

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held virtually on April 27, 2021 at 5:30 p.m., Windsor, ON

Present:

Mr. K. Beaudoin
Mr. W. Beck
Ms. T. Bendo
Ms. M. DeSchutter
Ms. P. France, **President**
Ms. N. Jammu-Taylor, **Chair**
Ms. R. Khosla
Mr. J. Parent
Ms. J. Piccinato
Mr. A. Provost
Mr. R. Renaud
Mr. G. Rossi
Mr. C. Seguin
Mr. E. Sovran, **Vice Chair**
Mr. A. Teshuba
Ms. M. Watters
Ms. T. Wonsch

Also Present:

Ms. K. Adams, Board Secretary
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Ms. K. Dupuis, Retirees' Association Observer
Mr. J. Fairley, Vice President, College Communications & Community Relations
Mr. J. Gutierrez Calzada, President, SRC
Mr. W. Habash, Vice President, Academic
Mr. M. Jones, Vice President, Finance & Chief Financial Officer
Ms. H. Lacroix, Incoming President, TSI (TSI Presentation Only)
Ms. K. Lall, Incoming Vice President, TSI (TSI Presentation Only)
Mr. R. Nicoletti, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy
Ms. K. Parrinello, Support Staff Observer
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management
Mr. G. Vrantsidis, Faculty Observer
Ms. S. Woodall, General Manager, TSI (TSI Presentation Only)

Having a quorum of Governors in attendance either virtually or in person, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. N. Jammu-Taylor chaired the meeting and Ms. Adams was the recording Board Secretary.

The Board Chair welcomed Thames Students Incorporated to provide the Board with their annual presentation.

Ms. Woodall began by introducing the TSI Executive in attendance, Ms. Lacroix and Ms. Lall. She noted that two TSI Directors would be returning to the Executive for the 2021-2022 academic year: Ms. Cole and Ms. MacRae.

2021-2022 Thames Students Incorporated (TSI) Executive Includes:

Hannah Lacroix, TSI President, Incoming
Kendra Lall, TSI Vice President, Incoming
Stephanie Woodall, TSI, General Manager
Kym Cole, TSI Director, Incoming
Stephanie MacRae, TSI Director, Incoming

- TSI also employs four students as social media ambassadors, one in Wheatley, Wawa, Chatham, and an international student working from India. These positions are a very valuable asset to the students and TSI Board.
- The TSI team of executives, directors and staff worked diligently through the ongoing pandemic in support of the students at the Chatham Campus.
- Bean and Barley, the on-campus food service operation, worked hard to create new ways to offer low cost, healthy foods. They also initiated a new online food ordering service for the students living in Residence.
- Ms. Woodall outlined some of TSI's activities and initiatives over the 2020-2021 academic year:
 - Drive-thru orientation.
 - Joint offerings with the SRC and SSAA, allowing a larger variety of events to be offered to students.
 - Virtual events:
 - Saints Gifting Tree.
 - Frosh Week.
 - Winter Blues.
 - Pumpkin Carving Kits and Candy Bag Giveaways.
 - Drive-up Paint Nights.
 - Annual events that continue to support diversity and inclusion of all St. Clair College students.
 - Monthly giveaways to support students including the March Wellness Challenge, free bowling passes and a technology giveaway.
 - Engaged the Chatham-Kent community to facilitate a virtual Polar Plunge and the on-campus food pantry.

- TSI also recently connected Mobile Market CK, a group of volunteers that offer fresh foods including local fruits and vegetables, with St. Clair College students who received food at no cost.
- TSI has continued to provide additional scholarship and bursary funding to allow for more awards to be distributed to students at the Chatham Campus.
- TSI will continue to adapt and adjust in order to provide a support system for their students and can be reached through social media channels, online office hours and by email.
- Ms. Woodall concluded by thanking the Board of Governors and Senior Operations Group for their support.

The President took the opportunity to personally thank Hannah, Stephanie and the entire TSI Executive for their hard work, initiative and advocacy for the Chatham Campus students and for their valuable feedback.

The Board Chair also thanked TSI for their hard work and dedication to the students.

The TSI Annual Report is attached to the minutes.

1.0 Adoption of the Agenda and Declaration of Conflict of Interest

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as presented.

2.0 Approval of the Minutes of the Full Board meeting held on Tuesday March 23, 2021 in Windsor, ON

Hearing no amendments, errors or omissions to the minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the March 23, 2021 meeting.

3.0 Constituent Reports

Retirees' Association

Ms. K. Dupuis reported the following on behalf of the Retirees' Association:

- Ms. Dupuis commended the College for continuing to host important events virtually as we continue to navigate the pandemic. She noted that the Alumni of Distinction Awards event was well done and that it was rewarding to see St. Clair Colleges graduates being acknowledged for their success and contributions in their communities.
- The Retirees' Association Annual General Meeting (AGM) is scheduled for Wednesday, May 5, 2021. At the meeting the Retirees' Executive will be seeking approval of the

revised By-laws which includes a virtual meeting amendment. This By-law will allow for virtual meetings both during the pandemic and also in the future for members when meetings are not able to be held in person.

- Nominations will be held at the AGM and the Retirees' Executive will be seeking nominations for the positions of President, Vice President and Treasurer.
- Retiree Elizabeth Barr has been volunteering her time with vaccination clinics being held in Chatham-Kent.
- Ontario Colleges Retirees' Association (ORCA) will be launching a new website. St. Clair College retiree Jim Martin has been assisting in the development of the new website.
- The Retirees' Association is happy to report that they were able to continue to provide two scholarships this year. This year's recipients included Amanda Legault from Windsor Campus and Brianna Schmalz from Chatham Campus. Both recipients sent thank you cards in appreciation of their scholarship.

Student Representative Council (SRC)

Mr. J. Gutierrez reported the following activities and initiatives:

- The SRC Executive is wrapping up the 2020-2021 term and are excited to welcome the incoming Executive for 2021-2022.
- The final Class Representative meeting of the academic year was held virtually on Wednesday, April 14, 2021. The grade appeal process was outlined, as well as information regarding how to advocate on behalf of their students once grades have been finalized. Five Class Representatives were presented with awards at the meeting in recognition of their dedication and involvement with the Class Representative program.
- On Thursday, April 8 the SRC held their Annual General Meeting (AGM) and the incoming SRC Executive was ratified.
- The SRC continued with virtual event offerings, including:
 - Paint Nights.
 - Plant Hanger Party where all who registered were provided with necessary materials and could log on to the event to receive instructions for making their own plant hanger.
 - Exam survival kits were distributed to students on campus during Stress-Less Week, April 12 – 16, 2021. The kits included snacks, writing implements, a USB, a study buddy and resource card for mental health services available to students. Free coffee was also available at Griff's Grab and Go for SRC followers on Instagram.
 - April is Sexual Awareness Month and the SRC continued to educate students on this topic. Sex Educator, Samantha Bitty posts monthly videos to SRC's various media platforms discussing consent and how to be safe. The SRC Consent Team also placed ribbons around the College to promote Sexual Awareness Month.

- At the conclusion of exam week, Ishan Mendonce, SRC Director went live on Instagram with a musical performance to celebrate the end of the semester.
- As we transition to the new academic year, the outgoing SRC Executive continues to work with the incoming Board and is looking forward to all the exciting initiatives to come for 2021-2022.

Mr. Gutierrez thanked the Senior Operations Group and the Board of Governors for all their support over the past year.

Support Staff

Ms. K. Parrinello reported the following on behalf of the Support Staff:

- The Collective Agreement for part-time support staff expired at the conclusion of January 2021. It was agreed that the current contract would be extended until a new Collective Agreement could be ratified. The two parties are in the process of negotiations and are hopeful of a positive resolve.
- Naz Binck, President, Local 137 submitted a short article to the Windsor Star in recognition of the National Day of Mourning on Wednesday, April 28, 2021. Included with the article were photos taken of the College during COVID-19.
- April 6, 2021 was Flag Day for Autism. Local 137 provided a \$500 donation to support staff member Conrad McCulligh for the Windsor-Essex Chapter of Autism Ontario. The College also purchased three Autism flags and flew them on campus in support of the initiative.
- As previously reported, the Staff Engagement and Wellness Committees challenged the St. Clair College family to participate in the iMove Challenge hosted by the United Way in March 2021. St. Clair College had three teams join the challenge and placed in the following categories:
 - Top Teams Overall – 1st and 4th.
 - Top Fundraising Teams – 3rd and 14th.
 - Top Recruiting Teams – 3rd.
 - Top Activity Teams – 1st.

Faculty

- Winter 2021 semester grades were submitted on Tuesday, April 27, 2021 and marks meetings will be held on Wednesday, April 28, 2021 to finalize.
- In order to meet the performance outcomes of their curriculum the Music Theatre Performance program students have completed shooting their production of the Canadian musical, Girls in the Gang virtually and are now in the process of editing the pieces together. The clip of the production will be posted on YouTube.
- Second year Business Marketing students completed a Marketing Research project for Transit Windsor. The goal was to assist Transit Windsor in re-vamping their Master Plan to better service their customers and support growth in the community. The students created a survey to gather data to meet communication, technology and customer service research objectives. There were nearly 3,000 responses with

the students compiling and analyzing the collected data and providing a report to Transit Windsor.

- Dr. John Freer, coordinator of the Educational Support program in the School of Community Studies has published three peer-reviewed articles in Winter 2021. These academic papers come from his doctoral work, which he defended last year at the University of Windsor. He has also been successful in securing two research grants to conduct a replication of his dissertation work; one from WE SPARK Health Institute and the other from Canadian Tire Jump Start Charities. The research will also include a partnership with the Greater Essex County District School Board to train teachers within the school board on how to implement a twelve lesson intervention he developed to teach children in grades four to six about experiences with disabilities.
- Mr. Bernie Nawrocki, Local 138 President since 2006 will be retiring at the end of June 2021. The faculty thanks him for his years of service and dedication.

4.0 President's Report

The Board Chair called on the President to provide her report to the Board.

Ms. France noted that the President's Report was distributed by email and has been posted to the Board portal. She outlined the events and initiatives that have occurred since the last Board meeting:

- The College's Quality Audit Self-Study was submitted on Thursday, April 1, 2021 ahead of the April 6, 2021 submission deadline. College Administration is now preparing for the site visit scheduled for the week of June 14, 2021. She noted that the Self-Study would be available for Board members to view as requested.
- As of April 22, 2021, 1,346 COVID-19 tests have been completed for arriving international students in compliance with the College's Standard Operating Procedure. A total of 91 cases have tested positive, resulting in a low infection rate of 6.81%.

As recently announced, the Federal government has suspended flights from India and Pakistan and the College has suspended its Arrival Protocol in compliance with this period. Communications have been distributed to all international students impacted by this delay and posted to the College's website.

- As previously mentioned, the College celebrated the Alumni of Distinction. The President noted that the virtual event was a success and a great way to celebrate the College's Alumni of Distinction:
 - Will Bigelow, Class of 2006, Animation Tradigital.
 - Flora DiMenna, Class of 1980, Interior Design.
 - Lori Kempe, Class of 1990, Communicator and Class of 1991, Interpreter Sign Language.
 - Dave Merheje, Class of 2003, Business Marketing.
 - Elizabeth Moses, Class of 2017, CNC Precision Metal Cutting and Class of 2019, General Machinist.
 - Anita Riccio-Spagnuolo, Class of 1999, Personal Support Worker.

- The College continued its partnership with the Windsor Police Service for the 2021 Polar Plunge, raising funds to support Special Olympics. The fundraising goal for this year was modest at \$100,000 as it was moved to a virtual format. The goal was far surpassed with \$361,000 raised and the Windsor Police Services sent the College a Thank You letter for their generous donation. The President noted that even through difficult times, the community is still willing to come together even when they can't be physically together, for this great initiative.

The President recognized John Fairley, Crystal Benn of the SRC and Sarah Ryrie, support staff member for their assistance with this event.

- In support of the province-wide lockdown, the College has postponed the Spring 2021 start of apprenticeship programs and post-secondary programs that have face-to-face components. All post-secondary programs that are delivered fully online, as well as Health Science and Nursing programs will commence as planned on Monday, May 10, 2021. Included in the President's Report is a list of all Spring 2021 programs and their start dates. This change allows the College to do its part to mitigate risk, managing the number of people on campus and decrease the risk of exposure for students and staff.
- St. Clair College hosted the ONE Ford Capstone Day on Tuesday, April 27, 2021. The virtual event was very well done and a great success. It offered \$10,000 in prizes and highlighted Capstone Projects or Experiential Learning Projects of our students. Ford Motor Company, Air Canada, Wave Direct, AIS Technologies Group, Durobyte, DataRealm, Parkland, Brave Control Solutions and Windsor-Essex Economic Development Commission participated in the event. ONE Ford Capstone Day offered great opportunities for our students to connect with industry leaders and the College hopes to host similar events in the future.

The President took the opportunity to recognize and acknowledge Jorge Gutierrez, SRC President and Kathy Dupuis, President Retirees' Association as they retire and end their terms as observers to the Board of Governors. She thanked them for their part in the St. Clair College family, for their support and engagement with the College. She further expressed her appreciation for this past year of their presidency, as it was very different, in a virtual world and thanked them for their service.

The President's report is attached to the minutes as Item #4.0.

The President also noted that the media report was sent out electronically and is attached for information.

5.0 Consent Agenda

The Board Chair noted the following items that have been provided on the Consent Agenda:

- 5.1 Deferred Maintenance – Development of a Formalized Deferred Maintenance Plan Based on Recent Building Condition Assessments (BCA).

RESOLVED THAT the Board of Governors receive and approve the contents of the April 27, 2021 Consent Agenda, as presented.

6.0 Approval Item

6.1 2021 Convocation Motion to Confer Diplomas, Certificates and Degrees

The Board of Governors was provided a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty-Third Annual Convocation.

After a brief discussion it was,

RESOLVED THAT the Board of Governors hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Fourth Annual Convocation of St. Clair College of Applied Arts and Technology.

7.0 By-law and Policy Review

7.1 Policy 2003-22: Program Development – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of Policy 2003-22: Program Development, as presented.

7.2 Policy 2003-23: Public Image – 2nd Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of Policy 2003-23: Public Image, as presented.

7.3 Policy 2003-24: Partnerships – 1st Reading

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 1st reading of Policy 2003-24: Partnerships, as presented.

8.0 Date of the Next Meeting

8.1 The next meeting is scheduled for Tuesday, May 25, 2021.

The Full Board meeting adjourned at 5:59 p.m.

Full Board Minutes:

April 27, 2021

MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

490th FULL BOARD MEETING

of the

BOARD OF GOVERNORS

NOTICE OF MEETING

DATE: Tuesday, April 27, 2021

TIME: 5:30 p.m. – Meeting

OTE: This meeting will be held virtually with the meeting invitation forthcoming.

The Thames Students Incorporated (TSI) Annual Presentation to the Board will take place 5:30 p.m. – 6:00 p.m., followed by the In-Camera meeting.

AGENDA

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON MARCH 23, 2021 IN WINDSOR, ON
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT'S REPORT
(Policy – Executive Limitations Communication & Counsel #2003-21)

Information Item – The President will provide a report to the Board apprising the Board of any new developments since the last meeting.

- 5.0 CONSENT AGENDA
 - 5.1 Deferred Maintenance – Development of a Formalized Deferred Maintenance Plan Based on Recent Building Condition Assessment (BCA)

Information Item – Administration has provided a report on Strategic Direction #5 – Facilities Enhancement – Development of a formalized and ongoing Deferred Maintenance Plan that incorporates institutional priorities and replacements, attached as Item #5.1.

6.0 APPROVAL ITEMS

6.1 2021 Convocation Motion to Confer Diplomas, Certificates and Degrees

Approval Item – The motion to confer Diplomas, Certificates and Degrees to the Graduates of the 54th Annual Convocation Ceremonies will be presented to the Board, attached as Item #6.1.

7.0 BY-LAW AND POLICY REVIEW

7.1 Policy 2003-22: Programs and Services – 2nd Reading

Approval Item – The Board will review policy 2003-22 for 2nd reading, attached as Item #7.1.

7.2 Policy 2003-23: Public Image – 2nd Reading

Approval Item – The Board will review policy 2003-23 for 2nd reading, attached as Item #7.2.

7.3 Policy 2003-24: Partnerships – 1st Reading

Approval Item – The Board will review policy 2003-24 for 1st reading, attached as Item #7.3.

9.0 DATE OF THE NEXT MEETING

9.1 The next meeting is scheduled for Tuesday, May 25, 2021 at the Windsor Campus.



TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: APRIL 27, 2021

RE: STRATEGIC DIRECTIONS UPDATE – FACILITIES ENHANCEMENT

SECTOR: HUMAN RESOURCES
JOE SIRIANNI, V.P. HUMAN RESOURCES, SAFETY & FACILITIES
MANAGEMENT

AIM:

To provide the Board with an update on the Strategic Directions (2021 – 2022). This update pertains to Strategic Direction #5 – Facilities Enhancement the development of a formalized Deferred Maintenance Plan based on recent Building Condition Assessments (BCA). Specific details include the following:

Goal	Objective	Measure	Target
Deferred Maintenance.	Development of a formalized Deferred Maintenance Plan based on recent Building Condition Assessments (BCA).	Development of a formalized and ongoing Deferred Maintenance Plan that incorporates institutional priorities and replacements.	April 2021

To support Strategic Direction #5, the College has retained the services of FCAPX to conduct Building Condition Assessments (BCA) at all College owned buildings. All buildings with the exception of the Skilled Trades Regional Training Centre have been completed, which is scheduled to be assessed in 2021.

The resulting BCA have been prioritized by FCAPX into high, medium and low categories.

Based on the above assessment a five-year plan has been developed to address deferred maintenance, (which includes such items as windows, roofs, electrical and concrete repairs), using the recently allocated College deferred maintenance reserves. This is a dynamic document that will be reviewed annually and updated as costs become known, shifting of priorities based on situational occurrences or operational needs or new items that need to be added.

The current deferred maintenance recorded for St. Clair College in the VFA system (Ministry approved system for housing) is \$42,000,000.

The following chart summarizes the College’s plan for deferred maintenance over the next two years. This includes many of the high and medium priority items that were identified through the BCA. Items such as studies (assessments) will not all be completed immediately and will be done as time and funds permit. It is anticipated that each year new deferred maintenance items will be added to the corporate list.

The goal is for the College to methodically and judiciously plan and carry out an on-going deferred maintenance plan.

System Deferred Maintenance Value For St. Clair College	Deferred Maintenance Already Completed	Current Deferred Maintenance Value For St. Clair College	2021/2022 Deferred Maintenance Project Plan	2021/2022 Deferred Maintenance Project Plan
\$42,000,000	\$6,000,000	\$36,000,000	\$10,000,000 (Chatham: \$3,000,000)	\$8,400,000+ (Chatham: \$500,000)

Notes:

1. Values have been rounded.
2. Approximately \$6 million has been removed from the three-year deferred maintenance list since the original BCA was completed in 2019. These include completed projects and/or assets that have been restored and the replacement has been deferred (ex. roofs).
3. The 2022/2023 project plan only reflects asset replacements/restorations from the FCAPX report. Operationally, additional projects will be added based on the next years’ priorities.

RECOMMENDATION:

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction #5 as it pertains to Facilities Enhancement.



ST. CLAIR

C O L L E G E

TO: BOARD OF GOVERNORS

FROM: PATRICIA FRANCE, PRESIDENT

DATE: APRIL 27, 2021

RE: 2021 CONVOCATION CONFERRING OF DIPLOMAS, CERTIFICATES AND DEGREES

SECTOR: ALL – SENIOR OPERATIONS GROUP

AIM

To provide the Board of Governors with a recommendation from College Administration for the conferring of Diplomas, Certificates and Degrees for the Fifty-Fourth Annual Convocation Ceremonies.

BACKGROUND

College Administration annually provides the Board of Governors with a motion to authorize the conferring of the appropriate Diplomas, Certificates and Degrees to eligible students.

RECOMMENDATION

IT IS RECOMMENDED THAT the Board of Governors of St. Clair College of Applied Arts and Technology hereby authorize the awarding of the appropriate Diploma, Certificate or Degree to the eligible students, as designated by the Registrar and recommended by Faculty, to be presented at each session of the Fifty-Fourth Annual Convocation of St. Clair College of Applied Arts and Technology.



POLICY TYPE:	Executive Limitations	NUMBER:	2003-22
POLICY TITLE:	Programs and Services	DATE:	May 2003
		REVIEWED:	April 2021
		REVISED:	June 2010

St. Clair College only develops and implements programs or services which enable the achievement of the end results as defined by the Board in the mission, vision and strategic priorities statements.

The President shall not fail to ensure compliance with Ministry of Colleges and Universities Regulations regarding instruction, and that a high standard of administration and instruction in all areas of educational programs is maintained and clearly stated.

Without limiting the scope of the above statement by the following list, the President shall not:

1. Implement programs which cannot be demonstrated to enable the achievement of the Board's Ends.
2. Establish or cancel any post-secondary diploma or certificate program without Board approval via the Agenda.
 - 2.1. Fail to establish written policies and procedures regarding the criteria for authorization of certificates and diplomas.
3. Operate without a College Council and Program Advisory Committees for each program of instruction, consistent with the Regulation.
4. Allow existing or new programs or services to be continued or implemented without ensuring that they are effectively monitored and evaluated.
 - 4.1 Fail to ensure that a comprehensive, thorough and objective operational review is conducted every five years, consistent with the Minister's Binding Policy Directive.

Any change in program or service should be brought to the Board with the recommendation of the President. This recommendation will come after a review that includes the Strategic Directions of the Board.



POLICY TYPE:	Executive Limitations	NUMBER:	2003-23
POLICY TITLE:	Public Image	DATE:	May 2003
		REVIEWED:	March 2010 April 2021

The President shall not endanger the organization's public image or credibility, particularly in ways that would hinder its accomplishments of mission.

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Fail to establish an effective corporate communications and public relations strategy.
2. Permit presentations to be made to the media which portray as Board policy information that is contrary to Board policy.
3. Permit staff members other than him/herself or designate to make presentations to the media regarding Board policy.
4. Fail to make available and easily accessible to the public information regarding Board decisions.



POLICY TYPE:	Executive Limitations	NUMBER:	2003-24
POLICY TITLE:	Partnerships	DATE:	May 2003
		REVIEWED:	April 2021
		REVISED:	April 2010

The President shall not fail to develop appropriate partnerships to achieve the Board's Ends, to maximize efficiency and effectiveness in the use of resources, and/or to generate additional revenue in order to achieve the Board's Ends (Annual Strategic Plan).

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Enter into partnerships without having assessed the financial risk involved.
2. Enter into partnerships which do not result in a net gain for the College, taking into account both financial resources and staff time.
3. Fail to demonstrate due diligence in assessing and addressing anticipated short- and long-term implications of partnership arrangements.
4. Enter into any partnership arrangement that will have a negative impact on the ability to achieve the Ends.
5. Enter into any partnerships in violation of conflict of interest guidelines.

Thames Students Inc. Report for the Board of Governors

1. BOARD ANNOUNCEMENT 2021/2022

TSI has named their executive for 2021-2022, Hannah Lacroix is the incoming president and Kendra Lall is our new VP. We have also returned Kym Cole and Stephanie MacRae as directors! We are still looking for directors to join our team for the 2021- 2022 school year!

We will also be welcoming Ashley who is a student to our team for the summer to help with the planning for the new year. Alexandria Demaiter who is currently our social media ambassador will also be continuing her role through the summer as well as through the next school year. Her addition to the team has been valuable to students as well as the board.



President's report

Over the past year TSI has continued to excel as we all push through the ongoing pandemic. This is thanks to our team of directors, executives, and staff members who worked diligently for the students at the Chatham Campus. TSI has come together to produce another successful year of operation of the Bean and Barley our food service operation. Our staff have been creative and driven, they have worked hard to create new ways to offer low cost healthy food for our students.

We started the year off with a drive through orientation where students drove up to our tent and received TSI swag. Students were also able to ask questions and receive information from our wonderful staff. This method of 'orientation' was received well by our students and staff alike. Throughout the year we teamed up with SRC and SAA to create joint offerings for our students to participate in. These relationships have benefited our students in many ways, we were able to offer a larger variety of events for our students to participate in.

This year forced us to pivot to primarily online events and activities. We have converted many of our programs online so we can continue to deliver information and advocacy for our students. Some of these events included our Saints Gifting Tree, Frosh week, Winter Blues, Orientation Drive Through, Pumpkin Carving Kits and Candy Bag Giveaways, Paint Night Drive Up Event, and Annual Events that continue to support to diversity and inclusion of all St. Clair students. We have also connected with the Chatham-Kent community to facilitate a virtual Polar Plunge and our on-campus food pantry.

TSI has also funded monthly giveaways to support our students some of these offerings included a march wellness challenge, free bowling passes to promote socially distanced fun, a technology giveaway, and a wellness give away and many more.

TSI has continued to provide additional scholarship and bursary money to allow for more award distributions to support our hard-working students.

TSI is available for students each day through our social media channels, our online office hours and always by email. We will continue to ensure we are a constant support system for our students. TSI will learn and adapt to support our students to the best of our ability. We will continue to keep the constant support and lines of communication open so students know we are available in any way we can be.

In closing TSI always accepts all positive and negative feedback and we look forward to continuing to ensure student satisfaction within our campus. We continue to plan to ensure each year is better than the last, and the board of directors is looking forward to a new year full of more exciting adventures.



PRESIDENT’S REPORT

Meeting of the Board of Governors Full Board – April 27, 2021

1. Quality Audit

The College’s Self-Study was finalized and submitted to the Auditors on April 1, 2021 (in advance of the April 6, 2021 submission date to account for the Easter holiday). A virtual Site Visit has been scheduled for June 15 – 17, 2021. The agenda and schedule for the virtual Site Visit are in the process of being finalized.

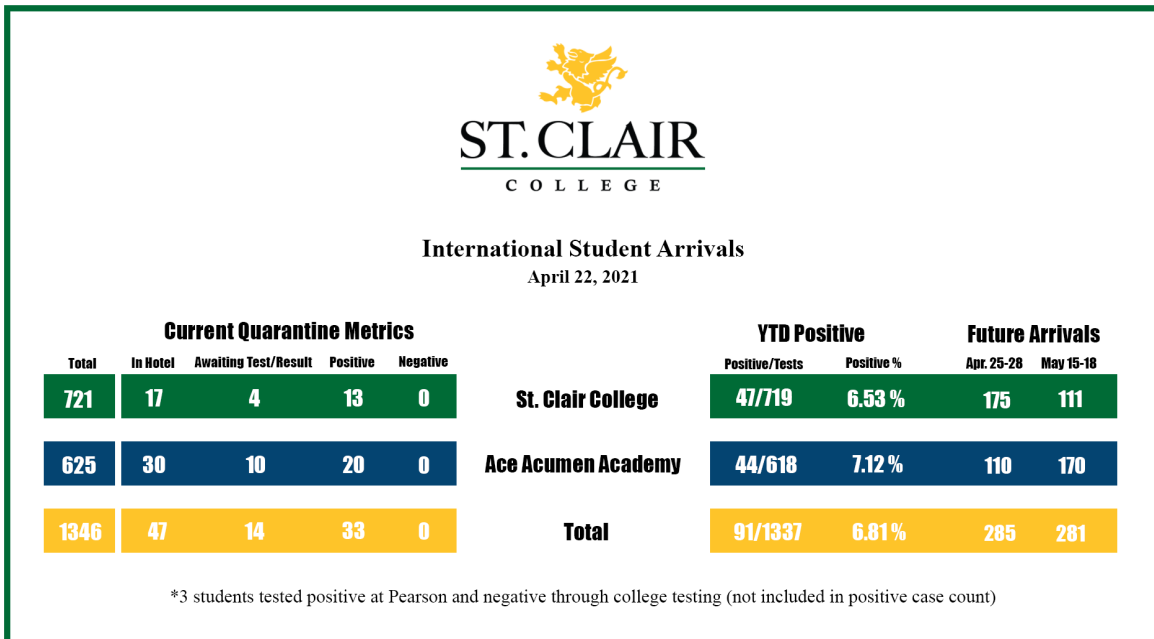
Other pertinent dates pertaining to the Quality Audit are noted below.

Submission of Self-Study Documents	Auditor Training Self-Study Assessment	Review of the Self-Study Documents & Follow-Up	Site Visit	Preparation & Submission of the Preliminary Audit Report	Review of the Preliminary Audit Report	Submission of the Final Audit Report	Submission of the Follow-Up Report
April 6, 2021	April 20, 2021	May 17, 2021	June 14-18, 2021	July 26, 2021	Aug. 23, 2021	Sept. 13, 2021	April 2023

2. International Student Arrival Metrics

As of April 22, 2021, 1,346 COVID tests have been completed as part of the College’s Standard Operating Procedure (SOP) on arriving international students. A total of 91 cases have received positive results, thus, a low infection rate of 6.81% has occurred. There are currently 47 students completing their quarantine requirements in our Toronto and Windsor hotels.

Our Arrival Protocol has been currently suspended for thirty (30) days based on the recent announcement made by the Federal Government to suspend flights from India and Pakistan. Individual communications have been sent to international students impacted by this delay and this information has also been posted to the College’s website.



3. Alumni of Distinction

All Alumni of Distinction trophies have been delivered to the award recipients and their acceptance speeches have been filmed. The virtual event will air on April 20, 2021.



4. 2021 Polar Plunge

The President received a “Thank You” letter from the Windsor Police Services advising that, with the College’s generous donation, the 2021 Polar Plunge provincial fundraising total was \$361,000. This total far surpasses their initial fundraising goal of \$100,000. The Windsor Police Service advised that they were extremely grateful for the support of the College’s staff and wanted to recognize John Fairley, Crystal Benn and Sarah Ryrie for assisting them as much as possible from a distance. The College’s provision of bursaries to future St. Clair students assisted them in enticing a number of new participants who they are sure will be repeat plungers. St. Clair College is looking forward to continuing our partnership for Polar Plunge ’22 to once again assist the Windsor Police Services in supporting Special Olympics.



RISE ABOVE THE ORDINARY

5. Spring 2021 Semester

Full-time postsecondary programs that are delivered entirely online or those Health Sciences/Nursing programs (designated as exceptions under the province-wide shutdown) will continue as scheduled starting Monday, May 10, 2021. Based on the current “lock down” to support the Provincial Government’s effort to slow the recent surge of COVID cases, apprenticeship programs and postsecondary programs that have face-to-face requirements will be delayed for the Spring 2021 semester from Monday, May 10, 2021 to Tuesday, May 25, 2021.

The following chart lists the all programs that are running in the Spring 2021 semester and their start dates. This information has been communicated to students and is posted to the College’s website.

	School	Program Code	Program Name	Start Date for Spring 2021			Comments
				May 10, 2021	May 25, 2021	Alternate Delivery	
1	Academic Studies	K972	ACE	X			All online.
2	Academic Studies	K967	Border Services	X			All online.
3	Academic Studies	K600	Business	X			All online.
4	Academic Studies	K994	Child and Youth Care - Accelerated	X			
5	Academic Studies	K824	Developmental Services Worker - Accelerated	X			
6	Academic Studies	K731	Electrical Techniques		X		Indigenous Target Initiative Fund (ITIF) project. Reducing to 13 weeks.
7	Academic Studies	K238	Office Administration - Health Services	X			All online.
8	Academic Studies	K919	Police Foundations	X			All online.
9	Academic Studies	434A	Powerline Apprenticeship			X	Start dates moved to June 7 to 18, 2021.
10	Business and IT	Business and IT	All programs	X			Fully online for entire school.
11	Community Studies	Community Studies	All programs	X			
12	Continuing Ed.	N/A	RPN/RN Refresher	X			
13	Engineering Technologies	T020	Architectural Technology	X			AEC211 and AEC115 will be online and resume face-to-face week of May 25, 2021.
14	Engineering Technologies	T836 Retention	Chemical Laboratory Technology	X			CHM225 running fully online.
15	Engineering Technologies	T154	Civil Engineering Technology	X			AEC211 and AEC115 will be online and resume face-to-face week of May 25, 2021.
16	Engineering Technologies	T036 Semester 1	Construction Engineering Technician	X			AEC115 will be online and resume face-to-face week of May 25, 2021.
17	Engineering Technologies	T036 Semester 2	Construction Engineering Technician	X			AEC211 and AEC115 will be online and resume face-to-face week of May 25, 2021.
18	Engineering Technologies	T974	Electromechanical Engineering Technology - Robotics	X			Program running fully online.

	School	Program Code	Program Name	Start Date for Spring 2021			Comments
				May 10, 2021	May 25, 2021	Alternate Delivery	
19	Engineering Technologies	T826	Mechanical Engineering Technology - Automotive Product Design	X			MET406 and MET328 running fully online. MET430 is online, starting May 17, 2021 and resume face-to-face week of May 25, 2021.
20	Engineering Technologies	T941	Power Engineering Technology - Mechanical	X			Program will start online May 10, 2021. PSE1005 will be online and resume face-to-face week of May 25, 2021.
21	Health Sciences	H912	Advanced Medical Esthetics Practitioner		X		Face-to-face delivery.
22	Health Sciences	H800 Semester 5	Dental Hygiene	X			Clinics in-person. Date not moved to ensure ability to write provincial exam.
23	Health Sciences	H800 Semester 7	Dental Hygiene	X			Clinics in-person. Date not moved to ensure ability to write provincial exam.
24	Health Sciences	H796	Diagnostic Medical Sonography			X	Start date May 17, 2021, hybrid delivery.
25	Health Sciences	B912	Esthetician		X		Hybrid delivery.
26	MAD	415A	Cook Branch 2			X	May 26, 2021.
27	MAD	B908	Event Management	X			Will be online.
28	MAD	B940	Hospitality - Hotel and Restaurant	X			
29	Nursing - Chatham	K950	Nursing BScN			X	Some students will start April 26, 2021 to ensure they have met the required hours. Online and clinical.
30	Nursing - Chatham	K963	Practical Nursing			X	Some students will start April 26, 2021 to ensure they have met the required hours. Online and clinical.
31	Nursing - Chatham	K904	Pre-Health Sciences Pathway to Advanced Diplomas and Degrees	X			All online - 12 weeks starting May 10, 2021.
32	Nursing - Chatham	K933 Semester 2	PSW			X	Start date of May 3, 2021.
33	Nursing - Chatham	K990A	PSW - Accelerated - April Intake			X	Start date of April 5, 2021 (funded intake).
34	Nursing - Chatham	K990J	PSW - Accelerated - June Intake			X	Start date of June 14, 2021 (funded intake).
35	Nursing - Windsor	H850	Nursing BScN			X	Some students will start April 26, 2021 to ensure they have met the required hours. Online and clinical.
36	Nursing - Windsor	H863	Practical Nursing			X	Some students will start April 26, 2021 to ensure they have met the required hours. Online and clinical.
37	Nursing - Windsor	C904	Pre-Health Sciences Pathway to Advanced Diplomas and Degrees	X			All online - 12 weeks starting May 10, 2021.
38	Nursing - Windsor	H932 Semester 2	PSW			X	Start date of May 3, 2021.

	School	Program Code	Program Name	Start Date for Spring 2021			Comments
				May 10, 2021	May 25, 2021	Alternate Delivery	
39	Nursing - Windsor	H990A	PSW - Accelerated - April Intake			X	Start date of April 5, 2021.
40	Nursing - Windsor	H990J	PSW - Accelerated - June Intake			X	Start date of June 14, 2021.
41	Skilled Trades	310S lv1	Automotive Service Technician			X	Program start July 19, 2021.
42	Skilled Trades	310S lv3	Automotive Service Technician		X		Program will start week of May 25, 2021.
43	Skilled Trades	403A lv3	Carpentry Techniques/General Carpentry		X		Program will start week of May 25, 2021.
44	Skilled Trades	T947	Electrical Techniques	X			Program will run online and resume face-to-face labs ELC214 and ELC215 May 25, 2021.
45	Skilled Trades	309A	Electrician: Construction and Maintenance			X	Program will start May 31, 2021 fully online.
46	Skilled Trades	429A lv1	General Machinist		X		Program will resume week of May 25, 2021.
47	Skilled Trades	429A lv2	General Machinist		X		Program will resume week of May 25, 2021.
48	Skilled Trades	429A lv3	General Machinist		X		Program will resume week of May 25, 2021.
49	Skilled Trades	T914	Hairstyling	X			Program will run online. Face-to-face will resume May 25, 2021.
50	Skilled Trades	433A lv1	Industrial Mechanic Millwright		X		Program will resume week of May 25, 2021.
51	Skilled Trades	433A lv2	Industrial Mechanic Millwright		X		Program will resume week of May 25, 2021.
52	Skilled Trades	433A lv3	Industrial Mechanic Millwright		X		Program will resume week of May 25, 2021.
53	Skilled Trades	T867	Mechanical Technician - CAD CAM	X			Program will run fully online.
54	Skilled Trades	431A	Mold Maker		X		Program will resume week of May 25, 2021.
55	Skilled Trades	306A lv 1	Plumber			X	Program will start July 19, 2021.
56	Skilled Trades	306A lv 3	Plumber		X		Program will start week of May 25, 2021.
57	Skilled Trades	T874	Pre-App - Brick and Stone			X	Program started April 12, 2021 and will continue as planned.
58	Skilled Trades	T971 Fall 2020 Start	Pre-App - CNC Industrial Mechanic Millwright (WEST)		X		Program will resume May 25, 2021.
59	Skilled Trades	T971 Summer 2021 Start	Pre-App - CNC Industrial Mechanic Millwright (WEST)			X	Program starts August 2, 2021.

	School	Program Code	Program Name	Start Date for Spring 2021			Comments
				May 10, 2021	May 25, 2021	Alternate Delivery	
60	Skilled Trades	T797 Fall 2020 Start	Pre-App - CNC Precision Metal Cutting		X		Program will resume May 25, 2021.
61	Skilled Trades	T797 Spring 2021 Start	Pre-App - CNC Precision Metal Cutting		X		Program will start May 25, 2021.
62	Skilled Trades	T876	Pre-Service Firefighter Education and Training		X		Program will start May 25, 2021.
63	Skilled Trades	313A	Refrigeration and Air Conditioning Systems Mechanic - Branch 1		X		Program will resume week of May 25, 2021.
64	Skilled Trades	430A lv2	Tool and Die Maker		X		Program will resume week of May 25, 2021.
65	Skilled Trades	430A lv3	Tool and Die Maker		X		Program will resume week of May 25, 2021.
66	Skilled Trades	310T lv1	Truck and Coach Technician		X		Program will resume week of May 25, 2021.
67	Skilled Trades	310T lv2	Truck and Coach Technician		X		Program will resume week of May 25, 2021.
68	Skilled Trades	310T lv3	Truck and Coach Technician		X		Program will resume week of May 25, 2021.

St. Clair College In The News

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Beauty queen Marta Stępień marries Rodrigo Herrera

Times of India - Mar 16, 2021,



In a private ceremony, former beauty queen Marta Stępień tied the knot with Mexican businessman Rodrigo Herrera from Shark Tank fame in Acapulco. Marta, who represented Canada in the prestigious Miss Universe 2018 pageant, rose to fame after making it to the top ten.

Though she was born in Warsaw, Poland, Marta moved to Canada at the age of six. And after graduating in Biomedical Engineering from St. Clair College, Windsor, she soon started collaborating in humanitarian work and has worked with various institutions such as Operation Smile, Children's Miracle Network, and SOS Children's Villages.



The diva, who currently works as a pageant strategist has been preparing young women who aspire to enter the pageant world. Rodrigo and Martha managed to keep their love life under wraps, and though speculations were raised, the couple never confirmed their relationship until now.

Congratulations to the beautiful couple!

Windsor-Essex Easter Seals Telethon returns for its 39th annual event

CTVNewsWindsor.ca - Tuesday, March 16, 2021



Easter Seals Windsor-Essex telethon poster. (courtesy Easter Seals Ontario)

WINDSOR, ONT. -- The 39th Annual Easter Seals Telethon is returning with a “new, modern look” to help raise funds for kids in the community with physical disabilities.

The event will air on CTV Windsor on Saturday, April 3 and Saturday, April 10 from 3 to 6 p.m. It will take place during feature presentations of Ghostbusters 2 and Disney’s Tomorrowland.

“Last year’s event was moved to the fall due to the pandemic. However, the extra few months provided us with the opportunity to overhaul the Telethon format with a new, modern look,” says Ram Sridhar, telethon committee chair. “The modernized format allowed us to reach a new audience while maintaining some of the traditional Telethon elements, and most importantly, raise over \$107,900 for kids with physical disabilities in the community.”

Production on the telethon for this year has already started with some pre-recorded segments done inside the St. Clair College Student Life Centre.

“We are really excited to once again host the pre-record event inside our beautiful campus at the College,” John Fairley, St. Clair College vice president of college communications and community relations, says. “Every safety precaution is being looked after to ensure we provide a warm hospitable environment for everyone involved while maintaining safe physical distancing in line with the College’s policies, those of the local health unit, and within the guidelines of the provincial government.”

To kick-off this year’s fundraising efforts, The Toldo Foundation has already made a \$25,000 contribution.

“The unwavering support that Easter Seals and our community has received through the Foundation is tremendous!” says Easter Seals’ development officer, Jeremy Renaud. “Their commitment to helping kids in our community has been, and continues to be, greatly appreciated. It’s a significant boost for the event and our March is Easter Seals Month campaign.”

For more information on the event or to donate online visit www.easterseals.org/windsor-essex-telethon/.

Easter Seals Windsor-Essex returns with annual Telethon

Telethon will shown on CTV Windsor on Sat., Apr. 3 and Sat., Apr. 10 from 3 - 6pm

the easter seals telethon

- PRESENTED BY -

TOLDO Foundation

TUNE INTO CTV WINDSOR (3:00 - 6:00 P.M.)

COLUMBIA PICTURES' GHOSTBUSTERS 2 SAT. APRIL 3, 2021

DISNEY'S TOMORROWLAND SAT. APRIL 10, 2021

FOR MORE INFORMATION OR TO DONATE:
PHONE: 226.216.3160 | EASTERSEALS.ORG/WINDSOR-ESSEX-TELETHON

Easter Seals Helping Kids with Physical Disabilities Succeed

The Windsor Local - Tuesday, March 16, 2021

Easter Seals Ontario's signature event, the Windsor-Essex Telethon, will be return to CTV Windsor on Sat., Apr. 3 and Sat., Apr. 10 from 3 – 6 p.m. respectively.

The Easter Seals Telethon has undergone major changes this past year.

“Last year’s event was moved to the fall due to the pandemic. However, the extra few months provided us with the opportunity to overhaul the Telethon format with a new, modern look,” says Ram Sridhar, Telethon committee chair.

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For more information or to donate online, visit www.easterseals.org/windsor-essex-telethon/.

Obit: A three-sport star in high school, Collins went on to win Grey Cup with Montreal

Windsor Star - Mar 18, 2021



WINDSOR, ONT.: JUNE 9, 2012 -- Patterson alumni, from left, John Newton, Gary Wortley, and Ted Collins, look over photos of old Patterson sports teams while at the Patterson Collegiate Institute's 124th reunion in the Masonic Temple Ballroom, Saturday, June 9, 2012. Photo by Dax Melmer /Windsor Star

Ted Collins was a three-sport standout in high school that eventually earned him a spot in the Canadian Football League.

After playing, Collins stayed close to sports while working at St. Clair College and eventually opened Superior Sports. Collins, who was living in Maidstone, passed away recently at the age of 78.

“He was a real leader, a super leader,” younger brother Doug Collins said. “He loved sports. He was very, very passionate. When he lost, he cried because he was so passionate about winning.”

Collins was a star at Paterson Collegiate high school where he competed in football, basketball and track and field.

He won seven city track and field championship medals along with another seven at the Western Ontario level. In 1960, he earned bronze medals in shot put and discus at the Canadian juvenile track and field championships.

As a freshman, he led all Windsor junior high school basketball in scoring as Patterson went on to win the title in 1957. As a senior, he earned first-team, all-city honours in winning another title.

But it was football that would eventually earn Collins a scholarship and lead him to the CFL.

He earned all-city honours twice as a halfback and once as a quarterback for Patterson. In 1962, he captured the Royal Arcanum Trophy as the city’s outstanding male athlete and was also captured the Windsor B’Nai Brith Athlete of the Year award.

His football exploits earned him a scholarship to the University of Detroit where he played on the offensive line and defensive line for four seasons and was named an All-Catholic All-American in his final year.

Collins joined the CFL's Ottawa Rough Riders in 1965 as an offensive tackle, but was switched to defensive tackle the following year and finished second in voting for Eastern rookie of the year.

After three years with Ottawa, Collins played two seasons with Winnipeg before joining Montreal in 1970 and winning a Grey Cup in his first of three seasons with the team.

Returning home, he taught at St. Clair College and eventually moved into an administrative position before retiring in 1980 and moving on to found Superior Sportswear.

"He did pretty well with the store," Doug Collins said. "He liked selling stuff. He was a real entrepreneur. He loved sports and visited all the schools."

In 1994, Collins was inducted into the Windsor-Essex County Sports Hall of Fame. He is survived by his wife Marg, along with sons Steven (Kali) and David (Lauren) and daughter Kelly.

LaSalle deputy police chief to retire after 35 years

CTV Windsor Web Writer - Friday, March 19, 2021



LaSalle police deputy chief Kevin Beaudoin. (courtesy LaSalle police)

WINDSOR, ONT. -- LaSalle's deputy police chief has announced his retirement after a 35-year career.

Deputy chief Kevin Beaudoin started his policing career with the Windsor Police Service in 1986 before joining the Sandwich West Police Force in 1989, which became that LaSalle Police Service in 1991.

A news release from police say Beaudoin has served in several different areas throughout his career including community patrol, marine patrol, community liaison officer, criminal investigations division and administration.

He rose through the ranks and was appointed deputy chief in January 2019.

"I have been extremely blessed and honoured to serve the great citizens of LaSalle which was my home for most of my life," Beaudoin said in a news release. "There is simply no greater honour than to serve your community. I am proud to have worked with some of the finest and most dedicated law enforcement professionals in the country. The Town of LaSalle is extremely well served by the selfless women and men who dedicate themselves daily to making our community one of the safest in the country."

Some of Beaudoin's most recent accomplishments include the expansion of the Peer Support Team, the new LaSalle Police Service Logo design and the introduction of a new Versaterm Records Management System in partnership with the Windsor Police Service.

He has also been long involved with the community and delivering the VIP program in local elementary schools for more than 20 years.

Beaudoin is a g St. Clair College, University of Toronto's Rotman School of Management - Police Leadership Program graduate and a recipient of the Governor General's 20 and 30-year Exemplary Service Medals, the news release said.

Beaudoin is set to retire on March 26th. The LaSalle Police Service will begin searching for their new deputy chief.

Top Paid Staff Listed On St. Clair College's 2020 'Sunshine List'

[windsoriteDOTca News Staff](#) - Friday March 19th, 2021



The Ontario Government has released its annual 'Sunshine List', officially known as the Public Sector Salary Disclosure, listing Ontario public service and broader public sector employees who were paid \$100,000 or more in 2020.

The list, published in accordance with the Public Sector Salary Disclosure Act from 1996, is broken down by employer.

The Public Sector Salary Disclosure Act requires organizations that receive public funding from the Province of Ontario to make public, by March 31 each year, the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in the previous calendar year.

The province says growth in this year's Public Sector Salary Disclosure list was driven largely by increases in the hospitals and boards of public health and school boards sectors.

St. Clair College's section of the list for the 2020 tax year was released this afternoon along with data from across the province.

Follow the link below for the list, sorted by top earners:

https://docs.google.com/spreadsheets/d/e/2PACX-1vQyVF4S7vpbRpVt3ij2sBXHrRmoySkSjCtcaiiF2pO6gRuAa8YtjifHYRv4_iQOGBg-qQlahqip4aHb/pubhtml

David Musyj tops Windsor-Essex Sunshine List for 2020

CTV Windsor News Reporter - Friday, March 19, 2021



Windsor Regional Hospital CEO David Musyj in Windsor, Ont., on Monday, Aug.29, 2016.

WINDSOR, ONT. -- The annual "Sunshine List" is out, showing public sector employees who earned an annual salary of at least \$100,000 in 2020.

The CEO of Windsor Regional Hospital topped the list for Windsor-Essex, David Musyj earned \$447,732.83.

Public sector salaries of \$100,000 and more are published in accordance with the Public Sector Salary Disclosure Act (PSSDA).

Here are some other notable names:

- Chief of Staff Dr. Wassim Saad \$314,153.33
- Medical officer of health for Windsor-Essex Dr. Wajid Ahmed \$351,767.63
- Hotel Dieu Grace Health Care CEO Janice Kaffer \$313,025.35
- St. Clair College President Patti France \$300,160.08
- University of Windsor president Robert Gordon \$372,275.04
- Askin Hager (city lawyer) \$205,265.98
- Carolyn Brown Detroit Windsor Tunnel \$202,798.97
- Valerie Critchley Clerk \$205,265.98
- Drew Dilkens Mayor \$196,521.66
- Robert Gordon Robert Windsor University \$372,275.04
- Pat France St. Clair College \$300,160.08
- Pamela Mizuno WPS chief \$228,499.98
- Stephen Laforet Windsor Fire \$176,969.13

Hospital's Sunshine List doubles as staff log extra hours to battle pandemic

Windsor Star - Mar 22, 2021



Windsor Regional Hospital CEO, David Musyj, is pictured outside Met Campus on Friday, March 5, 2021. Musyj is the highest-paid local government employee, according to the 2021 Sunshine List.

The “Sunshine List” of staff making \$100,000-plus more than doubled at Windsor Regional Hospital in 2020, as front-line staff logged unprecedented extra hours to cope with the wave of patients severely ill with COVID-19.

The list of people making at least \$100,000 annually — required for every public-sector workplace in the province — rose from 323 in 2019 to 693 in 2020. Most of those newbies on the list were registered nurses. There were 211 RNs making \$100,000-plus in 2019, compared to 487 in 2020.

Their base salary is around \$92,000 but overtime and pandemic pay brought these 487 RNs over the \$100,000 mark. While most made between \$100,000 and \$120,000, about 20 made more than \$130,000, with several making more than \$160,000. The top-earning RN made \$169,665 last year, much more than many department heads at the hospital.

“Getting up to that \$100,000 mark isn’t what it used to be but you throw on overtime, you throw on the pandemic pay and these people are worth every single cent they’ve earned this year,” Anthony Paniccia, chairman of the Windsor Regional board, said Monday, describing how staff have worked a lot of hours under a lot of risk since the onset of the pandemic one year ago.

The extra cost amounts to almost \$8 million — about \$7 million in pandemic pay and \$1.7 million in overtime. He said the staff have been putting their lives on hold for the community. “Can you really put a cost on that?”

Also on the list for the first time were dozens of respiratory therapists, who have been on the front line of the pandemic, intubating COVID-19 patients in the hospital’s intensive care units. The number of respiratory therapists making more than \$100,000 rose from 35 to 83.

“Our team is working really, really hard and these nurses and respiratory therapists, these people are keeping our communities safe,” said Paniccia.

The situation was similar at other local health care organizations running full-tilt during the pandemic, including Erie Shores Healthcare in Leamington (where the list grew from 37 to 59), the Windsor-Essex County Health Unit (21 to 28) and Hotel-Dieu Grace Healthcare. Hotel-Dieu’s Sunshine List rose from 71 to 94, largely due to overtime pushing RNs over \$100,000, said vice-president Bill Marra.

“It was a combination of OT on-site and off-site,” he said in an email. For example, he said, Hotel-Dieu nurses were working at long-term care homes the Village at St. Clair and Augustine Villas to help with their outbreaks.

Among the local public-sector employees covered by the Public Sector Salary Disclosure Act, Windsor Regional CEO David Musyj remains the runaway leader, earning \$447,732 in 2020. That's a raise of \$29,613 over what he earned in 2019, a figure that is somewhat skewed by the fact 2020 had an extra pay period.

Following Musyj in the over-\$300,000 club are: University of Windsor president Robert Gordon (\$372,275), Medical Officer of Health Dr. Wajid Ahmed (\$351,767, up from \$271,878), UWindsor vice-president Douglas Kneale (\$329,433), Windsor Regional chief of medical staff Dr. Wassim Saad (\$314,153), Hotel-Dieu CEO Janice Kaffer (313,025) and St. Clair College president Patti France (\$300,160). These amounts don't include benefits.

Enwin CEO Helga Reidel came close to earning \$300,000. She made \$298,181 in 2020.

Janice Dawson, who unexpectedly left her position as CEO of Erie Shores in May, was paid \$275,706 in 2020, substantially more than the \$218,226 she made in 2019.

Other notable people on the list include public school board director of education Erin Kelly who made \$263,080, and Catholic board director Terry Lyons, who made \$247,924 despite retiring at the end of July. The school boards' lists are continuing to grow as an increasing number of teachers reach the \$100,000 salary mark. The public board, for example, has seen its list increase from 457 in 2018 to 521 in 2019 to around 720 in 2020. The Catholic board's list has gone from 257 to 269 to about 296.

At the university, dean of engineering Mehrdad Saif earning \$273,529, and engineering professor Niharendu Biswas earning \$269,344 were near the top of the list.

The City of Windsor has about 792 employees on its list, including about 336 police officers and several hundred firefighters. At the top is soon-to-retire CAO Onorio Colucci (\$278,348, up from \$274,930), and several high-ranking managers all making between \$199,000 and \$205,000, including city solicitor Shelby Askin-Hager, Windsor Detroit Tunnel CEO Carolyn Brown, city clerk Valerie Critchley, treasurer Joe Mancina, city engineer Mark Winterton, community development and health commissioner Jelena Payne, and recently retired recreation and culture czar Jan Wilson. Windsor Public Library CEO Kitty Pope made \$162,750, police Chief Pam Mizuno made \$228,499 and fire Chief Stephen Laforet made \$176,969.

Mayor Drew Dilkens is the only municipal politician on the list, having earned \$196,521 last year, down from \$198,559 the year before.

Mancina said in an email that city hall had about 15 staff who made the list in 2020 due to overtime or pandemic pay bringing their total earnings over \$100,000.

Senior managers have worked "incredible hours" to deal with the pandemic, said Colucci, but are not eligible for overtime pay.

He said there may have been some making the list because of pandemic-related extra pay.

"However, the real issue for the trend upwards from year to year is that the \$100,000 threshold has remained unchanged for 25 years from its inception in 1996," Colucci said. "Normal inflationary increases will inevitably lead to more and more numbers being disclosed annually."

St. Clair culinary students prepare meal kits to go

Windsor Star - Mar 24, 2021



Culinary Management student at St. Clair College, Dong Hiep Nguyen, prepares a meal kit at Eatery 101 on Wednesday, March 24, 2021. The program has produced meal kits as the COVID-19 pandemic halted dine-in meals. Photo by Dax Melmer /Windsor Star

The COVID-19 pandemic provided Chef Marc Johnston with food for thought on just how students in St. Clair's culinary management program would complete their course.

How exactly do you put these future chefs through their paces when their training ground is shuttered?

St. Clair culinary students prepare meal kits to go

The college restaurant, Eatery 101, is where these students cut their teeth in a commercial-grade kitchen preparing meals for paying customers.

Public health restrictions didn't allow the college to open the restaurant when school resumed last September.

They tried takeout orders with mixed success. In January, they started offering the kind of cook-at-home meal kits that have skyrocketed in popularity with lockdown families desperate for something different for dinner.



Culinary Management student, Dong Hiep Nguyen, and instructor, Maurice Boire, prepare meals at Eatery 101 on Wednesday, March 24, 2021. The program has produced meal kits as the COVID-19 pandemic halted dine-in meals. Photo by Dax Melmer /Windsor Star

“We had to come up with something and the students have really sunk their teeth into it,” said Johnston, the program’s coordinator.

Preparing the meal kits combines a kitchen management class and a final-semester internship for 41 graduating students. Each week, a different student trio is in charge of a meal package.

They devise the menu, purchase enough ingredients to do a practice run and serve it to three instructors.

Adjustments are made, if necessary, before a full order of ingredients for 50 meals is placed.

“This is giving us that interaction of giving customers something,” said student Brigitte Dyksterhuis. “We each had to do one meal kit. We had to do the menu, we had to figure out the recipe and how much of each ingredient we would need. It all ties back to menu writing which is a great skill to have.”

Dyksterhuis did a cook-at-home kit with seafood lasagna, a kale salad and cranberry vinaigrette.



Brigitte Dyksterhuis, 19, a second-year culinary management student at St. Clair College, holds a meal kit of Thai green curry salmon, on Wednesday, March 24, 2021. The program has produced meal kits as the COVID-19 pandemic halted dine-in meals. Photo by Dax Melmer /Windsor Star

“They cost it, they market it, they take pictures of it and they promote it,” Johnston said. “We’ve had a few spelling errors along the way and once a teaspoon of salt became a half cup but we’ve gotten better, the photography has gotten better. It’s really cool to see the pride they take in this.”

The refrigerated kits are sold for pickup every Wednesday through Friday.

“I actually think there’s a future business in this,” Johnston said. “I don’t think it’s a fad. I think it’s more of a trend.”

The meal kits have become a valued instructional tool that Johnson hopes to continue with even when the restaurant reopens.

“We’re really hoping the restaurant can open this September and we want to carry on with this and somehow do both but we haven’t figured that out yet.”

Meal kits will be available until the end of April. The menu is available at eatery101.stclaircollege.ca. Orders can be placed at 519-972-2726.

How a Canadian device aims to help COVID-19 patients breathe with ease

The Canada Hood is a non-invasive ventilation device

CBC News · Mar 24, 2021



Dr. Clive Davis, left, and Dr. Jay MacDonald, right, are pictured here testing an early prototype of the Canada Hood, a ventilation device in development to help COVID-19 patients in respiratory distress.

As vaccination continues, some patients with COVID-19 are still in intensive care units fighting for their lives under respiratory distress.

A Canadian project wants to change that and researchers in Windsor and Hamilton are working on a ventilation device that aims to ease the suffering of COVID patients experiencing some of the worst symptoms of the virus.

The device is called the Canada Hood and it is a non-invasive ventilation device that makes it easier for people struggling to breathe to get the oxygen they need to survive.

Windsor researchers include emergency physician Dr. Jay MacDonald and former ER chief at Windsor Regional Hospital, Dr. Rob Woodall. Dr. Clive Davis is with Hamilton Health Sciences and is an expert in respiratory and intensive care.

Both MacDonald and Davis also work in hyperbaric medicine which looks at how oxygen can be used at different pressure levels to treat conditions like acute respiratory distress that may be caused by COVID.



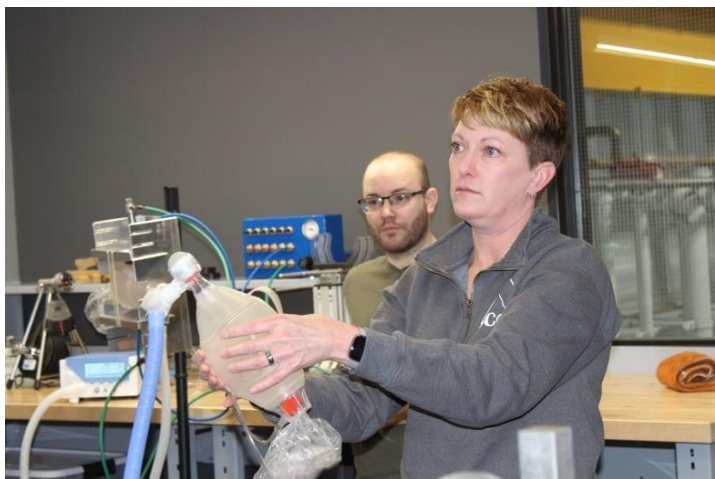
Dr. Jay MacDonald tries out the Canada Hood prototype. (Dr. Jay MacDonald)

The researchers are working in collaboration with St.Clair College to test out prototypes of the Canada Hood.

Wendy Foote is a professor with the College's Respiratory Therapy program and she is leading the testing effort with the team.

"What the hood does — it's like a clear marshmallow over your head — we can increase the pressure, so that patients are breathing in an atmosphere of a slightly elevated pressure." She adds, "What that does is it helps to keep our lungs open and that helps to improve oxygenation."

Foote also says that the device can be used to prevent patients from reaching a critical stage that would require invasive [intubation](#) to be treated.



Wendy Foote is a professor at St. Clair College and is working on the project to test out how effective the prototype models of the Canada Hood are. (St. Clair College)

The hood also protects healthcare workers while they do their jobs. "It actually has a seal at the neck and helps contain the patient's exhaled gases and it's filtered, so that we weren't exposing healthcare workers to an infected environment."

The device has existed in various forms before and a version was used in some European countries as the pandemic was declared last year.

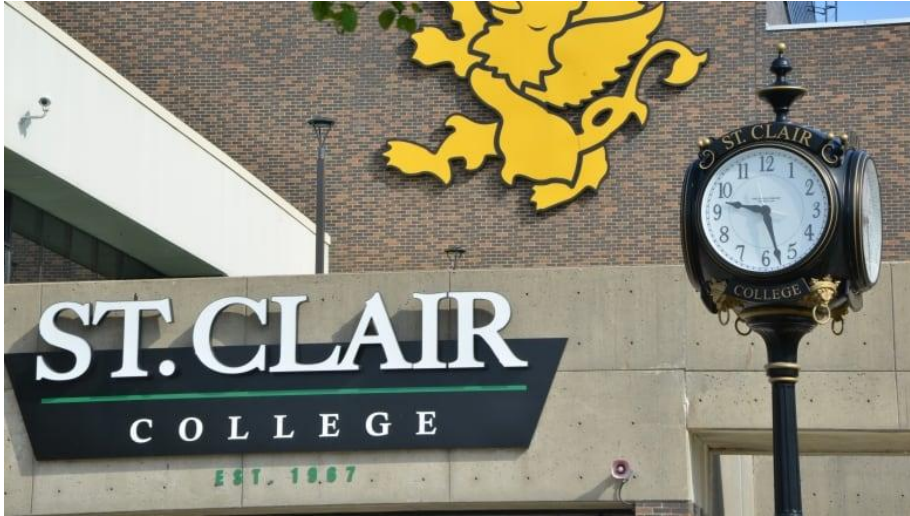
At the time, Canada was unable to pursue the option of developing the ventilation device because of limited manufacturing capabilities.

The Canada Hood project hopes to make improvements to existing models and plans are in place to have local respiratory therapists in Windsor-Essex test out the device in June and July this year.

Department self-isolating after St. Clair College staff member tests positive for COVID-19

The school said 12 staff members are now working from home

CBC News · Mar 26, 2021



The school says the health unit will investigate the case. (Submitted by St. Clair College)

A dozen St. Clair College staff members are self-isolating after one employee tested positive for COVID-19, the school said in a news release Friday.

The staff member works at St. Clair College's main campus in South Windsor in an administrative department, according to the school. The Windsor-Essex County Health Unit will investigate the case.

The college said it has asked all employees in the affected department to self-isolate and work from home until the investigation is complete.

The employees do not interact with students, according to the college's communications and community relations vice-president John Fairley.

Staff Member Tests Positive COVID-19 at St. Clair College

AM800 CKLW - Saturday, March 27th 2021



(AM800 file photo)

A department at St. Clair College is self-isolating after a staff member tested positive for COVID-19.

According to Friday's release, the employee works at the South Campus at 2000 Talbot Rd. W.

The Windsor-Essex County Health Unit is in the process of contact tracing, but the college decided to have the entire department self-isolate, "out of an abundance of caution."

St. Clair College says further updates will be provided if needed.

'A bright light in the local Black community'

Windsor Star - Mar 29, 2021



Jim Allen Windsor Star

Jim Allen 1945-2021

Police officer, electrician, teacher, regimental officer — Jim Allen packed a lot into his 75 years.

Allen, a well-known and respected member of Windsor's black community, died Friday.

"To a bright light in the local Black community," read a card that arrived in the family's mailbox.

"To me, that's who he was," said his wife of 43 years, Nancy.

Allen grew up on Windsor Avenue, in the neighbourhood known as the McDougall Street corridor, then the heart of Windsor's Black community.

His grandmother lived next to Nancy's mother, and every kid in the neighbourhood went to Bible study at his grandmother's house.

Allen became a Windsor police officer in the 1960s. His son, Chris Allen, remembers a photo of his father from a shootout, holding his gun over the corner of his cruiser. He was also cited in a newspaper article for administering CPR on a person pulled from the Detroit River.

But Allen was interested in skilled trades. So he left the force after five years and went to Fanshawe College to become an electrician. He worked at the old Chrysler plant on Tecumseh Road and wired many of the houses in Forest Glade.

What he really loved was teaching his trade. He taught first at Riverside Secondary School and then at St. Clair College for 26 years.

"He liked being in the classroom," Nancy said. "He liked creating projects. He was very hands-on as a teacher."

And students liked him.

"Hi Mr. Allen," they'd greet him when they saw him out in the community.

Allen joined the Windsor Regiment and rose to regimental sergeant major, the highest rank available for a non-commissioned officer. He was believed to be the first Black regimental sergeant major in Canada.

He was quiet, humble and hard-working.

“Things weren’t handed to him on a platter,” said Nancy. “Whatever he got, he worked for it.”

Kind and gentle, he was always doing something for someone.

Nancy remembered when he was still in elementary school he saw a young boy he knew pushing his bicycle along the street, crying. One of the wheels was broken. Allen bought him a new tire tube.

“The young man was forever grateful,” Nancy said.

When Chris posted his father’s death on Facebook, there were more than 400 comments.

The Allens helped found the North Star Cultural Community Centre.

“A bunch of us were sitting in Wigle Park, talking about the neighbourhood, how it had changed,” said Nancy. “A lot of houses had been torn down. The casino was built.”

They ended up organizing the annual McDougall Street reunion and establishing the community centre, which promotes African-Canadian heritage.

Allen told his family he didn’t want a funeral. He wanted a celebration of life. His kids grew up listening to him play Motown music. He’d dance to it. He even had a karaoke machine. So they’ll wait until the pandemic is over to host his celebration of life.

“We want to make sure we can have enough people,” said his stepson, Chris Tumpkin.

Lopez hoping to shine with Saints after transfer from Durham

Windsor Star - Mar 30, 2021



Forward Alberto Lopez will join the St. Clair men's basketball team after a transfer from Durham.

Alberto Lopez believes there is more to his game and is hoping to show it with the St. Clair Saints men's basketball team.

The 20-year-old Lopez, who played at Durham College for the 2018-19 season, is transferring to St. Clair to play for the Saints in 2021-22.

"An ex-teammate of mine (Jesiah Deerr), we played at Durham together for a year, he had told me about St. Clair and how they were building a great program and had some great coaches," Lopez said.

Deerr got into nine games at Durham in 2018-19 before joining the Saints and was second in team scoring for St. Clair in 2018-19.

"It just matched my plan," Lopez said of choosing to transfer to St. Clair. "I just want to join a good culture that wants to build a winning culture."

A native of the Dominican Republic, the 6-foot-5, 240-pound Lopez moved to Barrie before high school and also attended at the Toronto Basketball Academy in his final year of high school. Lopez also played club with the Barrie Royals as well as AAU with the Northern Kings.

"I wanted to take a year off, but Durham came," said Lopez, who was a two-time high school all-star and team MVP.

In 20 games as a freshman at Durham, Lopez averaged 3.4 points and 3.4 rebounds in just over 17 minutes per game.

"I'm just hoping to play a bigger part and join a program that can teach me to play the right way because I want to see how far my game will take me," Lopez said.

Saints' co-coach Brendon Seguin believes Lopez can have an impact at forward.

"Alberto immediately improves our depth at the forward position," Seguin said. "His defensive rebounding and rim protecting is something we were really looking to address moving into next year.

“Offensively, Alberto can score in the post, is effective playing the pick and roll and can swing out and hit shots from the perimeter.”

Lopez said a year of experience at Durham should help him moving forward with the Saints where he hopes to make an impact.

“I would say it helped me for sure,” Lopez said of having a year of OCAA basketball under his belt. “It definitely helped me to see the level of competition and what guys are doing in the off-season.

“I like to attack the basket anywhere from the three-point line in and I feel I can stretch the floor because I’m a stretch big that can handle the basketball.”

St. Clair nursing students gain valuable work experience during COVID pandemic

Chatham Daily News - Mar 31, 2021



Handout/Chatham Daily News Hannah Collins is among the fourth-year Bachelor of Science in Nursing students from St. Clair College who have been working alongside nurses and doctors from the Chatham Kent Health Alliance in helping to combat the COVID-19 pandemic. Handout

Several students graduating from St. Clair College's bachelor of science in nursing program will be graduating with a resumé that includes experience working during a pandemic.

Hannah Collins, 41, of Chatham is among the students who have been hired by the Chatham-Kent Health Alliance hospital group to work at the local COVID-19 assessment centre.

Noting nursing students had heard a lot about COVID but hadn't experienced the work first-hand, Collins said working at the assessment centre has been "an eye-opener that (COVID) is real, that some people are very sick."

Collins routinely conducts the nasal pharyngeal swabs as part of her duties at the assessment centre.

She said many people are tested at the busy centre, which has been "really helpful in teaching" students. She added the nurses did a great job in showing students how to properly do the swabs.

Initially nervous about doing swabs on children, Collins said there's a foolproof method of making it a fun experience and calming any jitters.

"Now we just tell them that we need to collect a couple boogers and they just think it's hilarious," she laughed.

The Erie Shores HealthCare is also providing opportunities for St. Clair nursing students to work on the front lines of COVID in Essex County.

Linda Watson, chair of the school of nursing at St. Clair, said, described it as "hopefully, a once-in-a-lifetime opportunity" for nursing students to see pandemic planning and emergency services respond in such a global way.

“When we did see that we had this opportunity to offer the students, we were quick to jump on it,” she added.

Watson said it was perfect timing for the hospital group to come forward seeking help from students because it had been difficult to secure the typical community placements due to the pandemic.

Health alliance chief nursing executive Lisa Northcott said nursing students have “been a great help at the assessment centre and they’re learning a lot of skills.”

In addition to doing swabbing, she said they assess people for symptoms and take vital signs.

There is significant number of children coming through the COVID assessment centre, which has required the students to work on special techniques, she added.

“I think they’ve picked up some great skills that will help them as they move through their career.”

Having students work at the assessment centre has enabled the health alliance to bring back some staff to the hospital, Northcott said.

She said students are also helping with the hospital group’s screening program to assess people coming into hospital for appointments or to visit. She added this has involved students learning to deal with people coming into the hospital who are nervous.

There have been up to 20 students, at times, working at the COVID assessment centre and the hospital screening program, which Northcott said will look good on their resumé.

“It is our hope that all of these students that are currently in these positions will consider (the health alliance) when they graduate and are looking for work,” Northcott said. “We know that they’re potentially our future staff, so we want to do everything we can to help them see that (the health alliance) is a great place to work and that there’s great opportunities here.”

Collins said it’s been a quite a learning experience, especially being able to work as part of a team with nurses and doctors.

“Everything is so organized. It was great to see a community care plan to combat a pandemic in action and to be a part of it,” she said. “I am so thankful for the opportunity to work with all the health-care professionals.”

St. Clair College honours alumni of distinction

Windsor Star - Apr 02, 2021



St. Clair College is pictured, Monday, January 25, 2021. PHOTO BY DAX MELMER /jpg

A lead designer of the Toronto Raptors' NBA championship rings is among St. Clair College's alumni of distinction for 2021.

Will Bigelow, a 2006 graduate of Animation Tradigital, is a concept artist with Baron Championship Rings, which received high praise for the creative design of the 2019 championship bling.

Bigelow started as a graphic designer with the Windsor-based jewelry manufacturer nine years ago.

Other 2021 alumni of distinction awards were given to a Juno-Award winning comedian, an interior designer with an international clientele, the executive director of a child advocacy organization, a prolific community fundraiser who survived childhood cancer and a refugee from the Sudan who inspires young women to pursue their dreams.

"The biographies of the 2021 recipients of the Alumni of Distinction honour, one of St. Clair's most prestigious awards, attest to the fact that life is an amazing adventure and that one never truly knows where an education and career path may lead," said college president Patti France in a media release.

The 2021 recipients include: Bigelow; Dave Merheje, a 2003 graduate of business marketing; Flora DiMenna, a 1980 graduate of interior design; Lori Kempe, a 1991 graduate of the sign language interpreter/deaf studies program; Anita Riccio-Spagnuolo, a 1999 personal support worker graduate; and Elizabeth Moses, a 2019 graduate of pre-apprenticeship general machinist.

Merheje is currently a costar on Ramy, an American comedy-drama streaming television series on the Hulu network. He won a Juno Award in 2019 for Comedy Album of the year.

DiMenna is president and principle designer of Toronto-based FDM Designs. She has received numerous awards around the world for her luxurious interior designs. She garnered an award for Best International Design at the International Interior Design Awards 2017 held in London, England.

Kempe is the executive director of Children First. She has worked within many agencies including Community Living Essex County, Chatham-Kent Children's Services, Ministry of Community and Social Services and as a social worker with the Windsor-Essex Children's Aid Society.

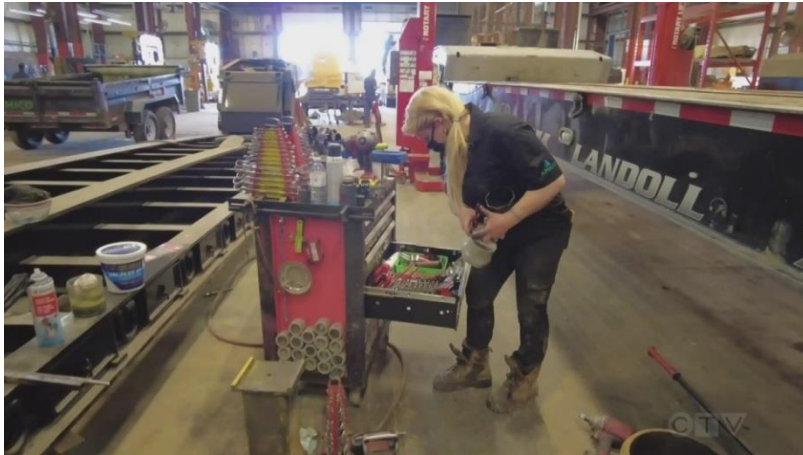
Riccio-Spagnuolo is the co-ordinator of fund development/mental health promotion with the Canadian Mental Health Association. She is also a LaSalle town councillor and a childhood cancer survivor, who beat terminal Stage 4 cancer. She has served on the T2B Action Committee for 15 years and with the help of her family, she has organized a gala for the past eight years in Amherstburg to help find a cure for cancer.

Moses was recognized nationally by the Women's Executive Network (WXN) as one of the Top 100 Most Powerful Women in the Skilled Trades. Presently, Elizabeth works as a machinist apprentice at Harbour Technologies. She has been described as a trailblazer for women in the trades and is a mentor for young women with WEST of Windsor and WE Tech Alliance. She was born in a refugee camp in Sudan and moved to Canada with her family when she was five.

“Our six Alumni of Distinction honourees define distinction through perseverance, care and the art of giving, the wonderful gift of laughter, industry pioneers and worldwide industry leaders culminating with remarkable symbols of victory,” said Andrew Rowberry, President of the St Clair College Alumni Association.

'You don't buy shoes and you buy tools': Single mom realizes lifelong dream in skilled trades

CTV Windsor News Reporter -Monday, April 5, 2021



WINDSOR, ONT. -- Cynthia Urbano recognized a need in the skilled trades sector and capitalized on the opportunity to realize a lifelong dream.

"The whole time I kept saying I wanted to do mechanics. I wanted to be a mechanic but it's not a woman driven trade and being a first generation Italian it wasn't really acceptable," said Urbano.

The single mother of four was a Personal Support Worker and found the profession rewarding, but , deep in her heart was the pressing question, "What happens if I never get the opportunity to really try what I want to do?"

Three years ago, at the age of 41, Urbano decided to look into it. With the help of Service Ontario, she found a women in trades truck and coach technician program at St. Clair College. She applied and was accepted. Urbano downsized her home and moved closer to school in order to help finance the career change.

"You just save your money and you don't buy shoes and you buy tools" Urbano said. "The government has great incentives for you to go into apprenticeship. They give you grants so it was a no-brainer".

Urbano is happy she made the move. No regrets. Her employer is the recipient of a galvanized worker. "She chose to enter the apprenticeship program. She's taking some courses. She's here basically working with us, learning with us," said Carlo Gualtieri, manager at Amico.

He points out that regardless of what trade someone looks into, "there's a job at the end of it. I don't care what you take. Heating and Cooling, plumbing, electrician, technicians for all the things we work on. There are jobs."

Ontario Minister of Labour Monte McNaughton talks enthusiastically about the opportunities in the skilled trades field.

McNaughton says prior to the pandemic there were 200,000 jobs a day going unfilled costing the Ontario economy \$24 billion a year.

"One in three journeypersons today is over the age of 55 and the average age of an apprentice in Ontario is 29," McNaughton pointed out. "A career in the skilled trades is meaningful, lucrative."

For Urbano, it's life changing. She encourages high school students to consider the trades.

"I love it. I learn something new every day," she said. "Try it. You might love it. It's also some knowledge under your belt put on your resume."

St. Clair Announces Alumni Of Distinction Recipients

[windsoriteDOTca News Staff](#) – Monday, April 5th,2021



St. Clair college has announced the six recipients of this year's St. Clair College Alumni of Distinction awards.

“About ten months after its original scheduling, it is a true pleasure to be taking part in the on-line version of this celebration of brilliance and community service,” said St. Clair College President Patti France. “The biographies of the 2021 recipients of the Alumni of Distinction honour one of St. Clair’s most prestigious awards, attest to the fact that life is an amazing adventure and that one never truly knows where an education and career path may lead.”

The recipients are:

- Will Bigelow, a 2006 graduate of Animation Tradigital
- Dave Merheje, a Business Marketing graduate in 2003
- Flora DiMenna, a 1980 graduate in Interior Design
- Lori Kempe, a 1991 graduate of the Sign Language Interpreter, deaf studies, program
- Anita Riccio-Spagnuolo, a 1999 Personal Support Worker graduate
- Elizabeth Moses, who graduated from CNC Precision Metal cutting in 2017 and Pre-Apprenticeship General Machinist in 2019

More about each:

Bigelow, a concept artist with Baron Championship Rings, found his niche with the Windsor-based ring and jewelry manufacturer. He began nine years ago as a Graphic Designer and has since been promoted to Technical Art Director. He was instrumental in designing the iconic rings that were made for the Toronto Raptors after the team's NBA championship win in 2019. The rings were the subject of media attention throughout the world for their eye-popping design and creative craftsmanship.

Merheje is currently a costar on Ramy, an American comedy-drama streaming television series on the Hulu network. Dave, who won a Juno Award in 2019 for Comedy Album of the year, is considered to be one of the most original stand-up acts on the comedy scene today. He has been recognized for several comedy awards and has made appearances on Comedy Network's Match Game, MTV Live and CBC. His comedy special, Beautifully Manic, can be seen on Netflix as part of the Comedians of the World.

DiMenna, President and principle designer of Toronto-based FDM Designs, has received numerous awards around the world for her luxurious interior designs. She garnered an award for Best International Design at the International Interior Design Awards 2017 held in London, England. She was the “World’s Best” interior designer in the same competition held in 2016 and has a number of other accolades for excellence in her lavish interior designs for luxury residences, model homes and suites, corporate offices and public spaces.

Kempe, Executive Director of Children First, strives to make a difference in the lives of children and pursues a vision in which they are healthy, safe and able to achieve their goals. Skilled in nonprofit organizations, coaching, government, program evaluation and volunteer management, Kempe is a strong business development professional. She has worked within many agencies including Community Living Essex County, Chatham-Kent Children’s Services, Ministry of Community and Social Services and as a social worker with the Windsor-Essex Children’s Aid Society.

Riccio-Spagnuolo, the coordinator of fund development/mental health promotion with the Canadian Mental Health Association, was elected in 2018 as a town councillor in LaSalle. She was the director of fundraising for Harmony in Action for five years, having achieved success in raising \$300,000 to build an accessible playground for the agency’s clients. She is a childhood cancer survivor, who beat terminal Stage 4 cancer. With her second chance at life, Riccio-Spagnuolo wanted to give back to others and make Windsor-Essex a better place. She has served on the T2B Action Committee for 15 years and with the help of her family, she has organized a gala for the past eight years in Amherstburg to help find a cure for cancer.

Moses was recognized nationally by the Women’s Executive Network (WXN) as one of the Top 100 Most Powerful Women in the Skilled Trades. Presently Elizabeth works as a machinist apprentice at Harbour Technologies. As a recent graduate, she completed her pre-apprenticeship in precision metal cutting at St. Clair College in 2016, later graduating from the general machinist program in 2019. She has been described as a trailblazer for women in the trades and is a mentor for young women with WEST of Winsor and WE Tech Alliance. Born in a refugee camp in Sudan, Moses moved to Canada at age 5. In high school, Moses was inadvertently placed in a woodworking class, but her teacher recognized her technical potential and encouraged her to join the school’s robotics team. She soon realized that she enjoyed machining and making parts for the robot. Moses relishes being a role model for other young women and she is interested in supporting young women who may be unsure about their future.

Moose Jaw's O'Reilly Signs with St. Clair College

Discover Moose Jaw - Monday, 05 April 2021



Sowden-Flanagan Baseball Training announced that Cam O'Reilly has signed with the St. Clair College Saints. From left to right are Craig Flanagan, Cam O'Reilly and Shane Sowden. (Photo courtesy: Curtis O'Reilly)

Sowden-Flanagan Baseball Training recently announced that Cam O'Reilly has signed to play ball at St. Clair College in Ontario.

O'Reilly is a left-handed pitcher how is finishing up his Grade 12 year here in Moose Jaw.

While O'Reilly credits his dad, Curtis, for sharing his love of the game, he says working out at the Sowden-Flanagan facility was taken his game to the next level.

"They've done great work with me. They've helped me refine my mechanics and my accuracy and it was good work working with them all year," O'Reilly said.

This past season, O'Reilly played with the Moose Jaw Canucks in the Saskatchewan Premier Baseball League. In eight games with the Canucks, he pitched 27 innings, allowing 24 runs, while striking out 26 and walking 16. He finished the year with an ERA of 6.222.

O'Reilly is planning on moving to Windsor, Ont. this summer and is preparing for the fall ball season with the St. Clair Saints.

He'll be joining a strong squad that finished with a 13-5 record last year.

New General Manager At The Essex-Windsor Solid Waste Authority

[windsoriteDOTcaNewsStaff](#) – Thursday April 8th,2021



**Essex-Windsor
Solid Waste Authority**

There is a new General Manager at the Essex-Windsor Solid Waste Authority.

Michelle Bishop takes over Monday moving up from her current role as the manager of finance and administration that she has held for the last ten years.

Bishop has also been acting general manager since April 1, when her predecessor, Eli Maodus, retired after 30 years.

She was hired as manager of finance and administration in 2010 after working in the County of Essex finance department for two years. She is a graduate of St. Clair College and a chartered professional accountant who worked in public accounting and the automotive industry before joining the County staff.

Bishop is a lifelong resident of Windsor-Essex and a married mother of two. She is the first woman to hold the top job at the EWSWA.

“I look forward to continuing to serve the residents of Windsor and Essex County,” she said. “Managing our community’s waste in an environmentally responsible way is an important and essential service. I know I have a solid team behind me, ensuring we do the best job possible.”

St. Clair student researchers working on automated pepper packaging

A trio of student researchers at St. Clair College is developing an automated way to sort and package peppers for the greenhouse industry.

Windsor Star - Apr 09, 2021



St. Clair College students, from left, Ulises Martinez, a student in the mechanical engineering technician - industrial program, Khushboo Patel, and You Wang, both students in the mechanical engineering technician - robotics program, are pictured outside the Ford Centre for Excellence in Manufacturing, on Thursday, March 8, 2021. The students are developing a robot to package peppers for the greenhouse industry.

Peter Piper would be properly impressed.

A trio of student researchers at St. Clair College is developing an automated way to sort and package peppers for the greenhouse industry.

Not by the peck, mind you, but by the colour.

Khushboo Patel, Yu Wang and Ulises Martinez are taking different streams of study within the Electromechanical Engineering Technician program.

Working under the guidance of Nick Dimitrov, an automation industry veteran, they're using a robot and a vision system that will pick up two peppers at a time and place them in a plastic bag. The end product features two each of orange, red and yellow peppers.

Under Sun Acres is the Leamington greenhouse interested in their research. Currently, it takes four workers to assemble the multi-coloured bag of peppers people buy at the grocery store.

Automating the process would allow one worker to oversee the packaging.

"We're very interested to see the results," said Lucas Semple, Under Sun Acres' general manager. "This was a perfect project for us. We've tried to source solutions and we've looked at existing automation but we're not aware of any for this process."

Using a college-provided collaborative robot and a Pickit vision system, Dimitrov and the students have been meeting twice a week since last fall to work on the project.

Patel and Wang focused on programming the robot while Martinez designed the arms and other added components. All three worked on creating the system that allows the robot's suction-cup hands to gently pick up the produce.

It was like learning a whole new course for us.

“To be honest we didn't have a clue at the beginning,” Patel said. “We were starting everything from scratch and according to our understanding, we made a program. It was like learning a whole new course for us.”

It was much more complex than it appeared on the surface.

“It has been very challenging,” Martinez said. “For me, it's been exciting to be a part of this and I've learned so much from Nick and the others.”

Getting involved with the greenhouse industry has been a goal of the college.

“This project was a great springboard,” said John Lopez, St. Clair's research program manager. “Basically, our research department is geared toward finding industry partners and help them solve day-to-day problems.”

As the college's director of research and development, Peter Wawrow is hoping to forge other industry partnerships.

“For one thing, we recognize that the greenhouse industry is right in our backyard,” Wawrow said. “And it's a very large industry. We've been talking about potential opportunities in the automation area and this is the first real project around automation in the greenhouse sector.”

Non-invasive helmet ventilation system in development by local researchers

CTV Windsor - Monday, April 12, 2021

WINDSOR, ONT. -- A made-in-Canada device is aiming to breathe new life into the COVID-19 battle, by taking a different approach on a device that has been crucial during the pandemic — ventilators.

A team of Windsor researchers is in the early stages of developing a non-invasive ventilation system called the Canada Hood.

“We are trying to avoid putting people into an induced coma and breathing tubes. It’s a lot less harsh on the body,” says Dr. Jay MacDonald, emergency and hyperbaric medicine specialist at Windsor Regional Hospital.

Dr. MacDonald is working alongside Windsor Regional Hospital’s former ER chief Dr. Rob Woodall and Dr. Clive Davis, an expert in respiratory, intensive care, and hyperbaric medicine in Hamilton to spearhead this project.

Hood ventilation devices, also known as helmets, use a transparent plastic bubble which goes over the patient’s head and seals at the neck. Tubes connected to the device push in blended oxygen and air while removing and filtering what the patient breathes out.



“It’s very similar to blowing up a balloon,” MacDonald describes the process.

The helmet technology was first developed in Europe and used extensively during COVID-19, but none were made or available for use in Canada.

“In the first wave of COVID, Italy found great success with it in keeping people off the ventilators,” says Macdonald.

However, the early prototypes had shortfalls, such as temperature and humidity issues. The Canada Hood Project is looking to address the flaws with innovative improvements.

If successful, Macdonald says the Canada Hood can be used in versatile settings to help patients and protect healthcare workers from viruses.

“You can use them in a nursing home, in a field hospital, places where you certainly won’t have the ability to use a ventilator,” he says.

The Canada Hood prototypes will be built by Crest Mold Technology Inc. in Oldcastle. Then in June and July, St. Clair College will test the efficacy of the product.

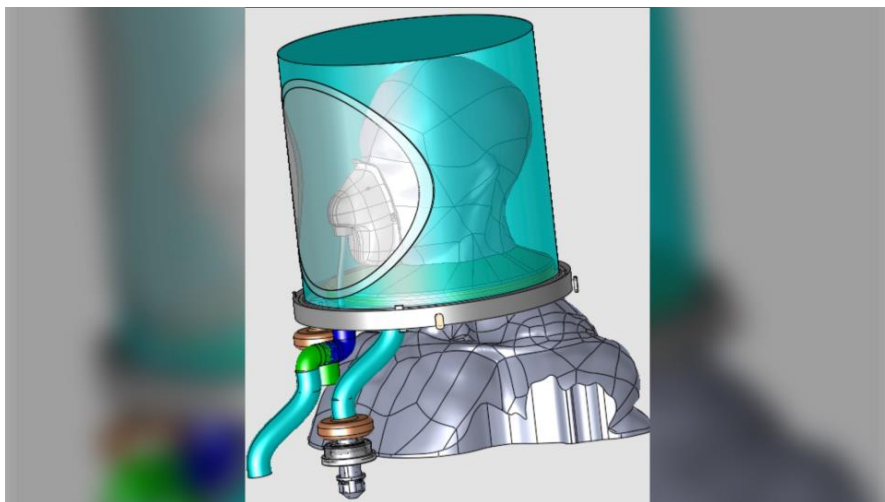
“One of the big things we need to ensure is that the patients have a good seal that it isn’t interrupted while they’re being cared for,” says Wendy Foote, the St. Clair College respiratory therapy program instructor leading the testing portion.

“We also want to make sure they can hear and communicate with use because the atmosphere in the hood can be loud.”

The first tests will be performed on mannequins, then local respiratory therapists will be asked to act as patients to try on different hood designs.

The project was recently awarded a \$19,450 grant from the WE-SPARK Health Institute and the researchers have applied for patents.

“Assuming the tests confirm everything we have done to date, the next steps will be to apply for funding for the production tooling and for Health Canada approval,” says MacDonald.



Windsor researchers are in the early stages of developing a non-invasive ventilation system called the Canada Hood. (courtesy Dr. Jay MacDonald)

Town Of Essex Names New Deputy Fire Chief

WindsoriteDOTca News - Wednesday April 14th, 2021



The Town of Essex has a new Deputy Chief.

Jason Pillon has been employed with the Town since 1997 when he became a Volunteer Firefighter at Station 3 in Harrow. Since then, he has climbed the ranks with several positions, including Captain and Battalion Chief. He most recently served as Assistant Deputy Fire Chief, Prevention and Education, a position which he started in 2015.

“Jason is already well known in the community through his firefighting career and work in public education and prevention,” said Rick Arnel, Chief of Essex Fire & Rescue Services. “His wide range of experience, in-depth knowledge of fire operations, and commitment to continued education will be great assets as he transitions into his role as Deputy Chief.”

Prior to his firefighting career, Pillon worked as a Certified Journeyman Ironworker and Shop Foreman. He is a graduate of St. Clair College and has obtained more than thirty National Fire Protection Association and other professional certifications.

In the position, Pillon will be responsible for assisting in the administration, fire suppression, fire prevention and rescue activities of the department, including all three fire stations. The duties will also include personnel recruitment, purchases of equipment, as well as the preparation of departmental budgets.

WECSSAA cross-country champ Pattinson set to join Saints

Windsor Star - Apr 15, 2021



Riverside high school product and former WECSSAA cross-country champion Lily Pattinson is set to run for the St. Clair College Saints this fall. Photo by Dax Melmer /Windsor Star

The St. Clair Saints men's cross-country team has become one of the strongest in Canadian college sports.

Saints' head coach Paul Boots believes the addition of Riverside high school product Lily Pattinson moves the women's team a little closer to that level.

"She won WECSSAA (cross-country) in Grade 10, so she's talented and she trains super hard," said Boots, who announced the addition on Thursday. "She's going to be a great addition. She could be one of our best runners."

An honour roll student, the 17-year-old Pattinson was heading to university, but changed direction when she was offered a position in the paramedic program at St. Clair.

"I want to be a paramedic," she said.

The 5-foot-5 Pattinson began running in Grade 3, but her adoptive parents were surprised to find out she was capable of doing it.

"My parents didn't know I could run, but my coach (Janet Benson) did," Pattinson said. "I was adopted from China. I suffered from malnutrition and had rickets. They took me to see (Dr.) Steve Radovich and he told them both legs are really good for running."

But Pattinson hasn't just been a standout cross-country runner. She has captured five OFSAA swimming medals, including three gold medals, and continues to swim at the club level. Pattinson also trains with two-time Canadian Olympic cyclist Kelly-Ann Way.

"I do triathlons as well," Pattinson said. "I was a swimmer, then got into running and then triathlons. I want to do an Ironman (Triathlon), but that's way in the future."

Pattinson believes the cycling and swimming help her when it comes to running.

“I think mostly the swimming helps make me a better runner with the endurance from doing laps,” she said. “The biking, too, because it works different muscles.”

Boots said with Trinity Davis now healthy and Mya Palumbo, Hailey Jones and Natashia Atherton returning, the Saints could be in the podium hunt at the OCAA championships next season after finishing fifth in 2019.

“We don’t have any individual personal champions, but six girls that can all be top 20 and when your sixth runner finishes ahead of another team’s fourth runner, that’s how you get to the podium, which we think we can do,” Boots said. “It’s literally 30 seconds here and 30 seconds there and I think (Pattinson) will help quite a bit.”

Pattinson is looking forward to running with Davis, Palumbo, Jones and Atherton, who all competed at the WECSSAA level.

“I know some of the people running and it’s pretty cool running as a team,” Pattinson said. “I’m looking forward to the team environment, having people to run with, because in high school I was kind of on my own.”

As for Boots’ prediction of a podium finish for the team, Pattinson isn’t ruling anything out.

“I personally think that would be pretty cool, but we all have to do our part,” said Pattinson, who is running about 40km a week. “It’s going to be very different getting back into the racing mode after going a year and a half of just training, but I think all the training I’ve done should help me with the racing.”

Windsor-Essex grassroots mask makers seek feedback on fit and comfort

CTV Windsor - Monday, April 19, 2021



In addition to the 15,000 cloth masks, the 1,480 members of the group Protect Frontline Workers have sewed 650 laundry bags for nurses, 200 scrubs and isolation gowns, and 8,700 scrub caps and ear-savers (headbands with buttons to hold face mask straps). (Submitted)

WINDSOR, ONT. -- A local grassroots group of people who sew want to hear back from those individuals who have used their homemade personal protective equipment (PPE).

The Windsor-Essex Sewing Force (WESF) mobilized early in the pandemic to make face masks and scrub caps for frontline workers.

Later it provided PPE to vulnerable and high risk groups like seniors, low-income families, migrants and people with disabilities.

Now, beyond a full year of the pandemic, a [survey](#) has been launched to better understand how the masks fits, as well the mask's comfort and usefulness.

“Volunteers knew they wanted to make the best masks possible for our community,” said WESF cofounder Rebecca Rudman. “It was natural for us to reach out to local researchers at the Great Lake Institute for Environmental Research (GLIER) with its expertise in quality control and materials analysis, and WE-SPARK Health Institute with their network of experts at Hôtel-Dieu Grace Healthcare, St. Clair College, the University of Windsor and Windsor Regional Hospital.”

Lead researcher on the project, Dr. Ken Drouillard, professor, GLIER and School of the Environment, University of Windsor explained: “Most mask surveys have been focused on healthcare professionals. We are leading a new mask survey of the public to understand their perspectives on mask fit, comfort and usefulness. Understanding the experience of people in the community is critical as public mask mandates have been shown to be a vital public health tool. We have a unique opportunity to improve tools for the remainder of this pandemic and prepare for the future.”

Already the group has made more than 50,000 homemade masks and scrub caps.