York University.

Currently President and CEO of Hôtel-Dieu Grace Healthcare (HDGH), Bill previously held the position of Vice President of People, Mission, Communications & Corporate Affairs and President & Executive Director of the Hôtel-Dieu Grace Hospital Foundation.

Presentation of to this year's recipients will take place at the 2023 MCC Awards Gala, to be held on May 4th at the Ciociaro Club. Attendees can look forward to celebrating the diverse and vibrant culture of Cuba with this year's theme "Havana Nights".